★1988 CLEAN BLOCK CAMPAIGN★

Clean Block. . . .Teaching Habits of Cleanliness That Last!

Wet, wonderful water

By Pamela B. King
Extension Agent
Charles County

Plants, like other living things, are almost completely made of water. Without it they cannot grow or flower and will eventually die. A petunia can't get up out of the garden bed, go over to the spigot and get a drink if it gets thirsty. So when drought strikes, don't forget to water your outdoor plants. But save water as well as your garden (and keep the water bill under control) by using water wisely.

* Apply water in the MORNING. It is usually cooler so evaporation will be slower. Do not water in the evening as it may encourage disease by providing good conditions for fungal growth — cool, dark and wet.

* Water DEEPLY. Most gardens need about one inch of water per week. Water an area for at least 45 minutes once a week to apply one inch, which will soak the soil to six inches in depth.

* Allow a hose to trickle, use a soaker hose, or set the sprinkler as low as possible to MINIMIZE loss from EVAPORATION.

* Apply water only as rapidly as it can be absorbed — DO NOT ALLOW RUNOFF.

* Poke small holes in coffee cans or plastic milk jugs and bury them around the garden with only a ¼ inch lip above the ground. Fill them with water, which will then SOAK in BELOW THE SOIL, reducing evaporation and runoff.

* Water plants in CONTAINERS each time the soil becomes dry down to a depth of ½ to 1 inch. Check at least twice a day during hot weather. Water heavily until water comes out the drainage holes in the bottom.

* CONTROL WEEDS. Weeds will steal moisture. Control them by mulching, hand pulling or scraping them off the soil surface with a hoe. Do not cultivate the soil as this speeds evaporation.

* Cover exposed garden soil with newspaper, straw or other MULCH to hold in moisture.

* Add plenty of ORGANIC MATTER, like compost, peat moss or manure, whenever preparing the soil to improve its water-holding capacity.

* PLANT fall crops IN DEPRESSIONS, as water gathers in low spots and they stay moist a little longer.

* Use bathwater, and other GRAYWATER. Be cautious, as graywater contains impurities such as soap.

Water right and get the best results from the water you use. More information on gardening is available from your local University of Maryland Cooperative Extension Service, whose programs are open to all citizens without regard to race, color, sex, handicap, religion, age or national origin.

Contributions thus far. . .

Housing Authority of Baltimore City, NPA	$2,500.00
United Cable of Baltimore	350.00
Capitol Auto Insurance	250.00
Bon Secours Hospital	200.00
Continental Societies, Inc.	200.00
McCormick & Co., Inc.	150.00
Most Worshipful Prince Hall Grand Lodge, F & AM	150.00
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Mr. Howard G. Collins, Jr.	10.00
Ms. Alice Parham	10.00
Ms. Kathryn T. Watchman	10.00
Mr. James Payne	5.00
Miss Thelma F. Johnson	5.00
Ms. Caroline Watchman	5.00
TOTAL TO DATE:	**$7,974.89**

Gilmor St. Residents doing great things!

We attempt to accomplish many things during our CLEAN BLOCK Campaign, and one of the things we try to instill in our youngsters is that they should always do their very best. Well, the members of the 900 block of North Gilmor Street has taken that to heart and it is apparent in the many successes that have achieved over the past few weeks.

We start off by acknowledging recognition given to the Advisor of the block, Khadeeja Fatou Mata. She was recently honored by the Park Heights Street Academy in their salute to Baltimore Black Women of Courage Exhibition. Sister Khadeeja, as she is fondly known, definitely serves as a woman of courage and as a positive role model for our children.

We would also like to recognize the many youngsters in the block who have matriculated to grades and/or institutions of higher learning. They are as follows: Andrea Faulkner to 8th grade (honor student for 3 quarters); Charles Grant to 4th grade (passed with honors); Dorian Stokes to 4th grade, Janice Jones to 8th grade (honor student for 3 quarters and perfect attendance); Kimberly Ellison graduated from Carver (Valedictorian); Erika Ellison was accepted at Poly Tech. (Had perfect attendance and was an honor student for 3 quarters);

Sister Khadeeja Fatou Mata was recently honored by the Park Heights Street Academy in a salute to Black women of Courage.

