

and formula. There is nothing but apathy to stop the private employer from writing his personal equal opportunity bill, by hiring someone who needs help and who with training, patience and understanding will develop constructive skills. Don't you agree it's worth the effort, worth the time, and worth the trouble to do what we can do and should do?

It is not government, but the initiative of people acting on their own, that makes the world around us better and more livable. Just imagine what tremendous improvement could be achieved in clearing our air of pollution if private industry invested its time, money and talent in attacking the problem before legislation was passed or tax incentives were granted to force the issue. Just imagine how much better and swifter would be the rejuvenation of our cities if private capital and private effort were imaginatively put to the problem. Indeed they are already being invested in removing the slums from Brooklyn and creating new neighborhoods attractive to those who have deserted the city but wish or could be tempted to return.

The vast amount of expenditure by government to do these things has a direct relationship to the amount of energy we as private citizens apply to these matters. The less we do, the more government is forced to do. The less we invest, the more tax dollars government must spend. This is a mathematically unsound proposition and, in human terms, even more shameful. We can put a limitation on this waste by calling ourselves to action. We can do it better and we can do it cheaper.

As Governor, I will do my part. I have already put commissions to work to study and untangle these problems, and have determined to seek out the counsel of informed, enlightened and involved persons of authority before issuing in the name of Maryland the ultimate proposals.

But, don't look to me for instantaneous answers to every pressing human and public challenge we engage, for I am but one man and this will require the work and dedication of many. Only with your help will solutions to the complex problems of these confusing and conflicting times be found, and only with your insistence will the greater day and the better life come to pass.

Let us face our task realistically but with optimism too, and remember that the answer is not somewhere in the winds but within ourselves. We know this to be true. We know that by outrageous accident