

of government are requested to cooperate in this endeavor to the end that any and all discrimination within the State is eliminated.

ARTICLE VIII Cooperation with the Maryland Commission on Interracial Problems and Relations

All State agencies, in accordance with the provisions and intent of the State Constitution and the State's laws against discrimination shall cooperate fully with the Maryland Commission on Interracial Problems and Relations and duly comply with its requests and recommendations for effectuating the State's policy against discrimination.

ARTICLE IX Conduct by the State's Representatives

State officials and employees shall be ever mindful of the democratic heritage of the State which abhors any discrimination on the basis of race, color, creed, or national origin and shall take all necessary steps to effectuate the provisions and intent of this Code of Fair Practices.

ARTICLE X Annual Reports

Each State agency shall report annually to the Governor between December 15 and January 1, all activities undertaken in the past year to effectuate this Code of Fair Practices. The report shall cover both internal personnel practices and external relationships with the public and with other State agencies.

ARTICLE XI Publication of Code of Fair Practices

Copies of the Code shall be distributed to all State officials and employees and copies shall be posted in conspicuous locations in all State facilities.

Given Under My Hand and The Great Seal of the State of Maryland, in the City of Annapolis, this 18th Day of December, 1967.

By the Governor:

(Signed) Spiro T. Agnew

Attest:

(Signed) C. Stanley Blair
Secretary of State