Michael Yates to 6th grade (had perfect attendance); Douglass Bates to 7th grade, Gerald Thomas to 1st grade, Michael McArthur to 10th grade (had perfect attendance); Tiffany Simmons to 3rd grade (received a certificate for excelling in dance); Arkema Williams to 10th grade (had perfect attendance).

Also, Shanel Golder to 3rd grade (had perfect attendance); Catrina Harris to 1st grade (had perfect attendance); Derrick Jackson to 3rd grade (had perfect attendance); Raquel Jones to 7th grade (had perfect attendance); Tracey Jones to 7th grade (had perfect attendance); Greg Jones, Kindergarten (received certificate for academic achievement) and Kimberly Bates to 8th grade (had perfect attendance and received certificates in Drama and Social Studies).

And, Rochell Banks to 9th grade (was on the Honor Roll and had perfect attendance); Ricardo Davis to 7th grade (received certificate for drama); Robert Davis to 8th grade (received certificate in drama); Roland Price to 3rd grade (received trophy for his perfect attendance); Demetrius Howell to 11th grade (honor roll); Candance Mosley, kindergarten, Raymel Mosley to 2nd grade, Tammy Phillips to 8th grade (received science fair award, was on honor roll and was President of Future Homemakers of America); Larry Phillips to 7th grade, Tanya Phillips to 10th grade, Damien Harrington to 9th grade (received an award in reading) and Damian Jenifer to 3rd grade (had perfect attendance).

We are extremely proud of all of our young people and ask them to continue to do well, for not only are they are future CLEAN BLOCK Captains and Advisors, but they are also tomorrow's leaders as well. Again, we SALUTE you!

1988 Registered CLEAN BLOCKS

2200 Block Druid Hill Avenue: Captain, Mr. Louis Williams; Co-Captain, Theresa Williams; Advisor, Mrs. Freda Sigee.

Workers: Vernon Griffin, Gerald, Cynthia, James Blake, Mr. & Mrs. Sabtus, Mary McCoy, Myra Paterson and Family, Tee Tee.

2000 Block Herring Court: Captain, Juanita Chappell; Co-Captain, Juanita Chappell.

Workers: William, Nita, Bee, Juanita Chappell.

600 BLock N. Appleton Street: Captain, Latanya Beale; Advisor, William C. Carter.

Workers: Phyllis Eldridge, Lorrsaine Johnson, Leon Johnson, Weldon Drumright, Dborah Lee, Deboroh Garrison, Jacqueline Montgomery, Patricia Moorings, Dona Harrison, Troy Harrison, Chanel Harrison, Alphonso Harrison, Timmy Snuggs, Lakeeisha Snuggs, Taboo Harrison, Michele Mitchell, Kiaun Mitchell, Gwendolyn Perry, Tekeiska Perry, Crystal Gayle, Stephen Perry, Latanya Beale, SaDonna Clark, Bernadette Owens.

1900 Block Lauretta Avenue: Captain, Portia Henderson; Co-Captain, Lewis Henderson; Advisor, James Henderson.

Workers: Portia Henderson, Montgomery, Gayle Porters, Joann Floyed, Linda Huntly, Beatrice Johnson, Lillian Johnson, Virginia P., Kimberly H., Debbie Baurn, Nicole Anderson, Edna Seatt, Earlean P., Katherine N., Rose Johnson, Vicky Elizabeth R., Dexter Fitz, Janice Henderson, William Stepny, Lewis J., Beenie Day, Berny Thomas.

