RED DOT SALE

Take an additional

25% off

already reduced prices

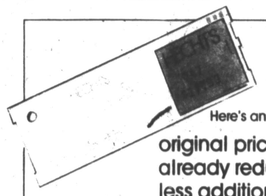
SHOP FRIDAY AND SATURDAY
ALL STORES OPEN AT 10 A.M.

Look for the RED DOTS on our entire stock of already reduced men's, women's and children's winter fashions. Then take an additional 25% off the marked price.

Super savings on our entire winter stock of already reduced
• Misses', juniors' and women's dresses and sportswear
• Petite sportswear • Fine Jewelry • Intimate apparel
• Accessories • Shoes • Men's, young men's and children's apparel
• Budget Store women's, men's and children's winter fashions

Everywhere you see those big RED DOTS, you will find big savings. This sale does not include cosmetics, coats, furs, Levi's, Calvin Klein basic jeans for men, men's Nike and Adidas warm-ups (D.335/368) or John Alexander double breasted blazers.

Budget Store not at Fair Oaks, Montgomery Mall, Lakeforest, Landmark and Towson.
Boys' Budget Dept. not at Laurel, Bel Air, Golden Ring and Landmark.
Children's Budget Dept. not at Laurel, Bel Air, Golden Ring and Landmark.



The RED DOT means you save an extra 25% off already reduced prices

Here's an example of the savings you'll find throughout our stores.

original price	34.00
already reduced price	17.99
less additional 25%	4.50
RED DOT price	**13.48**

Don't miss our "Half-Yearly Furniture Sale" and "Home Fashions Sale." Starting Friday.

HECHT'S

Attention! *Adults In The Baltimore Community* You Can Receive Help With

Work
- FILLING OUT APPLICATIONS
- RESUMÉS
- PREPARATION FOR JOB INTERVIEWS
- JOB LISTINGS
- PREPARING FOR CAREERS

Information And Referral
- LOCATING SERVICES
- LIBRARY ASSISTANCE
- ABE/GED INFORMATION
- HEALTH AND NUTRITION WORKSHOPS

Recreation
- SLIMNASTICS
- AEROBICS

THE MULTI-SERVICE COMMUNITY CENTER IS HERE TO HELP. PHONE 396-1431.

Adult Education: The 'Paper Chase'

By Arthur Johnson
AFRO Staff Writer

High school diplomas, GEDs, Certificates of Achievement. Some call the quest for them "the great paper chase"—chasing down those pieces of paper that tell the world that you are an intelligent, literate individual and—perhaps most important of all—are EMPLOYABLE.

In today's highly competitive job market there is little room for those who cannot read charts or fill out forms or who don't have some marketable skills.

To fill the needs of those who lack basic literacy skills or who need to learn a trade or enhance some skills in order to qualify for a higher position on a present job, the Baltimore City Public Schools Division of Adult and Community Education offers enhancement programs to meet the needs of all.

Mrs. Dorothy Murphy, assistant to the Project Manager for the city's Way-Up Program estimates that Baltimore has 250,000 functionally illiterate people.

IT'S NEVER TOO LATE—Barbara Lesane, 37, and Paul Felder, 50, share notes during a GED class at Calvert Center.

These people, according to Mrs. Murphy, "can do menial types of things but have no academic skills. Some are highly skilled people — carpenters, and auto mechanics — but they cannot perform oral and written communication.

"They can't meet the demands of society — can't fill out job applications, write letters, sign their name to checks or use standard English," she says.

The Way-Up Program, a free basic adult education program, offers help through instruction in reading, writing, spelling, math and management skills for those 16 years and over, and those out-of-school.

Students are offered GED (Graduate Equivalency Diploma) classes and test refresher courses for those with reading levels from grades 0-8.

"We have a man who holds a job but who doesn't know the alphabet. Most of the people are 25 to 44 years old. That is the point in time people seem to realize 'where am I and where am I going?' " Mrs. Hobbs says.

Classes for Way-Up are held in satellite set-ups in community centers, civic and senior centers, churches, libraries and at business and industrial locations.

Individualized instruction is available at the Calvert Education Center (where day classes are offered), and T.V. instruction is offered by the "Learning To Read" show which gives visual instruction in basic reading Mon., Wed. and Fri. at 6 a.m. and on weekends at 6:30 a.m. on Channel 11.

GETTING DOWN TO BUSINESS—In Office Practices class Beatrice Kane gains skills she will be able to market in the business sector.

And if none of the above is convenient there is the Edmobile, a mobile unit which visits shopping centers and community functions to explain Baltimore's adult basic education program.

Mrs. Delores Hobbs, project manager of the Way-Up Program, estimates that some 5,000 Baltimoreans have taken advantage of the program, to date.

Many of the adult education students are prompted to upgrade their skills by services or the economy which is dictating re-education to many area residents.

