

covered from the recession, the emphasis in the Department has shifted to the Department's Employment Service function. One of the principal objectives of the Department of Employment Security is to achieve a stable employment of the labor force of the State—to serve the employment needs of all segments of our working population. Efforts to find the right job for the worker and the right worker for the job continued even at the bottom of the recession. This remains a main task of the agency as long as employers and workers find a common interest in the exchange of skill and toil for wages. To the skilled and unskilled, the technician and the service worker, to employer and employee alike, the Department of Employment Security offers an excellent placement service, carefully matching job and worker through modern personnel techniques of vocational counseling, occupational testing and job analysis. The Employment Security Program in Maryland, as elsewhere in the country, has demonstrated its worth both in periods of emergency and in normal times. Undoubtedly the program is here to stay. Indeed, any, substantial change in its nature in the future in all probability will be in the direction of expanded service.

This building we are dedicating here today will enable the Department to improve its service to Baltimore and the State of Maryland. To the man faced with the often grim task of finding work, the impression he receives of the efficiency and the adequacy of the staff of the public Employment Service is in itself a factor in his whole approach to job-hunting. And certainly, to perform at its best, rendering full value to that segment of the community which seeks jobs and job applicants, a public employment service must be housed in quarters which are efficient and attractive. Here we have a building designed specifically to meet the requirements of Employment Security operations. There are improved facilities for aptitude testing, performance testing, employment counseling and referral of workers to available work in the community. We have better facilities for the payment of unemployment insurance claims, and this means that the Department's pace in making these payments can be accelerated. Adequate provisions have been made for future growth—for the installation of electronic devices and other equipment as the need arises.

The Department of Employment Security has but one objective: service to the citizens of the city of Baltimore and the State of Maryland. It is with great pride, therefore, that we dedicate this new building to that high purpose—to the service of the people.