Pacesetters

Brent Wade
P.R. Rep. - Editor

Dean Boyden
asst. dir.

BRENT WADE

Brent Wade will be replacing Del Birch as a Public Relations representative and editor of the Defense News, alternately working with Dick King in Washington and Terry Smith at the Defense Center in Baltimore.

Brent, a recent graduate of the University of Maryland, earned his B.A. in English (with emphasis in writing) but began his college career as a Botany major.

After two semesters, however, Brent found the printed word a lot more interesting than plants.

Before coming to Westinghouse Brent worked in the Provost's Office, for the Division of Arts and Humanities, at the University of Maryland. He was responsible for producing a weekly Divisional newsletter, in addition to designing pamphlets and brochures.

Concurrently, Brent also wrote a daily newsletter for the English Department.

Prior to this, Brent worked as a writer - reporter for the Cooperative Extension Service in College Park, where he published several articles in local and national publications, including U.S. News and World Report, and Changing Times Magazines of Glen Burnie.

Brent is a native Marylander who enjoys all types of fishing — a little too enthusiastically according to his wife — and outdoor activities. Brent also enjoys writing short fiction, but has so far managed not to have any of his work published by the New Yorker or Atlantic Monthly.

He is the son of Sylvia Dotson Wade, an Anne Arundel County school teacher.

Dean Boyden

Dean Boyden was promoted to assistant director of respiratory therapy at Baltimore County General Hospital.

He came to BCGH as a respiratory therapy trainee in 1970 and has been a certified respiratory therapy technician since 1972.

Boyden is a member of the American Association of Respiratory Therapists and the Association's Maryland Chapter.

NEW OSH COORDINATOR

MRS. ANDREA K. TAYLOR has become the new coordinator of the Workplace Safety and Health Program at Coppin State College.

She is an industrial hygienist and comes to Baltimore from Birmingham, AL.

She received her B.S. degree in zoology from Howard University in Washington, D.C., in May, 1976. Upon returning to Alabama she attended medical school at the University of Alabama in Birmingham (UAB) for two years before entering UAB's School of Public Health.

She received her M.S.P.H. degree with a focus in industrial hygiene in June of this year.

Since Mrs. Taylor's move to Baltimore in June, she has acted as a consultant for the Coke Oven Health Project Coordinating Committee and now serves as a board member of the Maryland Committee on Occupational Safety and Health (MaryCOSH).

She is also a member of the Washington D.C. - Baltimore area chapter of the American Industrial Hygiene Association.

GOLDEN KEY INDUCTEE

Recently, SHEILA A. DeFORD was inducted into the Golden Key National Honor Society. The induction was held at the University of West Virginia at Morgantown, where Sheila is matriculating in Speech Pathology and Audiology. Sheila was graduated from Western High School in June of 1977.

BODINE AWARD RECIPIENT

STEPHANY COLE, a senior Photography major at the College of Notre Dame of Maryland, recently received the A. Aubrey Bodine Photography Award at the College's fall Honors Convocation.

Ms. Cole is the daughter of Ms. Kathleen Cole of Park Heights.

STEPHANEY COLE receives the A. Aubrey Bodine Photography Award from Sister Kathleen Feeley at the College of Notre Dame of Maryland Honors Convocation.

Youthful insurance agent soars to top

In September, 1982, Clayton F. Young, age 22, started his pre - contract training as a special agent with the Metropolitan Insurance Companies.

After five weeks of training and testing, Clayton (in one week of sales) had the most sales and first year commissions of all the sales representatives in his Timonium Branch Office and the second highest in the whole Baltimore region. In doing so, he was among the first to qualify for a region wide motivational competition.

Clayton also qualified for two weeks of Career Success School at Metropolitan's South Eastern Head Office in Tampa, Fla.

While in school, Clayton excelled to the top of his class by winning the prestigious Sell-Off competition. He also had an opportunity to meet privately with Rudy Michaud, Metropolitan's senior vice president, to discuss his future with Metropolitan.

Young graduated from Loyola College in May 1982, with a degree in business administration and a background in Biology and Chemistry.

While at Loyola, Clayton was actively involved in a number of extra-curricular activities. He served as the president (and vice president of the Black Students Association, Parliamentarian of Loyola's Student Government, Public Relations Director of the Young Democrats of Loyola, manager of Loyola's Basketball team and as a Loyola radio station Disc Jockey.