"Some are referred by parole and probation counselors, alcohol abuse or pregnancy programs.

"We try to get out there—newspapers, television, word of mouth, church meetings, wherever — we're there.

"Wherever they have facilities — chairs and tables — we have classes, no more than two or three blocks away from them," Mrs. Hobbs adds.

How can you spot someone who might need additional basic skill training?

"Some say they have forgotten their glasses or broken them. They make all kinds of excuses for not being able to read or they say 'Can I take this application home with me?' "

Some of the poorly educated adults are former migrant workers who have never been to school, or those whose religious beliefs prevented proper schooling.

Classes are offered at the Calvert Center Mondays through Fridays, and also on Saturdays and at night. Students are tested and placed according to their academic levels. There is even a program in which students are given credit based on their work experience.

"It's amazing that people really do learn. I've heard of adults who can read almost nothing, but when in a group they really do learn and really work at it," says Mrs. Nancie Clarke, news disseminator for adult and community education for Baltimore City Public Schools.

"When a person comes to realize that they cannot read a bus schedule and are not able to manage, then they come to grips with the fact that they must learn to read," she says.

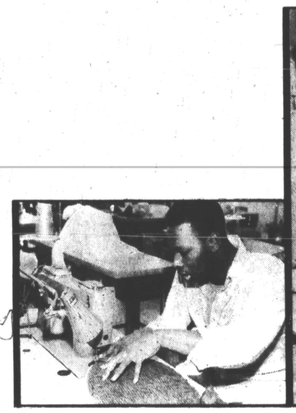
Vocational training is also available at Carver Vocational Technical High School, Westside Skill Center and Merganthaler.

"These courses are for those who realize that with additional education they can upgrade their job level. We offer students job entry skills, and all the vocational education schools have qualified counselors available" says Mrs. Clarke.

At the Westside Center and at Calvert Center, students are provided with career selection information and assessment testing. Some apprenticeship programs are also available.

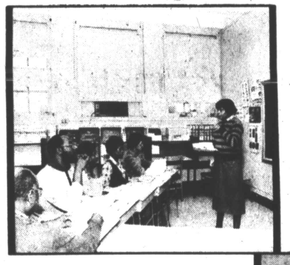
Certificates of Achievement are awarded in February and June to those who have attained all the necessary skills in their vocational areas and have 80 percent attendance. The certificate plus an impressive attendance record serve as good references for job-seekers, according to Mrs. Clarke.

"The education is there; you have to take advantage of it," she adds.



INDUSTRIAL SEWING offered at Calvert Center may provide the key to lucrative employment for Garrett Maxwell.

DO IT RIGHT—Pam Baker tries to get things just right in her Industrial Sewing class at Calvert Center.



BACK TO BASICS—Adults at the Calvert Education Center take full advantage of day classes to prepare for a GED with the help of English instructor Ms. Daphne Matthews.

(AFRO Photos by P. A. Greene)
A HELPING HAND—Calvert Education Center Principal Louis Kane and Assistant Principal Clustie A. Ford are helping Baltimore's adults prepare for the future.

Vocational training for entry level skills or job upgrading is available in the following areas:

Air Conditioning	Home Nursing
Auto Mechanics	Lapidary (jewelry creation and repair)
Building Maintenance	Machine Shop
Cabinetmaking	Needle Trades
Carpentry	Painting/Wallpapering
Commercial Baking	Plumbing
Data Entry	Stationary Engineer
Diesel Mechanics	Trowel Trades
Drafting/Blueprint	Typing
Electrical Construction	Welding
Electronics	Wig Styling/Manicurist
Food Service	Word Processing

Classes are offered at the following Adult Education Centers:

# 70 Southern	Mon.&Wed.	6-9:30 P.M.	396-1500
402 Northern	Mon.&Wed.	6-9:30 P.M.	396-6435
405 Patterson	Mon.&Wed.	6-9:30 P.M.	396-9276
406 Forest Park	Tues.&Thurs.	6-9:30 P.M.	396-0753
414 Dunbar	Mon.&Wed.	6-9:30 P.M.	396-9606
454 Carver	Mon.&Wed.	6-9:30 P.M.	396-0553
456 Calvert-Day	Mon.-Fri.	8:30 A.M.-2:45 P.M.	396-1600
456 Calvert-Eve.	Tues.&Thurs.	6-9:30 P.M.	396-1592
456 Calvert-Sat.	Saturday	9 A.M.-3 P.M.	396-1592
420 Westside Skill Center			624-5300
410 Mervo			396-6496

Registration will be held Feb. 1, 2 and 3.
Call schools for times.

If you have further questions call the Adult Center during operating hours or 396-6704 from 8:30 a.m.-8:30 p.m., Monday-Thursday and 8:30 a.m.-4:30 p.m. Friday.