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A SERIES OF HIGH QUALITY, LIMITED EDITION COMMEMORATIVE PLATES
Elegant expressions of the memorable achievements of ten African-American Giants from the 19th and 20th centuries.
AN INSPIRATIONAL TREASURE
The valiant struggles of American peoples of African descent are highlighted in artistic and lasting form, in a limited edition series of beautiful, impressive collector plates. These commemorative plates will remind current generations of their rich heritage. They can be a valuable source from which to draw strength for coping and achieving in the face of today's serious challenges.
This plate series, called the "Pace-Setters", is now available in your area! This series features ten of our most outstanding men and women, starting with Frederick Douglass.
Each plate displays a portrait and a brief narrative of the history of our heroes and heroines — our warriors for justice and freedom. No further plates will be available after the edition closes; therefore, you will be assured of a treasured heirloom collection.
Historically, limited edition collector plates have appreciated in monetary value over the years. No doubt, they will be passed lovingly from the old to the young in generations to come. Do you often wonder how we can bear witness to our Black achievements?
TRULY A COLLECTOR'S ITEM
Each plate is crafted on a true ivory glaze of fine porcelain with a 24-karat gold band. The plate makes a stunning conversation piece — a springboard for many enlightening discussions about our Afro-American heritage.

BENEFITS
• Emphasizes cultural awareness
• An excellent educational tool
• A role-model for the old and young alike
These commemorative plates say something special as a gift for weddings, anniversaries, birthdays, Christmas, or any other special occasion. They are gift boxed with a card enclosed to explain each historical figure depicted on the plate.
Orders for the "Pace-Setters" series will be filled on a first come basis. Order now and be a witness to our cutural heritage.
Series Include: $25.00 Per Plate
Frederick Douglass, Mary McLeod Bethune, Marcus Garvey, Harriet Tubman, W.E.B. DuBois, Denmark Vesey, Toussaint L'Ouverture, Paul Robeson, Martin Luther King, Jr., Malcolm X.
For Information Call: (301) 385-2614
Write To: Pace-Setters Series
Box 89-BR
c/o Afro-American Newspaper
628 N. Eutaw Street
Baltimore, MD 21201

STOP! DEAL with source, not information, real loan application. Immediate response: FIS-Q2, P.O. Box 355, Nicholls, Georgia 31554-0355. Enclose envelope!

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CAREER CORNER

HOWARD COUNTY LIBRARY
EARLY CHILDHOOD SPECIALIST
Salary Range: $22,055-24,350
Possible COL adjustment 7/1/89

DUTIES: Plans and develops a program of service to very young children (birth to 3 years of age); provides toy advisory to parents and caregivers; responsible for planning and conducting programs; responsible for training staff; selects materials; supervises Early Childhood Programming Specialist; develops publicity; acts as systemwide resource person to staff and public; works at the public information desk. REQUIRED: Master's Degree in Early Childhood Education or Master's Degree in Library Science with B.S. in Early Childhood Education. Minimum of 2 years experience in working with children ages birth to 3 years, minimum of 1 year's training experience. PREFERRED: Public library exp. HOURS: 37½ hour work week, maximum of 2 nights per week and 2 weekends per month. Applications, available at all library locations, must be received by May 19, 1989. For more information, call Hope Chase, (301) 997-8000, X206. EEO/AA/M/F. Howard County Library, 10375 Little Patuxent Parkway, Columbia, MD 21044.

PURCHASING AIDE
$19,204-$25,204

The MTA is currently recruiting for a Purchasing Aide at our Lexington Street location.
The position is an entry level buyer responsible for procurement of commodities, reviewing and processing requisitions, assigning purchase orders, assisting in establishing procurement standards and writing specifications, maintaining supplier lists, and advising other departments in proper procurement procedures. Qualified applicants must have a Bachelor's Degree from an accredited college or university in Business Administration, Materials Management, or a related field Two years experience in industrial or government agency purchasing methods is required. Additional experience as described above may be substituted on a year for year basis for educational requirement.
Submit resume with title of position — Purchasing Aide, CLEARLY indicated no later than May 12, 1989.

MASS TRANSIT ADMINISTRATION
EMPLOYMENT OFFICE
300 WEST LEXINGTON STREET
BALTIMORE, MARYLAND 21201-3415
"For a complete listing of all MTA positions open this week, dial MTA-JOBS (682-5627)."
EQUAL OPPORTUNITY EMPLOYER

CAREER CORNER

FRIDAY — Rate and Schedule

OPEN RATE	CONTRACT RATES	DEADLINE
$16.09 per inch	252 inches $12.79 1008 inches 12.35 5040 inches 9.27	Space Reservation: Tuesday 2:00 p.m. Non-camera Copy: Tuesday 6:00 p.m. Camera Copy: Wednesday 3:30 p.m.