300 Block N. Arlington Street: Captain, Selenn Giody; Co-Captain, Ohaqueta Carter; Advisor, Karen Little.

Workers: Lena, Jae Wbster, Carolyn Davis, Linda Willis, Franklin L., Margaret Little, Ann Rack, Valerie Smith, Selena Grady, Rainey Shorter, Durran Lilltle, Tyrane Paitta, Helen Queen, Eddy Queen, Karen Little, Pamala Benten, Jay, Joann, Mae, Charrese, Carolyn, Barbara, Antainia Pegus, Angelos W., Roseline, Dunkey, Mark, Tamari Williams, Gary, Buddy.

1000 Block Sarah Ann: Captain, Betty Carter; Co-Captain, Cornell Webster; Advisor, Hellena James.

Workers: Lakeisha Pulliam, Linda Barnett, Antonio Davis, Dawybn Paul, Tilisa Barnett, Karen Smith, Marvin Jones, Larry Smith, Vivian Jackson, Cornell Webster, Hellena James, Sharon Callaway, Carol Callaway, Jill Jones, Lisa Jackson, Donnetta Barnett, Floyd Hawkins, Barbara Carter, Antonio Carter, Purnell Cousins, Isaac Howard, Julian Franklin, Franklin Williams.

900 Block N. Gilmor Street: Captain, Virginia Johnson; Co-Captain, David Slaughter; Advisor, Khadeeja Fatou Mata.

Workers: Virginia Johnson, Khadeeja Fatou Mata, Rochelle Banks, Michael Yates, Shaneh Golder, Andre Overton, Douglass Bates, Arkena Williams, Andrea Fauhkner, The Slaughter Family (David), Ms. Susie Peters, The Cooper Family, Kimberley Bates, Mr. and Mrs. Paul Evans, The Ellison Family, Tina Bennett, The Evans Family (Gussie), Mr. Howard Burroughs (Willie), The Granger Family, Mr. and Mrs. Thomas, Mr. Clayed McKenzie, Cora Jackson, Angela Davenport, Betty Turnstall, Michelle Gamble and Family, Mr. Slaughter.

1600 Block Fayette Street: Captain, Mrs. Betty Ray Campbell; Co-Captain, Mr. Marvin Williams; Advisor, Ms. Shirley Boyd.

Workers: Mr. Albert Ruthleate, Lillie Shaw, Lucille, Sally Rulf, Betty Campbell, Nallie Williams, Mary Boyd, Viola Sherr, Mr. Williams, Mr. Smith, Mrs. Jesse Parker, Roseann Jones, Shirley Boyd, Ines Strudnez, Sheron Miller, Mary Smith, Mary Coach, John Samuels, Ronald Ason, Sherron, Jinney Garner, Barbara Chavis, Harriet Daport.

1600 Block N. Warwick Avenue: Captain, Ms. Clara Fox; Co-Captain, Marion Ferguson; Advisor, Dorothea Long.

Workers: Helen Heath, Mary Baker, Jonia Campbell, Choe McKnight, Jackie Cromer, Ella Wooder, Brenda Green, Mattie Benson, Anthony Barrets, Dorithea Long, Clar Fox, Marion Ferguson.

1900 Block Vine Street: Captain, Evelyn Davis; Co-Captain, Willa Mae James; Advisor, Daisy Pinder.

Workers: Willa Mae James, Melvin James, Leon James, Walter Williams, Dana Williams, Chauncey Newman, Evelyn Davis, Verna Whitten, Margie Bell, Curtis Bell, Taneisha Patterson, Tanya Bell, Stacey Bell, Mabel Clemons, Rita Williams, Shante Williams, Maurice Selby, Regina Holland, Eugene Jett, Skinny, Gloria Hill, Pita Pinder, Daisey Pinder, Sherryl Pinder, Kandice Pinder, Shelae Johnson, Bessie Robinson, Jacob Robinson, Sylvester Robinson, Sister, Margaret, Tubby.

The Afro-American CLASSIFIED

Section D

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THE BALTIMORE AFRO-AMERICAN NEWSPAPERS' CLASSIFIED SECTION IS THE PERFECT VEHICLE TO THOSE PEOPLE IN THE MARKET TO BUY, RENT, SELL, SEEK EMPLOYMENT AND MUCH MUCH MORE!

