CAREER CORNER

Human Resources

EMPLOYEE RELATIONS MANAGER

We're seeking a well seasoned professional with 3-5 years experience in preventive labor, compensation, employment and EEO, preferably with Hospital background. Bachelor's degree required. Master's preferred.
Must be able to work with all levels of management, employees and union reps. in a large employee environment consisting of both union and non-union employees.
Must have strong interpersonal skills, excellent verbal & written communications to develop and participate in workshops orientation, training and presentations.
Must have the ability to prioritize and work independently to be able to handle a multitude of diverse responsibilities such as providing counsel and guidance to management on employee labor issues and respond to grievances. Will also assist in the preparation of arbitrations and negotiations.
We are prepared to offer an excellent fringe benefits package and competitive salary. Qualified candidates should submit resume' to Human Resources Department as soon as possible.

Gloria Winder
Employment Manager
1830 E. Monument St., Rm. 241
Baltimore, MD 21205
An Equal Opportunity Employer
A Johns Hopkins Health System Member Institution

MAINTENANCE CRAFTSMAN

Bethlehem Steel Corporation's Sparrows Point Plant is looking for Journeymen Craftsmen (Male/Female) in the following areas:

Machinists	Electrical Wiremen
Pipefitters	Electrical Linemen
Ironworkers	Bricklayers (Fire Brick)

* Must have completed a recognized Apprenticeship Program and have Journeyman papers.
* Must pass a hands-on competency examination during the first 30 days of hire.

IF QUALIFIED SEND YOUR RESUME' TO:

Employment Office
Bethlehem Steel Corporation
Sparrows Point Plant
Baltimore, Maryland 21219
AN EQUAL OPPORTUNITY EMPLOYER

HOWARD COUNTY JOB OPPORTUNITIES

Howard County Government is accepting applications for the following position:

ECONOMIC DEVELOPMENT ADMINISTRATOR

Howard County has a growing, dynamic business environment and a team of experts to guide its development. The Office of Economic Development has a challenging opportunity for an individual to manage the staff and programs to achieve the goal of increased economic planning and development.
The successful candidate will establish the economic plan for the County; develop contacts in business and real estate; develop marketing plan; coordinate the industrial development revenue bond program; represent the County Executive at business, civic and legislative functions; develop the budget; and implement policies of the Economic Development Advisory Committee.
The position requires the equivalent of a bachelor's degree in business or public administration and five years of experience in economic or industrial development.
Salary range is $47,949-$69,436 depending on experience with a comprehensive, flexible benefits package.
This is an appointed position. Resumes must be received or postmarked by June 15, 1990. Send resumes only to:

HOWARD COUNTY GOVERNMENT
3430 COURTHOUSE DRIVE
ELLICOTT CITY, MARYLAND 21043
(301) 992-2035; DEAF TELETYPE ONLY (301) 992-2323
EQUAL OPPORTUNITY EMPLOYER M/F/H/V

TRAINING

TECHNICAL TRAINING/ CURRICULUM SPECIALIST

$28,948-$38,023

Are you interested in becoming an intricate part of an aggressive team of trainers developing a dynamic training program? If so, the Mass Transit Administration — Human Resources Division is seeking a professional for its Training Department. The work requires the mastery of the skills needed to develop and evaluate technical training programs.
Qualifications include graduation from an accredited four year college or university with a Bachelor's Degree in Education, Curriculum Development, or Human Resources Development and five years progressively responsible experience in training and curriculum development in a technical environment. The candidate must possess knowledge and understanding of teaching and learning principles and the ability to apply that knowledge in a technical environment using a variety of media. Adult education experience is preferred.
Additional relevant experience may be substituted for the educational requirements. Graduate credits in a relevant field may be substituted for experience at the rate of 30 credits per year for up to two years.
Submit resume' with title of position "TRAINING SPECIALIST" clearly indicated no later than June 15, 1990 to:

MASS TRANSIT ADMINISTRATION
HUMAN RESOURCES DEPARTMENT
300 WEST LEXINGTON STREET
BALTIMORE, MARYLAND 21201
"FOR A COMPLETE LISTING OF ALL MTA JOBS AVAILABLE, DIAL MTA-JOBS (682-5627)."
EQUAL EMPLOYMENT OPPORTUNITY

MENTAL RETARDATION PROGRAM COORDINATOR

To work in small non-profit company in East Baltimore providing employment services to adults with mental retardation.
Duties include evaluating skills and needs of clients, developing behavior programs, assist in instruction.
BA and experience required. Call 276-1613 by June 20, 1990.

