HOMELESS CAMPAIGN

From now through April 15 (Tax Day/Easter Sunday), small groups of people from across the country will come to Washington, D.C. and spend a week on the street to demonstrate the plight of the homeless.

The demonstrators days will be spent on the Capitol grounds; vigiling, leafletting, meeting with members of Congress and their staff. Nights will be spent in the parks and alleys, and on the heating grates of Capitol Hill. One or more groups will participate each week, during the 16 week campaign. For information call Community for Creative Non-Violence 202-393-1909 or 202-393-4409.

Business Pulse Directory

Lock In Today's Rates
With First Mortgage Bonds
10-13%

6½ month maturities — 9%, 10½-15 year maturities; 13%. Minimum $250 and compounded interest.

For Information Contact:
Miracle Baptist Church
597-8215 or 597-8637

This announcement is neither an offer to sell nor a solicitation of an offer to buy these securities. Offer is made by perspective only. Available only to investors in states where bonds may be lawfully offered.

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DOLL'S MAGIC COMB
610A N. Eutaw St.
(On No. 91 Bus Line)
Conveniently located 4 blks. from Lexington Mkt.
FOR APPOINTMENT CALL
523-1616
Hrs. Mon. 10 to 9 — Special 20% off on all services
Tues., Wed., Thurs., Fri. — 11 to 9
Sat. 9 to 6
Bring a friend and receive a free eyebrow arch.
Free coffee — We accept Walk-Ins

MONEY AVAILABLE for any purpose! $1,500.00 up to $10 thousand. For application and details, send $2.00 plus self-addressed, stamped envelope, to:
Financial Information Services
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Alabaster, Alabama
35007-1457

CAB DRIVERS
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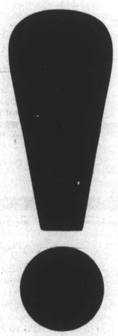
P.O. Box 2288
Washington, D.C. 20013-2288
or
Call: (301) 702-3066 24 Hrs.

CAREER CORNER

TECHNICAL/MARKETING
For an excellent Technical/Marketing career, please see our ad in today's classified section keyed under "Telecommunications," 13221 Woodland Park Road, Herndon, VA 22071-3020.

Maryland Department of Transportation
is hosting
The Minority Business Enterprise Winter Conference
January 31, 1990
Holiday Inn
Linthicum, Maryland
for information contact,
Robert L. Keeley
Division of Fair Practices
P.O. Box 8755
BWI Airport, Maryland 21240-0755
or call,
1-800-544-6056

ELECTRONICS TECHNICIAN
Carroll Community College is seeking a full-time technician to maintain/repair equipment and software in electronics/CAD lab and computer facilities. Requires AA degree or equivalent in Electronics or related field and one year's experience; familiarity with micro-computer troubleshooting/repair; ability to read and apply information from technical and software manuals; set up/instruct CAD operation; set up/repair IBM micro-computers and compatible equipment; familiarity with mainframe and mini-computers. $18,598. Excellent fringe benefit package. Call for application, 455-4252. Qualified women, minorities and handicapped are encouraged to apply.



MAKE A STATEMENT!

Advertise in our special Martin Luther King's Birthday and Black History Month editions.

January and February are particularly historical months for our community. History is made this month with the third official celebration of Dr. Martin Luther King's Birthday. And February is Black History Month - a month set aside to celebrate and recall a long and prestigious history.

If you are an Equal Opportunity employer, a Black business owner, or have customers who are Black, our February Special Edition provides a special opportunity for your business.

If you've never advertised before, do it now. If you have advertised before, it's an excellent time to show your support of Black Americans. Our readers will be paying close attention to this edition.

The Afro-American Newspaper will be running a special editorial and feature during February and ads running will be part of a historical celebration. Readers will be keeping this edition as a memento.

Show your pride and gratitude to the community. Your business will profit.

