

1 has won almost universal acceptance.

2 The issue before us today is not one of
3 union shop or open shop. These decisions if made at all,
4 occur as secondary questions to be reached by the legisla-
5 ture, in the democratic election process.

6 The right sought here is a neutral one.
7 However, without this recognition, which the amendment
8 suggests, the basic issue of representation at all is
9 not resolved. It is absent and in its place we provide
10 unrecognized channels and actions that precipitate unrest
11 and confusion.

12 I would suggest that attempts to affirm the rule
13 of reason in this most vital area could best be made by
14 the adoption of this amendment, and therefore, Mr.
15 Chairman, and fellow delegates, I earnestly solicit your
16 support as reasonable men and reasonable women to weigh
17 the issue before you and thereby cast your vote in favor
18 of this amendment.

19 THE CHAIRMAN: Delegate Kiefer.

20 DELEGATE KIEFER: Mr. Chairman, I yield three
21 minutes to Delegate Child.