Small Ads... Big Results! CLASSIFIED ADS! just call 728-8200

NOTICE

DEADLINES

Tuesday word ads - DEADLINE 1 P.M. FRIDAY
Friday word ads - DEADLINE 1 P.M. WEDNESDAY

Tuesday Clsf. Display (block ads) DEADLINE 10 A.M. FRI.
Fri. Clsf. Display (block ads) DEADLINE 10 A.M. WED.

AFRO-AMERICAN CO.
728-8200

HELP WANTED

STAFFING

ANNE ARUNDEL COUNTY CAREER OPPORTUNITIES

MANAGEMENT ASSISTANT II
Announcement #88-001

Bachelor's degree with major course work in public or business administration; two (2) or more years experience in office management or related work; or an equivalent combination of acceptable education and experience. Applicants should identify all skills and abilities relative to their management and administrative backgrounds. Examples: computer usage, including IBM PC-AT, FAMIS, System 36, spreadsheet software packages, etc.; budget preparation; report writing; media and public contact exposure and training programs. Salary: $28,141-$36,925.

TRAFFIC ANALYST I
Announcement #88-003

Graduation from high school, including or supplemented by courses in mathematics and drafting, one (1) or more years experience in traffic data collection and analysis or related work; or an equivalent combination of acceptable education and experience. Scope of work; collection, analysis and preparationof reports, and recommendations with respect to flow and control of traffic. Salary $20,925-$26,122.

UTILITIES ENGINEER II
Announcement #88-005

Graduation from an accredited four year college or university with major course work in Industrial Engineering; two (2) or more years of responsible professional experience in developing performance standards, productivity studies, work measurements and formal report writing. preference for registration as a Professional Engineer or ability to obtain State of Maryland registration within six (6) months; or an equivalent combination of acceptable education and experience. Salary: $28,141-$36,925.

UTILITIES ENGINEER III
Announcement #88-006

Graduation from an accredited four years college or university with major course work inenvironmental, civil or sanitary engineering; two (2) or more years experience in water and wastewater process engineering and facility operations; preference for registration as a Professional Engineer or ability to obtain State of Maryland registration within six (6) months; or an equivalent combination of acceptible education and experience. Salary $30,305-$39,764.

Applications must be on the employment form used by Anne Arundel County, and must be received no later than 4:00 p.m. on MONDAY, JANUARY 25, 1988.
Application forms are available by calling 841-6750X1721.
Send Applications to:

ANNE ARUNDEL COUNTY
Office of Personnel
P.O. Box 1831
Annapolis, Md. 21404
An Equal Opportunity/Affirmative Action Employer

HOWARD COUNTY JOB OPPORTUNITIES

Howard County Government is accepting applications for the following vacancies. A Howard County application must be received or postmarked by the indicated deadline:

COMPUTER PROGRAMMER I/II

Seeking applications for a programmer to develop and maintain mainframe application systems. Must have strong communication and interpersonal skills plus exp. in business programming, State/Local Government systems. COBOL exp. in IBM 43XX VM/SP, VSE/SP environment is required. Exp. with CICS, VSAM, IDEAL, OWL, EASYTRIEVE PLUS, and FORTRAN desirable. Salary range is $23,697 to $34,352/yr. Requires A.A. in computer science, data processing or mathematics and one year of computer programming exp. Deadline: 1/22/88.

PROBATIONARY DEPUTY SHERIFF

Seeking applications for a probationary deputy sheriff to perform entry level law enforcement and regulatory work. Duties include serving civil and criminal papers; maintaining court room security; maintaining security of and transporting prisoners. Requires completionof high school or GED. Salary range is $17,336-$22,794/yr. Deadline: 1/22/88.
All positions include a comprehensive fringe benefits package.
To obtain an application form, contact:

HOWARD COUNTY PERSONNEL
3430 COURTHOUSE DRIVE
ELLICOTT CITY, MARYLAND 21043
(301) 992-2035
DEAF TELETYPE ONLY (301) 992-2323
M/F EOE HANDICAPPED

ASSISTANT GIFT SHOP MANAGER

The National Aquarium in Baltimore is currently recruiting for three self starters to assist the Gift Shop Manager in the daily operation of the Aquarium Shops. Successful candidates must possess the ability to work independently, prepare and analyze cash related reports, a working knowledge of retail merchandising and hands-on cash handling experience. Requirements include: High School Diploma, minimum two years retail experience and the ability to deal effectively with all levels of staff. Schedule is flexible, must be available to work weekends, evenings, and holidays. Salary is $5.30 hourly. Send resumes to EAS, National Aquarium in Baltimore Pier 3, 501 E. Pratt Street Baltimore, Maryland 21202. Closing date 1-22-88. Equal Opportunity Employer.

