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This plate series, called the "Pace-Setters", is now available in your area! This series features ten of our most outstanding men and women, starting with Frederick Douglass.
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Each plate is crafted on a true ivory glaze of fine porcelain with a 24-karat gold band. The plate makes a stunning conversation piece — a springboard for many enlightening discussions about our Afro-American heritage.

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VOCATIONAL REHABILITATION DIRECTOR III.
Position #029803, Grade 21 ($40,098-$53,720 — fiscal 1989 salary)
This is a professional position serving as Director of Field Operations of the Division of Vocational Rehabilitation.
MIN. QUALS: Education: Possession of a Bachelor's Degree from an accredited four-year college or university. A Master's Degree in Educational Administration, Rehabilitation Counseling, Special Education, Counseling and Guidance, Vocational Evaluation, Psychology or a closely related field is preferred. Course work in Management, Supervision, or Administration is also preferred. Experience: Ten (10) years of professional work experience in vocational rehabilitation or in a closely related field. Seven (7) years of the required work experience must have been in direct supervision of other professional employees, OR direct responsibility for the administration of a specialized vocational rehabilitation program area. Note: For purposes of qualifying experience, a closely related field includes, but is not limited to, employment counseling, vocational assessment, teaching, vocational guidance, social work, or human service work in support of disabled persons.
Applications must be received by May 8, 1989.
AA/EOE

CAREER CORNER

WORD PROCESSING OPERATOR
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Position requires detail-oriented individual with a minimum of 1 year word processing experience, preferably on NBI equipment. A proven typing speed of 55 WPM and excellent grammar, punctuation, spelling and math skills a must.
We offer an excellent salary, a full range of benefits and a modern working environment. Qualified applicant should apply in person, or send resume WITH SALARY HISTORY to: Employment Manager.
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TEAMWORK KEEPS US ON TOP

DIRECTOR OF PLANNING
City of Baltimore is seeking exp. Exec. with significant Gov't. Urban Planning background. The Dir. plans, coordinates, develops and directs the planning activities of the Gov't. while managing the Planning Dept. Applicants should have planning background exp. at a policymaking level with specific responsibility for the agency operating budget, 6 yrs. Capital Improvement Program and Capital Budget; review and recommend changes in zoning ordinances; prepare and amend the City's Master Plan; and regulate and approve subdivision and private development plans.
Requirements: MS or MA in Urban Planning or related planning discipline from an accredited college or university, 8 yrs. of exp. in Gov't. Urban Planning. Or, BS or BA with 10 yrs. of Exec. level policy/decision-making exp.
Salary: $66,900 to $77,600. Apply before May 30, 1989 at: Civil Service Commission, 111 N. Calvert St., Balto., Md. 21202, Attn: J. Hoskins.
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Qualified mechanics with at least two years full-time experience in bus, heavy equipment, truck or auto repair. Diesel experience as well as ASE Certification highly desirable. Must have own hand tools.
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Apply in person Monday through Friday 9 a.m. to 3 p.m. or Submit resume with title of position clearly indicated. Applicants must submit their TOTAL driving record available from MVA & original DD214 if previously served in U.S. Armed Forces.
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GRAPHIC DESIGNER
Busy university publications office seeks versatile professional to design publications for student recruitment, alumni relations, fundraising and internal communications.
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We offer a competitive salary, outstanding benefits and a stimulating working environment. Send resume and two publications samples (will be returned) by Wednesday, May 10, 1989 to:
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Engineer
SENIOR STRUCTURES ENGINEER
Opportunity available in Cleveland, Ohio office for a structural engineer experienced in the design of transportation related facilities, including bridges.
Candidate must have 6-10 years' relevant experience, capable of training entry-level staff, a BS or BE degree, and be a registered engineer. Familiarity with Ohio DOT requirements a plus.
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EXECUTIVE DIRECTOR OF CEBO
This Baltimore-based, 22-year-old business support and advocacy agency supports a $1M budget and a staff of 27 seeks an Executive Director.
Responsible for management leadership which includes: strategic planning, program development, overall direction of staff, funding acquisition, project proposals, and agency annual reports. Must be able to work under the direction of the Board of Directors, maintain effective liaison with public and private agencies and their officials, funding sources.
Minimum qualifications of bachelor degree plus (5) years of paid professional management experience. Should possess excellent written and verbal communication skills, leadership ability, knowledge of standard business operations, accounting, loan administration, government financing, construction industry, and contracting procedures. Competitive salary with benefits.
Search Committee begins application review process May 8, 1989, position open until filled. Send application, and letter of interest to Search Committee, Baltimore CEBO, 1925 Eutaw Place, Baltimore, Md. 21217.
EOE

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SENIOR ARCHITECTURAL TECHNICIAN
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Qualified individual needed to work in Facilities Engineering Department with a professional staff of architects and Engineers
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MASS TRANSIT ADMINISTRATION
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EQUAL OPPORTUNITY EMPLOYER

DIRECTOR
BALTIMORE CITY DEPARTMENT OF SOCIAL SERVICES
$65,000+
(Unclassified)
Strong administrator with demonstrated leadership and management abilities needed to serve as Director of the Baltimore City Department of Social Services, an agency of 2500 employees, responsible for providing public assistance payments, child support services and a variety of social services to the residents of Baltimore City.
Applicants must have at least 10 years experience in managing human services or similar programs. At least five years should be at a top management level. Master's degree in administration, business, human services or similar graduate degree required.
Please send resume by May 15 to:
Charles C. Hooper, Jr.
Director, Division of Personnel
Department of Human Resources
311 W. Saratoga Street
Baltimore, Maryland 21201

