

land; William Litsinger, Sr., Personnel Director of Baltimore County; Donald C. Lee, Manager of Industrial Relations for the Westinghouse Defense and Space Center; Dr. Homer E. Favor, Director of the Urban Affairs Institute at Morgan State College; Coates F. Bateman, Executive Vice President of Symington-Wayne Corporation in Salisbury, and Norman P. Ramsey of the law firm of Semmes, Bowen and Semmes.

"Recent studies made by the Personnel Advisory Committee and the staff of the Commissioner of Personnel indicate some pressing problems that require urgent attention," Governor Agnew said.

"I have asked the Committee to make an objective and comprehensive study of the laws, regulations and practices of the State as an employer."

Included in the areas under study will be:

1. Organization for personnel management
2. Recruitment examination and selection
3. Position classification
4. Performance evaluation and promotion policies
5. Grievance procedure
6. Compensation in all forms
7. State Retirement System

"I have further asked the Committee to give top priority to the subject of the structure of the personnel management system so that any recommendations in this area requiring Constitutional consideration can be placed before the Constitutional Convention," the Governor said.

He said the study may take up to two years. The final report is expected to contain specific recommendations for the full development of an efficient and economical operation of the State personnel system in the light of present and projected conditions.

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