STAFFING

ANNE ARUNDEL COUNTY CAREER OPPORTUNITY

POLICE OFFICER
ANNOUNCEMENT #87-179

Graduation from a standard high school or a GED certificate, successful completion of recruit training and probationary period, and possession of a valid Class D drivers license issued by the State of Maryland, or an equivalent combination of acceptable education and experience. Applicant must also be a U.S. citizen and be age 21 at time of graduation from the Academy.
NOTE: In order to become an Anne Arundel County Police Officer, you must successfully complete a written examination, an oral examination, a medical screening, a psychological screening and a background check. Applicants will **NOT** be required to take a physical strength or agility test as part of the selection process. However, all applicants who are selected will be required to complete successfully the training academy. This position requires shift work. Salary: $21,986-$27,455.
Applications must be on the employment form used by Anne Arundel County, and must be received no later than 4:00 p.m. on WEDNESDAY, FEBRUARY 17, 1988.
Application forms are available by calling 841-6750X1721
Send Applications to:

ANNE ARUNDEL COUNTY
Office of Personnel
P.O. Box 1831
Anna pils, MD 21404
An Equal Opportunity/Affirmative Action Employer
(FEMALES AND MINORITIES ARE STRONGLY ENCOURAGED TO APPLY)

33367

Mechanic

SERVICE MECHANIC OUTSIDE

To repair or adjust Company products. Must have knowledge of both gas and electric heavy duty commercial equipment.
Successful applicant should have some knowledge of electronics.
Our employees receive a very fine benefits package including group life, hospital, dental and pension plan.
For an interview appointment, please call BILL GORGE at 284-0660 Ext. 531.

VULCAN-HART CORP.
3600 North Point Blvd.
Balto., Md. 21222
Equal Opportunity Employer

ANNE ARUNDEL GENERAL HOSPITAL
Professional Opportunities

Progressive expanding 300 bed, acute case hospital seeking results oriented, innovative individuals to join the management team for the following positions.

Director—Medical/Surgical Nursing
Requires MS/MSN, or MA in a health or business related field. Five (5) years as a clinical practitioner with at least 2 years of progressive supervisory/management responsibility.

Nurse Manager—Labor and Delivery
Must have BS/BA with current Maryland Licensure or eligibility, 3 years experience in labor and delivery. One year leadership responsibility such as charge nurse, management experience preferred.

Manager—Records Processing
Must be RRA, or RRA eligible.
These dynamic positions offer excellent salary and benefits and the opportunity to join a professional team with a growing community hospital. Send resume and salary requirements in confidence to:

Employee Placement
Anne Arundel General Hospital
Franklin & Cathedral Streets
Annapolis, MD 21401
An Equal Opportunity/Affirmative Action Employer

HELP WANTED

VICE PRESIDENT ADMINISTRATION AND FINANCE UNIVERSITY OF BALTIMORE

The University of Baltimore, a public, urban, upper division, graduate and professional university invites applications and nominations for the position of Vice-President, Administration and Finance. Reporting to the President, the Vice President is responsible for planning, administration, and control of campus fiscal matters. Additional management functions include: purchasing, personnel, auxiliary enterprises, public safety, information systems, and physical plant operations. The Vice President works closely with University academic and administrative officials, and with senior level management officials in State government agencies.
Candidates must possess a Bachelor's degree and should have at least five years of management experience in the business and financial operations of a university or college. Experience in the public sector of higher education and possession of a Bachelor's or Master's degree in Administration-Finance is preferred.
The University offers extensive fringe benefits, as a State of Maryland entity. The salary range of the position is competitive and is dependent on qualifications and experience.
Persons interested should submit a cover letter, resume and the names and addresses of three professional references to: Dr. Dennis M. Pelletier, Ph.D., Vice President for Student and Academic Services, University of Baltimore, 1420 North Charles Street, Room 115C, Baltimore, Maryland 21201-5779 by February 1, 1988.
The University of Baltimore is an affirmative action, equal opportunity employer.

Affirmative Action Officer

Progressive expanding 300 bed, acute care hospital is seeking a Affirmative Action Officer to join the Management team.
The successful candidate will possess a college degree in personnel administration or related field. Five years experience in management, including 3 years supervisory experience and 1 year of affirmative action and/or equal employment opportunity employee assistant. Ability to work with employee information system and excellent written communications and problem solving skills must be demonstrable.
This position offers a competitive salary and comprehensive fringe benefit program. Send resume and salary requirements in confidence to:

Employee Placement
Anne Arundel General Hospital
Franklin & Cathedral Streets
Annapolis, Maryland 21401
An Equal Opportunity/Affirmative Action Employee

CAREER OPPORTUNITIES

Your Career Starts at $18,775 A year, with an extensive Benefits package that includes Insurance, Vacation, 14-paid holidays A year . . . and a free education.
Without a degree, you could earn over $25,595 in just three years. With a degree you can earn even more. Either way, if you make the grade we'll pay up to six college credits every semester.
Administration and Management. Education. Community Services, Planning and Research. Tactical Operations. Law Enforcement. The opportunities are there . . . if you're good enough to be one of Baltimore's Best.
Become a part of a proud organization in the most up and coming cityon the East Coast. The Baltimore Police Department needs men and women dedicated to serving and protecting the people of Baltimore. Call Today.