BUSINESS DEVELOPMENT

Downtown Partnership of Baltimore, Inc., a nonprofit organization promoting a prosperous downtown Baltimore business is seeking a Director of Business Development. Responsibilities include: assisting small business owners, developing business plans, evaluating market conditions, negotiating leases, obtaining financing, maintaining computerized inventory of available space, maintaining contacts with property owners and real estate agents, supervising small business development consulting program. Position requires Bachelor's Degree, preferably in business administration, 3-5 years related experience, computer skills, excellent oral and written communication skills. Knowledge of downtown Baltimore retail or real estate beneficial. Send resume' and salary history to: Ms. Laurie Schwartz, Executive Director, Downtown Partnership, 330 N. Charles St., Suite 510, Baltimore, MD 21201. No phone calls please.
EOE

MANAGEMENT ANALYST/PROGRAM PLANNER
SALARY: $33,762-$44,350
$35,113-$46,124
(Effective 7/1/90)
STATE OF MARYLAND DEPARTMENT OF ECONOMIC AND EMPLOYMENT DEVELOPMENT
OFFICE OF PROGRAM ANALYSIS AND AUDIT

The Department of Economic and Employment Development is seeking qualified applicants for the position of Management Analyst/Program Planner within its Office of Program Analysis and Audit. This position is responsible for the development of new programs and initiatives; the modification of existing programs through implementation of a department wide planning process linked to budget development; the preparation of advice for the Secretary concerning the nature, structure, and funding of new programs and initiatives; and the development of recommendations for modification, expansion, reduction and reorientation of existing programs. Accordingly, this position requires program development skills, such as the preparation of marketing plans, business plans, financial plans, etc.; experience in cost analysis, cost-benefit analysis, workload measurement and projection; group-oriented planning and consensus building methodologies; and private or public sector program development experience in economic development, marketing, manpower training or financial institutions.
Candidates must possess a Bachelor's degree and at least seven years of full-time experience in business or public administration, operations research or management systems analysis.
Candidates may substitute graduate level education on a year for year basis for the required experience.
To apply, qualified candidates must submit a resume' to Ms. Sharon Ball, DEED Office of Personnel and Training, Room #606, 1100 N. Eutaw Street, Baltimore, Maryland 21201 no later than Monday, June 15, 1990.
AN EQUAL OPPORTUNITY EMPLOYER

ADMINISTRTOR

McDONNELL DOUGLAS SPACE SYSTEMS COMPANY ENGINEERING SERVICES DIVISION has immediate openings for three Engineering Administrators.
Successful candidates will provide support to the Senior Group System Engineer in the preparation of work orders, work control plans and monthly reports. Additional responsibilities include updating organizational charts, position descriptions and LIST forms, as well as monitoring documentation publication flow, assisting in the preparation of six month evaluations and 18-42's process. Candidate will also be responsible for initiating tracking and monitoring of external activities, tracking of trainig hours and other duties as assigned by the Systems Engineering Manager.
Qualified applicants will possess a Bachelor of Science degree in Industrial Management, 1+ years related experience, excellent organizational, analytical, verbal, written and decision-making skills.
Interested candidates should forward their resume' to:

MDSSC-ESD
Department 0601
7404 Executive Place
Seabrook, MD 20706-0001
An Equal Opportunity Employer

ENVIRONMENTAL ENGINEER
S-45 Level: $43,866 to $62,986
Washington National Airport

