

1 a constant awareness of the changing realities of our  
2 everyday life and at the same time a recognition of our  
3 obligation to protect and maintain our tradition of demo-  
4 cracy.

5 I submit, at this time, that collective bargain-  
6 ing for the citizens of this State has evolved as a partisan  
7 part of public policy. Collective bargaining is a part of  
8 our heritage. Our challenge in this Convention was to  
9 perfect it. Constitutional recognition in this area should  
10 have been evaluated on the basis of implementing, not  
11 restricting, collective bargaining, but I am afraid that  
12 the delegates in this Convention have thought otherwise.

13 I have mixed emotions about this question because  
14 I am a member of a teachers' union, but I am also at the  
15 same time a member of a teacher's professional association.

16 This auditing of my membership grows out of the  
17 peculiar circumstances that we have in the teaching pro-  
18 fession in Baltimore City. I think the collective bargain-  
19 ing phrase in the Constitution would have been of great  
20 assistance to teachers throughout the State for when I  
21 started teaching as a teacher in Baltimore City, my salary