Applications are now being accepted
Baltimore Police Department
Walk-in testing daily.
Baltimore Police Headquarters
601 E. Fayette Street
Room 744
(301) 396-2340

Geriatrics/Gerontology Programs: Innovative and Job Readiness Weekends and Evening; Full and part-time programs for you and Certificate Options. For more information,
Contact: Dr. Williamae Kilkenny
Morgan State University
(301) 444-3362; 444-3581

SOCIAL WORKER

Social worker, LCSW OR Masters in Behavorial Science and 2 years experience for private non-profit agency serving victims of sexual assault. Related counseling with adolescents and children preferred. Supervisory experience required. 2-3 days per week. Flexible hours. Send resume to BCVSA. 1010 St. Paul St. Suite 2-D. Balto., 21202. EOE.

SOCIAL WORKER
STATE OF MARYLAND
SOCIAL SERVICES ADMINISTRATION

SSA is now accepting resumes for a 5 month contractural position that will recruit and study adoptive families identified through black churches under the One Church One Child Program. This position requires an MSW, Md. Social Work License and 1 year experience providing Social Work services. Preference will be given to applicants who have prior experience recruiting and conducting adoption home studies. Salary range is $10.71 an hr. to $11.53 an hr. depending on qualifications. Resumes, two copies, should be sent to Barbara B. Smith, Personnel Officer, Social Services Administration, Saratoga State Center, 311 W. Saratoga St., Balto., Md. 21201. Deadline for receipt of resumes is January 22, 1988.

CLASSIFIED SALES REP

The AFRO-AMERICAN CO. is seeking a Classified Sales Rep. for its Classified Advertising Dept. This pos. requires excellent verbal skills and some typing. Telemarketing experience preferred but not necessary. WE offer Company paid benefits including health & dental plan, vacation, holidays & sick leave. If interested call for appointment Mon. thru Fri., 10 a.m. to 12 noon, Ms. Carolyn Alston, 728-8200 Ext. 229.

HELP WANTED

NURSE MANAGER MEDICAL SURGICAL NURSING

We are currently seeking a Nurse Manager for medical surgical nursing. This individual will have 24 hour accountability for nursing management and clinical aspects of patient care for medical surgical units. We seek an individual with strong leadership skills and recent clinical, management and budgetary experience. If you are interested in the challenge of promoting better professional nursing practice in a progressive Nursing Department setting, please submit a resume with salary requirements to the Personnel Office or call 497-7905 for additional information.

GREATER LAUREL BELTSVILLE HOSPITAL
7100 Contee Road
Laurel, Maryland 20707
An Affiliate of
Dimensions Health Corporation
EOE

SALES REP.
United Calle of Baltimore

United Calle of Baltimore currently has openings for both full and part time positions in their sales department. We are interested in self-motivated and hard working individuals. This position will require door-to-door sales and a good working automobile. Commission only. Average annual earnings range $20,000-$25,000. If interested, please call 396-5630.

Director

DIRECTOR, PRINTING SERVICES

Department of Communication Services
University of Maryland, College Park

This position provides overall direction, leadership, and management for Printing Services for a major State University. The responsibilities include management of:

- Professional Typesetting
- Desk Top Publishing
- Layout/Design
- Camera Operation & Stripping
- Electronic Document Transfer
- Multiple Color Offset Printing
- Quick Copy/Photo Copy
- Finishing binding
- Bulk Mailing
- Letterpress

This position is responsible for administering a 1.8 million annual budget and providing effective management for a 29 person work force.
The successful applicant will have five years of graphic arts work experience (three years at the supervisory level), a thorough knowledge of typography and the materials and methods used in printing production. The position requires a Bachelor's Degree, preferably with a major in graphic arts.
Salary for this position will be highly competitive, with an excellent benefits package. Interested candidates should submit a letter of interest, resume and salary requirements to:

Ms. Karyn T. Breen
Assistant Director for Administration
Department of Communication Services
University of Maryland
College Park, MD 20742

UNIVERSITY OF MARYLAND

Applications received prior to February 22, 1988 will receive first consideration.
EOE/AA

CIRCULATION

Must be experienced in Sales or Marketing. The individual must have a car, be responsible and self-motivated. For futher information call:

AFRO-AMERICAN NEWSPAPERS
728-8200, EXT. 260
Between 9:00 a.m. and 5:00 pm.

