Senegal convenes braiding as art conference in Dakar

The first annual "Braiding is Live Art" (BILA) Tour to Dakar, Senegal convened this past October. The Conference, which fostered cross-cultural communication and exchange between African-Americans and Senegalese hairbraiders, was a major success.

Conference coordinators, Fana Smith-Chisolm, proprietor of the Fine Art of Braiding and Barbering (FABB), a natural hair care salon, and Gaynelle S. Henderson, president of Henderson Travel Services, Inc. here in Washington, the first Black travel agency in the United States, decided to coordinate the hairbraiders conference and tour during a discussion about the recent increase in the popularity and creativity of hairbraiding styles that are being worn by Black women in the United States.

The cultural exchange, first of its kind to be held in West Africa, was designed, with emphasis on education, to share with one another our unique concepts of beauty and fashion in a spirit of friendship and goodwill.

The conference, attended by 15 Americans and over 100 Senegalese coiffeuses (hairbraiders), included lectures and demonstrations of natural hairbraiding styles and techniques; and natural hair care generally. There was also a slide show featuring hundreds of popular natural hair care styles designed by Fana Smith-Chisolm.

In addition, the Senegalese coiffeuses shared many unique and creative traditional West African hair fashions, unlike the styles worn in the U.S.

The conference, which included many beauty and fashion presentations, educational seminars and entertainment, ended with a final hair show in which at least thirty models exhibited African-American and Senegalese hair styles that were designed during the conference.

Prompted by the overwhelming success of the conference, Black Entertainment Television (BET) in Dakar captured each of the models on camera and, in cooperation with Ms Henderson and Ms. Fana Smith Chisolm, will prepare a documentary which will be aired on national cable television in Senegal during the February Black History observances.

The African-Americans was formally received by Mr. Mamadou Diop, Mayor of the Capital City of Dakar. During a poolside reception, hosted by the mayor, the Senegalese participants were presented with a Certificate of Appreciation for their contribution to the success of the program.

The U.S. delegation, included Veronica Ciandre from Toronto, Canada; Vicky Green from Atlanta, GA; Florine Heyward from Charleston, SC; Grace Kelly from Washington, DC; Eartha Markland from Jamaica via New York; Darlene Orr from Columbia, SC; Cary Beth Cryor, Coppin State College professor and archivist from Baltimore, MD; and Januwa Moja, fashion designer from Washington, DC.

ASSISTING MAMADOU DIOP, Mayor of Dakar, Senegal (center) in an Awards Ceremony are Gaynelle S. Henderson, Co-Coordinator of the First "Braiding is Live Art" (BILA) Conference (fourth from the left); and Fama Smith-Chilsom (sixth from the left), Co-Coordinator of the Conference and proprietor of the Fine Art of Braiding and Barbaring Salon in Dakar. Looking on are some of the U.S. and Senegalese Conference participants.

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This January and February are special months for our community. History will be remembered in January with the third official celebration of Dr. Martin Luther King's Birthday. And February is Black History Month - a month set aside to celebrate and recall a long and prestigious history.

If you are an Equal Opportunity employer, a Black business owner, or have customers who are Black, our January and February Special Editions provide a special opportunity for your business.

If you've never advertised before, do it now. If you have advertised before, it's an excellent time to show your support of Black Americans. Our readers will be paying close attention to these editions.

The AFRO-AMERICAN will be running special editorials and features during these months and ads running will be part of a historical celebration. Readers will be keeping these editions as mementos.

Show your pride and gratitude to the community. Your business will profit.

TO PLACE YOUR AD, CALL:
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PACK YOUR BAGS
Conference Update

HOMELESS CAMPAIGN

From now through April 15 (Tax Day/Easter Sunday), small groups of people from across the country will come to Washington, D.C. and spend a week on the street to demonstrate the plight of the homeless.

The demonstrators days will be spent on the Capitol grounds; vigiling, leafletting, meeting with members of Congress and their staff. Nights will be spent in the parks and alleys, and on the heating grates of Capitol Hill. One or more groups will participate each week, during the 16 week campaign. For information call Community for Creative Non-Violence 202-393-1909 or 202-393-4409.

ABA CONFERENCE

The Third National Family Dispute Resolution Conference: Options For All Ages will be held March 21-23 in Miami Beach, Fla. at the Clarion Castle Hotel and Resort. To obtain registration materials contact conference planners Ray Gravely or Frederick E. Woods at 202-331-2258 or by writing ABA Standing Committee on Dispute Resolution, 1800 M St. N.W., Suite 200, Wash., D.C. 20036

CRUISE THE NILE

The Peoples Congregational Church New Sanctuary Fund will sponsor an "Egyptian Cultural and Heritage Tour" July 26-July 6. The trip includes a four day cruise on the Nile River first class with deluxe accommodations. For information call Althea Bethel at (202) 829-5511 before Jan. 25.