ADMINISTRATOR IV-HEALTH SERVICES

Full-time, unclassified position available with the State of Maryland, Juvenile Services Agency. Position will develop and coordinate the implementation of health care policies and protocol for all JFA operated and contracted programs; coordinate the recruitment and selection of medical personnel in JSA operated facilities, develop and secure health-related in-service training for JFA staff, identify health care service delivery system deficiencies within the agency and propose solutions; identify and address issues related to third party payments; analyze health-related legislation affecting youth served by the agency, and monitor the delivery of health care services in all agency operated and contracted programs. This position requires a task-oriented self-starter with good writing skills, and ability to interact with all levels of staff and analyze policy and a working knowledge of major health care issues. A Master's degree in public health administration or related field is preferred.
QUALIFICATIONS: 7 years of adminstrative experience in nursing or the public health field. Graduate education can be substituted for experience.
SALARY: $35,061-$46,055. Interested parties should submit their resume to Charles Wilkinson, Juvenile Services Agency, 321 Fallsway, Baltimore, Maryland 21202. Resumes must be submitted by May 25, 1989. For additional information, please contact Mr. Wilkinson at 333-6172.
EOE

DIRECTOR
BALTIMORE CITY DEPARTMENT OF SOCIAL SERVICES
$65,000+
(Unclassified)

Strong administrator with demonstrated leadership and management abilities needed to serve as Director of the Baltimore City Department of Social Services, an agency of 2500 employees, responsible for providing public assistance payments, child support services and a variety of social services to the residents of Baltimore City.
Applicants must have at least 10 years experience in managing human services or similar programs. At least five years should be at a top management level. Master's degree in administration, business, human services or similar graduate degree required.
Please send resume by May 15 to:
Charles C. Hooper, Jr.
Director, Division of Personnel
Department of Human Resources
311 W. Saratoga Street
Baltimore, Maryland 21201

HUMAN RIGHTS COORDINATOR
County Manager's Office, Human Rights/ EEO Division
Announcement Number: 3615-9A-CMG — Salary: $33,446-$47,178

This is a highly visible, responsible position coordinating and conducting investigations into allegations of discrimination as prohibited by local ordinance in the areas of private sector employment, housing, private education, credit and public accommodations. This position requires a person with strong technical and negotiating skills as well as analytical ability in order to investigate and accomplish resolution of complaints in a fair and objective manner. Employee supervises a small staff as well as performing hands-on technical work in complaint investigation and resolution. Requires Bachelor's degree in related field and three years of professional experience in civil/human rights compliance, investigation and/or administration. See official announcement for more information about duties and desirable qualifications.

HUMAN RIGHTS INVESTIGATOR
2 positions
County Manager's Office, Human Rights/ EEO Division
Announcement Number: 1151-9A-CMG — Salary: $31,283-$44,127

Employee conducts investigations into allegations of discrimination on the basis of race, color, sex, religion, national origin, marital status, handicap, or age in the areas of private sector employment, housing, private education, credit, and public education. Employee must have extensive knowledge of current issues, practices, and court decisions as applied to these areas and be able to apply it in a fair and objective manner in conducting investigations and proposing solutions, especially in the face of conflicting interests.
Requires Bachelor's degree in related field and two years of professional experience in civil/human rights compliance, investigation, or administration. See official announcement for more information and desirable qualifications.
A separate application is required for each position. All applicants must submit an official Arlington County application form. RESUMES SUBMITTED WITHOUT A COMPLETED OFFICIAL ARLINGTON COUNTY APPLICATION FORM WILL NOT BE ACCEPTED. Both positions will be open until filled with a preferred filing date of May 18, 1989. To request application material please call (703) 358-3500 or TDD (703) 284-5521 (hearing impaired only).
ARLINGTON COUNTY PERSONNEL DEPARTMENT
2100 Clarendon Boulevard, Suite 511, Arlington, VA 22201
EOE/MFH

LEGAL ASSISTANT

Howard County Government is accepting applications for a Legal Assistant to be responsible for accounts receivable collections from referral by agency clients through to suit, judgement and follow-up. Duties include: reviewing computerized account listings; maintaining and organizing accounts in a systematic manner; interacting with agencies/clients, court personnel and the general public; performing legal research and miscellaneous paralegal duties. Requires: AA degree in paralegal studies from an ABA certified program. Must possess good organizational skills and excellent oral and written communications skills; ability to work with mathematical figures, interact effectively with the public, perform some legal research, and work independently. Prefer knowledge of court procedures, especially Maryland District Court. Salary range: $20,437-$26,800/yr. plus excellent fringe benefits.
Howard County applications must be received or postmarked by May 12, 1989.
Contact:
HOWARD COUNTY PERSONNEL
3430 COURT HOUSE DRIVE
ELLICOTT CITY, MARYLAND 21043
(301) 992-2035
DEAF TELETYPE ONLY (301) 992-2323
EOE HANDICAPPED M/F

FINANCE DIRECTOR

City of Baltimore seeking experienced executive with significant urban government Financial Management background. The Director plans, coordinates and directs the financial activities of the government while managing the following functions: budget and management research, accounting operations, treasury management, purchasing, management information systems and payroll and disbursements. Candidates should have financing background and experience at a policy making level with specific responsibility for the operating and capital budget, financial forecasting, and accounting. Requirements: B.S. degree in Finance, Accounting or Economics from an accredited college or university, 7 years of experience in financial management including directing at least two of the above functions. Salary: $85,300 to $98,900. 750 employees with an annual operating budget of $24,000,000. Apply before May 15, 1989 at:
Civil Service Commission
111 North Calvert Street
Baltimore, Maryland 21202
Attn: J. Hoskins
EOE M/F