DIRECTOR OF QUALITY ASSURANCE RISK MANAGEMENT

A management opportunity is available in the Quality Assurance Department of our 236 bed JCAH accredited acute care community hospital. The ideal candidate must have a degree preferably in Health Care/Hospital Mangement, extensive experience in Quality Assurance, Utilization Review and Risk Mangement, Nursing background. Responsibilities will include the coordination, direction and continued development of our Quality Assurance Risk Management Program, to include monitoring of risks, investigatin and evaluating trends, and case preparation. The individual must possess ability to develop and analyze statistics, and effectively interact with legal counsel, medical staff, nursing and various Hospital committees. Please submit resume with salary requirements to the Personnel Department at:

GREATER LAUREL BELTSVILLE HOSPITAL
7100 Contee Road
Laurel, Maryland 20707
An Affiliate of
Dimensions Health Corporation
EOE

CASHIER

The National Aquarium in Baltimore currently has temporary positions available for cashiers. Successful candidates should possess pleasant personality, prior cashiering experience, excellent aptitude with figures and the ability to deal effectively with the public. Salary is $3.50 hourly. Send resumes to National Aquarium in Baltimore, Pier 3, 501 E. Pratt Street, Baltimore, Maryland 21202. No phone inquiries please. Equal Opportunity Employer.

HELP WANTED

REGISTERED NURSE

Springfield Hospital Center has immediate openings for nurses in the area of acute intermediate and long term psychiatric geronticlogic and medical surgical nursing. Educational opportunities are available,through in service work study and tuition reimbursement permanent evening/night shift assignments available. $50.00 biweekly differential. Free parking, approximately 40 minutes from Baltimore. Good fringe benefits. Starting salary $20,000 and $25.00 per year $12.92 per hour. Call nurse recruiter, 795-2100 ext. 3418, Springfield Hospital center, Sykesville, MD. 21784. EOE.

SECRETARY

Major non-profit corp. has immed. full time opening in Columbia, MD for a bright, exper., individual to perform secretarial and related administrative duties. Exc. typing ability and good written/verbal skills required. Ability to handle problems and make decisions with competence, exper. in relating to, and communication with the publicv a must. Word processing preferred. Great benefits. Call 547-8000 Ext. 211 for appointment.

ASSISTANT BOOKKEEPER

Accounts payable, payroll accounts, and general bookkeeping. High school graduate, with training and experience. Submit application with resume to Personal Manager, YWCA, 128 W. Franklin St. Balto., MD. 21201.
EOE—M/F/H/V

PROGRAMMER

Oppor. with growth-oriented multi-location manufacturing Co. in the Balto. Wash. International Airport area for person with several yrs. exp. in RPG II & in manufacturing applications. IBM Systems 36, MAPICS, substantial screen design, and system development exp. desirable. Pos. offers exc. oppor. for contribution & growth. Highly competitive salary, benefits & working conditions. Please send resume with salary history in confidence to:

Dir. of Human Resources
C.M. KEMP MFG. CO.
(A Monsanto Co.)
7280 Balto. Annapolis Blvd.
Glen Burnie, Md. 20161
EOE m/f/h/v

SALESMAN FOR large janitorial and paper supply company in Baltimore. Experience and some following. Will be held in confidence. Good benefits. Send resume Box 4395, Baltimore, Md. 21223.

CHURCH ORGANIST available. Reads and plays all types of music. Call 426-2037.

SCHOOL BUS Drivers needed. Immediate opening, class C licensed required. East Baltimore location. 391-6444.

LICENSED PRACTICAL NURSES

Openings in the areas of acute, intermediate and long term psychiatric gerontologic and medical surgical nursing. Educational opportunities available thru in-service, work study and tuition reimbursement. Good fringe benefits. Starting salary $17,646 to $18,956 per year depending on experience. Call Mr. Lippy 795-2100 ext. 3416, Springfield Hospital Center, Sykesville, Md. 21784. EOE.

FOOD SERVICE ASSISTANT MANAGER

Assist in managing and directing the daily operations of a dining hall and catered functions including supervision, scheduling and training of staff, requisitioning food products and supplies, inventory controls and storage, sanitation, safety and daily food production. Degree in Hotel, Resturant and Institutional Management or related food service field is required. Managerial food service experience preferred. Salary commensurate with an entry level positin in Food Service Administration. Send resumes to: Food Service Department, Personnel Office, 178 Graham Hall, UNIVERSITY OF DELAWARE, Newark, DE 19716, by January 22, 1988.
The University of Delaware is an affirmative action/equal opportunity employer.

Train to be a
TRAVEL AGENT
TOUR GUIDE
AIRLINE RESERVATIONIST
Start locally, full time/ part time. Train on live airline computers. Home study and resident training. Financial aid available. Job placement assistance. National Headqrs. Lighthouse Pt., Fl.
A.C.T. TRAVEL SCHOOL
1-800-327-7326
Accredited member N.H.S.C.