TO PLACE YOUR AD, CALL:
(301) 728-8200 Ext. 225

SANDTOWN SHOE REPAIR
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Repair Your Heels
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1200½ W. Mosher Street
669-8504
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Located at corner of Bentalou and Baker Sts.
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For more information contact:
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448-1815
669-8479
1760 E. Chase St.

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Community College of Baltimore

UNION COUNTY COLLEGE
CRANFORD, NEW JERSEY
PRESIDENT

The Presidential Search Committee of Union County College invites applications and nominations for the position of Union County College, located in Crawford, New Jersey. The President serves as the Chief Executive Officer of the College and reports directly to the Board of Trustees and the Board of Governors. The President will assume office on or about July 1, 1990.

Union County College has a rich history, beginning in 1933, and has evolved into a comprehensive, public community college. Our three campuses and one extension center offer diverse programs to serve approximately 20,000 students, from ages 8 to 101. Associate Degree Certificate and Diploma programs are offered in over 60 cares; and transfer curricula, as well as joint programs in professional nursing and radiography in affiliation with local leading medical centers.

Union County is strategically located some 20 miles from New York with a wonderful combination of urban and suburban environments and a population of more than 500,000 people.

The successful candidate must possess outstanding leadership skills, an impeccable history of personal integrity, and the management and creative talents required to lead the College into the 21st Century. In addition, an earned doctorate or demonstrated intellectual achievement is essential.

The Search Committee will be seeking evidence of the following:

ACADEMIC LEADERSHIP-Desire to promote the varied mission of the College, and to expand the educational horizons of the College to meet the diverse needs of our community. Demonstrated skill in academic program and strategic planning and implementation. Ability to perceive current and future educational needs of our diverse student population with the creative talent to convert these needs into effective programs.

STRONG ADMINISTRATIVE AND FISCAL EXPERIENCE-Outstanding management talent to lead, motivate and manage the College faculty and staff into an effective educational and management team. Proven ability to develop effective, private fund-raising effort along with effective development of public appropriation resources.

ABILITY TO MANAGE CHANGE-Ability to address the changing needs of the student constituency from two-year transfer to a combination of transfer, development and career education need. Expertise to guide the faculty, staff and boards in this changing direction. Experience with strategic planning in an environment of shared governance is essential.

PUBLIC RELATIONS EXPERIENCE-A sound communicator, able to be effective with public, private and college community sectors.

DEMONSTRATED COLLECTIVE BARGAINING EXPERIENCE-A strong background in dealing with bargaining units.

The Presidential Search Committee will begin to review credentials of applicants and nominees immediately and will continue to review them until a candidate is selected. Nominations and applications accompanied by a resume should be mailed to:

Mr. Frank A. Bolden, Chairman
Presidential Search Committee
Union County College
1033 Springfield Avenue
Cranford, N.J. 07016

An Affirmative Action/Equal Opportunity Employer

CAREER CORNER

NURSING OPPORTUNITIES

If you wish to practice nursing in an environment that welcomes creativity, professionalism and growth, LOOK at The Medical College of Virginia Hospitals, Richmond, VA.

We offer:
- EXCELLENT SALARY AND SHIFT DIFFERENTIAL
- TUITION WAIVER
- 12 ANNUAL LEAVE DAYS
- 11 HOLIDAYS
- 15 SICK LEAVE DAYS
- HOSPITALIZATION INSURANCE
- RETIREMENT
- AND MORE!

Call Nursing Personnel Services collect (804) 786-0918 to schedule an interview.

ELECTRONICS

CONTROL TECHNICIAN

The Baltimore Gas and Electric Company has a vacancy for an individual with over four years experience in the testing and repair of power plant instruments and controls, Micro-processor Distributed Control Systems or similar equipment. Experience in reading control diagrams and electronic schematics is required. The company offers competitive salaries and a comprehensive flexible benefits package.

