

1 employees the rights which otherwise would have been denied  
2 to them to bargain, to organize one with the other, and  
3 to bargain collectively.

4 In the course of the succeeding years since Jones  
5 & Laughlin, and I might say that the New York Constitution,  
6 the 1938 Constitution prior to the National Labor Relations  
7 Act contained a right to organize and bargain since the  
8 time of the National Labor Relations Act and the recognition  
9 that the State should and must afford this fundamental  
10 right to working people, a number of states have recognized  
11 it and have both constitutionally and by statute effectuated  
12 the right.

13 We in Maryland have done very little, as a practical  
14 matter, nothing to guarantee the rights of our working  
15 citizens to organize and bargain collectively.

16 Historically, I think it is interesting to note,  
17 because I am sure that many members of the committee will  
18 want to know how this recommendation fits into the context  
19 of the Declaration of Rights which we have been discussing  
20 the last several days, I would call to your attention that  
21 the previous edition of the Model State Constitution published