DIR./HSG. REHAB

Self motivated Dir./Hsg. Rehab for non profit, Exp. in organizing, hsg., zoning, C.D. pref. Reliable transp. essential. Resumes by Jan. 22 to: N.W. Balto. Corp., 3319 W. Belvedere Ave., Balto., 21215.

SECRETARY

Non profit organization has imm. full time opening for individual with exc. typing abilities and at least 1 yr. exp. Word Perfect/LOTUS personnel computer knowledge a must. Good written/verbal skills req. Should have initiative and self motivation. Exc. benefits and convenient location. Call 547-8000 Ext. 211 for further information and possible appointment. EOE.

AIRLINES NOW HIRING. Flight Attendants, Travel Agents, Mechanics, Customer Service, Listings. Salaries to $50K. Entry level positions. Call 805-687-6000 Ext. A-4866

SERVICES

LEAD PAINT POISONING?

Your Child May Have A Right To Money Damages

*Even if never hospitalized
*Even if poisoned as long as fifteen years ago—
Your child may STILL have a right to Money Damages

Find out your legal rights
Call: Saul E. Kerpelman, Attorney
Office: 547-0202
Home: 561-5227
Free Consultation
Expert Representation
No Recovery No Fee

NOTICE HELP WANTED PERSONAL APT. FOR RENT APT. FOR RENT HOUSES FOR RENT HOUSES FOR RENT HOUSES FOR RENT

Publisher's notice.
"All real estate advertised in this newspaper is subject to the Federal Fair Housing Act of 1968, which makes it illegal to advertise any preference, limitation or discrimination based on race, color, religion, sex or national origin, or an intention to make any such preference limitation, or discrimination."

"This newspaper will not knowingly accept any advertising for real estate which is in violation of the law. Our readers are hereby informed that all dwellings advertised in this newspaper are available on an equal opportunity basis."

HELP WANTED

MAINTENANCE

ASSISTANT SUPERVISOR

Building Service
Wyeth-Ayerst Laboratories, Marietta, PA, has an immediate position available for an Assistant Supervisor, Building Service on the Third Shift. An Associate's degree or two years of college preferred, along with recent Supervisory experience.

Major responsibility will be to assist and fill in (when necessary) for the Supervisor, Building Services Unit in directing third shift building service operations. This would include analyzing jobs priorities and labor availability in coordination with production schedules, and ensuring that all assignments are completed and comply with quality and safety standards. Will schedule all cleaning and special work requests as wellas requisition supplies and control labor and materials costs.

We offer a competitive starting salary and fine company benefits. For prompt consideration, forward your resume with salary history in confidence to: Personnel, WYETH-AYERST LABORATORIES, P.O. box 304, Marietta, PA 17547. Equal Opportunity Employer, M/F/H/V responses encouraged.

WYETH-AYERST LABORATORIES

MAINTENANCE MECHANIC

American Red Cross Building Services Dept. has an immediate need for a F/T Maintenance Mechanic to perform preventive maintenance for building and grounds. Requires high school graduate or equivalent; (work exp.), min. of 2 to 3 yrs. exp. in maintenance to include the use of hand and power equipment, knowledge of electrical wiring, auto maintenance and carpenty skills, basic plumbing and operation of heating and cooling plants essential. Submit resume by 1/18/88 to:

American Red Cross
office of
Human Resources
PO #066
2701 N. Charles Street
Baltimore, Maryland 21218
EOE M/F/H
(Non-smoking facility)

NURSE

HEMAPHERESIS

American Red Cross Blood Services Nursing Department has an opening in the Hemapheresis Unit for P/D R.N. Day work w/some flexibility. Venipuncture skills essential. Hemapheresis experience desirable. Submit resume/application with salary requirements by 1/18/88 to:

American Red Cross
Office of
Human Resources
PO #352
2701 N. Charles Street
Baltimore, Maryland 21218
EOE M/F/H
(non-smoking facility)

RESIDENT COUNSELOR

P/T — Evenings

Program serving Women in Crisis and transition is seeking Social Work/Human service professionals to provide counseling and case management services. Qualifications, BSW or BA in related field; 2 yrs. exp. in human services, particularly Crisis Counseling information and referral, case management. Opening in Baltimore County. Send resume to: Shelter Manager, P.O. Box 324, 12035 Reisterstown, MD. 21136

ASSISTANT MANAGER Must be at least 26 years old. Good working conditions. Pleasant surrounding. For appointment call 542-4895 Monday - Friday between 10 a.m. and 3 p.m. only.

BASS GUITAR Player Wanted for Gospel group. Call 947-2584.