The Authority is seeking an experienced Environmental Engineer to serve as Authority specialist for environmental policies, procedures and related activities. Primary duties include policy development, review and guidance, and liaison with industry, governmental offices, the general public, and other state and local entities.
Candidates must have a bachelor's degree in engineering. In addition, one year of specialized experience which is directly related to the position to be filled is required. Experience in managing environmental waste programs, preparation of or involvement with environmental assessments, etc. is highly desirable. A Professional Engineer License is preferred.
Salary will be commensurate with experience and education. Benefits include competitive health and life insurance programs and annual and sick leave provisions. Employees participate in a Retirement Plan fully funded by the Authority. A tax-deferred Retirement Savings Plan with a generous Authority-matching provision is also available. Employee parking is available.
For consideration please call (703) 739-8366 for an Authority application form, or visit us. Send the form to:

Metropolitan Washington Airports Authority
44 Canal Center Plaza
Room 127, MA-14 (Personnel)
Alexandria, Virginia 22314
Include announcement number 90-050 on your application. Applications must be received or postmarked by June 12, 1990.
RESUMES WILL NOT BE ACCEPTED.
AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION

INSTRUCTOR (SUMMER POSITION)

Full-time for 8 weeks, July and August. Instruct 16 to 21-year-old youth preparing to work in settings with young children and to supervise their practical experience in day care and summer camp settings. The College is looking for a teacher with recent experience with small children. A bachelor's degree or equivalent is required. Application deadline June 22, 1990. Please send letter of interest and resume' to Jeannine Michel, Catonsville Community College, 800 E. Rolling Road, Catonsville, MD 21228. Qualified women, minorities and persons with disabilities are encouraged to apply.

MASTER OF SCIENCE IN TRANSPORTATION at Morgan State University

Master Of Science In Transportation

The Master of Science in Transportation is designed to provide a graduate curriculum in transportation to prepare professionals equipped with knowledge and skills required in the planning and management of transportation systems. However, for students interested in a more intense management program the MBA/MS in Transportation is available.

Backgrounds Of Students

The program is open to students with a wide range of backgrounds. As a multi-disciplinary program, it accepts students with baccalaureate degrees in a variety of disciplines.

Financial Aid Is available for Qualified Students

Career Opportunities

Transportation offers employment opportunities in a wide variety of public and private organizations including, transportation consulting firms, universities, public transportation agencies of all levels of government, city planning commissions, regional planning agencies, railroad companies, airlines, and shipping companies.

Internships

Students have the opportunity to work as paid interns at the Maryland & Baltimore City Departments of Transportation.

For Further Information Contact:
DR. MOGES AYELE, Director or
MRS. VERNESSA WOODS, Project Coordinator
Center for Transportation Studies
Morgan State University
Baltimore, MD 21239 (301) 444-3348; 3394

HOME CARE RN

Are you ready for a change? Join the rapidly expanding home health field.
If you have good med/surg knowledge, we will train you in home care.
We have openings for community health nurses in our east and southwest Baltimore offices. These positions include case management and visits to homebound patients. We offer an incentive pay program. Excellent employee benefits. Competitive compensation package.

Call Roxanne Saghy, **576-8440**
Visiting Nurse Association

ANNE ARUNDEL COUNTY CAREER OPPORTUNITIES

Anne Arundel County Government offers a 24-hour, automated telephone information system. If you want additional information about any of the jobs listed below, call (301) 222-1170, 1176 or 1177. Follow the instructions heard over the phone. You must have the last three (3) digits of the Announcement Number to make an inquiry.

Announcement	Position	Salary
#90-068	CHIEF, TECHNICAL SERVICES	$43,397-$56,942
#90-067R	CIVIL ENGINEER I (FIRE PROTECTION)	$29,963-$39,315
#90-067R	CIVIL ENGINEER II (FIRE PROTECTION)	$32,267-$42,338
#90-067R	CIVIL ENGINEER III (FIRE PROTECTION)	$34,748-$45,594
#90-069	PARK MAINTENANCE FOREMAN	$25,208-$31,480
#90-066R	PARK RANGER	$25,208-$31,480

THE ABOVE SALARY RANGES ARE EFFECTIVE JULY 5, 1990.
Application forms are available by calling the 24-hour, automated telephone information system at (301) 222-1170, 1175, 1176 or 1177. Applications must be on the employment form used by Anne Arundel County, and must be received no later than 4:00 p.m. on MONDAY, JUNE 25, 1990.
Send Applications to:

ANNE ARUNDEL COUNTY
Office of Personnel
P.O. Box 2700, Annapolis, Md. 21404
An Equal Opportunity/Affirmative Action Employer

INSURANCE

RISK-TAKER?