CANCER CONFERENCE JAN.10-12

The Sixth National Cancer Communication Conference will be held Jan. 10-12 at the Washington Hilton and Towers in Wash. D.C. The theme: Toward the Year 2000: Promoting Cancer through Communications; the goal is to motivate individuals and organizations to interact and coordinate their efforts to promote cancer control. For information contact Kathleen Isner at (301) 468-MEET.

URBAN LEAGUE BALL

"The Other Hollywood" is the featured theme of the National Urban League Guild's annual Beaux Arts Ball to be held Friday, Feb. 23 at 9 p.m. at the Waldorf Astoria Hotel in New York City. Each year the Guild honors outstanding individuals who work for freedom and racial progress. For information call (212) 310-9223 or (212) 310-9000.

PERSONNEL CONFERENCE

The 36th Annual Conference of the National Association of Personnel Workers will be held Feb. 11-14 at the Howard Inn in Wash., D.C. The theme: "Educational Empowerment: A Challenging Odyssey Toward the 21st Century," will feature more than 200 top and mid-level professionals representing historically-Black institutions of higher learning. For information call (202) 636-5661.

AMERICA'S RESURGENCE

Beyond Decline: America's Resurgence In The New Century is the theme for a conference, Hosted by the Center for the New West on Jan. 22-23, at the Broadmoor Hotel in Colorado Springs, Colo. The conference will address the direction of America's leadership, focusing on entrepreneurship, the expanding pan-Pacific community, the positive role of immigration and foreign investment. For information call (202) 636-5661.

PARTNERS FOR PROFIT

Partners for Profit III, a conference will be held in Racine on the Lake Festival Park, on June 19-20 in Racine, Wisc. For information contact: Floyd Rose, at (608) 241-5858.

MANAGEMENT SEMINAR

The Wisconsin Minority Business Managaement Seminar will be held at The University of Wisconsin-Madison on July 15-20. For information contact: Floyd Rose, WSDC, Inc., 4222 Milwaukee St.

'Buppies hold' onto their roots

University Park, Pa. — Findings that middle - class Blacks, or "buppies," react similarly to celebrity endorsements as White "yuppies" do not necessarily mean they are giving up their ethnic heritage, a Penn State researcher says.

"A longstanding and controversial notion has been that the more middle-class Blacks are, the weaker their ethnic identity is," notes Dr. Jerome D. Williams, assistant professor of marketing. "This suggests to marketers that the middle-class Black response to advertising should be different than that of other Blacks.

"However, we found that while Blacks at all socioeconomic levels identify more strongly with their ethnic backgrounds than Whites, those at higher socioeconomic levels respond to celebrity ads much like their White counterparts."

Williams studied the issue with William J. Qualls of the Massachusetts Institute of Technology. Their findings were published in the winter issue of Psychology and Marketing.

Census to provide jobs

The Commerce Department's Census Bureau is trying to attract Blacks and other minorities to apply for some of the over 300,000 temporary jobs available across the country to help with the 1990 census.

Successful applicants, who must be 18 years of age or older, will visit households from April through June, to survey occupants who did not fill out or mail back their forms by Census Day, April 1, 1990.

A variety of other temporary jobs, including clerical and supervisory posts, will be available in the spring and early summer.

Most jobs will last between three and eight weeks, with people working up to 40 hours per week. Pay will range from $5 to $8 per hour for enumerators to $4.50 to $7 per hour for clerical staff.

Applicants, who should have a satisfactory work record, are asked to take a 30 minute written test designed to measure clerical, numerical and organizational skills, reading and ability to interpret information.

For information contact your State employment office or local Census Bureau Office.

CAREER CORNER

The Maryland Office of Planning is seeking a Geographic Information System Specialist to assist in the database development and operation of the Maryland Redistricting and Reapportionment System. Must have a demonstrated proficiency in working computer mapping and geographic information systems.

Qualifications: A bachelor's degree in Geography, Sociology, Political Science, or a related field of study with coursework in the areas of geography, cartography and computer science. In addition, the candidate should have a minimum of one year of related work experience.

Deadline for Resume': Submit resumes to Wendy Duncan, Personnel Officer, Office of Planning, 301 West Preston Street, Baltimore, Maryland 21201 by January 22, 1990.

TRAINING CENTER

Located in downtown Baltimore has immediate openings for the following positions:

COUNSELOR
TYPING/OFFICE PROCEDURES INSTRUCTOR
G.E.D. INSTRUCTOR

To teach adults. Teaching experience necessary, preferably with adults. Good working conditions and benefits. Call Jimmi between 9 to 5 at 727-4812.

