and in minor and disabling injuries. We are familiar with the term, "compensation," in the psychological sense, meaning the search of a substitute for something unattainable. People with physical handicaps "compensate" for their deficiency working twice as hard to do their task.

History is replete with examples of men who have reached heights of greatness by "compensating"—a Roosevelt, crippled by infantile paralysis, leading his country out of its worst economic depression and directing it through its worst war; an epileptic Julius Caesar carving out a great empire; Beethoven composing musical masterpieces in deafness; the blind John Milton dictating poems of immortal quality.

Being humanitarian in spirit, our first interest in the employment of the handicapped is the interest of the human individual. But aside from this fine sentiment, a good hard, practical case can be made for the employment of the handicapped. Manpower has become a precious commodity in this country of ours which faces enemies who boastfully declare they expect within a few years to overrun us by outproducing us. In such a contest, it is essential that we utilize all the manpower that is available. And all of us know that we have a vast reservoir of untapped manpower in these handicapped persons about whom we have been talking.

We conclude, therefore, that it is both humane and economically feasible to employ to the limit of their capacities persons with physical or other impairments. Men and women who remain unemployed because of their handicaps not only contribute nothing to the general wealth of their country, but can also become a burden upon federal, state and local government. If put to work, they produce goods and pay taxes like the rest of us. In helping the handicapped to help themselves, therefore, we are also helping ourselves.

ADDRESS, DEDICATION OF HURLOCK MEDICAL CENTER

HURLOCK, MD.

May 1, 1960

It is always a treat for me to come to Dorchester County and enjoy the warm hospitality of my friends—my neighbors—of this area of the Eastern Shore. We Eastern Shoremen share so much in common—a common heritage, a common ancestry, a mutual outlook upon life—that