

**MINIMUM SALARY SCHEDULE IN MARYLAND COUNTIES  
IN EFFECT SINCE SEPTEMBER, 1922**

Reduced Salaries for the Period August 1, 1933, to July 31, 1935,  
Are Shown in Bold Face

ANNUAL SALARIES OF ELEMENTARY SCHOOL TEACHERS								
Grade of Certificate	WHITE				COLORED†			
	Years of Experience				Years of Experience			
	1-3	4-5	6-8	9+	1-3	4-5	6-8	9+
Third.....	\$ 600 <b>540</b>	\$ 650 <b>585</b>			\$ 320 <b>288</b>	\$ 360 <b>324</b>		
Second.....	750 <b>675</b>	800 <b>720</b>	\$ 850 <b>765</b>		400 <b>360</b>	440 <b>396</b>	\$ 480 <b>432</b>	
First.....	950 <b>855</b>	1050 <b>945</b>	1100 <b>990</b>	\$1150 <b>1035</b>	520 <b>468</b>	560 <b>504</b>	600 <b>540</b>	\$ 680 <b>612</b>
First in Charge of One- or Two- Teacher School.....	1050 <b>945</b>	1150 <b>1035</b>	1200 <b>1068</b>	1250 <b>1112.50</b>				
Principal with 2 Assistants.....	1150 <b>1035</b>	1250 <b>1112.50</b>	1300 <b>1157</b>	1350 <b>1201.50</b>				
5 Assistants, 200 A. D. A.*.....	1350 <b>1201.50</b>	1450 <b>1290.50</b>	1500 <b>1335</b>	1550 <b>1379.50</b>				
9 Assistants, 360 A. D. A.*.....	1550 <b>1379.50</b>	1650 <b>1468.50</b>	1700 <b>1513</b>	1750 <b>1557.50</b>				

ANNUAL SALARIES OF HIGH SCHOOL TEACHERS								
Grade of Certificate	WHITE					COLORED†		
	Years of Experience					Years of Experience		
	0-1	2-3	4-5	6-7	8	1-3	4-5	6+
Assistant.....	\$1150 <b>1035</b>	\$1200 <b>1068</b>	\$1250 <b>1112.50</b>	\$1300 <b>1157</b>	\$1350 <b>1201.50</b>	\$720 <b>648</b>	\$810 <b>729</b>	\$855 <b>789.50</b>
Principal 2nd Group School....	1250 <b>1112.50</b>	1300 <b>1157</b>	1350 <b>1201.50</b>	1400 <b>1246</b>	1450 <b>1290.50</b>			
1st Group School....	1550 <b>1379.50</b>	1650 <b>1468.50</b>	1750 <b>1557.50</b>	1850 <b>1628</b>	1950 <b>1716</b>	855 <b>770</b>	990 <b>891</b>	1080 <b>972</b>
5 Assistants, 100 A. D. A.*.....	1750 <b>1557.50</b>	1850 <b>1628</b>	1950 <b>1716</b>	2050 <b>1804</b>	2150 <b>1892</b>	945 <b>850.50</b>	1080 <b>972</b>	1170 <b>1053</b>
9 Assistants, 200 A. D. A.*.....	1950 <b>1716</b>	2050 <b>1804</b>	2150 <b>1892</b>	2250 <b>1980</b>	2350 <b>2068</b>			

† Annual salaries shown for colored teachers are based on the minimum school year of eight months required.

\* A. D. A.—Average daily attendance.

Provisional teachers in schools for white children receive from \$100(\$90) to \$200 (\$180) less than the above figures, while in schools for colored elementary pupils \$40(\$36) and for colored high school pupils \$90(\$81) less than the amounts above are paid provisional teachers.

### MINIMUM SALARIES OF ADMINISTRATIVE AND SUPERVISORY STAFF IN EFFECT SINCE SEPTEMBER, 1922

Reduced Salaries for the Period August 1, 1933, to July 31, 1935,  
Are Shown in **Bold Face**

Type of Position	Years of Experience		
	1-4	5-7	8+
County Superintendent			
Less than 150 Teachers.....	\$2500—\$2940 <b>2175—2557.80</b>		
150-199 Teachers.....	2940 <b>2557.80</b>	3240 <b>2786.40</b>	3540 <b>3044.40</b>
200 or More Teachers.....	3540 <b>3044.40</b>	3840 <b>3264</b>	4140 <b>3519</b>
Supervising Teacher .....	2040 <b>1795.20</b>	2340 <b>2059.20</b>	2640 <b>2298.80</b>
Helping Teacher .....	1440 <b>1281.60</b>	1740 <b>1548.80</b>	2040 <b>1795.20</b>
Attendance Officer .....	1200 <b>1068</b>		

### NUMBER OF SUPERVISING OR HELPING TEACHERS IN MARYLAND COUNTIES FOR VARYING NUMBERS OF WHITE ELEMENTARY TEACHERS OCTOBER, 1933

No. of White Elementary Teachers	Number of Supervisors Allowed By Law	Number of Counties	Names of Counties
Less than 80.....	1	10	Calvert, Caroline, Charles, Howard, Kent, Queen Anne's, St. Mary's, Somerset, Talbot, Worcester
80 to 119.....	2	4	Cecil (1), Dorchester, Garrett, Wicomico
120 to 185.....	3	3	Anne Arundel (2), Carroll (1), Harford (2)
186 to 235.....	4	3	Frederick (3), Montgomery (3), Prince George's (3)
236 to 285.....	5	1	Washington (4), Allegany (4)
286 to 335.....	6	1	
336 to 385.....	7	1	Baltimore (6)

( ) The number of supervising or helping teachers actually employed in October, 1933, is shown in parentheses for counties which employed fewer than the minimum number required by the law as in effect prior to September, 1933. For the two-year period from September, 1933, to August, 1935, the employment of more than one supervisor in a county is optional with the County Board of Education and is conditional upon the provision of funds for their employment by the County Commissioners.