LEGAL NOTICES

AFRO Photo by **Roman Hankerson**

A CHRISTMAS TRADITION — Students at Eastern High School light candles at the school's annual Christmas candlelighting service held this week. The ceremony was accompanied by song and dance as the students officially brought the holiday season into the school. Shown lighting candles (left to right) are Nadine Silver, Melonie Slaughter, Kim Cooper and Jeanne Scott.

Woodlawn Highlights

"A One Million" supervisor retires

An atmosphere of love and happiness prevailed among the 125 guests who attended the retirement party held at La Fontaine Rouge for Clarence E. Frazier

Mrs. Ruth Webb set the tone for the tribute in her opening remarks when she stated that "We are here to honor a person who has served his country and the Federal Government well, and now he has decided on another way of life — retirement. He is a person who deserves recognition and it is very fitting that we gather here today to honor our supervisor."

In closing she announced the arrival of the honoree who was escorted to the head table by Mrs. Marie Johnson. The guests stood and cheered as Clarence smiling, broadly made his way around the tables to his place of honor.

Toastmistress Lillie Johnson introduced the head table guests and directed Clarence to walk with her to the front of the table where he watched in complete surprise as the La Fontaine Rouge manager rolled out a table holding a large decorated birthday cake with lighted candles. The retirement party might not have been a surprise to the honoree but the birthday remembrance was.

The unveiling of a 19 inch color television set brought "oh wows" over and over from Clarence. He also received 4 one hundred dollar bills, three money arrangements and a photo album. His wife and other female relatives seated at the head table received bouquets.

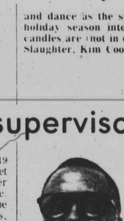
Other program participants included co-workers Tom Neisser, Alice Garner, Vernita Moody, David Ross, Branch Chief, Walter Conaty, a neighbor.

Dr. Leroy Giles, choir director at St. John Baptist Church in Columbia, Maryland, Ralph Scott, a friend, Mary Ward, representing his Vagabond club members and Claudette Allen who sang two solos in acapella.

Thunderous applause echoed through the room when Clarence stated in his remarks that "usually significant affairs of this type are for someone else but this one is for me."

He thanked the committee and all those who participated in making it a memorable evening. He closed his response with "Honor others for honor belongs to the one who bestows it and not to the ones who receive it."

A Columbia, Maryland resident, Clarence has already completed a travel course at the Howard Community College and is looking toward to becoming a professional travel agent after he spends a few months relaxing around the house.



Clarence E. Frazier
SSA Retiree

Clarence's history in Federal Government dates back to September, 1944 when he entered duty in the Wage Record Section. After a series of moves from one job site to another, Clarence became a Social Insurance examiner.

In addition to his regular duties he was the union coordinator in charge of the employees in the 300 Calvert Street Building. He also served on the union's equal employment opportunity board and helped to formulate the Upward Mobility Program.

In the late 1960's he was appointed to the position of supervisor in the Data Processing and the Earnings Retrieval sections. Later he was promoted to a social insurance claims specialist job. At the time of his retirement he held a position of Assistant Module Manager in the Metro West Building.

Family members present were his wife, Mrs. Lillie Kess Frazier, a counselor at Herring Run Junior High School, his daughter, Pamela, a programmer for Bendix company in Columbia, Md., Mr and Mrs. Russell Frazier, a brother and his wife, Mrs. Dorothy Harris, his oldest sister, Mr. & Mrs. James Taylor, his sister and brother-in-law. Another daughter, Carla, a student at the Fashion Institute in Los Angeles, California was unable to attend.

Mrs. Ethel Johnson and Mrs. Barbara Bill co-chaired the fantastic affair. Members of the committee were Mrs. Wilmetta Cornick, Ms. Maxine Faulkner, Ms. Alice Garner, Ms. Oveda Howard, Mrs. Lillie Johnson, Ms. Marie Johnson, Ms. Vanessa Johnson, Mrs. Vernita Moody, Mrs. Barbara Robinson & Mrs. Ruth Webb.

Music man Abe Riley furnished the recorded music for dinner and dancing.

Send news items for this column c/o
WOODLAWN HIGHLIGHTS
P.O. BOX 785
BALTIMORE, MARYLAND 21203

LEGAL NOTICES

Alphas mark Founders' Day

Sunday, Dec. 7 marked the 74th anniversary of Alpha Phi Alpha Fraternity, Inc., the nation's oldest black college fraternity.

Delta Lambda Chapter of Baltimore was host chapter in impressive ceremonies honoring the fraternity's seven founders.

They were joined by representatives of Alpha chapters from Morgan State University, Univ. of Maryland and UMBC.

Alpha men and their families began the celebration at an inspiring worship service at St. John's United Methodist Church. The Rev. Douglass L. Sands, pastor, and also an Alpha, challenged the brothers to greater heights in service to mankind.