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HELP WANTED

BE ON T.V. Many needed for commercials. Casting info, (1) 805-687-6000 Ext. TV-4866.

AIRLINES NOW HIRING. Flight Attendants, Travel Agents, Mechanics, Customer Service, Listings. Salaries to $50K. Entry level positions. Call 805-687-6000. Ext. A-4866.

RESTAURANT HELP Short order cook. Counter help. $4.50 per hour. Apply 2101 Edmondson Ave.

BARMAID AND WAITRESS
Full and Part time, good working conditions. Pleasant atmosphere. Good tips. Waitresses night shift, Barmaids, Day and night. Waitress must be 18 yrs of age, Barmaids must be 21 yrs. of age. For appointment, call 542-4895. Monday - Friday between 10 a.m. and 3 p.m.

REGISTERED NURSE
Springfield Hospital Center has immediate opening for nurses in the area of acute intermediate and long term psychiatric adolescent gerontologic and medical surgical nursing. Educational opportunities are available through in service work study and tuition reimbursement payment evening/night shift assignments available. $50.00 bi-weekly differential. Free parking, approximately 40 minutes from Baltimore. Good fringe benefits. Starting salary $29,241-$31,503 per year $13.45-$14.48 per hour. $12.00 per shift weekend differential.
Call nurse recruiter, 752-2100, ext. 3418. Springfield Hospital Center, Sykesville, MD 21784. EOE.

SAFETY DIRECTOR
Pitt County Memorial Hospital, a 550+ bed acute care teaching hospital is currently seeking a Safety Director. Primary responsibilities will include developing and conducting training courses, insuring compliance with the "Right to Know" statute, developing, implementing and reviewing safety policies and procedures, and coordinating all activities of the safety committee.
Candidates must possess a 4 year college degree in engineering, business, or related, with 3-4 years previous related experience in a healthcare facility.
PCMH offers competitive salaries and an excellent benefit package including a flexible benefit plan and a partnership savings plan. For consideration, please send resume to: Employment Office, PITT COUNTY MEMORIAL HOSPITAL, P.O. Box 6028, Greenville, NC 27834, (919) 551-4556 or 1-800-346-4307.
EOE/AA

COMMUNITY ORGANIZER
City tenant work. College preferred. $14,000 plus benefits. Some night and weekend work. Car required, mileage allowance. Send resume to Balto. Neighborhoods, Inc., 319 E. 25th St., Balto., MD. 21218. EOE M/F.

LICENSED PRATICAL NURSES
Openings in the areas of acute intermediate and long term psychiatric geronotologic and medical surgical nursing. Educational opportunities available thru inservice, work study and tuition reimbursement. Good fringe benefits. Starting salary $20,240 to $21,739 per year depending on experience. Call Mr. Lippy, 795-2100 ext. 3226, Springfield Hospital Center. Sykesville, Md. 21784. EOE.

HELP WANTED

CLERK TYPIST
Part time position (17½ hours per week) available in Bolton Hill, to provide support services to Marketing Department. Duties include Word processing, filing, routine correspondence and phone calls, Data Entry, bulk mail. Requires high school degree or equivalent, experience preferred. Please contact Mr. Michael R. Chambers, Personnel Officer, Family and Children Services, 303 W. Chesapeake Ave., Towson, MD 21204. 825-3700. EOE M/F

SOCIAL WORKER
Part time (21 hours per week). Position in employee counseling program in Balto. Requires MSW LCSW. Will assist in administration and clinical services; will provide training, consultation and development of prevention activities at work site. Please contact Mr. Yeshitila Araya, Director of Operations, Family and Children Services. 303 W. Chesapeake Ave. Towson, MD. 21204. 825-3700. EOE M/F.

2 POSITIONS - PART TIME ASSISTANT DIRECTOR:
Qualifications: Bachelor's degree in Community Planning or Administration, experience working with adolescents and children.

SOCIAL WORKER
Qualificationis: MSW required, experience working with adolescents and children.

