Small Ads... Big Results! CLASSIFIED ADS! just call 728-8200

DEATH NOTICE

SMITH — On February 19, 1980, JAMES R. beloved husband of Mrs. Rose Marie Smith of 2313 Monticello Road, devoted father of five daughters; also survived by ten grandchildren, four sisters, one brother, two brothers-in-law, two aunts, nieces, nephews, other relatives and friends. Friends may call at the Marshall W. Jones, Jr. Funeral Home, P.A., 4101 Edmondson Avenue (at Willowood Parkway) on Thursday, 10:00 a.m. to 2:00 p.m. Remains will lie in state at the Willard W. Allen Masonic Temple, 1307 Eutaw Place on Thursday, 6:00 to 10 p.m. with Masonic Services 6:00 to 8 p.m. Family will receive friends at the Temple on Friday, 10 to 10:30 a.m. Services to begin at 10:30 a.m. Interment in Arbutus Memorial Park.

WEAVER, On February 19, 1980, LOUIS E., of 2839 Gwynns Falls Parkway. The beloved husband of Theresa I. Weaver; also survived by one son, Warren W. Weaver, two grandchildren: Warren N. Weaver and Marilann Weaver, one sister-in-law, Mrs. Eliza Robinson and other relatives and friends. Mr. Weaver may be viewed at the Gwynn Funeral Home, 4517 Park Heights Avenue from 10 a.m. to 9 p.m. Friday. The family will receive friends 10 to 10:30 a.m. Saturday at Union Baptist Church, 1219 Druid Hill Avenue. Funeral Services, immediately following the Family Hour. Interment in Arbutus Memorial Park.

CARDS OF THANKS

ADAMS — The Family of the late, JOHN H. ADAMS wishes to extend sincere thanks and appreciation to the neighbors, relatives and friends for their kind thoughts received during our recent bereavement.
Sincerely His mother,
MRS. MOLLIE ADAMS.

SHANELL LaDAWN JONES
Words can not adequately express our deep appreciation for the many kind and sympathetic acts that came to us at the time of our recent bereavement.
THE FAMILY

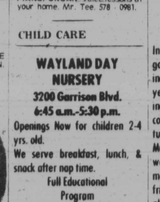
RAY — The family of the late STANLEY RAY, JR. wishes to express its thanks for warm expressions of kindness, flowers and gifts received during his bereavement. Special thanks to our co-workers, the Rev. Green, Mr. Arnold Douglass, the organist and the mortician.

BIRTHDAY TRIBUTE

THOMAS — A Birthday Tribute of love, on February 22, to the memory of PHILLIP (JOE LOUIS) THOMAS, who passed away August 23, 1979:
YOU ARE REMEMBERED AND MISSED
By Your Loving Wife and Daughter:
MABEL and ETHEL

IN MEMORIAM

MILLIGAN — In memory of our dearest one, ELLA MILLIGAN, who passed away February 21, 1979
It's been a short time and a long time,
Since you have passed.
But there has not been a day gone by
That we have not thought of you.
You will always be in our hearts
Because we loved you dearly and always will.
From Your, HUSBAND, EIGHT CHILDREN, THIRTY-TWO GRAND-CHILDREN, SEVENTEEN GREAT-GRANDCHILDREN, and TWO GREAT-GREAT GRANDCHILDREN.



MURPHY — In loving memory of our dear father, DR. CARL MURPHY, who passed away February 25, 1967
Somewhere above this troubled world,
Safe beyond all grief and care,
Our father rests in heavenly peace
God grant some day we'll meet him there.
LOVING DAUGHTERS.

STEPNEY — In loving memory of my husband, our father, HOWARD B. STEPNEY, who passed away February 27, 1964.
Sixteen years ago:
Those who we love go out of sight
But never out of mind
They are cherished in the hearts
Of those they leave behind
Loving and kind in all his ways
Upright and just to the end of his days
Sincere and true in heart and mind
Beautiful memories he left behind.
Loving Wife,
ESTELLA GIPSON STEPNEY,
Daughters, ELSIE STEPNEY
FANT, ESTHER L. STEPNEY
Son, ARTHUR G. STEPNEY.