GRAPHIC DESIGNER

Busy university publications office seeks versatile professional to design publications for student recruitment, alumni relations, fundraising and internal communications.
Successful candidate will be imaginative, detail oriented and possess a bachelor's degree in fine arts, graphic design or a related field and 2-5 years' publications experience. Should also have a refined sense of typography and layout, ability to create designs that communicate effectively and experience with Ventura or comparable desktop/computer graphics technology.
We offer a competitive salary, outstanding benefits and a stimulating working environment. Send resume and two publications samples (will be returned) by Wednesday, May 10, 1989 to:
Teresa Bailey-Holmes
Employment Representative
Office of Personnel
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CRITICAL CARE	OB/GYN	UROLOGY/ENT
CORRECTIONS	OR/PACU	VASCULAR
	PEDIATRICS	

Call Nursing Personnel Services collect (804) 786-0918 to schedule an interview.
MCV/VCU is an AA/EO employer. Women and minorities are encouraged to apply.

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MANAGER
MARYLAND STATE TREASURER'S OFFICE
INSURANCE DIVISION

Responsible for policies, procedures and productivity of Division staff for functions of Risk Management, Loss Control, Underwriting, Claims Management and Administrative Support. Manages internal division activities and coordinates/oversees insurance activities of state agencies and claims management contractors. Works with State's Attorney General's Office on insurance claims and related legal matters.
Must have significant experience in managing governmental or public sector operations. A demonstrated understanding of commercial and self-insurance practices, including knowledge of all division functional areas is highly desirable.
Salary: $36,463-$47,897 depending upon qualifications.
Applications accepted through June 9, 1989.
Request detailed Position Description from and apply to:
Marion Meldenbauer, Personnel Coordinator
Md. State Treasurer's Office
Treasury Building
Annapolis, MD 21401
(301) 974-3542

GRAPHIC DESIGNER

Busy university publications office seeks versatile professional to design publications for student recruitment, alumni relations, fundraising and internal communications. Candidates should have refined sense of typography and layout; ability to create designs that communicate effectively; experience with Ventura or comparable desktop/computer graphics technology. Imaginative, detail-oriented design graduate with 2-5 years publications experience preferred. Competitive salary and outstanding benefits. Send resume and two publications samples (will be returned) by Wednesday, May 10 to:
Teresa Bailey-Holmes
Office of Personnel
University of Maryland at Baltimore
737 West Lombard Street
Baltimore, Maryland 21201

EDUCATION

The Board of Trustees of Lida Lee Tall Learning Resources Center announces an opening for a second grade teacher for the 1989-90 school year. Lida Lee Tall Learning Resources Center is an innovative laboratory environment committed to high quality teaching and research. MINIMUM QUALIFICATIONS: Master's degree in early childhood or elementary education, three years of successful teaching experience in a second grade setting and appropriate and valid Maryland teaching certificate in early childhood and/or elementary education. Send letter of application, current resume, three letters of reference, all transcripts, a typical lesson plan for second grade and a description of a typical day in your classroom to: Dr. Gregory W. Bryant, Principal, Lida Lee Tall LRC, at Towson State University, Towson, MD 21204. All application materials must be postmarked by May 15, 1989 in order to receive full consideration.

PROFESSIONAL EMPLOYMENT AND CAREER TRAINING OPPORTUNITIES

WORD PROCESSOR

Law office in downtown location has immediate opening. Typing 60 wpm. IBM PC equipment required. Transcription from dictating equipment. $6.80 to $8.46 per hour depending on experience, good benefits.
CALL 539-5340
For Appointment
E.O.E.

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As sensitive to the needs of our employees as we are to our patients, we offer excellent benefits including tuition assistance up to $2,500 per year, comprehensive medical and dental coverage, (where applicable) generous differentials; 10% evening shift, 15% night shift and 7% weekend shift, a pension plan, thrift plan and many other extras. And wait until you discover what's outside our hospital.

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Surrounded by the beautiful Chesapeake Bay, Annapolis is home of the U.S. Naval Academy, the prestigious St. John's College and is the capital city of Maryland. Recreation is at your fingertips with western Maryland mountains and every type of water sport you can think of. Nearby are the shores of Ocean City, Maryland, and, of course, all the cultural activities of Washington, D.C. At Anne Arundel General Hospital and Medical Center, your ship has come in.

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— Labor & Delivery	— OR	Social Worker
— Cardiac Telemetry	— Orthopedics	Staff Pharmacist
— ICU	— Oncology	
— Psych	— Ambulatory Surgery	
— PACU	— Home Health Care	
	— OB/GYN	

For further information on Employment Opportunities at our Hospital, please contact the Human Resources Department, Anne Arundel General Hospital and Medical Center, Franklin & Cathedral Streets, Annapolis, MD 21401,(301) 267-1367.
Equal Opportunity/Affirmative Action Employer