COMMUNITY CALENDAR

Prison Support Committee

The Prison Support Committee of the Baltimore City Branch NAACP will host a public meeting with James Rollins, warden of the Maryland State Penitentiary. Warden Rollins will discuss and answer questions about the new Supermax institution and other community concerns. This general membership meeting will be held on Tuesday, January 17th at 6:30 p.m. at First Baptist Church, 525 North Caroline Street. The public is invited to attend. Information call 366-3300.

A City-Wide Tap Dance Festival

Baltimore's first-ever "Tap Day" is January 14th at the Lexington Market from 12:00 noon to 1:30 p.m., to honor the upcoming film, "Tap," starring Gregory Hines and Sammy Davis Jr. Mayor Schmoke has declared January 14th "Official Baltimore Tap Day."

Part of the celebration will be the Baltimore's Best Tap Dancer Contest, the Baltimore finals of the Tri-Star "Tap Challenge," a nationwide tap competition. The winner will be flown to New York City's National Tap Challenge and will compete for the Grand Prize.

Legal Aspects of Separation and Divorce

The YWCA Women's Center will offer "Legal Aspects of Separation and Divorce." On Thursday, January 19, 1989, 1 - 3 p.m., a private attorney in Annapolis who is a member of the Woman's Law Center will present information about legal rights and legal procedures for obtaining a separation or a divorce in Maryland and problems which can be encountered. The workshop will be held in the First Presbyterian Church, Duke of Gloucester and Conduit Streets (entrance on Conduit Street) upstairs, Room 302, Annapolis, MD.

There is no fee, but preregistration is encouraged. To register, please call 268-4393.

—Federal setasides

(Continued from Page C1)

vides that a firm be limited to a maximum of seven years.

There is a provision that firms who were in the program for 18 months prior to September 1, 1988, will come under more liberal provisions, i.e., nine years, and two. No mention is made in the final legislation that would require the SBA to complete action on an application for certification of a firm's 8(a) eligibility within 90 days of applying.

The proposed technical corrections legislation will incorporate this into the Act. It is now left up to SBA regulations to adopt a more reasonable Certification Period. It now may take as much as two years to complete the process.

The Public Law reaffirms the purposes of the 8(a) program, namely: to ensure that the benefits of the program accrue to socially and economically disadvantaged persons; reaffirms the business development objectives of the program to ensure firms are ready to complete upon graduation; to affirm that the 8(a) program will be used exclusively for business development purposes so minority persons can compete on an equal basis in the main stream upon graduation.

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If you need financial assistance, the Maryland Small Business Development Financing Authority (MSBDFA) is here to help. Under the first three programs listed below, we offer financial aid to socially or economically disadvantaged business persons in Maryland. The fourth is for all Maryland small businesses with government or public utility contracts.

For eligible firms with government or public contracts: MSBDFA may guarantee a loan from a financial institution, guarantee equity, or provide a direct loan for use as working capital or for certain equipment needed to complete a contract on a project financed by a federal, state or local government or a Maryland public utility.

2. Long-Term Guaranty Program

For all eligible firms: MSBDFA may guarantee and pay an interest rate subsidy on a long-term loan made by a financial institution for use as working capital, for buying and installing machinery or equipment, and for making necessary improvements to real property owned by the applicant.

3. Equity Participation Investment Program

For all eligible firms: MSBDFA may invest up to 45% or $100,000 (whichever is less) of the equity needed for a franchise operation. MSBDFA requires its initial investment to be recovered within five years.

4. Surety Bond Guaranty Assistance Program

For all small businesses: This program helps the small contractor secure bonding by guaranteeing up to 90% of the losses that a surety company may incur in the event of a breach of a contract, on a Project financed by a Federal, State or Local government or a Maryland public utility.

A Better Economy For All Of Us

MSBDFA loans, guaranties and investments result in positive economic impact in terms of jobs retained, jobs created, and tax revenue generated.