Alpha Phi Alpha from the beginning has espoused "Scholarship, manly deeds and love for all mankind." Its members dedicate themselves to become servants of all.

A reception was held at the Alpha House following the worship service.

At 7 p.m. the members joined in the testimonial to the Rev. James H. Wooten, pastor of the Cherry Hill Methodist Church. Reverend Wooten, an Alpha, was honored for his dedicated service during the nine years of his pastorate at that church. The banquet was held at the downtown Holiday Inn.

Alpha Phi Alpha was founded at Cornell University in Ithaca, N.Y., Dec., 1906. Alpha men are proud of their heritage and are aware of their responsibility to promote human rights for all Americans. The fraternity is actively involved nationally and locally in education, voter registration, economic development, social and political action and civil rights.

Alpha men, 50,000 strong nationally, celebrate this Founders' Day with pride and determination to carry on the traditions of its founders.

Alonzo P. Hairston is president of the Delta Lambda Chapter. Other members of the Baltimore graduate chapter include Henry G. Parks Jr., Judge Milton Allen, Dr. Clifton R. Lance W. Blount, Dr. Frederick Dedmond, Dr. Clifton R. Jones, Dr. Clayton Stansbury and Wilbert L. Walker, vice president.

Other officers of the chapter are Earl Graves, secretary; Jacob Howard, corresponding secretary, Alton Cobbs, financial secretary; Dr. Vernon Pennington, treasurer; the Rev. James Wooten, chaplain; Joseph Bracey, dean of pledges; William Proctor, sergeant at arms; Robert Brooks, editor of the Sphinx Magazine and Martin Austin, parliamentarian.

DHS announces holiday hours

All offices of the Maryland Department of Human Resources, including local department of social services and local Employment Security Administration offices, will be closed Christmas Day, Thursday, Dec. 25.

Wednesday claimants are to report on Tuesday, Dec. 23, 1980. Claimants who normally report on Thursday should report on Wednesday, Dec. 24, at the exact time assigned.

The same schedule will be in effect for the following week, with offices being closed on New Year's Day, January 1, 1981. Claimants who normally report to the offices on Wednesday should plan to report on Tuesday, and Thursday claimants will be seen on Wednesday instead.

For more information, call the Department of Human Resources at 383-3644.

In addition, the offices will be closed on Martin Luther King's birthday, January 15, 1981. Claimants who regularly report on Wednesday should report on Tuesday, January 14, and Thursday claimants will be seen on Wednesday instead.

Fire Dept. Xmas garden

The Board of Fire Commissioners, Chief of Fire Department, and members of Engine 45 Truck 27 extend a most cordial invitation to one and all to view the Baltimore City Fire Department's Christmas garden to be on display at: Station of Engine 45 and Truck 27, Cross Country Blvd. and Glen Avenue, Visiting Hours: 10 a.m.-9 p.m., Saturday, Dec. 20 thru Sunday, Jan. 4.

LEGAL NOTICES

(Advertisement)
Baltimore County, Maryland
NOTICE OF REQUESTED FOR PROPOSAL

PLANNING CONSULTANT service to prepare fire protection facilities plan for Baltimore County, Maryland, in conjunction with Baltimore County Fire Department and Office of Planning and Zoning. Two phase study envisioned with Phase I encompassing support facilities, including Headquarters, Academy, Maintenance Shop and related min. field operations, and Phase II addressing future fire station needs. To obtain request for proposal, contact the Office of Central Services, 412 Courts Building, Towson, Maryland 21204. Telephone 301-494-3855. Proposals should be received on or before 11 A.M., January 30, 1981 in the Office of Central Services. A pre-bid conference will be held at 2:30 P.M. on Wednesday, January 7, 1981 in Conference Room A, Office of Central Services, 412 Courts Building, 401 Bosley Avenue, Towson, Maryland 21204.

WATER RESOURCES ADMINISTRATION

Notice of Applications Received For State Permits and Opportunity for Public Hearing

Public Notice No.G. NACH 132
Issue Date: December 12, 1980

The Water Resources Administration is reviewing the applications for State Permits listed below. The applications and related information are on file and may be inspected and arrangements made for copying. Opportunity is afforded interested parties to request a public hearing on any listed applications. The request for a hearing must be received by the Administration on or before January 6, 1981. All inquiries and requests should be addressed to the Water Resources Administration, Permits Office, Tawes State Office Building, 580 Taylor Avenue, Annapolis, Maryland 21401, Phone (301) 269-2260.

BALTIMORE COUNTY

81-WC-0183: Class I waters, Baltimore County Department of Public Works, 111 West Chesapeake Avenue, Towson, Maryland 21204: proposes to replace and/or supplement inadequate culverts under Stoney Lane and Edmondson Avenue and stabilize the channel (Stoney Run) bottom and side slopes with gabions. The project site is located between Stoney Lane and Edmondson Avenue, just outside of the Baltimore Beltway, south of Route 40.

