

1 spelling it out, that employees must join the union.

2 If this were not so, what would the meaning of
3 the words "organize and bargain collectively" be?

4 It is quite apparent that organization and
5 collective bargaining cannot take place in a vacuum.
6 Three paragraphs of the minority report refer to public
7 employees, and their need for this provision in Maryland's
8 Constitution.

9 At this point I should like to quote from a
10 statement of the Maryland Classified Employees Associa-
11 tion. I might add that these Maryland employees are
12 public employees, and I quote from this statement.

13 "Although the Minority Report in its presentation
14 leaves the reader with the impression that the Consti-
15 tutions of Hawaii, New Jersey, New York, and Missouri
16 Grant the right of collective bargaining to public as
17 well as private employees, the above interpretation of
18 those state's constitutions by their respective highest
19 judicial tribunals clearly state that the right of
20 collective bargaining is not granted to public employees.

21 "Therefore, it would be an exercise in futility,