ACCOUNTANT/INVESTIGATIVE AUDITOR
Maryland Attorney General's Office — Criminal Investigations Division

Responsibilities include analyzing financial records, interviewing witnesses and testifying in court. Requires a BS in accounting with 5 years auditing/investigative experience or 3 years experience with CPA. Tax and computer experience a plus. Starting salary $28,948-$34,479 plus state benefits. Send resume' by January 16, 1990 to: Mary Hammond, Office of the Attorney General, Criminal Investigation Div., 200 St. Paul Place, 18th Floor, Balto., Md. 21202.

EDUCATION

ACADEMIC ADVISOR
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UNIVERSITY OF BALTIMORE

The University of Baltimore invites applications for an academic advisor for undergraduate studies in the Robert G. Merrick School of Business. The University of Baltimore is an upper division (Junior-Senior), Graduate and professional institution. Approximately 2,000 students are enrolled in the Merrick School of Business.

Responsibilities include: Academic advising, planning and developing student programs and workshops, transcript evaluations, and performing other general counseling/students service functions. Must interact with student service personnel and faculty. Experience in transfer counseling, transcript evaluation, and familiarity with the Maryland Higher Education System highly desirable. Strong writing and interpersonal skills are also essential. Must be able to work flexible hours, including some evenings.

Bachelor's Degree in Business, Counseling or related field required. A Master's Degree preferred. Minimum three years of full-time Academic Counseling experience at the college level required. Salary dependent upon qualifications and experience.

Excellent State benefits, including 25 days paid vacation and 14 holidays.

To apply, submit current resume' and names of three references to: Jacqueline Harold, University of Baltimore, 1420 N. Charles Street, Baltimore, MD 21201-5779, by January 16, 1990. The position is available immediately.

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For further information on Employment Opportunities at our Hospital, please contact the Human Resources Department, Anne Arundel General Hospital and Medical Center, Franklin & Cathedral Streets, Annapolis, MD 21401. (301) 267-1367.
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is currently accepting applications for police officer and cadet.

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HOWARD COUNTY JOB OPPORTUNITIES

Howard County Government is accepting applications for the following positions:

LABORATORY TECHNICIAN

To perform skilled laboratory testing and analysis at the Little Patuxent Wastewaster Treatment Plant. Duties include: collecting samples, preparing solutions, assembling instruments, conducting tests, maintaining test results and cleaning the work area. Requires any combination of education and experience equivalent to completion of the 12th grade, supplemented by courses in physical or laboratory sciences and one year of experience in laboratory work. Salary range: $22,142-$32,007/yr.

SECRETARY II

To perform secretarial work in the State's Attorney's Office, Circuit Court Division. Duties include: typing letters, memoranda, pleadings, etc.; answering phones and interacting with the public, judges, attorneys and other local and state officials; and assisting attorneys in ensuring that all materials required for prosecution are properly processed. Requires H.S. grad and 3 yrs. clerical experience, including 2 yrs. at the full performance level. Prefer personal computer and word processing experience. Applicants must pass a timed typing test at 55 wpm (6 allowable errors) and a stenography test at 90 wpm (9 allowable errors). Salary range: $18,428-$26,002/yr.

NOTE: There is an additional annual premium of $1,500 for stenography.

All positions include a comprehensive fringe benefits package.

Howard County applications must be received or postmarked by January 15, 1990.

Contact:

HOWARD COUNTY GOVERNMENT
3430 COURT HOUSE DRIVE
ELLICOTT CITY, MARYLAND 21043
(301) 992-2035
DEAF TELETYPE ONLY (301) 992-2323
EOE HANDICAPPED M/F

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Salary Range
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Nature of Work

This is an unclassified management position with the State of Maryland, Department of Housing and Community Development, Community Development Administration (CDA), the state's housing finance agency. The position is responsible for managing the loan processing, closing and underwriting activities of CDA's Rental Housing Programs. Rental Housing Programs administers eight different loan programs funded with tax-exempt bonds and State appropriations. Annual loan volume ranges from $35 to $50 million and finances the acquisition, rehabilitation and construction of 2,000 to 3,000 units.

The position involves supervision of a staff of eight professionals, two closing coordinators and two secretaries; management of processing, underwriting and closing functions for multi-family rental and commercial loans; development of underwriting guidelines and program procedures; participating in the overall management and operation of Rental Housing Programs; and representing the Program with developers, non-profit organizations, local governments and other housing related organizations.

Minimum Qualifications

Possession of a bachelor's degree from an accredited college or university, preferably in the fields of finance, housing or business and five years of professional experience in housing programs, lending or loan closings. At least one year of the required experience must include the supervision of professional level staff. Preference will be given to applicants with experience in public sector housing loan or finance programs and supervision of multi-family loan underwriters.

An equivalent combination of education and experience is acceptable.

Submit Resume' with cover letter to:
Director, Rental Housing programs
Community Development Administration
Department of Housing and Community Development
45 Calvert Street
Annapolis, Maryland 21401
Resumes must be received by: January 22, 1990
E.O.E.