81-WC-0335 through 81-WC-0356: Class IV Recreational Trout waters, Baltimore County Department of Public Works, Bureau of Engineering, Room 200, 111 West Chesapeake Avenue, Towson, Maryland 21204: To remove twenty-two houses from the 100 year floodplain of Brien Run, a tributary to Stemmers Run. The houses are located in the Victory Villa area northeast of Beacon Road and southeast of Traverse Avenue and Tachenmer Court.

LEGAL NOTICES

INVITATION FOR BIDS"

The Housing Authority of Baltimore City will receive sealed bids in duplication for MS-1790, Conversion from Oil to Gas, Gilmor Homes, MD 2-6 until 3:00 p.m. EASTERS STANDARD TIME, Jan. 28, 1981 in the office of the Chief, Finance and Accounting, Room 675, Saratoga Street Municipal Building, 222 East Saratoga Street, Baltimore, Maryland, 21202, at which time and place, all bids will be publicly opened and read aloud. Bids shall be effective only if delivered by registered or certified mail, return receipt requested, or personally delivered to the Author at the above address.

Proposed forms of contract documents, including plans, if any, and Technical Specifications, are on file, and may be examined at the office of the Housing Authority of Baltimore City, Construction and Buildings Inspection, Room 230, Saratoga Street Municipal Building, 222 East Saratoga St., Baltimore, Maryland, 21202. Copies may be obtained upon registering of the Contractor and deposit of a check payable to the Housing Authority of Baltimore City in the amount of fifteen dollars ($15.00), which amount will not be refunded. CASH WILL NOT BE ACCEPTED. For this amount, the successful bidder shall receive three (3) sets of complete documents.

A certified check of bank draft payable to the Housing Authority of Baltimore City, U.S. Government Bonds, or a satisfactory bid bond executed by the bidder and a surety company in an amount equal to give (5 percent) of the bid shall be submitted with each bid.

The successful bidder will be required to furnish satisfactory performance and payment bonds, each in the amount of 100 percent of the Contract Price, except that no performance or payment bonds are required for contracts under $2,000.00.

Attention is called to the fact that payrolls must be filed with the Housing Authority and not less than the prevailing salaries and wages as set forth in the Specifications must be paid on this project. The Contractor must insure that the employees and applicants for employment are not discriminated against because of their race, creed, color, sex or national origin.

The successful bidder may be required to prepare and submit an Affirmative Action Program regarding the employment of minority job applicants. Details are set forth in the Contract Documents under 41 CFR 60-4.3(a) "Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity (Executive Order 11246)" and 41 CFR 60-4.3(a) "Standard Federal Equal Employment Opportunity Construction Contract Specifications (Executive Order 11246)." In addition, prior to the signing of a contract, he must submit a preliminary statement of work force needs, where known. Where not known, this information must be supplied prior to the signing of any contract between the contractor and his subcontractors.

The Housing Authority of Baltimore City reserves the right to reject any or all bids or to waive any informalities in the bidding.

No bid shall be withdrawn for a period of thirty (3) days subsequent to the opening of bids without the consent of the Housing Authority of Baltimore City.

HOUSING AUTHORITY OF BALTIMORE CITY
VITO J. MANGANO
Director
Construction and Buildings Inspection

AN EQUAL OPPORTUNITY EMPLOYER

LEGAL NOTICES

STATE OF MARYLAND
DEPARTMENT OF TRANSPORTATION
STATE HIGHWAY ADMINISTRATION

NOTICE TO CONTRACTORS

SEALED PROPOSALS for projects listed below will be received by the State Highway Administration at its offices, 300 West Preston St., Baltimore, Maryland 21201 until 12 Noon on the dates listed below, 1981, at which time and place they will be publicly opened and read. The Maryland Department of Transportation (MDOT) hereby notifies all bidders that in regard to any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this notice and will not be subjected to discrimination on the basis of race, folor, sex or national origin in consideration for an award.

On Federally assisted projects, the bidder's attention is called to the Standard Federal Equal Employment Opportunity Construction Contract Specifications (Executive Order 11246) which is a part of the contract proposal. All of these activities shall be done in accordance with Title VI of the 1964 Civil Rights Act, as amended.

STATE FUNDED PROJECTS

It is the goal of MDOT that minority business enterprise participate in ten percent (10 percent) of the total value of prime contracts in excess of $100,000. Toward this end all bidders shall sign the Minority Business Affirmative Action Certification included in the contract proposal.

ALLEGANY COUNTY — CONTRACT NO. A-661-501-675
Bids Opened — January 13, 1981
COST OF PLANS—$30.00

PROJECT CLASSIFICATION—B

Correction of a sliding condition along the westbound Roadway of U.S. Route 40, 0.5 mile west of the Entrance to Rocky Gap State Park.

