

tors and miners, such regulations were issued and became effective March 13, 1929, and have been in force since that date. (Ch. 307, 1922.)

There was created by this Act in the Bureau of Mines a State Mine Examining Board with powers to examine and pass upon the qualifications of applicants for certificates of competency as mine foremen, assistant mine foremen, and fire bosses. Ten examinations have been held at Frostburg, Maryland. The personnel of the Mine Examining Board is as follows:

B. H. McCracken, Frostburg, Md.; representing Maryland Coal Operators.

Lawrence Dunn, Midland, Md.; representing Maryland Coal Miners.

John J. Rutledge, Chairman Ex-officio; representing State of Maryland.

THE DEPARTMENT OF STATE EMPLOYMENT AND REGISTRATION

22 Light Street, Baltimore.

Commissioner:

Col. Harry C. Jones (Term expires 1937).....Baltimore

Assistant Personnel Examiner:

Mark T. Benson.....Baltimore

Assistant Personnel Examiner:

Margaret D. Frank.....Baltimore

Assistant Personnel Examiner:

Camille P. Macek.....Baltimore

Senior Stenographer:

Lillian A. Hoshall.....Baltimore

Senior Clerk:

Ruth F. Engel.....Baltimore

Senior Clerk:

Minnie SherBaltimore

Junior Clerk:

Florence EngelBaltimore

The Governor, without Senate confirmation, appoints one State Employment Commissioner for a term of six years from October 1, 1931. The other members of the staff of the Commissioner are in the classified service.

The Merit System Law of Maryland (Article 64-A, page 2160, Annotated Code of Maryland—Bagby) creating the State Employment Commission was passed in 1920. It embodies advanced principles of personnel legislation which have made possible the inauguration in Maryland of a progressive personnel program based upon the most favorably accepted practices in both the public and the private fields of employment.

There is no provision in the Law for exempt, non-competitive, or labor groups of employees in the classified service in recognition of the fact that all positions which may properly be placed in the classified service may be handled on the competitive basis. The classified positions range from those held by the lowest paid employees in the institutions to those held by the bureau and division chiefs of the various departments.