Call Ms. Evans at 728-7878

BETHEL A.M. CHURCH
TEEN PARENTING ENRICHMENT PROGRAM

SOCIAL WORKER
Full time position for MSW to work in adolescent fathers program in Baltimore City. Will provide parenting skills and group therapy. Assignment will also involve work with individuals and families. Send resume and recent references to Mr. Yeshitila Araya, Director of Operations. Family & Children Services. 303 W. Chesapeake Ave., Towson, MD. 21204. EOE M/F.

EDUCATION
Md. St. Dept. of Educ.
Staff Specialist III, Adult Education, Contractual Position; Grade 17 ($30,061 - $39,485). Education and experience will be considered in final salary determination.
This is a professional position specializing in the design, administration and evaluation of basic and continuing education programs and/or projects which provide instruction to out-of-school adult populations.
MIN. QUALS: **Education:** Master's degree in Education. Master's degree in Education with emphasis in adult learning theory, curriculum development and/or competency-based educationis preferred.
Experience: Three years of experience in teaching and administering adult education programs at the local or state level.
Applicants must complete the Application for State Employment, Form MS 100, Requests for Applications must be directed to the State Department of Education, Organization and Personnel Office, 200 West Baltimore Street, Baltimore, Maryland 21201. Phone (301) 333-2038. The Application and any support documentation must clearly demonstrate that the applicant meets the prerequisite minimum qualifications and possesses the essential competencies for the position. All applications will be acknowledged. The closing date for the receipt of applications is August 1, 1988.
Proof of eligibility to work in compliance with the Immigration Reform and Control Act and travel throughout the State are required.
THE MARYLAND STATE DEPARTMENT OF EDUCATION IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER WITHOUT REGARD TO RACE, SEX, NATIONAL ORIGIN OR AGE. MINORITIES, WOMEN AND HANDICAPPED INDIVIDUALS ARE ENCOURAGED TO APPLY.

EDUCATION
Md. St. Dept. of Educ.
Staff Specialist II, Programmer Analyst, Position #040304, Grade 15 ($25,833 - $33,929), maximum obtained in six annual increments.
This is a professional position responsible for managing and coordinating the processing of the Maryland Functional Testing Program (MFTP) results.
MIN. QUALS: **Education:** Bachelor's degree in data processing, computer science, or a related area with coursework in Basic, FORTRAN, or program analysis.
Experience: Two years experience in computer programming, program alaysis, or data processing; Basic and FORTRAN programming experience is desirable.
Applicants must complete the Application for State Employment, Form MS-100, indicating application for POSITION #040304. Requests for Applications must be directed to the State Department of Education, Organization and Personnel Office, 200 West Baltimore Street, Baltimore, Maryland 21201. Phone (301) 333-2038. The Application and any support documentation must clearly demonstrate that the applicant meets the prerequisite minimum qualifications and possesses the essential competencies for the position. All applications will be acknowledged. The closing date for the receipt of applications is July 29, 1988.
Membership in the State Employees Pension System, proof eligibility to work in compliance with the Immigration Reform and Control Act, and travel throughout the State are required.
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HELP WANTED

SOCIAL WORKER
Full time position available in Howard County counseling office to provide individual, family and group therapy to minorities and adolescents. May need to work 2 or more evenings a week. LCSW preferred. Send resume and recent reference to Mr. Yeshitila Araya, Director of Operations. Family & Children Services, 303 W. Chesapeake Ave., Towson, MD. 21204, EOE M/F

PARK ATTENDANTS
Park attendants are needed to work evening hours at the following Howard County regional parks: Cedar Lane Park, Centennial Park, Rockburn Park, and Savage Park. Work requires contact with public and minor park maintenance tasks. Must be 18 years of age and have a valid driver's license. Salary range: $5.04-$5.44/hour. Call 992-2484 or 992-2448 for an application or more information.