ANNE ARUNDEL COUNTY — CONTRACT NO. AA-242-501-585
Bids Opened — January 13, 1981
COST OF PLANS—$30.00

PROJECT CLASSIFICATION—A

Construction of a Traffic Signal — MD 170 at MD 169.

This project is designated as a "Small Business Set - Aside Contract" pursuant to Article 41, Section 231G-2 of the Annotated Code of Maryland.

ANNE ARUNDEL COUNTY — CONTRACT NO. AA-276-501-585
Bids Opened—January 13, 1981
COST OF PLANS—$30.00

PROJECT CLASSIFICATION—A

Construction of a Traffic Signal—MD 648 at MD 168.

This project is designated as a "Small Business Set Aside Contract" pursuant to Article 41, Section 231G-2 of the Annotated Code of Maryland.

CARROLL, FREDERICK & HOWARD COUNTIES — CONTRACT NO. AW-550-726-714.
Bids Opened — January 13, 1981
COST OF PLANS—FREE

PROJECT CLASSIFICATION—B

Miscellaneous Structure Repairs in District 7.
Minimum wage rates for these projects have been predetermined as required by law and are set forth in the Bid Proposals.
ST. MARY'S COUNTY — CONTRACT NO. SM-414-030-021-570
Bids Opened — January 27, 1981
COST OF PLANS—$30.00

PROJECT CLASSIFICATION—G

Grading, draining and paving of an additional 24 foot roadway adjacent to existing MD Rte. 235 separated by a 45 foot median and resurfacing of the existing roadway from Laurel Grove to Hillville, a distance of 4.195 miles. (Flexible Pavement)

Minimum wage rates for this project have been predetermined as required by law and are set forth in the Bid Proposal.

A "Pre-Bidding Information" session will be conducted at 10:00 a.m. on January 7, 1981 at the Prince Frederick Shop at the intersection of MD Rte. 2 and MD Rte. 231.

WASHINGTON COUNTY—CONTRACT NO. 802-210-043
Bids Opened—January 13, 1981
COST OF PLANS—$30.00

PROJECT CLASSIFICATION—A

Repair of two (2) bridge truss and posts at Pier No. 9 on Bridge No. 2100, U.S. Route 522 over Potomac River at Hancock, Maryland.

FEDERAL AID PROJECTS

It is the goal of MDOT that minority business enterprises participate in all Federal aid contracts. Each contract will contain goals for minority business enterprise participation on a contract by contract basis. CONTRACTORS BIDDING ON THIS CONTRACT WILL SUBMIT THE APPROPRIATE SCHEDULE OF PARTICIPATION OF MBES AND MINORITY CONTRACTOR PROJECT DISCLOSURE AND PARTICIPATION STATEMENT at least 28 days after bid opening. Only those firms determined to have reasonable bids will be required to submit the above referenced documents.

BALTIMORE COUNTY — CONTRACT NO. B-637-501-472; FAP NO. R1-832-(12)131 & I-83-2-(12)131
Bids Opened—January 13, 1981
COST OF PLANS—Free

PROJECT CLASSIFICATION—F

Resurfacing of roadway and shoulders, removal and resurfacing of bituminous concrete bridge approaches, and guard rail adjustment on and along the southbound roadway of Interstate 83 from ramp at the Middletown Road Interchange (Exit 31) to the structure over Western Run, a total approximate distance of 9.20 miles.

Minimum wage rates for this project have been predetermined as required by law and are set forth in the bid proposal.

Bids must be made upon the blank proposal form which, with specifications and plans, will be furnished by the Administration upon application and cash payment noted. NO REFUND FOR RETURN OF SPECIFICATIONS AND PLANS.

In accordance with Article 41, Section 231 M-2, of the Annotated Code of Maryland, no bid, performance or payment bonds are required for bids less than $25,000. However, bids $25,000 and above will not be considered unless accompanied by a Certified Check, a Cashier's Check or a Treasurer's Check drawn upon a bank or Bid Bond payable to the State of Maryland, in the amount as set forth in the proposal form, as required by Transportation Article, Section 8-614, Annotated Code of Maryland. The successful bidder will be required to give bond and comply with the Acts of the General Assembly of Maryland respecting Contracts.

The Administration reserves the right to reject any and all bids.