WILLIAMS — In loving memory of our loved one, LEROY (BOH) WILLIAMS, who passed away February 21, 1979
Today our hearts are heavy
Our thoughts are all of thee.
Oh, how we miss you, (BOH) dear.
None but God in Heaven can see.
Some say time heals an aching heart,
But, no it isn't true.
For one long year has passed, dear,
And our hearts still ache for you.
THE FAMILY.

WILLIAMS — A Birthday Tribute to the memory of our dear Husband and Father, on his birthday, Feb. 22nd who passed Jan. 17, 1969
Sharing birthdays, with you
Was always extra nice Dear —
For you were one, so special,
We loved you, miss you,
And wish, that you were here
Loving WIFE & CHILDREN.

IN MEMORIAM

FORD — In loving memory of our loved one, MAURICE FORD, who passed away February 23, 1975:
We often sit and think of him,
When we are all alone.
For memory is the only friend
That grief can call its own
Like ivy on the withered oak,
When all other things decay
Our love for him will still keep green,
And never fade away.
THE FAMILY.

LITAKER — In loving memory of our Mother, ANNIE LITAKER, who passed away February 16, 1948
The rolling stream of life rolls on,
But still the vacant chair
Recalls the love, the voice, the smile,
Of the one who once sat there.
CHILDREN-GRANDCHILDREN and GREAT GRANDCHILDREN

WANTED

WANTED FOR CASH

I pay top cash prices for Gold and Silver and U.S. coins, watches. Anything of value.
Bring your items to:
THE FELLS POINT EMPORIUM
1738 Aliceanna St.
(Bet. Broadway & Ann St.)
At end of 13 blks line
10 A.M. to 4 P.M.
Thurs Fri Sat 8 P M
675-2355

WANTED — Gold, Silver, Antiques. Call Mr. Lucky, 466-2443.

WANTED

WANT TO BUY SCHOOLS RINGS

Pay $25.00 for Ladies, $35.00 for Men. CASH. Will Pick Up.
655-0412

WANTED TO BUY ANTIQUES OLD FURNITURE

China closets, round tables, desks, clocks, old trains, old glassware, gold & silver. We buy estates & contents of attics & basements. One item or a houseful. Top price paid. Call after 12 noon.
694-4455

SCRAP GOLD: School rings, dental plates, etc. Sterling silver, coins, highest prices paid. 484-3619.

HIGHEST CASH prices paid silver coins. Call after 6.30 p.m. 922-0174

HELP WANTED

ENGINEERS BSCE & BSME

To handle facility projects and local major shipbuilding yard. Minimum experience 1 to 2 yrs. experience in water front facilities helpful but not necessary. Excellent benefits. Submit resume and salary requirements. Apply:
BETHLEHEM STEEL CORP.
Sparrows Point Shipyard
Sparrows Pt., Md. 21219

SOCIAL WORKER

Social Worker experienced in working with families in financial crisis to act as coordinator of Emergency Services Program: Duties include supervising emergency services and providing casework services to low income families. Applicant must be able to relate to economically disadvantaged families and individuals, communicate well both verbally and in writing, be familiar with social service regulations and be highly organized. The ability to plan, develop and implement innovative and creative casework strategies in working with indigent families is essential. Please send resume to Personnel Manager, Associated Catholic Charities, 320 Cathedral St., Baltimore, Md. 21201. Phone calls will not be accepted. E.O.E.

STATIONARY ENGINEER

Immediate opening for a Licensed First Grade Stationary Engineer to operate plat i boilers on rotating shift. $9.205 hour plus shift differential and company paid benefits. Call ...
288-2000
Employment Office
EASTERN STAINLESS STEEL CO.
An Equal Opportunity Employer-M/F

PROGRAMMER ANALYST ANSI COBOL

Innovative Data Processing Organization needs self motivating individual, having at least 3 years experience in Programming and systems Development, college education and manufacturing background desirable. Must be able to communicate well with variety of management type users. Top salary and fringe benefits for qualified applicants in one of Baltimore's most successful organizations. DOS/VS-VSE, (TOTAL) data base, teller processing, batch, on-line, 370-138 and growing. Please send resume to:
BOX 45-ESS
c/o Afro-American Co.
628 N. Eutaw St.
Balto., Md. 21201
An Equal Opportunity Employer — M/F