SOCIAL WORKER
Full time position in adoption department. Required BSW, valid Maryland driver's license. Will provide foster home supervision for preadoptive infants placed in central Maryland. Send resume and recent references to Mr. Yeshitila Araya, Director of Operations. Family and Children Servies. 303 W. Chesapeake Ave., Towson, MD. 21204. EOE M/F

Director of Administration
Responsible for budgeting, accounting, personnel, procurement, equal opportunity, general management of a State agency. Experience, knowledge of Maryland State management practices, laws, requirements are desirable. Salary $37,868-$49,740. Send resume to Mr. Edwin L. Thomas, Department of State Planning, 301 West Preston Street, Baltimore, Maryland 21201 by July 29, 1988.

STOREKEEPER
Immediate opening for experienced storekeeper. Receives, stores, issues and delivers materials, uses CRT and investigates and resolves inventory discrepancies. Knowledge of MAPICS helpful. Good pay, benefits and working conditions. Call 761-5100 or apply at The Director of Human Resources.
THE C.M. KEMP MFG. CO.
A Monsanto Co.
7280 Balto. Annapolis Blvd.
Glen Burnie, Md. 21061

INDUSTRIAL HYGIENIST
Salary $35,000
Based on Education and Experience
Veterans Administration Medical Center
Fort Howard, MD. 21052
Immediate opportunity available for an Industrial Hygienist at this 273-bed medical center located in the suburbs of Baltimore overlooking the Chesapeake Bay. Thirty-five (35) minutes or less travel time from anywhere in the Baltimore Metropolitan area. Fort Howard is a federal agency offering employment security, competitive salaries, and excellent benefits.
Candidates must possess a Bachelor's or higher degree in an industrial hygiene or in a branch of engineering, physical science, or like science. Academic study must have included at least 12 semester hours of course work in chemistry which included organic chemistry as well as 18 additional semester hours of courses in the following fields: chemistry, physics, engineering, health physics, environmental health, biostatistics, biology, physiology, toxipsychology, epidemiology, or industrial hygiene.
Call to schedule an interview today.
Ms. Joyce A. Zolli
Personnel Service (05)
VAMC Fort Howard, MD. 21052
(301) 687-8343
An Equal Opportunity Employer

DATA PROCESSING
Applications and nominations are now being accepted for TWO new positions at the University of Delaware, both reporting to the Associate Vice President for Compiting and Network Services.
DIRECTOR, OPERATIONS AND TECHNICAL SERVICES. This senior management position will be responsible for the planning, management and administration of the University's mainframe operations and technical support functions. The department is responsible for servicing the operational and system needs for all administrative and academic computing. Functions include the procurement and capacity planning for all centralized computing equipment and standards as well as the maintenance of all computer hardware on campus.
DIRECTOR, NETWORK SERVICES. This senior management position will be responsible for the planning, management and administration of all data, voice and video communications needs of the University. The department is responsible for the integration and design of data, voice and video on campus as well as off campus communications services.
The current environment includes IBM 3090 series, CDC 830, Vax 8650, Pyramid and SUN computers. Operating systems include MVS, VM, UNIX and NOS/Plato. Several local networks using fiber connections under the TCP/IP and SNA protocols. Current planning includes an evaluation of the University's Central Office voice service and PBX systems and an installation of a statewide data and video network.
Both positions require a minimum of a Master's degree or equivalent, 7-10 years of related experience with significant management experience in a complex data processing environment. Previous direct technical experience in the operation and management of the departments functions and planning is essential as is the ability to plan, budget and maintain desired service levels.
Send letter and application by JULY 29, 1988, to Jane B. Moore, Office of the Senior Vice President for Administration, UNIVERSITY OF DELAWARE, 122 Hullihen Hall, Newark, DE 19716.
The University of Delaware is an Equal Opportunity Employer that encourages applications from qualified minority groups and women.