M. S. CALTRIDER
State Highway Administrator
December 16, 1980

ORDER NO. E-4976

STATE AVIATION ADMINISTRATION
MARYLAND DEPARTMENT OF TRANSPORTATION

The State Aviation Administration will receive proposals for a contract to establish an Exclusive Flight Insurance and Foreign Currency Exchange Concession at Baltimore - Washington International Airport, Maryland 21240, on or after December 31, 1980. Sealed proposals will be received at the Office of the Chief, Business Management Section, State Aviation Administration, Third Floor, Terminal Building, Post Office Box 8766, Baltimore - Washington International Airport, Maryland 21240, until 10:00 a.m. (EST) on January 5, 1981. Proposals will be opened and publicly read in State Aviation Administration Conference Room "B," Third Floor, Terminal Building, Baltimore - Washington International Airport, at 10:30 a.m. (EST) on January 5, 1981. No proposals shall be considered unless accompanied by a Proposal Guarantee in the form of a certified check, a cashier's check, a money order, or a bid bond in the amount of five thousand dollars ($5,000.00), payable to the State Aviation Administration.

T. James Truby
Administrator

Baltimore County Office of Planning and Zoning
December 1, 1980

BALTIMORE COUNTY PLANNING BOARD

Notice of a PUBLIC HEARING

Pursuant to Subsection 22-21 (c) of the Baltimore County Code 1978, as amended, notice is hereby given that the Baltimore County Planning Board will hold a public hearing in Room 106, County Office Building, in Towson, Maryland, on

THURSDAY, JANUARY 22, 1981 AT 4:30 P.M.,

at which time and place the Planning Board will hear comments on its two preliminary reports entitled

PROPOSED AMENDMENTS TO THE BALTIMORE COUNTY ZONING REGULATIONS REGARDING PARKING PARKING REQUIREMENTS FOR HOUSING FOR THE ELDERLY.

and

Copies of the two preliminary reports are available in the offices of the Office of Planning and Zoning, Room 406, County Office Building and Rooms 105 and 113, County Courts Building, Towson, Maryland 21204.

NORMAN E. GERGER
Director of
Planning and Zoning
Secretary to the
Baltimore County
Planning Board

LEGAL NOTICES

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MARYLAND

HEZEKIAH DOUGHTY
LORENZO CAMPBELL
(individually and on behalf of others similarly situated)
vs.
LOCAL 16, INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRONWORKERS, et al.
Defendants
U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Plaintiffs
vs.
INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRONWORKERS, LOCAL UNION NO. 16, et al.
Defendants

CIVIL ACTION NO.: 72-848-M (CASE B)

CIVIL ACTION NO.: 74-3-M (CASE D) (Ironworking Trade)

NOTICE TO PLAINTIFF CLASS OF PROPOSED SETTLEMENT

THIS IS NOT A LAWSUIT AGAINST YOU. IT IS A PROPOSED SETTLEMENT OF A CLASS ACTION LAWSUIT THAT MAY AFFECT YOUR INTERESTS BECAUSE YOU MAY BE A MEMBER OF THE CLASS IN WHOSE BEHALF THE SUIT WAS BROUGHT. PLEASE READ THIS NOTICE CAREFULLY.

1. Plaintiffs, Lorenzo Campbell and Hezekiah Doughty, on behalf of themselves and others similarly situated, and the U.S. Equal Employment Opportunity Commission ("EEOC"), and Defendants, International Association of Bridge, Structural and Ornamental Ironworkers, Local Union No. 16 ("Local 16") Joint Apprenticeship and Training Committee, Ironworkers, Local Union No. 16 and the Steel Erectors Association of Baltimore, Maryland, Limited (formerly the Steel Erectors Association ("TWIATC"), the Steel Erectors Association of Baltimore, Maryland, Limited ("S.E.A."), and the S.E.A. and R. E. Linder, jointly and severally, as alleged representatives of a proposed defendant class of contractors (which employ ironworkers and which have or follow collective bargaining or labor agreements with Local 16) have proposed to settle through a Consent Decree all claims in these cases of racial discrimination against Local 16, the IWJATC, and the defendant contractors as a class for events occurring prior to the date of final entry of the Consent Decree.

2. For the purposes of this Decree, the Defendant Class represented by R. E. Linder and the S.E.A., jointly and severally, will be comprised of those contractors listed on Exhibit "A" attached hereto (all of whom employ Local 16 ironworkers and have or follow collective bargaining or labor agreements with Local 16), provided said contractors are served with the "Notice of Defendant Class Designation and Proposed Consent Degree" approved by this Court on December 3, 1980, and, further provided said contractors do not request exclusion from the Defendant Class. The provisions of this Decree shall be applicable to the members of the Defendant Class only to the extent of, and only with respect to, their employment of Local 16 ironworkers; the provisions of this Decree shall not be applicable to the members of the Defendant Class with respect to their employment operations connected with any other local ironworking union or any other craft.

Claims resolved by the proposed Consent Decree concern only the above named defendants in the ironworking trade and do not concern any other defendant or any other construction trade.

