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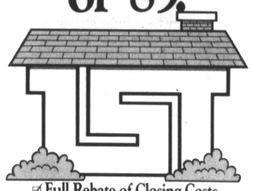
The Best Home Equity Line of '89.



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If you're looking for Maryland's finest home equity line, just come to Maryland's most popular home equity line bank. You'll enjoy the high level of quality service Marylanders have come to expect from First National Bank of Maryland.

When you get your home equity line from First National, we will **reimburse all your closing costs after your account is activated* ... pay for your home appraisal ... and give you a low 7.9% introductory rate.**** And, you'll get the added benefit of tax savings, too.

To apply for the best home equity line of '89 ... or second mortgage loan ... simply visit any First National Bank of Maryland office. Or give us a call, toll free.

1-800-842-BANK
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*After you've paid finance charges during the first 12 months equaling the amount of your closing costs, you simply mail your Rebate Certificate to us. You'll get a check for the full amount of your closing costs by return mail.
**Your approved floating rate home equity line of credit comes with an introductory APR of 7.9% for the first 3 months. After that, your rate will be the rate in effect at that time. The normal floating rate is subject to change monthly and is equal to the 90 day LIBOR rate published in the Wall Street Journal plus 4%. As of August 1, 1989, the APR was 12.5%. If you choose to exercise the fixed interest rate option, your home equity line of credit will be converted to a closed-end second mortgage loan.

PROFESSIONAL OPPORTUNITIES AT ANNE ARUNDEL MEDICAL CENTER
LOOKS GOOD FROM ANY POINT OF VIEW

Any way you look at it, Anne Arundel Medical Center has everything to fulfill your professional career. We're a full service, fully accredited 303-bed facility located in historic Annapolis.

OCEANS OF OPPORTUNITY

Our expansion has created numerous opportunities to excel in a variety of challenging areas. We currently have needs within the following professions: Nursing, Respiratory & Physical Therapy, Laboratory-Technology, Radio-Tech, Social Work and Pharmacy. All of which offer extensive continuing education programs. As sensitive to the needs of our employees as we are to our patients, we offer excellent benefits including tuition assistance up to $2,500 per year, comprehensive medical and dental coverage, (where applicable) generous differentials, 10% evening shift, and 7% weekend shift, a pension plan, thrift plan and many other extras. And wait until you discover what's outside our hospital.

A GREAT PLACE TO LIVE

Surrounded by the beautiful Chesapeake Bay, Annapolis is home of the U.S. Naval Academy, the prestigious St. John's College and is the capital city of Maryland. Recreation is at your fingertips with western Maryland mountains and every type of water sport you can think of. Nearby are the shores of Ocean City, Maryland, and, of course, all the cultural activities of Washington, D.C. At Anne Arundel General Hospital and Medical Center, your ship has come in.

CLINICAL SERVICES
— Medical-Surgical
— Nursery
— Pediatrics
— Labor & Delivery
— Cardiac Telemetry
— ICU
— Psych
— PACU
— Walk-in Health Center
— CCU
— ER
— OR
— Orthopedics
— Oncology
— Ambulatory Surgery
— Home Health Care
— OB/GYN

ALLIED HEALTH
Respiratory Therapy
Physical Therapy
Laboratory-Technology
Social Worker
Staff Pharmacist

For further information on Employment Opportunities at our Hospital, please contact the Human Resources Department, Anne Arundel General Hospital and Medical Center, Franklin & Cathedral Streets, Annapolis, MD 21401. (301) 267-1367. 1-800-242-AAMC
Equal Opportunity/Affirmative Action Employer

CAREER CORNER

Research
Research Analyst
Office of Institutional Studies
University of Maryland at College Park

The Office of Institutional Studies at the University of Maryland at College Park is seeking to fill a full-time position responsible for conducting analytical studies and preparing the Campus' Affirmative Action Plan and Equal Educational Opportunity Report. Successful candidate will hold a master's or doctoral degree in an appropriate field, have significant experience with mainframe data bases and access packages as well as PC-based software packages, demonstrate the ability to design and execute statistical studies and analysis, possess excellent verbal and written communication skills, and have a minimum of three years' experience in higher education or a related field. Salary is in the mid $30s.

Send a letter of application including the names and addresses of three references to Ms. Gladys Brown, Search Committee Chair, Office of Institutional Studies, Room 2132, Main Administration Building, University of Maryland at College Park, College Park, MD 20742. For best consideration, applications should be submitted by August 28, 1989.

The University of Maryland is an Equal Opportunity/Affirmative Action Employer. Women and minorities are strongly encouraged to apply.

