

You will observe that apart from these requirements for salary adjustments, 90.2 per cent of the general fund increase is applied to those areas of human needs, comprising education, health, welfare and correction. Education alone accounts for 53.8 per cent of the entire general fund budget. This extraordinary effort in the field of education I believe to be in accordance with the wishes of the people of this state that our young people be afforded the best possible opportunities to develop their minds and their skills. I am recommending for public education a total allowance, in all funds, of \$185,343,986, which is \$13,531,222 more than was appropriated for this year.

The increase I feel is needed to maintain the present high standards under which our state enjoys a high ranking in the amounts it pays its staff and teachers and in the amount it spends for each pupil in school. The \$6,413 average we pay our instructional staff is \$473 more than the national average and gives it a ranking of eighth among the 50 states. The \$6,168 average for classroom teachers is \$433 above the national average, and places Maryland ninth in ranking among the states. By spending \$469 per pupil, \$37 above the national average, our state ranks eleventh among the states of the union in per-pupil expenditures. It goes without saying that increased enrollments, together with a general broadening of the educational program, accounts for a sizable portion of the increase in expenditures for education.

With similar factors involved, you will note my recommendation for comparable increases for the support of the University of Maryland, Morgan State College and our State Teachers Colleges. I am suggesting that \$39,313,115 be allotted the University of Maryland, an increase of \$3,379,149 over the appropriation for this year. For the most part, these additional funds will be used to increase the teaching and professional staff, to revise the faculty pay scale and to defray the cost of maintaining the expanded physical plant. For the Teachers Colleges, I am recommending \$6,403,450, an increase of \$894,046, and for Morgan State College, \$3,606,352, an increase of \$492,169. The budget I am proposing to you includes an allowance of \$703,181 for an adjustment in faculty salaries at the Instructor and Assistant Professor ranks at the University, Morgan and the five Teachers Colleges. This change provides a \$500 increase in base salaries and a \$50 increment for Assistant Professors. At the University, it allows an extension in the number of increments for Assistant Professor from five to ten.