VETERANS WANTED

With low income or no income. Train for the High School equivalency examination. Free Day & Evening Classes available. VA benefits available. Call:
396-0986

HELP WANTED

STATE OF MARYLAND CAREER OPPORTUNITIES

DAY CARE CENTER TEACHER SCHOOL AGE OPTION

Sal: $10,903 - $14,265
Req: Bachelors deg in Elem Educ, Recreation, Psychology, Social Science or other closely related field which has included course work in Child Development, Behavior and a supervised field placement with 6 to 14 yr olds. May subs 1 yr of prof exp in teaching or working with groups of 6 to 14 yr olds in a program that met their physical, intellectual, emotional and social needs for the field placement. Must possess valid (MD) motor vehicle operator's license and list license number and date of issue on app. Persons appointed to this position will be on a part-time basis during the school yr and full-time basis during the summer vacation months and on school holidays. File by 3-17-80

EMPLOYMENT SECURITY SPECIALIST TRAINEE

$10,231 - $13,340
Req: Bachelor's degree from an accredited college or university. File by 3-17-80

EMPLOYEE SELECTION SPECIALISTS

SALARY: I Level - $15,692 $20,611
II Level - $19,419 - $25,770
Both classifications req. undergraduate or graduate level coursework in statistics, psychometrics, research design, general psychology, industrial-organization psychology, personnel administration or other job related areas. The I Level will also req. two yrs. of exper. in the construction and validation of employee selection devices, the II Level will req. three yrs. of this exper. Any combination of job related training and exper. sufficient to provide the necessary levels of theoretical knowledge and practical exper. will be considered. Please file a separate application for each level.
File applcs. no later than 3-7-80

TOURIST DEVELOPMENT OFFICER

Salary: $18,208 - $23,915
This position is currently used only in the Annapolis area and reqs. a bachelor's deg., plus six yrs. of professional exper. in tourist development and promotion. Graduate education can be substituted for the first of 30 crs. for up to one yr. of exper. Additional qualifying exper. may be subst. year for year the required degree.
File applcs. no later than 3-14-80

DEPUTY BOILER INSPECTOR

Sal: $13,534 - $17,764
Req: H.S. grad with 3 yrs. exp. in the design, constr. or op. of high pres. boilers as a mech. engr., steam engr., boiler maker, boiler operator, or boiler inspector, plus lic. for boiler insp. from the Nat'l Bd. of Boiler & Pressure Vessel Inspectors. File by 3-13-80.

PARK SERVICES SUPERVISOR II

$14,571 - $19,133

PARK SERVICES SUPERVISOR III

$15,692 - $20,611

PARK SERVICES SUPERVISOR IV

$16,901 - $22,205
FILE A SEPARATE APP FOR EACH LEVEL FOR WHICH YOU QUALIFY.
Req: H.S. grad plus (II) 6 yrs, (III) 7 yrs, (IV) 8 yrs of exp in park operations. May subs bach deg in park mgmt, recreation, forestry, business admin, or nat'l sciences for up to a yr of the req'd exp and an assoc deg as above for up to 2 yrs of the req'd exp. File by 3-14-80

FISCAL CLERK I

Sal: $8,457 - $10,893
Req: 2 yrs. fiscal-clerical exp. plus H.S. grad. or bkkp. course. 1 addt'l. yr. of above exp. may subst. for the req'd educ. College educ. may be subst. for exp. at the rate of 30 crs. for 6 mos. exp. if applicant had bkkpg. course. File by 3-18-80

PUBLIC SERVICE ENGINEER IV

Sal. $15,692 - $20,611
Reqs: Bach. deg. in engr. & 2 yrs. engr. exp. with an agency regulating public service comp's. or 3 yrs. engr. exp. in gen'l. pref. engr., 2 yrs. of which have been in a position providing specialized knowledge of the operations and equipt. of public utility comp's. Exp. in analyzing and determining elect. power plant and transmission line efficiencies, avail., reliability and design preferred OR exp. in determining heat content of natural gas and determining accuracy and reliability of elec. meters preferred. File applcs. by 3-14-80

FOOD SERVICE MANAGER I DIETETIC OPTION

Sal.: $10,574 - $15,692
Possession of a Bachelor's degree. Two yrs. mod full-time employ. or equiv as a dietitian following receipt of the Bach. degree Exp. in a Dietetic Training Program approval by the American Dietetic Assoc. following grad. will be considered as qual. exp. on a yr.-for-yr. basis. Apps. must be registered dietitians with the American Dietetic Assoc. and a photocopy of curr. reg. must accompany app. for employ. File by 3-3-80.