Clayton F. Young

Clayton also coached and refereed intramural basketball and volleyball, played intramural Soccer (champs) and softball.

He was a member of the committee on Undergraduate Studies, the Joint Committees on the Curriculum, Loyola's Business Society, the Evergreen Players (drama club), and the orientation staff.

In the last six months of his senior year, he served as an Administrative Intern with Tom Chapman, former president of Provident Hospital.

Under graduation, Clayton was selected as a member of Who's Who Among American Universities and Colleges for his outstanding contributions and academic achievement.

He also received the Associated Students of Loyola President's Distinguished Service Award and the Minority Services Distinguish Service Award.

Clayton also had very productive summers throughout his educational career. For four consecutive summers, he worked with Dr. Walter Gehrlick at Johns Hopkins where he assisted in Cardio - dynamics re - search on the Heart Bypass Surgery.

This summer he supervised one of Baltimore City's reading campus, which were funded through the Mayors' Office of Manpower Resources.

In addition to a successful career with the Metropolitan Insurance Companies Clayton is looking forward to further studies in pursuit of a Master's Degree in Financial Planning and Marketing.

BLUE CROSS - BLUE SHIELD HONOREES — Three Northwood residents were honored recently by Blue Cross and Blue Shield of Maryland at a special service recognition dinner. Pictured (l to r) are: Edith Cromwell, honoree, Blue Shield president James D. Nolan, Doris Hatcher, honoree, Blue Cross President Thomas H. Sherlock, and Mary Vasquez, honoree. All three honorees were feted for 15 years of service. They, along with 266 employees celebrating 35, 30, 25, 20, 15 and 10 year anniversaries with the companies, received awards from the presidents of Blue Cross and Blue Shield. Other honorees at the dinner included 68 employees with five years of service, 50 employees with more than 20 years of service and 110 retirees.

UNION MEMORIAL HOSPITAL PRESIDENT Charles Jenkins awards employee, Dorothy Saunders, for 30 years of service.

UMH honors Saunders for 30 years of service

Mrs. Dorothy Saunders was recently honored for thirty years of service to The Union Memorial Hospital.

Mrs. Saunders, a resident at the Wabash Community in Baltimore City, began her employment at The Union Memorial Hospital's Housekeeping Department and is currently a Messenger Clerk in the Mailroom Department where she has worked for the past 24 years.

Mrs. Saunders was feted at the Employee Service Awards Ceremony where employees who attained 5, 10, 15, 20, 25 and 30 years of service were honored.

The 201 employees who received awards, accumulated a total of 2,000 years of service to the hospital.

Responsibilities of working women

Throughout 1981, women continued to join the work force in increasing numbers, in spite of the economic recession that officially began in July of that year. An average of 47 million women were in the labor force, working or looking for work, in 1981. Of this number, about 43 million were employed either part time or full time.

During the decade 1972 to 1981, some 21 million additional persons were employed in new or expanded industries. These new jobs provided employment opportunities for more than 13 million women and about eight million men.

Women work for the same reasons men do .. most importantly, to provide for the welfare of themselves, their families or others. About 49 percent of the women in the labor force in March 1982 had never married, or were widowed, divorced, or separated. Most of the 11.8 million women workers who were never married were working to support themselves, and some had to support others as well. Nearly all of the 9.5 million women workers who were widowed, divorced, or separated from thir husbands .. particularly those with children.. were working for compelling economic reasons.

There were 6.5 million women of minority races, this includes black and "other" races, who were in the labor force in March 1982. More than one out of eight, 13 percent, was a wife whose husband's 1981 income was below $10,000. Nearly three-fourth of these women workers had never married, or were widowed, divorced or separated, or had husbands whose income was $10,000 or less. An additional 9.2 percent had husbands who earned between $10,000 and $15,000 in 1981.

Economic Recovery Tax Act

Many provisions of the Economic Recovery Tax Act of 1981, ERTA, are of special interest to women because of women's employment patterns traditionally family responsibilities, and the fact that women tend to live longer than men. While the act itself does not favor women or men, provisions for reducing the so-called marriage penalty, increasing the credit for child and dependent care, reducing estate and gift taxes, and making it immediately profitable to save for retirement all have significant impact on women.

Provisions of ERTA designed to increase capital investment and economic growth by cutting business and corporate taxes may benefit women indirectly by expanding the job market. Other changes, such as cuts in personal income tax and lying tax rates to the rate of inflation, affect all taxpayers.