NURSE

HEMAPHERESIS

American Red Cross Blood Services Nursing Department has an opening in the Hemapheresis Unit for P/D R.N. Day work w/some flexibility. Venipuncture skills essential. Hemapheresis experience desirable. Submit resume/application with salary requirements by 1/18/88 to:

American Red Cross
Office of
Human Resources
PO #354
2701 N. Charles Street
Baltimore, Maryland 21218
EOE M/F/H
(non-smoking facility)

ENGINEERING

PROJECT ENGINEER

Wyeth-Ayerst Laboratories, Marietta, PA, has an immediate position available for a Project Engineer. A Bachelor's degree in Engineering, preferably Mechanical or Electrical, and a minimum of 4 years recent experience is required. Pharmaceutical industry experience is desirable.

Will be responsible for the preparation of all plant projects including drawings, design, estimates, schedules, cost summaries and material specifications as well as providing other drafting and design services required by the plant. Will also monitor and control revisions, provide schedules to active projects and inform Managers, Project Engineering of potential problems, delays and cost overruns. Candidate should have a working knowledge of accounting affecting projects, provide project forecasts, investigae improvement programs for potential cost reduction and update the Maintenance group with information on the latest engineering techniques, materials, tools and equipment.

We offer the qualified candidate a competitive starting salary and company benefits. For prompt consideration, forward your resume with salary history in confidence to: Personnel, WYETH-AYERST LABORATORIES, P.O. Box 304, Marietta, PA 17547. Equal Opportunity Employer, M/F/H/V responses encouraged.

WYETH-AYERST LABORATORIES

ACCOUNTANT

Oppor. for Accountant with growth-oriented, multi-location manufacturing Co. in the Balto. Wash. International Airport area. Pos. will have responsibility for accounting functions. Unique oppor. for high visibility and professional growth. Candidates should have 2-4 yrs. in industrial or public counting exp. Cost accounting and MAPICS exp. desirable. Highly competitive salary and benefits program. Please send resume with salary history, in confidence, to:

Dir. of Human Resources
C. M. KEMP MFG. CO.
(A Monsanto Co.)
7230 Balto.-Annapolis Blvd.
Glen Burnie, Md. 21061
EOE m/f/h/v

CUSTODIAN/DRIVER

American Red Cross Building Services Dept. has an opening for a part time position custodian/driver, working 3 to 4 days, sometimes 5 days per week. Essential to have a good driving record. Responsibilities include maintaining clean and organized parking lot and appearance of property, assist maintenance mechanic, drive chapter vehicle on company business; and perform other assigned duties. High school grad. or equivalent preferred. Submit application/resume by 1/18/88 to:

American Red Cross
office of
Human Resources P, #67
2701 N. Charles Street
Baltimore, Maryland 21218
EOE M/F/H

MEDICAL/LPN

Work with the mentally ill offender in a forensic psychiatric hospital in Jessup Maryland will train. Good communication and writing skills required. Working with disturbed patients to include restraining and secluding. Contractual work which could lead to permanent employment. $8.80 per hour LPN eligible at $9.50 per hour, 1 yr. psychiatric experience. Retires welcomed to apply. High school diploma or GED necessary. Several temporary positions available for LPN's that could lead to permanent status. Full state benefits. Salary $19,877 per annual. Call 792-4022 ext. 324 for interview and details.

BARMAID - Good working conditions. Pleasant surroundings in the most popular club in town. Salary plus tips. For appointment call 542-4895 Monday - Friday between 10 a.m. and 3 p.m.

CHURCH MUSICIAN Wanted. Must be familiar with all types of music, organ, piano. Salary negotiable. Call 947-1863 between. 9 a.m. — 1 p.m. Mr. Jones.

CHOIR DIRECTOR wanted — call pastor, 323-4014.

BEAUTICIANS — Stop giving up 50 percent or more of your profits. Rent a chair at a reasonable rate and keep all your profits. Call 366-5710.

BARBER — Rent a chair, Go for self. Cheap. 945-1950.

MATURE, RELIABLE babysitter/housekeeper wanted for February. 3rd floor apartment with kitchen and bath plus weekly salary. Reservoir Hill. 466-4413 or 669-5891.

FIELD WORKER — Fair housing outreach to the Black community. College preferred. Investigative analytical ability. Some night and weekend work. Car required. Mileage allowance. $12,500 plus benefits. Send resume to Baltimore Neighborhoods, Inc. 319 East 25th Street, Baltimore, Maryland 21218. EOE M/F.

SERVICES

REGISTERED NURSE

Contractual position available on perdiem basis: $103.38 or $111.36 per 8 hours shift or 12.92 to 13.92 per hour depending on experience. Evening and nightshift available. ($5.00 differential evening and night). Call nurse recruiter 795-2100 ext. 3418. Springfield Hospital Center, Sykesville, MD 21784. EOE

CHURCH MUSICAN available reads music salary negotiable. Call 254-8745.

