

served on that body succeeded in focusing attention on the problem of providing adequate facilities for educating future generations of Marylanders

We must continue to search for solutions. Our most immediate difficult problem is to solve the dilemma created by a growing shortage of teachers. We have entered a phase of history where the schoolroom has become our first line of defense against a ruthless system which submerges human dignity to the dictates of the state. If we are to survive, to compete, to preserve our way of life, future generations must be instilled, not only with knowledge, but with devotion for the ideals that truly represent America. Inducements to the youth of our State to enter the teaching profession have been made, higher salaries are being offered, free tuition programs for prospective teachers recently have been instituted at the University of Maryland, Morgan State College and Maryland State College. These inducements will provide some relief but what we are continuing to search for is a broad program, *dynamic enough to solve this problem in the shortest time possible but sufficiently flexible so revisions can be made to meet changing needs.*

Finally, let me take this opportunity to alert you to the fact that a political campaign will shortly be underway in Maryland and that issues affecting you as teachers and as citizens will be sharply discussed. I ask you to weigh your decisions carefully as independent free-thinking citizens because, believe me, as a veteran campaigner I can assure you that efforts will be made to woo the support of your organization.

I want to thank you for giving me this opportunity to address you and for permitting me to discuss the problems facing us as frankly as I have. All of us recognize that the position of men and women working in the public field is a difficult one. The effort is great and the returns are far more rewarding the privacy of one's heart than they are in any other way. I want to express my appreciation to you, not only as Chief Executive of the State but as an individual, for your toil, your sacrifices, and your advances in the difficult field of educating our youth to become better and more useful citizens for themselves and for the State.

ADDRESS, WASHINGTON COLLEGE
CHESTERTOWN

October 21, 1961

It always a delight to me to visit this ancient and revered seat of learning on my native Eastern Shore, and I am particularly grateful for