Individual Income Tax Deductions

The Act reduced 1981 personal income tax rates by five percent - effective Oct. 1, 1981; this showed up as a one and one-fourth credit on the 1981 return. Tax rates were further reduced by ten percent effective July 1, 1982, and will be cut another ten percent on July 1, 1983. In addition, the maximum marginal tax rate which affects adjusted gross income over $60,000, for people filing joint returns, dropped from 70 percent to a maximum of 50 percent, effective January 1982.

Child and Dependent Care Credit

The act increases the credit that may be claimed for the fare of dependents of working taxpayers. Previous expense limits of $2,000 for one and $4,000 for two or more dependents have been raised to $2,400 and $4,800. The act also increased from 20 to 30 percent the rate to which the credit is computed. Taxpayers with income of $10,000 or less can claim the full 30 percent credit. For taxpayers with income over $10,000, the rate or credit is reduced by one percentage points for each $2,000 of income above $10,000, until the rate reaches 20 percent, for taxpayers with income over $28,000, the pre-ERTA rate. As a result of these changes, the credit for a person with income up to 10,000 and one dependent increases from $400 to $720: the credit for a person with income over 28,000 and one dependent goes from 400 to $480.

DOUGLASS HIGH PLANS REUNION

The Alumni of Federick Douglass High School has begun making plans for its 100th anniversary in 1983.

Alumni president Hannibal Mickens Sr., is calling all class presidents and all other alumnae to coordinate with the alumni association and to attend the meetings which will be an integral part of preparations for this first-of-a-kind affair.

The Alumni Association anticipates hundreds of out-of-town graduates of Douglass High to converge upon Baltimore this fall.

Festivities planned will fill the downtown area as well as the residential areas of Baltimore.

Chairpersons Ben Mason and Bobby Lloyd will be expending every effort to contact effort to contact members, who might become a part of the celebration program.

Mickens said he expects the school's 100th anniversary will have a convention-like atmosphere, with a lot of class-by-class participation and activity for the selected weekend during the fall of 1983.

Alumni meetings are every third Thursday at 7:30 p.m., at the Calhoun and Baker site of Douglass High School.

These Two Go Together

Each Week Tuesday and Friday

The Baltimore AFRO-AMERICAN for Home Delivery Call 728-8200

New Directions unveils new Employer Service Delivery System

The Employer Services Division of Baltimore New Directions for Women, Inc., has unveiled a new marketing plan for its service delivery to area employers.

Designed to acquaint area businesses with the full range of BNDW's Employer Services, the new effort will follow the theme that, "Good business depends on good people."

Celebrating ten years of service, Employer Services will promote the varied avenues businesses may take in working with BNDW to fill their employment needs.

Services include special recruiting programs, stipended internships, on-the-job training contracts, professional development and career information seminars, tuition assistance services, outplacement programs, the Executive Women's Network, and development training programs.

Special emphasis will be placed on the individual job referral segment of the program designed to link employers with qualified and motivated women.

This free service, requiring no paperwork on the part of the employers, will remain the heart of the operation in order to assist in meeting personnel needs.

Women who continue to seek career readiness assistance from the organization will also benefit through an increased list of job opportunities.

As Armilda Beard, Employer Services Director, states, "Over the last decade we have become adept at linking qualified women with the right job opportunity and we intend to continue in this direction.

With our marketing effort we will be more visible to industry and become the first place they call when personnel needs arise."

Coordinating the effort is Michele Crew-Iwo has ten years of public relations experience in the area of employment at BNDW and at the Occupational Training Administration.

For more information on how an employer might take advantage fo this multi-faceted service, call the Employer Line, 889-6677, and speak with a Marketing Specialist.

Baltimore New Directions for Women, Inc., is a private, non-profit tax-exempt corporation dedicated to meeting the employment needs of women.

It serves approximately 10,000 men and women each year throughout the State of Maryland.

BNDW provides career counseling, job development, job motivation, non-traditional pre-training, services to displaced homemakers, youth workshops, information and referral, consulting and employer services.

BNDW is celebrating its tenth anniversary in 1982-83.

New job bank Coordinator

Jobbank, housed at the League for the Handicapped, recently announced the appointment of Jobbank Coordinator Mrs. Kathy Setaro. Moving to Jobbank from the position of Counselor - Coordinator for the League's Deaf Program, Setaro replaces Rita Blundo, who has returned to school for a law degree.