3. Persons who fall within the Plaintiff Class described below in paragraph (3) will be bound by the terms of the proposed Consent Decree. If you fall within this class, you may be eligible for a portion of the backpay fund described in paragraph (5) below. If you have any objections to the proposed Consent Decree and/or if you have a claim for a portion of the backpay fund, you may send your objections and/or claims, if any to:

Mr. Gary Sapperstein, Deputy Clerk
United States District Court
101 West Lombard Street
Baltimore, Maryland 21201

If you have already filed an objection and/or claim in response to the proposed Consent Decree of November 21, 1978 and/or, if you want the objection and/or claim to be considered without any change as your response to the current proposed Consent Decree, you do not have to send in a new objection and/or claim. Your previous one will be given the same full consideration as if you submitted a new one. If, however, you wish to withdraw your previous objection and/or claim, or you wish to change it or add to it, you should send in new objections and/or claims to Mr. Gary Sapperstein as indicated above. The objections and claim forms shall state the docket number of the cases, C.A. No. 72-848-M (Case B), C.A. No. 73-3-M (Case D) to be considered, your objections and claims must be received by the Court by January 30, 1981, and a hearing on any such objections shall be held in the United States District Court on Friday, February 6, 1981 at 9:00 a.m.

4. You are now represented by plaintiffs' attorneys at no cost to you. You may, however, retain your own attorney to advise you about the effect that the proposed Consent Decree may have on you and any claim which you may have against Local 16, the IWJATC, R. E. Linder, the S.E.A. and the proposed defendant class of contractors. If you want a copy of the full proposed Consent Decree, and/or a claim form you may obtain it by contacting the Attorney for the plaintiffs:

Lawrence B. Cushner, Esq.
341 North Calvert Street
Baltimore, Maryland 21202
Phone: 301-539-5340

A brief outline of the proposed Consent Decree is as follows:

(1) None of the defendants admits that it has ever discriminated on the basis of race in the past. Each defendant agrees not to discriminate on the basis of race in the future.

(2) The proposed Consent Decree covers a Plaintiff Class defined in paragraph 2 (a) thereof as (i) all black persons residing in the territorial jurisdiction of Local 16 who have had or have in the future have had, the ability, have or have acquired the skills necessary to work as journeymen or apprentice ironworkers, and (ii) all black persons residing in the territorial jurisdiction of Local 16 who were capable, are now capable, or will be capable of learning journeyman or apprentice ironworker skills and who wished, now or in the future, to obtain access to employment opportunities within the territorial jurisdiction of Local 16, provided, however, the membership in the Plaintiff Class is limited to those black persons who claim or will claim to be injured by the racially discriminatory acts of the defendants prior to or thereafter, prior to the date on which this Court terminates any jurisdiction retained to supervise this Final Consent Decree. For the purposes of the backpay provision in paragraph 4 of the Consent Decree, membership in the Plaintiff Class is limited to those black persons who claim to be injured by the international racially discriminatory acts or practices of the defendants, 2 or any of them, from the period August 21, 1972 to the date of entry of this Decree, or by the unintentional racially discriminatory acts or practices of the defendants, or any of them, from the period January 1, 1972 to the date of final entry of this Decree.

(3) The primary purpose of the proposed Consent Decree is to assure a fair share of employment opportunities for black persons who are or will be qualified journeyman and apprentice ironworkers.

(4) Backpay settlement fund in the sum of Fifteen Thousand Dollars ($15,000.00) will be distributed, on a pro rata basis, to members of the Plaintiff Class who are determined to have been injured. You will be considered eligible for a portion of this backpay settlement fund if (1) during the period August 21, 1972 through January 1, 1980, you were injured by the racially discriminatory acts or practices of the defendants, 2 or any of them, or (2) during the period January 1, 1972 to the date of final entry of the Decree, in this case you were injured by any one or more of the following "unintentional racially discriminatory acts or practices of the defendants 3 or any of them:

(a) you applied for admission to the ironworkers Apprenticeship program but were rejected because you did not score high enough on a fair test or failed the personal interview, or because you received no notice of the date and time of the test or the interview, or because of some specific racially discriminatory act of the defendant or any of them 3 which induced you not to follow through on your application;

(b) you were admitted to the apprenticeship program, but were expelled or voluntarily dropped out as a result of a specific racially discriminatory act or practice of the defendants, or any of them;

(c) you applied for admission to Local 16 as a qualified journeyman ironworker with any one or more of the skills accepted for journeyman status by Local 16 but were not admitted because of your alleged inexperience in the trade, or because you did not have a recommendation from a journeyman or could not come up with an approval by the Union membership, or because of any other specific racially discriminatory act or practice of the defendants or any of them which induced you not to follow through;

(d) you were or are admitted as a journeyman into Local 16 but, through no fault of your own, were or are denied an equal opportunity for an equal share in the referral work by the defendants, 4 or any of them, or were laid off work by a specific racially discriminatory act or practice of the defendants or any of them.

