

1 management.

2 It is a very, very small thing that we do, but
3 it will improve the employee's position just a bit.

4 No one can claim that the provision will compel
5 an employer to sign a contract, though he might have
6 to listen under some limited circumstances, and he could
7 not coerce his employees for asking him to listen. No
8 one, I don't believe, can claim that there is any inherent
9 evil of an employee getting -- of employees getting
10 together and designating their own representative.

11 If this becomes part of our Constitution, then
12 they could not be fired by their employer for doing so.

13 That is about all that this provision does. It
14 is a very, very small thing, but it is a firm step down
15 a long road that will result in dignity and security for
16 many citizens of this state.

17 There are those who suggest that this should not
18 be in the Constitution, and they have applied some rule that
19 they have accepted for themselves as to what should be in
20 a bill of rights.

21 I remember once that Franklin Roosevelt spoke