Jobbank is a cooperative effort of the League for the Handicapped and the Baltimore City Committee on Employment of the Handicapped with 15 other agencies, such as: the Maryland Rehabilitation Center, the Baltimore Association of Retarded Citizens, and Sinai Hospital's Vocational Service Program.

Jobbank was founded nearly one - year ago for employers seeking skilled, job - ready disabled employees and for the handicapped. Jobbank is a free service — to both the disabled job seeker and the employer. Employers hiring through Jobbank may be eligible for tax credits.

As Coordinator for the Deaf Program, Setaro worked side - by - side with Jobbank since its inception. "Employers can expect me to rap on their doors with the same aggressiveness as my predecessor and with my own brand of enthusiasm.

Jobbank is an employment source which may be just the answer to many employers' needs, and it's my job to make them aware of this source. No employee pool is an 'ombudsman' for every employment need, but we deserve a careful look."

Jobbank has proven to be the answer for a number of Baltimore metropolitan firms. For example, Rehab Group, Inc. — a firm based in Woodlawn which reprocesses computer tapes — has hired five workers through Jobbank, while Control Cable, also in Woodlawn and manufacturer of connectors and cables for computers, has hired six.

Other positions filled by Jobbank in the past year include: secretary, mail clerk, and administrator.

Setaro came to the League with a Bachelor's Arts Degree in psychology and a Master's of Arts degree in Rehabilitation Counseling. She was previously employed teaching in the Jobs Plus Program of the Mayor's Office of Manpower Resources and counseling for New Jersey's Department of Vocational Rehabilitation.

Joining Setaro is newly - appointed Administrative Assistant of Jobbank Estella Duffin, who was hired through Jobbank. Duffin is a Baltimore Junior College graduate and past Vice - Chairman of the Northeastern District Police - Community Relations Council.

Employers wishing more information about Jobbank and handicapped job - seekers wishing to be listed with Jobbank may call 323 - 0500. Jobbank and The League for the Handicapped are located at 1111 E. Cold Spring Lane, Baltimore.

CALENDAR

EXECUTIVE NETWORK PRESENTS

Helen McDonald Exum, vice president of the Chattanooga News - Free Press, will be the featured speaker at the dinner meeting of the Executive Women's Network on Wednesday, January 19 at the Belvedere Hotel. The event will begin with cocktails at 5:30 p.m. followed by dinner and the program.

Ms. Exum, internationally known food and cooking expert, public relations consultant and author of several cookbooks will discuss from her unique perspective the importance of a good working relationship with the media as part of an effective public relations campaign.

Ten years ago, the Tennessee newspaper executive began her career by writing a weekly food column and is now responsible for nearly half the Chattanooga daily paper.

Prepaid reservations must be received by January 15 at the EWN office, 12 E. 25th Street, Baltimore, Md. 21218.

The Executive Women's Network is an arm of Baltimore New Directions for Women, Inc.

For more information, call EWN Director, Christine Mello, 889 - 6677.

CHH THRIFT SALE

The Thrift Corner operated by the Auxiliary of Church Home and Hospital will hold a 2 for 1 sale January 24, 29th and 31, February 4 and February 11.

The Shop will move from its present location on Fairmount and Bond St. to its new facility in the "Round House" Broadway and Fairmount Ave.

The present Shop will close February 11 and reopen at its new location on February 28.

Hours are 9:30 a.m. to 3:30 p.m., Monday and Friday.

Mrs. Janice Bossom is Chairman of the Thrift Corner.

NEW DIRECTIONS SEMINAR

Another seminar in the series, Careers: the 80's and Beyond, sponsored by Baltimore New Directions for Women, will be held Thursday, Jan. 20 at 6 p.m., in the Career Resource Center, located at 2517 North Charles Street.

Designed to introduce women to various career opportunities, the program will focus on aspects of non - traditional employment including: job qualifications, required training and basic benefits.

Seating is limited and pre - registration is required.

For further information and to make reservations call 889 - 6677.

AAUW TO HOLD JANUARY MEET

The American Association of University Women will hold their General Meeting, Thursday, January 20 at 7:30 in Fourier Hall, College of Notre Dame.

The speaker of the evening will be F. Carvel Payne, Director of the Department of Legislative Reference of the Maryland General Assembly with which agency he has been associated since 1971. He will discuss the subject: Legislative Issues Affecting Women.

The Department of Legislative Reference is a principal staffing agency of the Maryland General Assembly.