Forward resume' to:

K. L. Bugg
Employment Representative
Baltimore Gas and Electric Company
P.O. Box 1475
Baltimore, MD 21203
An Equal Opportunity Employer M/F

HOWARD COUNTY JOB OPPORTUNITIES

Howard County Government is accepting applications for the following positions:

SENIOR SYSTEMS PROGRAMMER

Must have 4 years experience in systems analysis or programming, 2 of which must be solid experience as a systems programmer preferably in a DOS/VSE environment, with CICS and ICCF responsibilities, plus education equivalent to completion of a bachelor's degree with at least 4 courses in business or data processing. Expertise in VM/CMS, LIBRARIAN, vollie, Top Secret, and other CA products is highly desirable. Must be capable of total product support, including installation, maintenance, problem resolution, capacity planning, tuning, security, standardization, training and documentation. Should be customer-oriented, with strong written and verbal communications skills, and be capable of providing technical assistance to other systems programmers. Salary range: $35,867 - $51,937/yr.

COMPUTER PROGRAMMER I/II

To participate in the development and maintenance of applications in a varied hardware/software environment. Applicants should have one or more years of current mainframe COBOL experience and be familiar with corporate MIS or financial applications; understand and use modular and structured program and accurate program and user documentation; work independently or as a member of a team; be able to set up test criteria and data; test and debug complex COBOL programs. Experience working with a large mainframe database or creating on-line transaction programs is desirable. To qualify, applicants must possess a combination of education and experience equivalent to an A.A. in information Systems and one year of computer programming and experience. Salary range: $25,385-$39,587/yr.

PROGRAMMER ANALYST

We need technical team leaders who are experienced in all phases of the systems development life cycle. Applicants preferably should be familiar with structured systems analysis and design methodologies, and have experience designing and coding complex COBOL applications utilizing structured and modular techniques; have experience writing batch or-line programs which access a large mainframe database; have excellent written and oral communications skills. To qualify, applicants must possess a combination of education and experience equivalent to a Bachelor's degree in Information Systems and three years of programming and analysis experience. Salary range: $32,518 - $47,049/yr.

ENGINEER IV
LAND DEVELOPMENT

Experienced land development engineers are invited to apply for our Division Chief position. The selected applicant shall have the opportunity to direct and coordinate the activities of the division; receives preliminary and final submissions of plans from developers and assigns same for review. Shall also review lower level engineers comments and approves plans completion. Requires: a bachelor's degree in Engineering and six years of related experience interpreting and analyzing engineering designs and plans, and 2 years of supervisory experience. the candidates must possess a Professional Engineer license issued by the State of Maryland or its equivalent. Salary range: $39,587 - $57,354/yr.

COMMUNITY WORKER I
(Volunteer Coordinator)

To perform as volunteer coordinator for the Office of Aging. Duties include: recruiting, training and placing volunteers of all ages in the office on Aging and older volunteers in the community, keeping accurate records and statistics of volunteer activities; and speaking to various community groups and organizations. Requires: any combination of education and experience equivalent to completion an associates degree program with major coursework in the social behavorial sciences. Must be capable of speaking to groups, keeping accurate statistics, work well with the older population and possess strong interpersonal skills. Salary range: $20,806-$30,185/yr.

SOIL CONSERVATION PLANNER I

The Howard Soil Conservation District has an opening for a Soil Conservation Planner I with strong sediment control and storm water management plan review experience. Duties include: Review and approval of sediment control and stormwater management plans; field identification and delineation of wetlands; design and review of small ponds; reviewing and commenting on proposed regulations; investigating erosion and drainage problems and recommending solutions. Requires: Knowledge of State and County Sediment Control laws, Standards and Specifications for Erosion and Sediment Control, and State Small Pond law. Minimum Education and Experiences; any combination of education and experience equivalent to completion of a bachelor's degree program in soil science, agronomy, or the physical sciences and two years experience in soil conservation planning. Proficient use of computer preferred. Salary range: $31,252 - $45,242/yr.

All positions include an excellent fringe benefits package.

