

been a gradual transferring of the risks of other industries to the Fund of a very desirable character, and for several years the State Accident Fund has been the largest writer of compensation insurance, from a point of premiums written, in Maryland.

In carrying out the idea of the General Assembly when it created the State Accident Fund—that the Fund should endeavor to write business at cost and also to keep this cost as low as possible—it would appear that this purpose has been accomplished. The expense ratio of the private companies carrying this form of insurance is estimated by their rating bureaus as approximately 42% of the premiums written, while the expense ratio covering all operations of the Fund has always been materially lower than this and has been averaging from 8 to 12% of the premiums written. During that year the interest earned on the investments of the Fund paid the entire operating cost of the Fund.

Effective March 1, 1926, the Commission inaugurated a new merit-rating system, the purpose of which is to reward and stimulate the policyholders of the Fund in their work of accident prevention and to measure the rate more closely to the individual hazard of the policyholder, preserving to the policyholder, of course, the basic principles of insurance protection, so that any severe losses will still be distributed. This merit-rating system is working out very satisfactorily, and is offering an incentive to the policyholder to take a greater interest in accident prevention in his plant.

There is no doubt that the State Accident Fund has saved to the employers insuring with the Fund many thousands of dollars, and at the same time giving them full protection under the Workmen's Compensation Law of Maryland.

## THE COMMISSIONER OF LABOR AND STATISTICS

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