

1 memoranda statements of others, but I think this would
2 go beyond that practice. I thought this was something
3 that had been heretofore considered by the committee, and
4 I think anything considered by the committee could be
5 considered by all delegates.

6 DELEGATE KIEFER: We have a report and we had
7 a hearing in which we had received material from the
8 Maryland Classified Employees Association prior to this,
9 but these letters just arrived, sir.

10 THE CHAIRMAN: Under the circumstances, I don't
11 think they should be distributed at this time.

12 Delegate Kiefer.

13 DELEGATE KIEFER: I yield three minutes to
14 Delegate Hostetter.

15 THE CHAIRMAN: Delegate Hostetter.

16 DELEGATE HOSTETTER: Mr. Chairman and members of
17 the committee of the Whole, first of all, let me state
18 this: I do not subscribe to Delegate Bothe's coffee shop
19 theory or organizing and collective bargaining.

20 I submit this amendment of the minority, viewed
21 in the clear light of day, says emphatically, without