Help Is Just A Phone Call Away

MSBDFA is among the most innovative state financing programs in the country. A unique opportunity. And it's only available in Maryland. If you think you qualify for our assistance, call us. Together, we can make your business a success. For more information contact the Maryland Small Business Development Financing Authority. The Maryland Small Business Development Financing Authority is an agency of the Maryland Dept. of Economic and Employment Development.

Maryland Small Business Development Financing Authority
217 E. Redwood St., Suite 2200
Baltimore, Maryland 21202
(301) 333-4270

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CLERICAL

FINANCIAL AID SPECIALIST

Position available to work in the Financial Aid Office of Catonsville Community College. HS grad with 18 months recent and related experience; 45 wpm typing. Salary $14,316. Excellent fringe benefit package. Call for appointment, 455-4252. Qualified women, minorities and the handicapped are encouraged to apply.

TYPIST CLERK

Maryland State Department of the Environment, Hazardous and Solid Waste Management Administration has a contractual position with a starting pay of $6.89 to $8.94 per hour. Job duties require typing, filing, and other clerical work. Job location is 2500 Broening Highway, Dundalk, Maryland. Respond by January 13, 1989 to Edwin Weber (301) 631-3324.

ENGINEERING

STAFF MECHANICAL ENGINEER

$27,834-$36,560

The position requires a thorough knowledge of industrial facilities, especially as related to HVAC, escalators and elevators, and the ability to coordinate the technical aspects into a design project.
4 years of progressive responsibility in facilities design. Graduation from an accredited four-year college or university with a Bachelor's degree in Engineering. Consultant design review experience desired.
Registration as a Professional Engineer is desirable. Appropriate professional experience may be substituted for education.
Applicants should send resume with title of position clearly indicated no later than January 20, 1989.

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Two positions of Secretary (permanent, temporary) are available at Catonsville Community College. HS or equivalent with specialized courses in stenographic or secretarial duties; typing 45 wpm; shorthand 80 wpm; two (2) years advanced secretarial responsibilities. Salary $16,944. Excellent fringe benefit package. Call for appointment, 455-4252. Qualified women, minorities and the handicapped are encouraged to apply.

1989 Maryland Summer Centers Positions Available

1989 Maryland Summer Centers Administrative, Teaching and Counseling positions available at residential centers for gifted and talented 5-12 grade students. Centers focus on mathematics and/or computer programming, environmental science, humanities and creative writing, critical thinking and creative problem-solving, political and social science, government and economics, computer simulations, computer graphics, and visual and performing arts. Teaching and counselor positions available at most centers. Programs are two weeks in duration per session — two or three sessions available dependent upon center.
Administrators and teachers will be involved in student selection, program planning, supervising or direct teaching, and program evaluation. Counselors will be involved with organizing extracurricular and co-curricular activities in a residential setting. On-site residence required.
Administrative and teaching applicants should have successful experience supervising/teaching elementary, junior and/or senior high gifted and talented students, and demonstrated advanced skills in the appropriate subject area. College freshmen through postgraduate standing who evidence strong subject-related studies and interpersonal skills will be considered as counselors. All applicants will be subject to a criminal background check.
Salaries for administrative duties range from $450 to $750 per week dependent upon level of responsibility and experience. Salaries for teachers range from $440-$525 per week. Starting salary for counselors is $175 per week. Minority and handicapped individuals are encouraged to apply. By January 13, 1989 send a resume with 2 letters of reference under separate cover including contact information, and a brief cover letter which highlights the strengths you could bring to the program to:

Application Coordinator
Maryland Gifted and Talented Summer Centers
c/o Regional Education Service Agency
153 Baltimore Street
Cumberland, MD 21502

SECRETARY

Provides general secretarial/clerical support to the Morgan State University Physical Plant staff. Responsibilities include typing various forms of correspondence and technical/statistical reports; telephone/receptionist functions, operation and use of telecommunications and office equipment.

