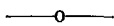


ations have been held at Frostburg, Maryland. The personnel of the Mine Examining Board is as follows:

B. H. McCrackin, Frostburg, Md., representing Maryland Coal Operators.

Vacancy.....representing Maryland Coal Miners.

John J. Rutledge, Chairman Ex-officio; representing State of Maryland.



The Department of State Employment and Registration

22 Light Street, Baltimore

Commissioner:

Colonel Harry C. Jones (Term expires 1943).....Baltimore

Chief Examiner:

Margaret Dambly Frank.....Baltimore

Secretary:

Lillian A. Hoshall.....Baltimore

Chief Clerk:

Ruth Engel Hubbard.....Baltimore

Medical Director:

Paul E. Carliner, M.D.....Baltimore

The Governor appoints one State Employment Commissioner for a term of six years. All members of the staff of the Commissioner and employees of the Department are in the Classified Service.

The Merit System Law of Maryland (Article 64-A, page 2160, Annotated Code of Maryland—Bagby) creating the State Employment Commissioner was passed in 1920. The basic Law has not been amended in any material manner since its passage. The statute provides that "The State Employment Commissioner" prepare and publish Rules and Regulations for the purpose of carrying out the provisions of the Act, which, when approved by the Governor, shall have the force of law. The Rules, like the Law itself, have shown but few and unimportant amendments. The Law is efficient, workable and its stability has enabled its provisions to be well known and understood by all State employees. The Rules of the Commissioner are practical, and are intended to safe-guard, not only the employee, but the taxpayer. The Merit System, as applied to the State service, functions, not only as a technically professional exemplification of modern practice in public employment, but as a procurement agency charged with the duty of supplying State departments and institutions with the most competent personnel procurable at the compensation provided by the State in the Budget.

A material advance was made by the Legislature of 1937, which approved the establishment of a "Medical Division" in the Department of State Employment and Registration, a facility that the Department has long needed. It also enacted a statute, which established a system providing for retirement, with compensation, of aged and disabled State employees.

The General Assembly of 1939 added strength to the Merit System by the enactment of legislation providing for Standardization of