Education
Assistant Director
Center for Minorities in Science and Engineering

Responsibilities include assistance with the general management of the Center; staff supervision; providing academic advisement, career guidance and personal counseling to students; report and proposal writing; production of newsletters; overseeing tutorial program, coordination of selected summer programs and coordination of the mentor program. The assistant director will also intereact with off-campus groups and organizations such as high school teachers and counselors and private industry and government agencies.

Master's degree preferred. At least three years in post secondary education with some background in teaching, counseling/advising, and administration is desired. Salary is $25,000 to $35,000.

To apply, send a resume', a statement of interest, and the names, addresses, and telephone numbers of three references by Sept. 15, to:

Dr. James Pugsley
Search Committee Chair
3186 Engineering Classroom Building
Department of Electrical Engineering
University of Maryland
College Park, MD 20742
AA/EOE

WORK FOR THE BEST!

Georgetown University Hospital, a 535+ bed teaching hospital, has the following openings for therapists:

• **SENIOR PHYSICAL THERAPIST** — Supervisory position with administrative responsibilities. Minimum 2-3 yrs. expeience, some of it supervisory.
• **ASSISTANT CHIEF OCCUPATIONAL THERAPIST** — Supervisory position with administrative responsibilities. Minimum 2-3 yrs. experience, some of it supervisory.
• **OCCUPATIONAL THERAPISTS** — One full-time and one part-time position. Must have B.S. in O.T. New grade considered.
• **RESPIRATORY PROFESSIONALS** — Several openings for CRTs and RRTs. In exchange for your excellent skills, we offer competitive salary and an outstanding benefits package, including tuition assistance, paid medical insurance and liberal leave. Call or send resume' to Anita Stopak, (202) 784-2660.

GEORGETOWN UNIVERSITY HOSPITAL
Human Resources Department
2233 Wisconsin Ave., N.W.
#318
Washington, D.C. 20007
EOE/AAE

WORD PROCESSING OPERATOR

Full-time position available at Catonsville Community College to provide word processing services to all college offices. HS grad with college level courses in secretarial skills/word processing, preferably NBI; typing 45 wpm; nine months of recent/related experience. Excellent fringe benefit package. Salary $13,063 annually. Call for appt., 455-4254. Qualified women, minority and handicapped persons are encouraged to apply.

PROFESSIONAL EMPLOYMENT AND CAREER TRAINING OPPORTUNITIES

DEPUTY SECRETARY
MARYLAND DEPARTMENT OF HUMAN RESOURCES
$72,195

The Department of Human Resources is seeking a person to coordinate and direct its programs in Public Assistance, Child Support Enforcement, Social Services, Community Services and Volunteer Services.

Applicants must have experience in managing human services or similar programs and at least 3 years of senior administrative experience. Possession of a Bachelor's Degree is required; Master's Degree preferred.

Please send resume' by **September 15, 1989** to:

Charles C. Hooper
Director of Personnel
Department of Human Resources
311 West Saratoga Street
Baltimore, Maryland 21201

COURT REPORTER

Official Court Reporter, U.S. District Court. Must be computer compatible with 4 years prime reporting experience and NSRA Certificate of Proficiency. Closes Sept. 11, 1989. Submit resumes' to Betsy Michael, Court Reporter Coordinator, Rm. 409, U.S. Courthouse, 101 W. Lombard St., Balto., MD 21201. For information contact: Mrs. Michael (962-2600, Ext. 240) or Fred Sapperstein, Chief Court Reporter (727-7299).

SANITARIAN #544

Protect public health in consumer establishments and facilities such as food service, day care, hairdressing, pools and dairy plants through evaluations, investigations, sampling, etc., and obtaining code compliance through education, consultation and enforcement. Requires knowledge of environmental health principles and practices, plus basic physical, biological and chemical sciences and their application. Salary $23,391-$31,959. Locality may supplement salary. Completed Virginia State Application with above-referenced position title and number must be submitted by September 5, 1989 to Virginia Department of Health, Division of Employment Services, 109 Governor Street, Room 110, Richmond, Virginia 23219.

Equal Opportunity/Affirmative Action Employer

SANITARIAN SUPERVISOR A #2443

Supervise work activities of field sanitarians in enforcement of codes, ordinances and regulations governing public consumer establishments in Fairfax County Health District. Requires ability to supervise; considerable knowledge of the regulation of consumer establishments; knowledge of basic sciences and their application. Salary $25,572-$34,933. Locality may supplement salary. Completed Virginia State Application with above-referenced position title and number must be submitted by September 6, 1989 to Virginia Department of Health, Division of Employment Services, 109 Governor Street, Room 110, Richmond, Virginia 23219.

