

1 If the amendment is adopted, and the language
2 of this section then reads that no person should be sub-
3 ject to discrimination by the state because of sex,
4 would this make invalid the so-called factory laws of the
5 state providing different work hours for women than for
6 men?

7 DELEGATE KIEFER: I don't know, sir. I do know
8 that there is a very recent statute which many of you
9 may not be aware of which does prohibit discrimination
10 based on wage and salary discriminations, based on sex, and
11 this provides for equal work, for equal pay for equal work
12 in any lawful business, industry, trade, or profession, but
13 there are many areas, Mr. Chairman, where there is some
14 doubt as to what would be the status of the law if a
15 provision were put in this Constitution removing all dis-
16 crimination because it is based on sex and very frankly,
17 this is one of the reasons why the committee in studying
18 this, looking it over, turned down this proposition after
19 a considerable debate.

20 As a matter of fact, a number of questions
21 with respect to alimony, other areas that were raised at