

tions have been held at Frostburg, Maryland. The personnel of the Mine Examining Board is as follows:

B. H. McCrackin, Frostburg, Md.; representing Maryland Coal Operators.

Lawrence Dunn, Midland, Md.; representing Maryland Coal Miners.

John J. Rutledge, Chairman Ex-officio; representing State of Maryland.

THE DEPARTMENT OF STATE EMPLOYMENT AND REGISTRATION

22 Light Street, Baltimore.

Commissioner:

Colonel Harry C. Jones (Term expires 1943)..... Baltimore

Chief Examiner:

Margaret Dambly Frank..... Baltimore

Secretary:

Lillian A. Hoshall..... Baltimore

Chief Clerk:

Ruth Engel Hubbard..... Baltimore

Medical Director:

Paul E. Carliner, M. D..... Baltimore

The Governor appoints one State Employment Commissioner for a term of six years from October 1, 1931. All members of the staff of the Commissioner are in the classified service.

The Merit System Law of Maryland (Article 64-A, page 2160, Annotated Code of Maryland—Bagby) creating the State Employment Commissioner" was passed in 1920. The basic Law has not been amended in any material manner since its passage. The statute provides that "The State Employment Commissioner" prepare and publish Rules and Regulations for the purpose of carrying out the provisions of the Act, which, when approved by the Governor, shall have the force of law. The Rules, like the Law itself, have shown but few and unimportant amendments. The Law is efficient, workable and its stability has enabled its provisions to be well known and understood by all State employees. The Rules of the Commissioner are sound, and are intended to safe-guard not only the employee, but the taxpayer. The Merit System, as applied to the State service, functions, not only as a technically professional exemplification of advanced ideas in public employment, but as a procurement agency charged with the duty of supplying State departments and institutions with the most competent personnel procurable at the compensation provided by the State in the Budget.

A material advance was made by the Legislature of 1937, which approved the establishment of a "Medical Division" in the Department of State Employment and Registration, as recommended by the State Employment Commissioner, a facility that the Department has long needed. It also enacted a statute, prepared by the State Employment Commissioner, with the approval of the Governor, which established a system providing for retirement, with reasonable compensation, of aged and disabled State employees.

The Merit System of Maryland has won deserved recognition nationally, for its efficient operation and its freedom from political interference.