HELP WANTED

MEDICAL DAY CARE CENTER
HEALTH DIRECTOR REGISTERED NURSE
CONTRACT FULL-TIME
$21,000/Year
We are currently seeking an individual who under the general supervision of a Program Director Medical Day Care Center supervises nursing and health services in Medical Day Care Center sites. Assignments are carried out in accordance with established nursing principles, practices and procedures.
Candidates must have completion of a Nursing Program (Diploma, A.A. or B.S. Degree) from an accredited institution; three years of experience in community health nursing; a valid Registered Nurses License (from the State of Maryland); a valid Maryland Driver's License with full-time use of an automobile is required.
We offer an excellent benefit package including choice of health plan, life insurance, paid holidays, generous leave and much more.
If you qualify, please fill out a Housing Authority application only (no resumes please) and return no later than 7/22/88 to the:
Director of Personnel
Housing Authority of Baltimore City
222 East Saratoga Street
Room 101
Baltimore, Maryland 21202
AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION
Md. St. Dept. of Educ.
Instructional Personnel, Correctional Adult Basic Education, Position #046000 and #048788; salary determined by the Washington County Board of Education pay scale based on education and experience. Positions located at the Maryland Correctional Institution, Hagerstown and the Maryland Correctional Training Center near Hagerstown, Maryland.
These are professional positions responsible for providing academic instruction to incarcerated male adults under the age of 21 at the basic skills level, including application to vocational, functional living, and employability skills.
MIN. QUALS. Bachelor's degree. Candidates must be eligible for standard or advanced professional certification in elementary or secondary academic education by the Maryland State Department of Education. Teaching experience is preferred.
Applicants must complete the Application for State Employment, Form MS 100. Requests for Applications must be directed to the State Department of Education, Organization and Personnel Office, 200 West Baltimore Street, Baltimore, Maryland 21201, Phone (301) 333-2038. The Application and any support documentation must clearly demonstrate that the applicant meets the prerequisite minimum qualifications and possesses the essential competencies for the position. All applications will be acknowledged. The closing date for the receipt of applications is August 1, 1988.
Applicants must consent to State Police investigation as a routine procedure for all employees required to work in State Correctional Institutions. Membership in the State Employees Pension System, proof of eligibility to work in compliance with the Immigration Reform and Control Act, and travel throughout the State are required. Once employed, failure to obtain and maintain a Maryland Teaching Certificate will be basis for the termination of employment.
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CITY OF BALTIMORE
CONSULTANTS EVALUATION BOARD
PUBLIC NOTICE
The Baltimore City Consultants Evaluation Board has been requested by the Department of Recreation and Parks to certify the qualification of firms to perform architectural services in connection with the following projects:
Project #507—Callowhill Pool (Indoor)
This project will involve designing and preparing contract documents for construction of an enclosed swimming pool. Experience in design of indoor pools and ability to quickly complete design work is necessary. The total budget for this project is $1,300,000.
For details concerning this project, please contact Mr. William B. Elkins at 396-7946.
It is the policy of the City that maximum opportunity be extended to Minority and Women Owned Businesses to participate in theperformance of Contracts under the City Procurement Program. The goal is that twenty percent (20%) of the dollar amount of applicable contracts for professional services acquire by the City be awarded to Minority Business Enterprises and three percent (3%) of dollar amount of applicable contracts for professional services be awarded to Women Business Enterprise.
NOTE: THE PROPOSED MINORITY AND WOMEN BUSINESS ENTERPRISE FIRM OR FIRMS MUST BE NAMED ON THE APPLICATION.
THIS POLICY ALSO APPLIES TO PROPOSALS SUBMITTED BY MINORITY AND FEMALE CONSULTANTS.
FIRMS WILL NOT BE CONSIDERED FOR A SPECIFIC PROJECT IF THEY APPLY AS BOTH A SUB-CONSULTANT AND A PRIME CONSULTANT.
Firms desiring to be considered for such professional services should address a "letter of interest" to: EXECUTIVE SECRETARY, CONSULTANT EVALUATION BOARD, ROOM 300 MUNICIPAL BUILDING, LEXINGTON & HOLLIDAY STREETS, BALTIMORE, MARYLAND, 21202; (301) 396-3333. Upon receipt of "letter of interest," each respondent will be sent an application questionnaire to be completed and submitted along with **SEVEN COPIES (EIGHT IN ALL)**, for consideration. Out-of-State Corporations must submit the name of your Resident Corporate Agent with the applications. Completed applications will be accepted by the Consultants Evaluation Board until the close of business on **July 27, 1988.**
HERMAN WILLIAMS, JR.
Executive Secretary