EDUCATION
MINORITY TEACHING FELLOWSHIP
CATONSVILLE COMMUNITY COLLEGE is seeking applications in the following fields for the 1989-90 academic year, for the Catonsville and Carroll County campuses;
Automated Manufacturing Technology
Automation Services Technology
Computer Aided Design
Construction Technology
Electronics Technology
The program, now in its fifth year, is designed for minority applicants who hold a bachelors' degree in the specific or related field and who have no more than five years industrial experience. Selected individuals will be paid a full-time faculty salary with benefits, and received mentorship. Part-time fellowships are also available in some areas. Send letter of application and resume by May 20 to: Ms. Sharyn G. Myrick, Affirmative Action Officer, Catonsville Community College, 800 South Rolling Road, A/F 110, Catonsville, MD 21228. Qualified women, minorities and the handicapped are encouraged to apply.

FINANCE DIRECTOR
City of Baltimore seeking experienced executive with significant urban government Financial Management background. The Director plans, coordinates and directs the financial activities of the government while managing the following functions: budget and management research, accounting operations, treasury management, purchasing, management information systems and payroll and disbursements. Candidates should have financing background and experience at a policy making level with specific responsibility for the operating and capital budget, financial forecasting, and accounting. Requirements: B.S. degree in Finance, Accounting or Economics from an accredited college or university, 7 years of experience in financial management including directing at least two of the above functions. Salary: $85,300 to $98,900, 750 employees with an annual operating budget of $24,000,000. Apply before May 15, 1989 at:
Civil Service Commission
111 North Calvert Street
Baltimore, Maryland 21202
Attn: J. Hoskins
EOE M/F

HOWARD COUNTY JOB OPPORTUNITIES
Howard County Government is accepting applications for the following vacancies:
CABLE TV COORDINATOR
To coordinate and administer the government cable channel, providing programming including live cable casting and supervision of Cable Channel staff. The successful candidate will develop, coordinate, and implement innovative programs to benefit both the citizens and County agencies; determine type and content of programs; conceive ideas, write, film, edit and produce quality programs; select and order equipment; and carry out the day-to-day operation of the cable channel. Strong ENG and EFP skills and supervisory and administrative experience required. Requires the equivalent of a bachelor's degree in communications or related field plus three years of community programming production experience. A related master's degree, experience working with various size production budgets and experience working with government access channels preferred. Salary range is $28,885-$37,881/yr. Variable work hours to include evenings and weekends required.
CLERICAL TECHNICIAN
To prepare Affirmative Action reports; coordinate registration for job fairs; make job offers and coordinate physical exams including the payment process; review clerical and service maintenance applications for minimum qualifications; administer clerical tests; prepare and type recruitment/Affirmative Action reports using Office Writer, Lotus 123 and Dbase III; and maintain and complete complex records, logs and files. Requires H.S. grad and 5 years of increasingly responsible clerical experience including 3 years at the full performance level. Prefer knowledge of word processing software and ability to utilize Lotus 123 and Dbase III. Applicant must pass a timed typing test at 50wpm (5 allowable errors). Salary range: $18,540-$24,292/yr.,
HOWARD COUNTY PERSONNEL
3430 COURT HOUSE DRIVE
ELLICOTT CITY, MARYLAND 21043
(301) 992-2035
DEAF TELETYPE ONLY (301) 992-2323
EOE HANDICAPPED M/F

EDUCATION
MINORITY TEACHING FELLOWSHIP
CATONSVILLE COMMUNITY COLLEGE is seeking applications in the following fields for the 1989-90 academic year, for the Catonsville and Carroll County campuses:
Physical Education, Health and Athletics
Mathematics and Physics
English and Reading
Applied Art and Design
Computer Graphics and Printing
Music
The program, now in its fifth year, is designed for minority applicants who have completed or are nearing completion of a graduate degree and who have no more than three (3) years teaching experience.
Selected individuals will be paid a full-time faculty salary with benefits, and received mentorship. Part-time fellowships are also available in some areas. Send letter of application and resume by May 20 to: Ms. Sharyn G. Myrick, Affirmative Action Officer, Catonsville Community College, 800 South Rolling Road, A/F 110, Catonsville, MD 21228. Qualified women, minorities and the handicapped are encouraged to apply.

EDUCATION
The Board of Trustees of Lida Lee Tall Learning Resources Center announces an opening for a second grade teacher for the 1989-90 school year. Lida Lee Tall Learning Resources Center is an innovative laboratory environment committed to high quality teaching and research. MINIMUM QUALIFICATIONS: Master's degree in early childhood or elementary education, three years of successful teaching experience in a second grade setting and appropriate and valid Maryland teaching certificate in early childhood and/or elementary education. Send letter of application, current resume, three letters of reference, all transcripts, a typical lesson plan for second grade and a description of a typical day in your classroom to: Dr. Gregory W. Bryant, Principal, Lida Lee Tall LRC, at Towson State University, Towson, MD 21204. All application materials must be postmarked by May 15, 1989 in order to receive full consideration.