Candidate must be a self-starter, able to work independently, type at least 60 wpm, and demonstrate a working knowledge of business English. Word processing experience is required. Excellent interpersonal skills and possession of a valid driver's license are desirable. A minimum of two (2) years office experience necessary.

Salary commensurate with qualifications and experience.

This is a twelve-month contractual position with no fringe benefits. Send letter of application and resume by Monday, February 6, 1989 to Mrs. Armada W. Grant, Director of Personnel, Morgan State University, Baltimore, MD 21239.

SECRETARY

Maryland Department of the Environment, Hazardous and Solid Waste Management Administration, Enforcement Program is currently accepting applications for a contractual secretary/typist position (no fringe benefits). Possibilities exist for subsequent conversion of qualified individuals to permanent status. Salary ranges from $15,472 to $20,240, depending upon experience. Send resume to: Ms. Arlene G. Weiner, HSWMA/Enforcement Program, 2500 Broening Hgwy., Building 40, Baltimore, Maryland 21224.

Licensed Practical Nurse

South Baltimore Family Health Ctr. Inc. is currently seeking a licensed practical nurse for its outpatient clinic staff. Candidates wishing to apply for this position should possess the following: Good OB/GYN nursing skills, ability to give nursing care & follow up to pediatric patient, good communication skills, flexibility. Specific duties include patient assessment and nursing care task in clinical setting, health teachings with emphasis on prevention and cure. Asserting w/medical care and follow up of patients. Please call Personnel at (301) 354-2000 if you meet above standards.

E.O.E.

DIRECTOR OF DEVELOPMENT

Frostburg State University, a selective public university and the fastest growing four-year college or university in Maryland, seeks individual to direct its comprehensive giving program. Successful candidate should have at least three years of progressive experience with annual giving programs. Background in major gift solicitation, as well as capital campaign experience, highly desirable. The Director of Development will be part of a 10-member University Advancement staff and report to the Vice President for University Advancement. While this Contractual position offers a competitive salary, it does not afford fringe benefits. Send letter of interest, resume and the names, addresses and telephone numbers of three professional references, not later than February 1, 1989, to: Mr. C. Douglas Schmidt, Director of Personnel Services, Frostburg State University, Frostburg, MD 21532.

AA/EOE

EDUCATION

FACULTY POSITIONS MANUFACTURING TECHNOLOGIES (CAD/CAM/CIM)

Comprehensive community college in Metropolitan Baltimore has two faculty positions available in manufacturing (CAD/CAM/CIM) technologies.

• One CAD/CAM instructor position is available in an established industrial technology program which is designed to provide short-term training, related instruction for apprenticeship, Associate in Arts degree and certificate courses. Strong commitment to program innovation, growth and evaluation is required to fulfill this position. Duties include teaching in short-term customized training, credit course instruction, and interaction with industry through advisory councils and trade associations.

• One automated manufacturing technology instructor position is available in a new computer integrated manufacturing (CIM) technology program. Responsibilities include the development of CIM courses and curriculum, teaching (credit and non-credit courses), working with equipment vendors and close association with local business and industry. Commitment to establishing Catonsville as a regional leader in manufacturing technology education and the full integration of computers in manufacturing is required.

Priority will be given to persons who have industrial experience in automated manufacturing environments, can instruct in a broad spectrum of manufacturing technology courses and a sincere desire to teach at Catonsville Community College.

Qualifications include a Bachelor's Degree or advanced professional experience preferably in mechanical design and manufacturing (Master's Degree and teaching experience desirable). The salary range is between $25,700 to $41,800 (12 month) with exact rank and level based upon educational background, teaching and industrial experience. These two full-time positions are available starting February 15, 1989. Application deadline January 31, 1989. Please submit letter of interest and resume to Personnel, Catonsville Community College, 800 South Rolling Road, Baltimore, Maryland 21228. Qualified women, minorities and the handicapped are encouraged to apply.

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