Do you know what risk management really is? Care to commit yourself to the birth of a program? Do you have the knowledge, skills, and abilities to establish yourself as corporate advisor, insurance buyer, claims manager, etc.? If so, you owe it to yourself to apply for our current opening of Risk Management Director for the Mass Transit Administration (MTA).
Qualifications include a Bachelor's Degree in Business Administration, Finance or a related field and nine (9) years of progressively responsible experience in risk management, insurance contracting and claims administration with previous transportation experience highly desirable. Three (3) years of the required experience must have been supervisory/program management.
Salary range from the mid-$40's to the mid-$50's with a full range of State benefits. Submit resume' with title of position **"DIRECTOR, RISK MANAGEMENT,"** and salary requirements to:

MASS TRANSIT ADMINISTRATION
HUMAN RESOURCES DIVISION — EMPLOYMENT
300 WEST LEXINGTON STREET
BALTIMORE, MARYLAND 21202
"FOR A COMPLETE LISTING OF ALL MTA JOBS AVAILABLE, DIAL MTA-JOBS (682-5627)."
EQUAL EMPLOYMENT OPPORTUNITY

Notable quotable

Former pitcher Fergie Jenkins, reflecting on his early years with the Cubs.
I don't think those people at Wrigley Field ever saw but two players they liked — Billy Williams who never said anything and Ernie Banks who always said the right thing.

SPORTS

Here's a 'wish-I-had-said-that' column

SAM LACY

Composing Room jocks here at the AFRO — Mitch Bolling, Rudolph Antoine, Oswald Alexander, Sharon Nock and Walter Shields — were discussing baseball the other day . . . . We were contemplating who might be considered the top major leaguer currently in action.

Mentioned were Jose Canseco of Oakland, Ken Griffey, Jr., of Seattle, Kirby Puckett of Minnesota, Ozzie Smith of the Cardinals, and Andre Dawson of the Cubs.

Then cropped the name Rickey Henderson . . . . Immediate agreement followed.

— —

The "wish-I'd-said-that" regret came when, on the next day after our composing department conversation, daily columnist Tom Boswell wrote a glowing tribute to the flashy Oakland A's leftfielder.

However, since he devoted much of his comments to the amazing statistics compiled by Henderson, ample room was left for our look.

"Rickey Henderson," wrote Boswell, is twice as good a base stealer as Ty Cobb. In fact, Rickey could spot Lou Brock a thousand games and still outsteal him.

"We can hardly believe it. But it's true.

"Cobb stole 892 bases in 3,034 games. Henderson has stolen 894 bases in 1,516 games. Yes, more steals in less than half the games.

"After surpassing Cobb this week, the Oakland A's leftfielder nonchalantly predicted, 'I think I can get 1,200 to 1,500 if I stay healthy.' And he's absolutely right. Even though such a prophecy would be like a slugger saying he thought 1,000 to 1,200 homeruns were perfectly reasonable.

"The all-time record is 938 stolen bases, by Brock. It took him 2,616 games. So, Henderson almost certainly will break Brock's record later this season with more than 1,000 games to spare.

" 'Take two months,' said Henderson.

"The magnitude of what Henderson has done, and what he continues to do, is hard to grasp. Our minds don't want to accept what the facts prove to be the truth. Our response to Henderson and his records is as slow as a frightened catcher's throw to second. Or third.

"Henderson is transforming our ideas about stolen bases the way Wayne Gretzky changed our assumptions about points in hockey. Just when a sport with a long history thought it had seen everything, Henderson's proven that, until he arrived, we hadn't seen anything."

What we see here in Rickey Henderson ***is a catalyst like none other in baseball history*** . . . . Oakland, with all its power at the plate, would not be universally recognized as the major leagues' all-round best team . . . . It would not be that without Rickey Henderson.

Forget George Will's halo around the head of Manager Tony LaRussa . . . . Forget the bludgeon-wielding of Jose Canseco and Mark McGwire . . . . Forget the brilliant pitching of Dave Stewart and the sensational relief work of Dennis Eckersley.

