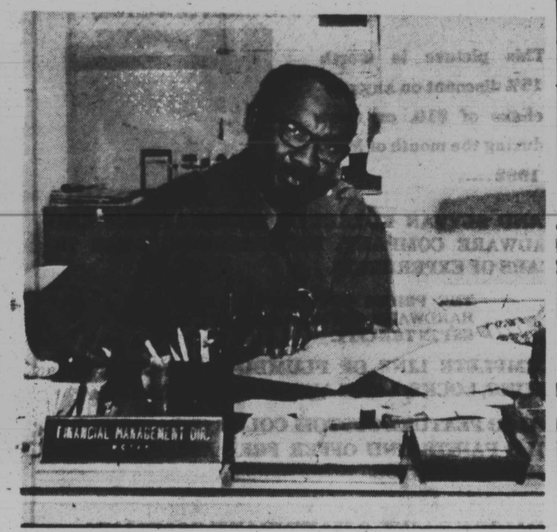

INANCIAL MANAGEMENT is the Place office of CEBO, where he is
siness of Herbert Browne, pictured Financial Management Director for
re at his desk in the new Eutaw the MCTAP Program.

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Sands heads Md. Minority Affairs Office

Douglas B. Sands is Director of the Office of Minority Affairs in the office of Maryland's Governor Harry Hughes.

His office is at 1123 N. Eutaw St., in Baltimore.

Created by executive order in March 1980, the staff and budget of the Md. State Office of Minority Business Enterprise were transferred to the Governor's staff from the Department of Economic and Community Development.

Because the State legislature has defined the term minority person to mean blacks, Females, Puerto Ricans, Spanish Speaking Ame cans, American Indians, Esk os, Aleuts, Orientals, and Har capped Sheltered Oriented Wo shops, the concerns of the off are varied and extensive in bo the private and public sectors.

Main function of the Office of Minority Affairs is to carry out the various State and Federal programs created to foster growth and participation in minority business; and

Promote and coordinate plans, programs, and program objectives, and operations of the state government which affect or may contribute to the establishment, preservation, and strengthening of minority business enterprise;

The office provides technical and management assistance to minority business enterprises;

Advises and counsels the Governor on state government activities designed to promote minority employment within the state.

Also, Mr. Sands' office advises and counsels the Governor on all matters that affect the rights and interests of the citizens in the minority communities of the state; and

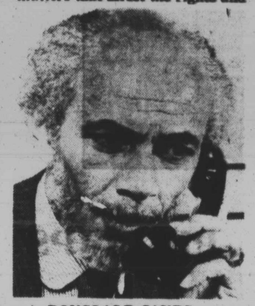
Represent the Governor in matters that relate to minority affairs and, generally, in matters that relate to the promotion of equality among the citizens in this state.

Mr. Sands' annual report for 1981 noted the establishment of "an effective and cohesive relationship between State Government and private minority business development entities."

He explained that the thrust of the partnership is, "founded in the principle that only a strong income producing minority business community can offset the problems encountered by MBEs."

Sands urged minority political organizations increase participatory activity on legislative issues, trade associations reestablish touch and contact with significant numbers of minority consumers.

He suggested further that minority business successes and skills must be regenerated through second and third generation businesses, and minority businesses in search of business capital, "must coop with other ventures to secure limited loans, sureties, lines of credit, advances, and bonds."



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