(e) you were or are a qualified journeyman ironworker, but were denied employment because of your race on the permanent work force of one or more of the defendant contractors;

(f) you were denied equal employment opportunity in the ironworking trade by a specific act or practice not referred to above set forth by the defendants, 4 or any of them.

To make claim for backpay you should obtain a claim form by writing to Lawrence B. Cushner, Esq., 341 North Calvert Street, Baltimore, Maryland 21202 or calling him at 301-539-5340. You should then fill in the claim form completely and deliver or mail it to Mr. Gary Sapperstein, United States District Court, 101 West Lombard Street, Baltimore, Maryland 21201, so that it is received by him no later than January 30, 1981.

(6) The proposed Consent Decree also establishes goals and timetables for admission of qualified blacks into the apprenticeship program and into Local 16, and for employment of blacks (in terms of man-hours worked) by the defendant class of contractors. 4 In the event that the defendants are in compliance with the goals and timetables established in the proposed Consent Decree, such compliance shall constitute fulfillment of Local 16's, the IWJATC's and the Defendant Class of contractors' equal employment opportunity obligations under Title VII of the Civil Rights Act of 1964, as amended, insofar as they relate to racial discrimination in the ironworking trade.

(7) The proposed Consent Decree shall remain in effect for 9 years or until defendants reach and maintain for two years a black participation goal of twenty percent (20 percent) in the ironworking trade within the territorial jurisdiction of Local 16 whichever occurs, first.

(8) The proposed Consent Decree embodies the final and exclusive remedy for any claims of employment discrimination on the basis of race against Local 16, IWJATC, R. E. Linder and the S.E.A., the Defendant Class of contractors 5 and each member thereof, which claims may have arisen prior to the final entry of the proposed Consent Decree and which claims were raised or could have been raised in the Complaints filed in these cases.

December 5, 1980

JAMES R. MILLER, JR.
United States District Judge

1 See paragraph 1 of this paper for the definition of the Defendant Class of contractors.

2 See paragraph 1 of this paper for the definition of the Defendant Class of contractors.

3 See paragraph 1 of this paper for the definition of the Defendant Class of contractors.

4 See paragraph 1 of this paper for the definition of the Defendant Class of contractors.

5 See paragraph 1 of this paper for the definition of the Defendant Class of contractors.

The services and facilities of the TAYLOR MANOR HOSPITAL, a private psychiatric facility, are operated on a nondiscriminatory basis. This policy prohibits discrimination on the basis of race, color, sex, or national origin. It applies to the provision of services, use of facilities, employment practices, granting of accommodations, and opportunity to participate in programs or activities. Patients are assigned rooms without regard to race, color, or national origin. Program or activity administered by the TAYLOR MANOR HOSPITAL excludes from participation, denies benefits to, or subjects to discrimination any individual solely by reason of handicapping conditions.

TAYLOR MANOR HOSPITAL
Ellicott City, Maryland

CITY OF BALTIMORE
DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT

FOR SALE
Newly Rehabilitated Houses

103 S. Schroeder Street	2 bedrooms—$17,500 in fee
110 S. Schroeder Street	3 bedrooms—$20,000 in fee
112 S. Schroeder Street	3 bedrooms—$20,000 in fee
114 S. Schroeder Street	3 bedrooms—$20,000 in fee
116 S. Schroeder Street	3 bedrooms—$20,000 in fee
118 S. Schroeder Street	3 bedrooms—$20,000 in fee
128 S. Schroeder Street	3 bedrooms—$19,000 in fee
132 S. Schroeder Street	3 bedrooms—$18,500 in fee

Prices for the following properties will be available shortly:

1215 Arlington Avenue	2 bedrooms
1215 Poppleton Street	2 bedrooms
1216 Poppleton Street	2 bedrooms
804 W. Pratt Street	3 bedrooms

The above properties will be completely rehabilitated and will be sold equipped with stove, refrigerator, modern kitchens and tile baths. FHA insured mortgage financing will be available with a $500 minimum downpayment on most properties. These properties will be sold to owner-occupants. Applications must be submitted by January 16, 1981. All properties will be awarded after financial eligibility is reviewed by a Selection Committee. Those persons interested in purchasing should contact the Home Ownership Development Division of the Department of Housing and Community Development to obtain an application form at 401 North Charles Street. (396-5726)

EQUAL HOUSING OPPORTUNITY

STATE OF MARYLAND
DEPARTMENT OF TRANSPORTATION
STATE HIGHWAY ADMINISTRATION

NOTICE TO CONTRACTORS

SEALED PROPOSALS for projects listed below will be received by the State Highway Administration at its offices, 300 W. Preston Street, Baltimore, Maryland 21201 until 12 Noon on the 13th day of January, 1981, at which time and place they will be publicly opened and read. The Maryland Department of Transportation (MDOT) hereby notifies all bidders that in regard to any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this notice and will not be subjected to discrimination on the basis of race, color, sex, or national origin in consideration for an award.

