Community Calendar

Workshop for Lifestyle Transitions

The career resource center of Maryland New Directions, Inc., will present a two week workshop that will help displaced homemakers deal with making lifestyle transitions, career decisions and preparing for a job search. The deadline for registration is February 3. For registration information, call Maryland New Directions at 235-0350.

Founders' Day Celebration

The Epsilon Omega Chapter of Alpha Kappa Alpha Sorority, Inc. will hold its "Founders' Day Celebration," Saturday, February 18, at twelve noon. The event will be held at The Forum, 4210 Primrose Ave.

Mrs. Mary Shy Scott, a native of Atlanta, GA, currently president, Scott Associates, (a consultant services enterprise) will be the keynote speaker. For further information contact Gwen Brown at 685-0618.

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If you need financial assistance, the Maryland Small Business Development Financing Authority (MSBDFA) is here to help. Under the first three programs listed below, we offer financial aid to socially or economically disadvantaged business persons in Maryland. The fourth is for all Maryland small businesses with government or public utility contracts.

For eligible firms with government or public contracts: MSBDFA may guarantee a loan from a financial institution, guarantee equity, or provide a direct loan for use as working capital or for certain equipment needed to complete a contract on a project financed by a federal, state or local government or a Maryland public utility.

2. Long-Term Guaranty Program

For all eligible firms: MSBDFA may guarantee and pay an interest rate subsidy on a long-term loan made by a financial institution for use as working capital, for buying and installing machinery or equipment, and for making necessary improvements to real property owned by the applicant.

3. Equity Participation Investment Program

For all eligible firms: MSBDFA may invest up to 45% or $100,000 (whichever is less) of the equity needed for a franchise operation. MSBDFA requires its initial investment to be recovered within five years.

4. Surety Bond Guaranty Assistance Program

For all small businesses: This program helps the small contractor secure bonding by guaranteeing up to 90% of the losses that a surety company may incur in the event of a breach of a contract, on a Project financed by a Federal, State or Local government or a Maryland public utility.

A Better Economy For All Of Us

MSBDFA loans, guaranties and investments result in positive economic impact in terms of jobs retained, jobs created, and tax revenue generated.

Help Is Just A Phone Call Away

MSBDFA is among the most innovative state financing programs in the country. A unique opportunity. And it's only available in Maryland. If you think you qualify for our assistance, call us. Together, we can make your business a success. For more information contact the Maryland Small Business Development Financing Authority. The Maryland Small Business Development Financing Authority is an agency of the Maryland Dept. of Economic and Employment Development.

Maryland Small Business Development Financing Authority
217 E. Redwood St., Suite 2200
Baltimore, Maryland 21202
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E.O.E.

DUNDALK COMMUNITY COLLEGE
DEAN OF STUDENTS

Dundalk Community College is a young, dynamic public (3400 FTE) comprehensive community college serving for 18 years a predominantly blue-collar industrial/residential area just outside of the City of Baltimore. The "personality" of the College can be best characterizd by its dedication to its community and its fiercely held belief in student development as the primary mission.

The College is looking for that exceptional professional with the unique combination of the following attributes to serve as its Dean of Students:
- unshakable and demonstrated commitment to:
  — students and learning
  — faculty and teaching
  — leadership through empowerment
  — valuing diversity
- profound, broad-based and demonstrated expertise in student development, education, and service
- ability to conriect with and contribute to an environment which fosters teaching, learning, and the enablement of students, faculty, staff, and community
- breadth and depth of demonstrated supervisory effectiveness
- belief in the community college experience as an opportunity of a lifetime

Dundalk Community College is driven by high-energy, extremely talented, enthusiastic and action-oriented faculty, staff and administrators whose primary commitment is to students and learning excellence.

The College has just completed a self-imposed two-year Study of Learning Excellence which will transform learning and impact every corner of the educational experience. The Dean will be integrally involved in the implementation of the results of this Study to include: a co-curriculum learning model which integrates in- and out-of-class educational activities, student-outcome-oriented curriculum, renewed and focused developmental education, and revitalized college governance structure.

