only on the conservative side.

It may always be that there may be some individuals who do not deserve the full amount, but be that as it may, we believe that by and large, on the basis of the testimony that we have heard, that the vast majority of the members of the General Assembly are entitled to a substantial increase in wages, and we believe that not only will it help attract valuable and capable people to public office, but also it will retain in the General Assembly of Maryland men who have made considerable dollar sacrifices over the years in order to perform public service.

We believe, therefore, that the \$8,000 figure is one which certainly ought to be a floor.

Now, after the adoption of the Constitution, assuming the favorable action on the transitory legislation by this Convention, thereafter the General Assembly itself may vary the salary, but no increase in salary shall take effect for thosemembers of the legislature and that particular General Assembly which voted for it.

In other words, when a salary increase is enacted, those people who vote for it will not have the