On Federally assisted projects, the bidder's attention is called to the Standard Federal Equal Employment Opportunity Construction Contract Specifications (Executive Order 11246) which is a part of the contract proposal. All of these activities shall be done in accordance with Title VI of the 1964 Civil Rights Act, as amended.

FEDERAL AID PROJECTS

It is the goal of MDOT that minority business enterprises participate in all Federal aid contracts. Each contract will contain goals for minority business enterprise participation on a contract by contract basis. CONTRACTORS BIDDING ON THIS CONTRACT WILL SUBMIT THE APPROPRIATE SCHEDULE OF PARTICIPATION OF MBES and minority contractor project disclosure and participation statement at least 28 days after bid opening. Only those firms determined to have reasonable bids will be required to submit the above referenced documents.

PRINCE GEORGES COUNTY — CONTRACT NO. P-670-501-380 FAP NO. BHM-501(5)

COST OF PLANS—$30.00 **PROJECT CLASSIFICATION—C**

Widening Dual Bridges No. 16019 on Md. Rte. 193 over Paint Branch. The three - span steel beam bridge on the eastbound lane has a total length of 114' with an existing roadway width of 30' and a widened roadway width of 35'. The three span beam bridge on the westbound lane has a total length of 114' with an existing roadway width of 30' and a widened roadway width of 45'. Project includes replacement of decks on existing bridges as well as construction of 935' of concrete median barrier and approach guardrail.

Minimum wage rates for this project have been predetermined as required by law and are set forth in the bid proposal.

A "Pre bidding Information Conference" will be conducted at 10:00 A.M. on Monday, December 29, 1980 at Greenbelt District Office, 6903 Kenilworth Avenue, Greenbelt, Maryland 20770.

Bids must be made upon the blank proposal form which, with specifications and plans, will be furnished by the Administration upon application and cash payment noted. NO REFUND FOR RETURN OF SPECIFICATIONS AND PLANS.

In accordance with Article 41, Section 231 M-2, of the Annotated Code of Maryland, no bid, performance or payment bonds are required for bids less than $25,000. However, bids $25,000 and above will not be considered unless accompanied by a Certified Check, a Cashier's Check or a Treasurer's Check drawn upon a bank or Bid Bond payable to the State of Maryland, in the amount as set forth in the proposal form, as required by Transportation Article, Section 8-614, Annotated Code of Maryland. The successful bidder will be required to give bond and comply with the Acts of the General Assembly of Maryland respecting Contracts.

The Administration reserves the right to reject any and all bids.

M. S. CALTRIDER
State Highway Administrator
December 9, 1980

ORDER NO. E-4973

NOTICE

ORDIANCE NO. 207

AN ORDINANCE concerning

CURFEW FOR MINORS

FOR the purpose of providing night and schooltime curfew requirements for certain minors, specifying the duties of parents in relation thereto, making provisions for the times during which certain minors may be in or upon certain public places or establishments, and providing penalties.

BY adding
Article 19—Police Ordinances
Subtitle—Parental Responsibility—Curfew
Sections 91-94
Baltimore City Code (1976 Edition, as amended)

SECTION 1. Be it ordained by the Mayor and City Council of Baltimore, That new Sections 91 through 94, inclusive, be and they are hereby added to Article 19 of the Baltimore City Code (1976 Edition, as amended), titled "Police Ordinances," to come under the subtitle "Parental Responsibility—Curfew," and to read as follows:

Parental Responsibility—Curfew

91. Legislative Findings

The Mayor and City Council find that:

(1) An emergency has been created by a substantial increase in the number and in the seriousness of crimes committed by minors against persons and property within the City, and this has created a menace to the preservation of public peace, safety, health, morals and welfare;

(2) The increase in juvenile delinquency has been caused in party by the large number of minors who are permitted to remain in public places and in certain establishments during night hours without adult supervision, and during daylight hours at times when, by law, they are required to attend school.

(3) Education is the foundation of success and a productive life. The City of Baltimore provides the educational system and its staff but the cooperation of students and their parents determines the productivity of the educational system. Late evening activity by certain of our youth prevents them from concentrating in class or, even worse, causes their absence from class. This, together with truancy, has risen alarmingly in recent years and youth is thus depriving of a necessary basic education. The rate of absenteeism has risen alarmingly in recent years while the achievement rate has rapidly decreased. The end result is an increase in failures and dropouts, frustration, malcontent, anti social conduct and for many a future without promise.

(4) The problem of juvenile delinquency can be reduced by regulating the hours during which minors may remain in public places and in certain establishments without adult supervision, and by imposing certain rules and responsibilities upon the parents or other adult persons who have care and custody of minors.

92. Definitions

In this subtitle the following