

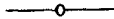
term of six years, is the head of the Department of State Employment and Registration. The Commissioner is responsible for the administration of the Merit System Law and is empowered to make such rules and regulations, subject to the approval of the Governor, as are necessary to carry out the provisions of the Act (Code 1939 and 1947 Supp. Art. 64A, secs. 4 and 5). Examinations are given by the Commissioner's office for the various grades and classes of positions in the State's service and from the registers established by means of these examinations, appointments are made. The Commissioner's office surveys, from time to time, the duties and qualifications necessary for the various positions in the classified service for the purpose of revising the classification of the positions. The Merit System, a professional example of modern practice in public employment, functions as a procurement agency charged with the duty of supplying the State's departments and institutions with the most competent personnel at the stated rate of pay.

Publications: *Annual Report of the Employment Commissioner of 1946, 1947*

Laws Governing the Maryland Classified Service, revised, 1947

You and Your State Job, 1948

	1948	1949
Appropriations	\$106,798	\$108,554
Staff: 46.		



STATE EMPLOYEES STANDARD SALARY BOARD

Ex-officio Members: Walter N. Kirkman, Director Department of Budget and Procurement; Walter D. Owens, State Employment Commissioner; Joseph O'C. McCusker, Chief Deputy Comptroller.

Appointed Members: James A. Downey, 1953; Brooke E. Furr, 1953; Charles D. Harris, 1953; George W. Reed, 1953.

Walter N. Kirkman, Secretary

318 Light Street, Baltimore 2

Telephone: Lexington 2050

The State Employees Standard Salary Board was established in 1941. The Board of seven members is composed of the Director of Budget and Procurement, the State Employment Commissioner, and the Chief Deputy Comptroller, *ex-officio*, and four persons appointed by the Governor for six-year terms.

The Board prepared and recommended to the Governor a pay plan for all classes of positions in both the Classified and Unclassified Service, to the end that all positions in such services involving comparable duties, experience, responsibilities and authority be paid in accordance with the standard salary schedule. In establishing rates of pay, the State Employees Standard Salary Board gave consideration to experience, the prevailing rates of pay for services performed, and for comparable services in public and private employment, living costs, maintenance, or other benefits received by employees, and the State's financial condition and policies. The pay plan, as approved by the Governor, has the force of law. Amendments to the plan may, from time to time, be recommended by the Board, and when approved