Howard County applications must be received by January 22, 1990, Contact:

HOWARD COUNTY GOVERNMENT
3430 COURT HOUSE DRIVE
ELLICOTT CITY, MARYLAND 21043
(301) 992-2035
DEAF TELETYPE ONLY (301) 992-2323
EOE HANDICAPPED M/F

Secretarial

Get your career off to a fast start.

US Sprint, the telecommunications leader in fiber optics technology and one of the fastest growing long distance phone companies in the country, is seeking career-minded individuals to assist the Network Systems Division.

SENIOR SECRETARIES

As a Senior Secretary, you will provide support to the various departments. Responsibilities will include scheduling travel, setting up meetings and appointments, maintaining files and records, composing correspondence and coordinating reports. You must be detail-oriented and have a minimum of 4 years secretarial/administrative experience. Must possess a high school degree plus secretarial training (an AA degree would be a plus). MacIntosh experience is required in addition to 65 wpm typing.

SECRETARY

If you have a high school degree or equivalent and 2 years secretarial experience, this may be the position you're looking for. You must possess a pleasant telephone personality, good organizational skills, typing of 50 wpm, and MacIntosh experience. US Sprint offers an excellent salary and benefits program and plenty of room for advancement. Get your career off to a fast start and send your resume' right away to: US Sprint, Human Resources, Dept. WP-17, 13221 Woodland Park Road, Herndon, VA 22071-3020. We are an EOE/AA Employer.

PART-TIME BUS OPERATOR
$9.75-$13.93

The MTA is in business to serve the travelling public. Courteous, helpful Operators are our front line sales team. If you can picture yourself at the wheel of one of our clean, comfortable buses helping our customers get around town and making their trip a pleasant one; if you'd rather work with people than stacks of paper; if you'd like to be an airline pilot and a flight attendant too — this may be the career for you. Work up to 30 hours per week.

REQUIREMENTS INCLUDE: Must be 21 years of age or older, have a High School Grad./G.E.D. Certificate, posses a current/valid Maryland Driver's license, a good work and driving record, and be available to work variable days and hours and have good interpersonal and driving skills. Individuals who possess a valid C or Commercial Motor Vehicle license will be given 1st. priority.

Apply in person Monday - Friday between the hours of 9:00 a.m. and 4:00 p.m. to:

MASS TRANSIT ADMINISTRATION
300 WEST LEXINGTON STREET
BALTIMORE, MARYLAND 21201-3415

"FOR A COMPLETE LISTING OF ALL MTA JOBS AVAILABLE, DIAL MTA-JOBS (682-5627)."

EQUAL EMPLOYMENT OPPORTUNITY

The Maryland Office of Planning is seeking a Geographic Information System Specialist to assist in the database development and operation of the Maryland Redistricting and Reapportionment System. Must have a demonstrated proficiency in working computer mapping and geographic information systems.

Qualifications: A bachelor's degree in Geography, Sociology, Political Science, or a related field of study with coursework in the areas of geography, cartography and computer science. In addition, the candidate should have a minimum of one year of related work experience.

Deadline for Resume': Submit resumes to Wendy Duncan, Personnel Officer, Office of Planning, 301 West Preston Street, Baltimore, Maryland 21201 by January 22, 1990.

PLANNER — COMMUNITY DEVELOPMENT
$14.27 per hour

Part-time contractual position in Annapolis planning and zoning department. Responsibilities include: CDBG application and administration; contract administration, writing of reports, plans, environmental assessments, contracts; compliance with federal laws regarding labor standards. Equal Employment Opportunity, minority business utilization, fair housing and environmental review; maintenance and analysis census data and other statistics; Project Planning; Project Management. Requires bachelor's degree in relevant field. Excellent communications skills and familiarity with CDBG and low income housing program.

Send resume' and cover letter by January 22, 1990 to:

City of Annapolis Personnel Office
159 Duke of Gloucester Street
Annapolis, Md. 21401

ARCHITECTURAL TECHNICIAN
$19,973 - $26,213

The MTA is seeking a qualified individual to work with a professional staff of Architects and Engineers in its Facilities Engineering Department.

