

rate required of counties sharing the Equalization Fund was reduced to 47 cents during the period from 1934 to 1939. In accordance with the legislation of 1939 enacted to take care of the requirements of the new minimum salary schedule for teachers, the county tax rate required for participation in the Equalization Fund has been 51 cents since 1940.

During the school year ending in June, 1941, there was at least one supervising or helping teacher in every county in Maryland. This is the nineteenth year that this satisfactory situation has existed. The State pays two-thirds of the salaries according to the minimum schedule of the county supervising and helping teachers and of county superintendents. The improvement in the results of the tests in reading and arithmetic is one evidence of effective supervision.

The improvement of instruction through supervision is accomplished by organizing the content of the curriculum into definite units of instruction in the various subjects; by setting up specific goals of accomplishment for each grade in the various subjects; by giving standardized tests in the "three R's" to check on the accomplishment of goals and to plan appropriate remedial teaching for deficiencies revealed; by analyzing with teachers the achievements to secure more suitable classification and to provide adequate guidance for individual pupils who vary markedly from the average; by constantly urging the improvement of physical and hygienic conditions in the schools; by stimulating teachers to do the best work of which they are capable through visits to the classroom followed by helpful conferences and through participation in professional group meetings of teachers conducted by the supervisor; by breaking down the isolation of teachers in rural schools and giving adequate educational opportunity to country children; by building up new contact and methods with older experienced teachers who may be inclined to fall into a dull routine; by utilizing the strength of superior teachers for the benefit of the entire group through demonstration lessons; and by helping the public and parents to understand more clearly what the schools are trying to accomplish for their children.

In the fall of 1940 there were 48 county supervising or helping teachers employed for the 2,920 white elementary teachers scattered over the 9,870 square miles in the Maryland counties, an average of 61 teachers for each supervising or helping teacher. Since there are very few non-teaching principals in the Maryland county schools, the counties are helping teachers to improve instruction with a relatively small corps of supervisory officials.

The average current expense cost in 1940 of educating a day school pupil in the schools of the twenty-three counties was \$64.81. Graded schools having three or more teachers, with better trained teachers, more equipment and expenditures for transportation, cost less per pupil than rural schools having one or two teachers, chiefly because the classes are larger. Transportation was provided at public expense for nearly 62,000 county pupils at a cost of \$1,285,520.

There were nearly 69 per cent of the white county schools, and over 90 per cent of the colored schools in the counties which reported that they had active parent-teacher associations organized in 1940.

BALTIMORE CITY

Board of School Commissioners

Forrest Bramble	Mercantile Trust Building....	1944
Dr. Isaiah Bowman	Oak Place.....	1946
Charles O'Donovan, Jr., M.D.....	5 E. Read Street.....	1946