Equal Opportunity/Affirmative Action Employer

Public Services/ Reference Librarian

QUALIFICATIONS:
1. Master's degree in Library Science from an ALA accredited library school.
2. Academic library experience preferred.
3. Knowledge of and familiarity with general reference tools, some automation experience preferred.
4. Willingness to work in a multi-racial and multi-ethnic environment.
5. An understanding of and commitment to the community college philosophy.

SALARY:
The salary range will be $19,785-$26,782 for a twelve month contract at the academic rank of Instructor, plus a 20% differential. Placement on the scale is based upon qualifications and experience.

Applications:
Must be postmarked by September 10, 1989.

Call or write:

Office of Personnel
Community College of Baltimore
2901 Liberty Heights Avenue
Baltimore, Maryland 21215
(301) 396-0471

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER. WE HIRE THE DISABLED. ONLY U.S. CITIZENS AND LAWFULLY AUTHORIZED ALIEN WORKERS MAY BE EMPLOYED.

CAREER CORNER

MEDICAL TECHNOLOGIST #5409

Perform critical laboratory analyses for clinics in Fairfax Health District, including identifying and routing specimens, performing hematologic and other tests, assisting other technologists, providing supervision to aides and students. Requires college level knowledge of chemistry, biology and microbiology; knowledge of lab equipment, instruments, quality control and safety procedures. Salary $23,391-$31,959. Locality may supplement salary. Completed Virginia State Application with above-referenced position title and number must be submitted by September 5, 1989 to Virginia Department of Health, Division of Employment Services, 109 Governor Street, Room 110, Richmond, Virginia 23219.

Equal Opportunity/Affirmative Action Employer

NURSING
C.R.N.A.
$2000 SIGN-ON BONUS

The University of Maryland Medical System (UMMS), an important leader in progressive hospital care, teaching, research and technology, is seeking qualified Health Care Professionals.

Currently there are several exceptional opportunities for CRNA's to deliver anesthesia services to trauma patients in the Shock Trauma Center.

QUALIFICATIONS
• Graduation from an accredited School of Nursing
• Graduation from an approved School of Nurse Anesthetists
• Licensed by the Maryland State Board of Nurse Examiners

WE OFFER:
• Competitive salary commensurate with experience
• Excellent relocation allowance
• Comprehensive benefit package
• Paid vacation and holidays
• Tuition reimbursement
• Flexible scheduling day and evening shifts

Qualified candidates must be certified by the American Associate for Nurse Anesthetists. To become a part of the exciting work environment with 'State of the Art' equipment and to have an opportunity to teach nurse anesthetist students and paramedics, call William N. Bernhard, M.D., at (301) 328-8899 or send resume' to:

UNIVERSITY OF MARYLAND MEDICAL SYSTEMS
29 S. Greene St., Box #196
Baltimore, Maryland 21201
ATTN: Susan Sohn
An Equal Opportunity Employer

JUVENILE JUSTICE ADMINISTRATOR

Large public agency seeking Sr. Level Executive to manage the range of institutional and non-institutional programs for children and youth. Must hgve institutional management exp. with a strong administrative background in managing staff, program and budget. Ability to analyze operations, develop and implement creative approaches to issues and problem resolution in a fast-paced demanding environment. Requires Master's degree in a related field and min. of 8 yrs. of applicable exp. Salary Range: $60,093-$77,494. Please respond with resume', cover letter, writing sample and salary history to:

Patricia Hopkins
Dept. of Juvenile Services
321 Fellsway
Balto., Md. 21202
EOE

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Computer/Engineering Science Open House:
Hunt Valley Center, Wednesday August 30;
for reservations call 532-5020 or
1-800-221-9107, ext.5020.

Loyola College in Maryland
4501 North Charles Street
Baltimore, MD 21210-2699
For more information, call (301)532-5020.

COMMUNITY COLLEGE OF BALTIMORE
PART TIME NURSING INSTRUCTORS (2)
MEDICAL-SURGICAL NURSING

Qualifications:
1. Current licensure in Maryland
2. Master of Science in Nursing
3. Clinical competence in Medical-Surgical Nursing
4. Prior teaching experience preferred

Salary: $19.00 per hour.
Applications must be postmarked by September 1, 1989.
Call:

Office of Personnel
Community College of Baltimore
2901 Liberty Heights Avenue
Baltimore, Maryland 21215
(301) 396-0471

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

NURSE PRACTITIONER

Exc. opportunity to join the professional medical team of McCormick and Company as a Nurse Practitioner. This pos. serves all of the Baltimore-based divisions and is located in the Hunt Valley Industrial Park.