Requirements Include: graduation from a high school or possession of GED certificate and a minimum of two years experience in an Architects, Engineers in the preparation of drawings, charts, sketched and drawings preparing architectural and/or civil, mechanical, electrical and/or transit systems, equipment and/or facilities, is highly desirable.

Submit resume with title of position, "ARCHITECTURAL TECHNICIAN" no later than January 26, 1990:

MASS TRANSIT ADMINISTRATION
EMPLOYMENT OFFICE
300 WEST LEXINGTON STREET
BALTIMORE, MARYLAND 21201

"FOR A COMPLETE LISTING OF ALL MTA JOBS AVAILABLE DIAL MTA-JOBS (682-5627)."

EQUAL EMPLOYMENT OPPORTUNITY

Housing Development Officer
Salary range: $28,948 to $38,023

Nature of Work

This position is responsible for processing, underwriting and closing loans to finance multi-family rental housing. The position requires extensive work with developers, nonprofit organizations, local governments and other professionals in the housing and real estate fields such as appraisers, market analysts, project managers, architects and contractors.

Minimum Qualifications

Possession of a bachelor's degree from an accredited college preferably in the field of business, finance or a related field. Three years of full-time professional experience in underwriting or processing loans for income producing rental property or development of multi-family rental housing. An equivalent combination of education and experience is acceptable. Applicants must demonstrate a thorough knowledge of lending and real estate practices related to rental housing development. Preference will be given to applicants who have experience (1) with a state housing finance agency and (2) with tax-exempt bond financing for rental housing.

Send Resume to:

Director, Rental Housing Programs
Department of Housing and Community Development
Community Development Administration
Rental Housing Programs
45 Calvert Street
Annapolis, Maryland 21401

Resume must be received by: January 29, 1990
E.O.E.

Telecommunications

ACCOUNT CONSULTANTS
SENIOR ACCOUNT CONSULTANTS

At US Sprint, one of the fastest-growing long distance phone companies in America, we're seeking the expertise of highly trained, versatile Account Consultants to join our team of professionals. Account Consultants and Senior Account Consultants will provide high levels of technical support to our sales experts on a project by project basis. You'll need a telecommunications background, as you serve as the focal point of a contact providing US Sprint services to the public sector. You will be involved in pre-sale and transitional analysis projects that will require exceptional technical communications skills at a customer level.

These positions require a Bachelor's degree with at least 2 years telecommunications industry experience, knowledge of customer premise equipment, PBXs, virtual private networks, data networks and traffic engineering. Prior project management experience is desirable.

You won't find a better career opportunity than this. We offer an outstanding salary and benefits package and plenty of opportunities to achieve your professional best. Send your resume' in confidence to: US Sprint, Dept. EY/AA-112, 13221 Woodland Park Road, Herndon, VA 22071-3020. We are an equal opportunity employer.

PERSONNEL, ASSISTANT
$16,091-$21,050

Qualified individuals need to work in high paced Benefits Section of MTA's Human Resources Department.

Requirements include: High School diploma or GED certificate with a minimum of three (3) years of administive/clerical experience including at least one (1) year of carrying out administrative processes of a non-clerical nature. Relevant post high school training at the rate of 30 credits per year can be substituted on a year-for-year basis with the experience requirements. Must be proficient in various office skills such as typing (45 wpm), word processing and other PC or CRT experience. Must have a working familiarity with computer-based data entry and retrieval as well as experience with manual filing and other established office systems/procedures.

Submit resume with position title "PERSONNEL ASSISTANT" clearly indicated no later than January 23, 1990 to:

MASS TRANSIT ADMINISTRATION
300 WEST LEXINGTON STREET
BALTIMORE, MARYLAND 21201

"FOR A COMPLETE LISTING OF ALL MTA JOBS AVAILABLE, DIAL MTA-JOBS, (682-5627)."

EQUAL EMPLOYMENT OPPORTUNITY