

reasons — geography and habit? How many of these Democrats have ever been intellectually challenged to relate their affiliation to their present way of life? How many have ever been presented with a solid case to change? There are a lot of good Republicans registered as Democrats and it's up to you to change that!

*Three:* We must develop far more extensive and effective precinct organizations, for the muscle and sinew of political success is flexed at the precinct level. Without dedicated precinct organizations the Republicans will continue to win isolated offices at the top of the ticket and will remain isolated in top offices, unable to enact programs, to establish policy, to realize reforms. Often these programs and policies and reforms were the campaign pledges which brought the Republican candidate to office. Yet without a politically allied majority in the legislative branch — whether County Council or General Assembly — the Republican cannot effect change. The electorate becomes frustrated at this ineffectuality and, without bothering to assess the underlying cause, votes the Republican out of office, further convinced that the Republican Party is the do-nothing party devoted solely to the perpetuation of the status quo.

This year I have been fortunate, for the Democratic majority of the General Assembly shared my desires for reform and my views for revitalization. But for my four years as Baltimore County Executive, my experience was one of isolation and frustration. A good, solid, dedicated and above all, extensive precinct organization, which can promote and guarantee the election of the total ticket is vital and essential to assure a victory, not only of personality, but of program and platform.

*Four:* The Republican Party must establish a leadership training program to assure Party leadership. This program should not be restricted to potential candidates nor to the young. Leadership exists at all levels and is needed within the Party organization as much as it is needed on the Party ballot.

This program however must be *selective*; for the training will be intensive, and the investment of time and interest and necessary funds will be considerable. We must limit this program to those men and women who demonstrate not only interest but talent, not only dedication but proven ability to lead and organize.

As I see it, this program should offer lectures on current issues by those most intimately involved. Members of my personal staff and