

I must admit to great disappointment in the fact that we have not ended this great Convention with a recognition of what I considered to be a basic right. I must admit that early in the deliberations of the Convention I had my misgivings as to whether there would be success, but I must admit also that I was heartened by at least one vote in the process.

I try never to fault anyone for what they do and what they say and how they act, and I want to say something as the President says and I am going to try to choose my words very well because I do not want to trespass on the good graces of you and those about us who have tried to influence our will.

I want to speak first with respect to the business community in this State. As you know, I, as well as most of you here I am sure, have my sight set on matters much broader than the boundaries of this State. There are many problems facing this nation and to its credit the national business community has begun to shake its head and has begun to understand and has begun to take a very positive step, many steps in the direction of understanding what causes crime in the streets and what causes poverty, and what are the direct results of these social ills that we have in our nation. I would suggest to the business community in this State that it can no longer afford to sit idly by and be influenced by those few among it who are so motivated that they would try to lead them further down a path which has been unsuccessful.

I tell you as I stand here that there is a collision course now between public employees and public officials. There is a collision course between those employees of charitable organizations and their boards and you already see the symptoms of some of these things. You have read about and maybe have witnessed the strikes of state employees and city employees, the transit strike in New York City, the teachers' strike up in Connecticut. And to those who would suggest that the way we are going to solve these problems is to keep these employees from organizing in the first place. I say to them you have not studied the problem. You do not understand the society in which we live. You do not understand the temper of the times and what is going on in the minds of people because these problems will not be settled that way. They will be settled with a much more mature approach to the problem. I am disappointed in myself that I could not convey to you here in this assembly what I felt

the basic problem was and could not convince you of the seriousness of this problem and the need to establish that one basic right which is at the heart of its solution. However, I have failed. I hope that those of you who have said to me that there is a problem and that you do believe that government must participate in it, but that it should not be done in this assembly, but it should be done later in the month when the General Assembly arrives here, will join with me and others and try to translate to the legislators what they can do in this area. I hope that the business community will join with us in this task and I hope that the educators in this State will begin to take their true role in helping us solve the problems of tomorrow. We all need wisdom and we all need vision and we all need help.

Yes, I am disappointed, but you know I would not have the wisdom and I would not have the vision that I complain others do not have if I were to then take my disappointment out in the form of not supporting this document because I am proud of what we have done. I believe that we will have the model judiciary system in the nation as a result of what is printed on these brown papers before us now. I believe that we have taken giant steps toward establishing a strong executive in our state government which is much needed to solve the same problems to which I alluded earlier, and I believe that perhaps the most significant thing that we have done to prepare for tomorrow has been the establishment of single member districts for our state legislature so that I can find much in this document that makes me pleased.

Now, I know what the labor leaders, those that would try to guide the working men of this State will do. I have been in their company for the past few days, but I tell you what I shall tell them. I shall tell them there is much good in this document for you because what is good for all the citizens in good for the employees, too, and you shall profit and you shall benefit and I hope that they will have the wisdom and that they will have the vision and although we share their disappointment, that they will rise to the occasion too and support with us the document that we have produced.

THE PRESIDENT: These six speakers are the speakers who had advised the Chair they desired to speak.

The Chair has received a request from Delegate Kiefer that he make a brief statement. The Chair will recognize him and