Opposing teams ***respect*** these people; Rickey Henderson, they ***fear***.

Fear catches hold of the opposition the moment he moves into the batter's box to open the A's innings . . . . They know he must be kept off base, for the instant he does reach, the jitters reach peak.

A base-on-balls, a single or a double, more often than not, means the A's are on the scoreboard and it is catchup the rest of the way.

The pitcher, the catcher and the infielders look at him and they see "I dare you" in his eyes.

That cockiness not only chastises the opposition, it frequently brings derision from his bench . . . . from teammates who decry his arrogance.

— —

Usually, we have a tendency to look past those of us who "can't see the forest for the trees" and thus overlook the good things produced in our behalf.

True, Rickey Henderson is arrogant, but what he displays is an eloquent arrogance . . . . So, if that offends certain of his teammates, it is just plain silly . . . . Silly and stupid.

For, it is Rickey Henderson more than anyone else, who sends them to the bank in November with large post-season checks.

OVERVIEW

Look ***Yonder*** in Saturday's Belmont Stakes, the third and last of horseracing's Triple Crown series.

* * *

WHAT'S FAIR HERE? — New York Mets General Manager Frank Cashen is one of the Afro Sports Desk's favorite baseball people.

But his recent firing of Davey Johnson from the job of managing the Mets, how fair was he?

Wasn't it Cashen who traded away sparkplug outfielders Len Dykstra and Mookie Wilson? And isn't Dykstra leading the National League in hitting with a plus-400 average, thus helping to propel the Phillies into first place? And wasn't it Wilson whose dashing play and timely hitting spearheaded the Toronto Blue Jays' rise to the AL East title last year?

* * *

ALL MEN CREATED EQUAL — But as the saying goes, "some are more equal than others."

That belief most assuredly, must be the over-riding factor in the NCAA's two most recent actions.

Clemson, caught in major violations of the association's code of ethics for the third time in 10 years, last week was "penalized" with a year's probation, no bans from television appearances or tournament play, and no return of previous tournament money.

Maryland, a first offender, was socked last month with a 3-year suspension, a 2-year ban from NCAA tournament play, a one-year hiatus from TV, and a return of $400,000 in tournament revenues.

* * *

INTERESTING ATHLETES — Chicago artist George Lee has released a publication in which he has reproduced sketches of top Black athletes he has communed with over a long career as newspaper cartoonist.

They include Joe Louis, Sugar Ray Robinson and Henry Armstrong in boxing; Jackie Robinson, Roberto Clemente, Josh Gibson and Satchel Paige in baseball; Jim Brown, Rosey Grier, O.J. Simpson and Archie Griffin in football; Kareem Abdul-Jabbar, Bill Russell, Elgin Baylor in basketball, and Wilma Rudolph, Alice Coachman, Jesse Owens and Ralph Metcalfe in track.

He titles the work "Interesting Athletes."

* * *

THEY'RE DOING WELL — If there's been wonder as to lives of the two surviving children of the late Jackie Robinson, the answers are gratifying.

Widow Rachel Robinson reports that daughter Sharon is on the staff at the Duke University Medical Center, and youngest son David is directing the Rural Developing and Implementation Corp, an arm of the Jackie Robinson Foundation, in Tanzania, Africa.

Oldest son Jack, Jr., died in a Connecticut automobile accident in 1969.

* * *

OSCAR EQUIVALENT IN PR — The D.C. firm of Patricia Bario Associates last week was presented the Excellence Award in the 5-year Thoth competition for the "Gallery of Greats" program sponsored by the Miller Brewing Company.

The program is the one that cited the AFRO Sports Editor, along with Gordon Parks, William Raspberry, Charlayne Hunter-Gault, Mal Goode, Ethel Payne, et al.

IN WEEKEND GOLF — Jim Thorpe ran his career winnings on the PGA tour to $1,479,433 with the $13,000 he collected in the Kemper Open.

