civil service boards for municipal, county, and state employees and officers not appointed by the governor or elected by the people, and the legislature may authorize such civil service boards to provide for the qualifications and method of employing such employees and officers and to prescribe the length of their terms of office or employment.

Alaska, Article XII, Section 6: The legislature shall establish a system under which the merit principle will govern the employment of persons by the state.

Hawaii, Article XIV, Section 1. The employment of persons in the civil service, as defined by law, of or under the state, shall be governed by the merit principle.