The Dean of Students is responsible for the administration of the Division of Student Services which includes Admissions and Enrollment Development, Financial Aid, Records and Registration, Counseling, and Student Activities. The Dean of Students, along with the Dean of Instruction, the Dean of Administration, the Dean of Planning and Development reports to the President.

QUALIFICATIONS:
Required
— Graduate degree in Student Personnel, Counseling, Student Development, Higher Education, Adult Education or related fields
— Five years administrative experience in postsecondary education at Director of Dean's level
— Extensive and diverse experience in effective staff supervision
— Breadth of experience within various areas of Student Services
— Demonstrated knowledge of and experience in student development
— Experience and demonstrated commitment to multicultural relations and EEO
— Demonstrated commitment to accessible and comprehensive student services for traditional and nontraditional students
— Demonstrated skill in planning, creative programming, budget development, Budget administration, institutional governance, and institutional policy-making

Preferred:
— Doctorate in Student Personnel, Counseling, Student Development, Higher Education, Adult Education or related field
— Three years of the required administrative experience in community college(s) at Director of Dean's level
— Demonstrated commitment to staff development
— Experience in resource development and the administration of grants
— Teaching experience
— Demonstrated experience in working with external community constituencies

PROJECTED STARTING DATE: July 1, 1989
MINIMUM STARTING SALARY: $45,317

To apply please submit a letter addressing the required and preferred qualifications, a complete resume including dates of service, college transcripts and 3 letters of reference to the Personnel Office, Dundalk Community College, 7200 Sollers Point Road, Baltimore, Maryland 21222. CLOSING DATE FOR RECEIPT OF APPLICATION: March 1, 1989

Dundalk Community College is an Equal Opportunity/Affirmative Action Employer. Women and Minority applicants are urged to apply.

ASSOCIATE DIRECTOR
UNIVERSITY OF BALTIMORE

Career Development Center — Minimum (3) years experience to: oversee daily operations, schedule recruiters, career counsel, facilitate seminars. Master's required. Salary negotiable. Send resumes and names of (3) references by 2/6/89 to:

Carol Leonard-Moscardi
University of Baltimore
1420 North Charles Street
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AA/EOE

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Local manufacturer of meteorological instruments is seeking a machine shop mechanic to set up and operate hardinge automatic screw machines. Must be familiar w/position measuring tools and work to close tolerances. Previous experience preferable. If qualified please call the Personnel Dept., Belfort Instruments between the hours of 8 A.M. & 10 A.M. at (301) 342-2626.
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EDUCATION
ASST. PROFESSOR COGNITION & INSTRUCTION

The Department of Educational Studies at the University of Delaware invites applications for a tenure-track position, effective September 1, 1989, at the Assistant Professor level, with teaching and research specialization in Cognition and Instruction.

We are particularly interested in applicants whose research expertise is in one of the following areas: (1) the study of teacher cognition, (2) social cognition and academic motivation, or (3) cognition and instruction in particular subject-matter areas. Candidates must have a Ph.D. in a relevant specialty in education, psychology or cognitive science.

The search committee will begin reviewing dossiers on April 1, 1989. Applicants should submit a letter of application, a curriculum vita, publications, and three letters of reference to: Dr. Lou Mosberg, Search Committee Chair, Department of Educational Studies, UNIVERSITY OF DELAWARE, Newark, DE 19716.

The University of Delaware is an Equal Opportunity Employer which encourages applications from qualified minority groups and women.

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Dr. Thomas M. Regan
Chairman of the Search Committee
Chemical Engineering
2143 Chemical/Nuclear Engineering Building
University of Maryland
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For further information on Employment Opportunities at our Hospital, please contact the Human Resources Department, Anne Arundel General Hospital and Medical Center, Franklin & Cathedral Streets, Annapolis, MD 21401. (301) 267-1367.
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