FREE ESTIMATES on washers, dryers and refrigerators. Liberty Appliance Service. 435-1615

MINOR HOME Repairs— Free estimates. Reasonable. Call 235-9377.

I DO YOU have legal problems? Wills, leases, rental agreements, contracts, lawsuits, etc. Call Jerome Anthony Bivens, Attorney at law, 301-523-0346.

DOOR BELLS, switches, outlets repaired. Outside lighting. 523-4998.

PAPERHANGING AND Painting by D'Angelo Quality work, guaranteed. Free estimates. 10 percent off with ad. 488-5706.

WANTED

CASH PAID for antiques, old furniture, wardrobe, dressers, chest, glassware, dolls, quilts, etc. 686-1656.

WANTED OLD Furniture, Artwork, old toys, Jewelry, Cut Glass and China. (301) 792-9630.

BUS. OPPORT.

WHY PAY high downtown rates? Irvington. 3 story commercial corner 2500 square feet. Will subdivide. 10 minutes from Harbor. 664-1500.

$250-$1000 weekly. Part-full time. Personal or fund raising opportunity. 761-8838.

MOV. & HAUL.

BROWN'S LIGHT Moving and Hauling, day or night. Also basement yard cleaning. A Moving Bargain. 243-4471, 625-7420.

ANTHONY'S MOVING AND Hauling — Reasonable rates. 728-8514

JAKE'S LIGHT Moving and Hauling. Yard and basement cleaning also. Call 566-1411. 34-Hour Service.

CANNON MOVING and Hauling. Low rates. 448-3398.

ANTHONY'S MOVING and grash day and night service. 732-3683.

INSTRUCTIONS

PIANO LESSONS for Beginners, all ages. Call Dot. 728-4665.

I NEED Your help - If you or someone you know ever leased or discussed leasing a vehicle from Koons or any other Ford dealership, now or in the past 7 years, it is very important that I talk with you. Please call 781-4796. Thank you. Mary.

MISC. FOR SALE

MAGIC CHIEF gas stove. Very clean. Timer, lights, storage, $100. 243-8829.

WASHERS $100 - Excellent condition. 90 day warranty, can deliver; service. 625-7420.

FOR RENT

STORE — OPPOSITE Lexington Market. 517 West Lexington Street. 727-3459 — 653-0126.

BOOTH RENTAL and Manager needed at special rate. 301-462-2384.

NICE LOCATION own client tell...Please call. 466-1117.

CARS,TRUCKS, etc.
1977 KENWORTH TRACTOR — Excellent condition. Call only if interested. 525-1354 after 5 everyday except Tuesday.
'81 CADILLAC FLEETWOOD 57k miles. $3750. 247-3755.

ROOMS FOR RENT

FURNISHED ROOM for rent working christian gentlemen. Hot and cold water, heat, use of kitchen. $45.00 week. 542-0785.

FURNISHED ROOM For working settled man or retired. 947-2584.

PRIVATE BATH entrance. North and Caroline. Working person. 727-8116.

ELDERLY GENTLEMAN 1st floor bedroom. Use of kitchen. 383-0203.

FURNISHED ROOM. Gas, electric, heat included. 729 East Preston. 243-2897 after 6:30.

1509 EAST NORTH Avenue — Modern 1 room, private bath, utilities included. $250 month. 679-0190.

FURNISHED ROOM. Use of whole house. Female college student or working female. Northwood area near Alameda. 532-7547.

MALE OR female. Private home. Randalstown. $300 month plus security. Heat included. Call 542-9021 before noon.

4602 MAIN AVENUE — 2 bedrooms. $350 per month plus security deposit. 523-0110.

FURNISHED BASEMENT apartment — 3 rooms, bath. $250 month. Settled gentleman only. 367-4512.

3010 WEST NORTH Avenue — 3 rooms and bath. Free utilities. $67.00 week. 484-9497.

2317 LINDEN AVENUE — 3 or 4 rooms and bath. Free utilities. $67.00 week. 484-9497.

WESTSIDE — UNFURNISHED. 1 block bus, shops. 3 rooms, bath. $68.50 week including heat. 945-0290.

MONDAWMIN AVENUE — at Denison Street, 2 bedroom. Just renovated, heat included. $260 monthly adults. 462-4441. Evenings.

311 CATHEDRAL STREET — 1 and 2 bedroom apartments. Hardwood floors, fire place. Owner pays heat and water. Excellent condition. 664-6400 or 575-6504.

BRETTON TERRACE Apartments — 3700 Greenmount Avenue. 2 bedroom apartment. 1st floor, gas heat, hardwood floors, good condition. 664-6400 or 575-6504.

LINDEN AVENUE, 1st floor — Living room, bedroom, kitchen and bath. Settled adults, no children, no pets. 669-1260.

