

1 Constitution would, of course, have symbolic universal
2 application to all people in the State, but it is to, first
3 of all, a group of private employees who are not covered
4 by the National Relations Act and who have no protection by
5 any other law in the state and secondly, to the public employ-
6 ees of the State to whom we feel this right must be
7 addressed.

8 The existence of a large group of citizens who
9 must live in a labor market in which only the employer
10 has a say is detrimental to the entire economy of the State,
11 to say nothing of the human dignity of the individual
12 involved.

13 The blight which is caused by the quasi-involuntary
14 servitude in which many people working in the fringe
15 industries are placed without any means of collective action
16 is one which this Constitution must address itself to.
17 I will talk momentarily about the public employees.
18 It is certainly our intention to include all employees,
19 whether they be in the hire of the state or private persons
20 and industries within the perview of the recommendation,

21 The Personal Rights Committee at a later point