Responsibilities will include: Administering the activities of the Medical Dept., providing employees physicals, accepting referral regarding employees' health problems, assisting in the processing of Worker's Compensation Plan, participating in the Plant's safety program; and developing and implementing educational programs on selected health issues.

The successful candidate must have a Bachelor's degree in Nursing and a valid Nurse Practitioner's License. A Master's degree, background in industrial medicine and knowledge of Worker's Compensation are desirable. Background in medical/surgical nursing desirable and 2 to 3 yrs. prior exp. preferred. Office skills and knowledge of PC helpful. Must have ability to work independently. Must have exc. communications and people skills. This is a key pos. with a strong possibility for growth and broader responsibilities.

McCormick and Company, Inc., a world leader in seasoning and specialty products, offers a challenging management environment and an exc. salary and benefits package.

Qualified applicants should send a resume', including salary history in complete confidence to:

Employment Supervisor, Human Relations
McCORMICK and COMPANY, INC.
McCormick/Schilling Division
211 Schilling Circle
Hunt Valley, Maryland 21031
EEO — M/F

HOWARD COUNTY JOB OPPORTUNITIES

Howard County Government is accepting applications for the following positions:

ADMINISTRATIVE AIDE - DPW
To work in the Department of Public Works, Bureau of Utilities performing paraprofessional administrative support work. Duties include: receiving, compiling, filing, updating documents for new contract inspection program; scheduling inspections and reviewing results; coordinating corrections; responding to inquiries/ complaints; assisting technical support staff; assisting in monthly report preparation; and interacting with County personnel, developers, contractors and general public. Requires: The equivalent of an AA degree in business of public administration and 2 years of progressively reponsible administrative or advanced clerical experience. Must possess knowledge of administrative principles and practices and ability to plan, organize and execute assignments. Salary Range: $23,779 - $34,497/yr. (40 hours/wk)

ADMINISTRATIVE AIDE - TRANSPORTATION
To work for the Transportation Coordination Office in this grant funded position serving as Ridesharing Coordinator. Individual will organize ridesharing activities and coordinate those activities with transportation programs for Howard County. Requires: The equivalent of an AA degree in business, public administration or transportation planning and 2 years of progressively responsible administrative experience. Prefer public contact or marketing experience. Salary Range: $20,806 - $30,185/yr. (35 hours/wk)

ADMINISTRATIVE SECRETARY I
To perform administrative secretarial work assisting the Director and Deputy Director of the Department of Planning and Zoning. Duties include: reviewing and routing mail; screening callers/visitors and scheduling appointments; answers inquiries re-department functions, status of operations, etc. and explaining procedures; typing a variety of material using a word processor; gathering information from various sources for supervisor's use; and serving as Recording Secretary to the Planning Board. Requires: The equivalent of H.S. grad and 4 years of clerical experience including 3 years at the full performance level. Must pass a timed typing test at 55 wpm (6 allowable errors) and a stenography test at 90 wpm (9 allowable errors). Prefer previous work processing knowledge/experience. Salary Range: $20,806 - $30,185/yr. plus $1500 annual stenography premium.

COMMUNITY WORKER I
To work in the Section 8 Housing Program conducting housing unit inspections in accordance with HUD Housing Quality Standards (HQS); interviewing individuals to determine their eligibility to participate in division programs; participating in surveys; maintaining client records and reports; and counseling clients and making appropriate referrals. Requires: The equivalent of an AA degree in social or behavorial science. Prefer knowledge of Section 8 Program regulations, HUD HQS, community referral and service agencies and interviewing techniques. Salary Range: $20,806 - $30,185/yr.

RECREATION COORDINATOR
To work in its Office on Aging, planning, coordinating and implementing programs for the elderly at its Senior Center in Columbia and at sites throughout the County. Duties include supervising paid staff and volunteers; working closely with senior satellite sites; writing grants and developing resources to fund programs. Requires: The equivalent of a bachelor's degree in Recreation, Education on the Behavorial Sciences and 2 years of recreation experience which has included program development and supervisory experience. Must possess good public speaking and writing skills, and excellent human relations skills. Prefer experience in planning programs for the elderly. Salary Range: $25,385 - $36,746/yr. plus excellent fringe benefits. All positions include a comprehensive fringe benefits package.

Howard County applications must be received or postmarked by September 1, 1989. Contact:

HOWARD COUNTY PERSONNEL
3430 COURT HOUSE DRIVE
ELLICOTT CITY, MARYLAND 21043
(301) 992-2055
DEAF TELETYPE ONLY (301) 992-2323
EOE HANDICAPPED M/F

PROFESSIONAL EMPLOYMENT AND CAREER TRAINING OPPORTUNITIES

Director, Maryland Codes Administration
Administrator V
Unclassified
Grade 20

The Maryland Department of Housing and Community Development, Division of Community Assistance, seeks a registered professional architect or engineer to administer the programs of the Maryland Codes Administration under the authority of the Department of Housing and Community Development.