2408 OAKFIELD — 1 bedroom. $300 month plus security, heat, hot water included. 578-8860.

2408 OAKFIELD — 2 bedrooms. $350 month plus security. Heat, hot water included. 1 child accepted. 578-8860.

4016 PENHURST — 1½ bedroom. $225 month plus security, 1 child accepted. 578-8860.

4016 PENHURST Avenue, 2 bedroom. $260 month plus security. 1 child accepted. 578-8860.

2025 WEST NORTH Avenue—2nd floor. 3 rooms, bath, gas heat. No utilities. $200 month plus security. No children. City Realty Brokers. 728-6446—466-7081.

613 NORTH CALHOUN Street—3rd floor. Bedroom-living combination, bath. No children. $150 month plus security. No utilities. Gas heat. City Realty Brokers. 728-6446—466-7081.

LAMVAE STREET, 1200 block West—2nd floor, 1 bedroom. 448-5041 after 2 p.m.

1ST MONTH'S RENT FREE
RESERVOIR HILL
'LAKE DRIVE APARTMENTS'
903 Druid Park Lake Drive
NEWLY RENOVATED
ADULT LIFE STYLE.
4 BR,., 2 BR., 1 BR.

New Appliances, Intercom System, Surveillance from apartment (front & rear door). Security system on each apt. (monitored). Close to: Tennis Courts, Swimming Pools and Picnic Area.
Rent — $300.00 plus utilities and up.

Call 523-5800

HUGE 2 BEDROOM, apartment — Formal living room and dining room. Screened porch and patio. Nice neighborhood near Pikesville. $450 month. 542-7027, 764-1260.

1334 WEST North Avenue. $185. 323-4226.

2003 HOLLINS Street, 1st floor, 1 bedroom. 686-5037.

ROLAND PARK area 2 rooms with private bath. Kitchen, laundry privileges, luxury cable. Female only. $350 366-1165. Utilities included.

925 BENNETT Place 1st floor, 3 rooms and bath. 225-2321.

1, 2 AND 3 bedroom apartments for rent in Lower Charles Village area. Beautifully renovated with new kitchens, baths, carpeting, central air condition. Some units with option to buy. Vouchers welcome. 243-6448.

1 BEDROOM APARTMENT for rent. 1 adult only...no children. 1000 block Kevin Road in Edmondson Village. 945-6652.

FURNISHED APARTMENT for rent. Sober female over 60. 728-7175.

907 BENNETT Place — 2nd and 3rd floors. 4 rooms and a bath. 225-2321.

HANLON PARK area — 2 large rooms, kitchen and bath. All utilities included. Mature adults only. 383-9304.

NORTH MOUNT Street, 622 — Bedroom, living room, kitchen, bath. Apply 1st floor. 727-3459.

WEST FAYETTE Street 1202 — Bedroom, kitchen and bath. 727-3459, 653-0126.

2 BEDROOM APARTMENT in Northwest Baltimore. $300 month plus security. Heat included. Call 542-9021 before noon.

1 BEDROOM APARTMENT—2nd floor. 730-1828.

CALLOW AVENUE—Newly decorated, 1 bedroom apartment for employed person over 35. 728-2449. Section 8 accepted.

903, 904 WHITELOCK Street—Furnished or unfurnished. 528-1114.

EAST 31ST STREET, 1900 block—2nd floor, 1 bedroom. Adults only, no pets. References required. 665-4422.

WEST BALTIMORE, 1517, 1519 West Lexington Street. 1 and 2 bedroom apartments available. Reduced to $200 plus $100 security deposit. Call quickly before they are taken. Clover Realty. 366-2274.

FURNISHED BARCLAY near North. 3 bright rooms refrigerator electric, $48.00; 4 rooms refrigerator steam heat $59.00 mature working 342-9081; 9-1.

FOREST PARK - 1st floor, 5 rooms, heat, hot water included. Redecorated. $385. Terrace. 3 rooms. All utilities $295. 358-2986, 466-4989.

REISTERSTOWN ROAD, 5200 block—Modern 1 bedroom. Newly decorated. $239 plus utilities. 466-4443.

3500 BLOCK Garrison Blvd., $250, $250 deposit. All utilities included. 243-0998.

300 BLOCK North Fulton Avenue, $295, $295 deposit. All utilities included. 243-0998.

1700 BLOCK Harlem Avenue. $185, $185 deposit. 243-0998.

900 BLOCK Edmondson Avenue, $190, $190 deposit. 243-0998.

955 BENNETT PLACE 5 rooms and bath. 1712 Fayette, 3 rooms and bath. 2539 Woodbrook, 4 rooms and bath. 1932 West Baltimore, 3 rooms and bath. 752-0135.

FIDELITY ASSOCIATES - 1700 block East North Avenue — 1 bedroom. 1600 block Gwynns Falls Parkway, Section 8 approved.