similar committees have been organized in Wicomico and Worcester, with more than 100 employer members in Wicomico. All of us applaud when busy business executives take time away from their work and devote their energies to finding employment for handicapped men and women.

The committees which are in operation here have been of great assistance to the Vocational Rehabilitation staff and the Employment Service staff in finding employment for these handicapped persons. Employees of the Maryland State Employment Service have worked hard to make the employer committees succeed. Oren Harrison, field supervisor, has stimulated interest in the programs and made it possible for the managers to devote the necessary time to them. Managers Dave Rittenhouse, of Elkton; Gene Wilson, of Salisbury, and Prentiss Miles, of Snow Hill are to be commended for their splendid leadership. Bob Rogers, of Salisbury, has worked hard for the Wicomico committee. Cooperative and intelligent leadership in the program for the handicapped has been displayed by Managers Ben Stewart, of Easton; Charles Wheatley, of Chestertown; Fred Pritchett, of Cambridge, and Elwath Tawes, of Crisfield. Frank Tarbutton and Jack Nichols have provided leadership for Vocational Rehabilitation counselors on the Shore. Ray Simmons was an original "spark plug" for this work before moving on to the Vocational Rehabilitation administrative office. Bob Phoebus and Robert Davis have played major roles in the organization of employer committees.

I am especially grateful to the business firms and the public institutions in this area which have manifested a strong interest in improving the condition of the handicapped by finding suitable employment for them. I am especially grateful to the business firms and the public institutions in this area which have manifested a strong interest in improving the condition of the handicapped by finding suitable employment for them. I am informed that in increasing numbers employers on the Shore are becoming aware of the tremendous help trained handicapped workers can be to them. There are many companies and institutions that give handicapped workers a chance when they have jobs to fill.

The following companies, according to our Maryland State Employment Service, have made outstanding records of employing handicapped workers: Waverly Press, Easton; RMR Corporation, of Elkton; Charles Gemberling Farms, at Massey; Washington College, Chestertown, Lehigh Chemical Company, Chestertown; Esskay Poultry, Cordova; Airpax and Coastal Foods, Cambridge; Dulany Foods, Fruit-