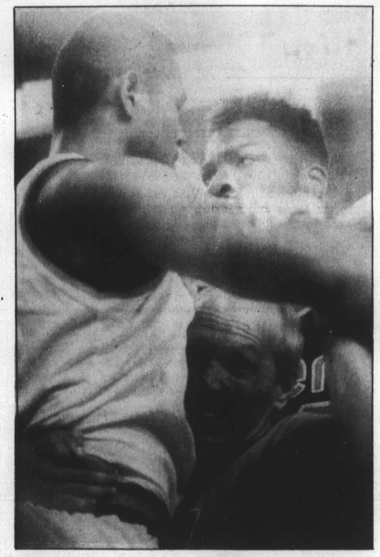
On the senior side, Rafe Botts picked up $2,900 at even par; Al Green collected $1,800 at 3-over, and Lee Elder got $500 for his plus-6 card.

* * *

CRAPSHOOTER — The little fellow who accompanied Howard baseball coach and boys' club director Chuck Hinton to the Rock Creek Golf Course Saturday, is a member of Chuck's Little League team.

His name: Seven, his age 11. Last name: Jackson, and he's seventh in line.

. . . . SAM LACY.



NO PLACE FOR MIDGETS — Referee Dick Bavetta is caught between the proverbial "rock and a hard place" as he tries to separate a combative Phoenix Suns player and a Portland Trail Blazer in final game of NBA playoff won by Portland.

Norfolk coach to France

NORFOLK, VA — Charles Christian, who retired on March 1 as Norfolk State University's head basketball coach, has been named coach of the Black College All-Star team touring France this summer.

The Norfolk State mentor capped a 14-year, 319-95 collegiate career, all at Norfolk State, by winning his seventh CIAA Tournament title and announcing his retirement from the active coaching ranks.

'Snatch' hits Tyson 'wheels'

HUDSON, N.Y. (UPI) — Boxer Mike Tyson's $85,000 gold Mercedes Benz has been impounded, and the car could be put up for auction at the end of the month.

The Albany Times Union reported Friday that the car, a 1990 500 SL convertible complete with car phone, leather interior, sweatshirt and sneakers, was impounded by Hudson police.

Patrolman Paul Kisselbrack pulled the car over May 2 for not having license plates or a registration sticker.

The driver, Isadore Philip Bolton of Los Angeles, told Kisselbrack he had just used the car to bring Tyson's girlfriend to a hospital to give birth. Bolton received two tickets and the car was impounded.

Now, the gold Mercedes sits in Hudson Police Sgt. Eugene Shetsky's impound lot, in the company of less distinguished vehicles.

"It's certainly the cream of the crop," Shetsky told the newspaper. "The nearest thing we have to it would be the 1983 Alliance. There are a lot of other things to think about than an $85,000 car. I just don't like it laying around."

Shetsky mailed letters to Tyson's New York office and to his attorney Thursday, notifying the fighter he had 10 days to claim the car or it would become city property.

New challenge from Holyfield

Heavyweight boxer Evander Holyfield is offering fellow pugilists Buster Douglas and Mike Tyson easy money; easy, that is, if they can sit through a horror movie. "Blood Salvage," which Holyfield helped finance and in which he makes an appearance, tells the story of a South Georgia auto mechanic. The grease monkey also moonlights as a dealer in transplanted organs, which he extracts from, shall we say, unwilling donors.

In newspaper ads for the movie, which opened Friday in Atlanta, Holyfield says: "This movie is so scary that I'm willing to donate $10,000 to the charity of their choice if Mike Tyson and Buster Douglas have the guts to sit through an entire screening on their own! Are you man enough?"

THANKS, MR. PRESIDENT — Former Olympic gold medalists Harrison Dillard, Mal Whitfield and Herb Douglas appear with President Bush (left) at ceremonies marking presentation of the Congressional Gold Medal in honor of Jesse Owens, triple champion in Berlin in 1936.

Cubs star's kin slain

ATLANTA (UPI) — A 16-year-old Atlanta youth has been charged with murder in the death of Clifford Anderson Hudson, the brother of major-league baseball player Jerome Walton, authorities said Sunday.

The suspect, whose name has not been released because of his age, was arrested Saturday, said Atlanta homicide detective R.S. Walden.

Walden refused to discuss details about the slaying.