EXECUTIVE DIRECTOR
for State wide non-profit anti-hunger organization which engages in community based organizing, advocacy and emergency relief. Knowledge or experience in the following areas: Poverty issues, public policy process, fund raising, public relations, public speaking, program development and planning, and financial management; supervisory skills for staff of 17. Flexible, creative and friendly person willing to work long hours. Salary competitive. EOE. Send resume to Maryland Food Committee, 204 E. 25th St., Balto., MD. 21218 by August 15, 1988.

HELP WANTED

DEVELOPMENT ASSOCIATE
CONSTITUENT RELATIONS
Applications are now being accepted for the position of Development Associate — Constituent Relations at the University of Delaware.
This individual will report to the Director of Development and Alumni Relations. Responsibilities include developing support for the University's College of Engineering and Science through a coordinated program of fundraising which integrates the College's needs with overall University priorities.
Requirements are the equivalent of a bachelor's degree and a minimum of four years related experience; master's degree preferred; demonstrated organizational skills and proven ability to effectively deal with a variety of individuals and organizations; proven writing effectiveness essential; understanding of a sensitivity for the engineering program and their needs.
Submit letter of application and resume by August 1, 1988 to:
G.E. Lawrence
Director
Office of University Development & Alumni Relations
The Academy Building
Newark, DE 19716
The UNIVERSITY OF DELAWARE is an equal opportunity employer which encourages applications from qualified minority groups and women.

TRAINING & STAFF DEVELOPMENT ADMINISTRATOR
Working closely with University administrators, employee advisory councils and special constituency groups, the incumbent will formulate institutional training strategy and oversee the presentation and evaluation of programs geared toward enhancing organizational effectiveness and sensitivity to racial, gender and multicultural issues. The individual also will assist in establishing a career development structure so that employees at all levels can assess personal competencies and link career advancement with organizational goals. Other duties will include coordination of inservice training by others — including faculty/staff and consultants; advising unit administrators in identifying, designing and presenting specialized training for their staffs.
Requires a Bachelor's Degree in Human Resource Management, Organization Development, or a related field and 5 years directly applicable experience in training and staff development. Master's Degree and 3 years related experience preferred. Must possess strong oral and written communications skills with a proven ability to design, present and evaluate training programs, demonstrable competency in formulation/operation of career development systems preferred.
Send letter of application and resume to James P. Flynn, Director of Personnel Services, UNIVERSITY OF DELAWARE, Academy Building, Main & Academy Sts., Newark, DE 19716 by July 22, 1988.
The University of Delaware is an equal opportunity employer which encourages applications from qualified minority groups and women.

Senior Accountant
Position open for a degreed accountant. A minimum of three years experience in general accounting, accounts payable and payroll a must. One to two years supervisory experience is desired. Must be experienced with Lotus 1-2-3 and automated accounting systems. Please send resume and salary history in confidence to:
628 N. Eutaw St.
Baltimore, Maryland 21201
Attn: Business Department

FIELD SERVICE TECHNICIAN
Excellent opportunity with well established manufacturing company for individual with ability to start-up service and troubleshoot mechanical/electrical gas and fluid processing and gas generation equipment. Electronics, refrigeration background and knowledge of programmable controller helpful. Career position with extensive domestic and international travel. Excellent salary and benefits package. Please send resume or apply to:
Director of Human Resources
C.M. Kemp Mfg. Co.
(A Monsanto Co.)
7280 Balto. Annapolis Blvd.
Glen Burnie, MD. 21061
EOE M/F/H/V

INSIDE SALES ENGINEERING
Inside technical sales opportunity with gross oriented multi-location manufacturer of capital goods f