A candidate for this position should be familiar with the Building Officials and Code Administrators (BOCA) codes and related standards enforced by the Department. Knowledge of the following Maryland codes and standards is desirable:
Industrialized Building and Mobile Homes Act
Model Performance Building Code
Maryland Building Code for the Handicapped
Maryland Energy Conservation Building Standards
Safety Glazing Act
Minimum Livability Code
Manufactured/modular building projects

Duties necessitate direct contact with regulatory officials, building inspectors, architects, engineers, builders, designers and handicap advocate organizations. This position requires both administrative and technical experience in the application and enforcement of building codes and standards.

The position requires eight years of full-time experience in the application and administration of responsibilities in building code compliance. Each year of higher education from an accredited university may be substituted for a year of experience.

The candidate must be involved in the practice of professional architecture or engineering as defined by the statutory requirements of the Professional Registration Laws of Maryland. Salary range: $39,383-$51,730 plus fringe benefits. Resumes' must be received by September 8, 1989 at 4:30 p.m.

Send resume' to:

Gerald L. Thorpe, Director
DHCD/Division of Community Assistance
45 Calvert Street
Annapolis, Maryland 21401-1907
EOE

ANNE ARUNDEL COUNTY
CAREER OPPORTUNITIES

BUILDING INSPECTOR
Announcement No. 89-149
Graduation from high school; two (2) or more years of experience in the field of building construction; certification as a building inspector in the State or ability to obtain the certification within twelve (12) months; and possession of a valid Class D motor vehicle operator's license issued by the State. Preference will be given to candidates possessing BOCA certification as a building inspector; a one and two-family combination inspector; or experience in commercial inspection, including steel and concrete. Salary: $26,500 - $33,093.

COMBINATION INSPECTOR
Announcement No. 89-150
Graduation from high school; two (2) or more years of experience in the field of construction, including one (1) or more years of experience in inspection and code enforcement; BOCA certification as a residential combination inspector; and possession of a valid Class D motor vehicle operator's license issued by the State. Salary: $28,536 - $37,443

COMBINATION INSPECTORS SUPERVISOR
Announcement No. 89-151
Graduation from high school or vocational school; four (4) or more years of experience in the field of construction, including one (1) or more years of experience in construction inspection and enforcement work; BOCA certification as a residential combination inspector; and possession of a valid Class D motor vehicle operator's license issued by the State. Salary: $33,093 - $43,423

ELECTRICAL INSPECTOR
Announcement No. 89-152
Graduation from high school or vocational school; two (2) or more years of experience as a journeyman electrician; possession of a master electrician's license or ability to obtain the license within twelve (12) months; and possession of a valid Class D motor vehicle operator's license issued by the State. Salary: $26-500 - $33,093

PLANNER I
Announcement No. 89-155
Graduation from an accredited four-year college or university supplemented by a master's degree in planning or a related field; and possession of a valid Class D motor vehicle operator's license issued by the State. Preference will be given to candidates with experience in site planning review, public contact and subdivision analysis. Salary: $26,500 - $33,093

PLANNER III
Announcement No. 89-156
Possession of a master's degree in planning or a related field from an accredited graduate program; two (2) or more years of experience in advanced technical work in the conduct of planning and zoning studies and programs, including six (6) or more months of supervisory experience; and possession of a valid Class D motor vehicle operator's license issued by the State. Preference will be given to candidates who possess experience in the following areas: zoning case preparation, including variances, special exceptions and rezonings; and preparation of responses to permit and license applications relating to liquor and carnival licenses and various other certificates of use. Salary: $33,093 - $43,423

REGIONAL MANAGER, WASTEWATER OPERATIONS
Announcement No. 89-157
Graduation from an accredited four-year college or university with major course work in sanitary or civil engineering, business administration or a related field; four (4) or more years of experience in the management and supervision of large public utility operating systems; and possession of a valid Class D motor vehicle operator's license issued by the State. Salary: $41,330 - $54,230

Applications must be on the employment form used by Anne Arundel County, and must be received no later than 4:00 p.m. on **MONDAY, SEPTEMBER 11, 1989.**

Application forms are available by calling 974-6750 X1721

Send Applications to:

ANNE ARUNDEL COUNTY
Office of Personnel
P.O. Box 1831
Annapolis, Md. 21404
An Equal Opportunity/Affirmative Action Employer