Founded in 1906 to serve the needs of Baltimore city, the Department was enlarged in 1916 to include the State Legislature.

Its principal office is located in Annapolis.

—Engagements and Weddings—

Former AFRO reporter wed

Recently Virginia Henry Moore, of Duvall Ave., daughter of Mr. and Mrs. Alfred V. Moore was wed to James Michael Abraham, of Bolton St., son of Mrs. Dorothy Henry and James Abraham of Franklin St.

The marriage took place at Grace United Presbyterian Church at 12 noon.

The Revs. William T. Peters and Robert Newbold officiated the double - ring ceremony.

The bride, given in marriage by her father, wore a white gown, with appliqued bodice and satin skirt, a lace trimmed fingertip veil and train. She carried white orchids and roses.

Maid of honor Denise Dorsey of Baltimore, wore cranberry taffeta with a full skirt, long sleeves and a high ruffle at the neckline, a pink sash and a headdress. She carried a nosegay of cranberry and white carnations.

Best man was Ralph M. Hughes, also of Baltimore. Ushers were Ronnie Myers and Clerow Myers Jr., both of Baltimore.

A reception was hosted for the couple in the Church's social hall following the ceremony, where the bride and bridegroom entered to the applause of guests.

After the traditional cutting of the cake, garter and bouquet were cast into the audience. Samnetta Smith, cousin of the bridegroom caught the bouquet and Davie Brown won the garter.

The bride is a graduate of Friends School and the University of Maryland, College Park, with a B.S. in Education, and an M.S. Degree in Education from Johns Hopkins University. She is a teacher at Friends School.

The bridegroom is a graduate of Southwestern High School and Oberlin College. He is a member of the NAACP. He also served as a political reporter for the Baltimore AFRO - AMERICAN Newspaper for several years.

For her traveling outfit to New York, where the bride wore a white wool suit with an aquamarine blouse.

The new Mr. and Mrs. Abraham are at home on Bolton St.

Guests attending the wedding from out - of - town included from NYC Katherine Moore, sister of the bride, and the William Delanos; From Philadelphia, PA.; Angela Moore, sister of the bride, Theodore Farmer, Naomi Farmer, the Alphonso Jaspers family and the Raymond Bounds family;

From California Rosalie Moore, sister of the bride; From Washington, D.C., Virginia Snowden, the bride's aunt; Lillian Dorsey and the Sorrells - Adenale family and Mary Oliver; From New Jersey, Karen T. Bogner.

Yvette B. Britt to wed C. Brooke Miller

Yvette B. Britt
Engaged

Mr. and Mrs. William M. Britt, of Simmonds Avenue, have announced the engagement of their daughter, Yvette B. Britt, to C. Brooke Miller, of Owings Mills, MD. Mr. Miller is the son of the late Rev. and Mrs. E. Clyde Miller.

Miss Britt was graduated from Western High School and American University in Washington, D.C. She is a Marketing Specialist for the Municipal Health Services Program.

The prospective bridegroom was graduated from Polytechnic Institute and The University of Maryland. He is Chief of Surveys for the RBA Group in Columbia, Maryland.

A May wedding is planned.

AFRO Women's Section

Elizabeth Randall, John Washington wed

Elizabeth Davidson Randall and John Franklin Washington were married recently in a ceremony at the community center of Abundant Life Towers.

The Rev. John Warren, of the Mt. Zion U.M.J Church, and the Rev. St. George Crosse, of St. Matthews U.M. Church, co-officiated during the double ring ceremony.

Given away by her son, Hilton E. Randall Jr., Mrs Washington was attended by Mrs. Eva Ayers.

Washington's best man was his brother, Maxwell Washington.

More than 150 relatives and friends witnessed the wedding.

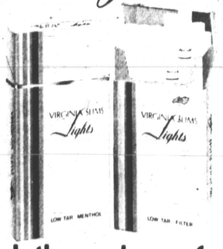
The bride wore mauve in a street length gown of silk and lace. Her matron of honor wore burgandy.

Robert Smith and company played a variety of romantic chamber music for the ceremony and reception.

JAN

You've come a long way, baby.

VIRGINIA SLIMS Lights



In the crush-proof purse pack.

Warning: The Surgeon General Has Determined That Cigarette Smoking Is Dangerous to Your Health.

9 mg. "tar", 0.7 mg. nicotine av. per cig. in the FTC method