MAINTENANCE MECHANIC

Sal: $8,995 - $11,664
Req: 8th grade educ. plus 3 yrs. maint. exp., 2 yrs. of which was concerned primarily with elec., plumbing, steam fitting, refrig., or A.C. Addl maint. exp. may subst. one yr. for yr. basis for up to 3 yrs. of the req. educ. Voc.-Tech. H.S. grad. may subst. for the 1 yr. req. gen. exp. File by 3-17-80.

ACCOUNTANT AUDITOR I

$10,903 - $14,265
Req: Bach. deg including or supplemented by 18 sem cr hrs in acctng with at least 3 sem hrs in auditing. File by 3-17-80

CONSERVATION ASSOCIATE I

$8,995 - $11,666
Req: Assoc. deg or 60 sem hrs including at least 18 sem hrs. in physical or biological science, engineering or natural resources related course work OR H.S. plus 2 yrs subprofl tech exp in the nat'l res fields or engin. May subs 30 sem hrs with 9 hrs in above areas for 1 yr of exp. May subs completion of State of MD sponsored Water Sewer Operators training course for 1 yr of exp. Must possess motor vehicle operator's license. File by 3-17-80

DATA PROCESSING PROGRAMMER ANALYST SPECIALIST I

$16,631 - $20,611 (Max in 5 yrs)
Req: H.S. and 5 yrs exp in a dp. with 3 yrs in computer programming and 2 yrs as an analyst for computer applications, programmer or dp. manager OR Bach deg. or A.A. in dp., and 4 yrs in dp. with 3 yrs in prog and 1 yr as an anal, prog or dp. manager. A Master's deg in comp sci may be subs for 1 yr of the req gen'l exp. File immediately

DATA PROCESSING PROGRAMMER ANALYST III

$16,106 - $17,764 (Max in 3 yrs)
Req: H.S. & 4 yrs exp in dp., incl 3 yrs of computer Programming exp OR Bach deg. or A.A. in dp., plus 3 yrs of computer programming exp. A Master's deg in comp sci may be subs for 1 yr of the req gen'l exp. File immediately.

OFFICE ASSISTANT II

Sal.: $7,130 - $9,035
Req: Completion of the 8th grade File by 3-17-80

SUPPLY CLERK

Sal: $7,971 - $10,203
Req: H.S. or equiv. Exp. in receiving storing or issuing supplies in a storeroom, warehouse or other supply storage facility may subst. on a yr. for yr. basis for up to 4 yrs. of the req'd. educ. File by 3-17-80

The Above Maximum Salaries Are Reached In Six Years
For Application Contact
DEPARTMENT OF PERSONNEL
301 W. PRESTON ST.
BALTIMORE, MARYLAND 21201
An Equal Opportunity Employer

HELP WANTED

TEMPORARY JOBS — ANNAPOLIS

ELECTRONICS MECHANIC	$8.29 Hour
WELDERS	$8.03 Hour
MACHINISTS	$8.03 Hour
ELECTRICIANS	$8.03 Hour
TEST OPERATING MECHANICS (Experimental Equipment)	$8.03 Hour

12 temporary positions available for 6-12 months at the Annapolis Laboratory, David W. Taylor Naval Ship Research and Development Center.

Call M's Angie McNeal or M's Bertha Haspertollect at (301) 267-3454 between 10:00 A.M.-3 P.M.

We are an Equal Opportunity Employer

HELP WANTED

NOTIFICATION OF NEW CASTLE COUNTY SCHOOL DISTRICT'S POLICY FOR AFFIRMATIVE ACTION FOR MINORITY GROUP VENDORS.

The New Castle County School District, located in New Castle County, Delaware, is committed to an affirmative action philosophy for minority group vendors, and will seek to provide increased opportunities for minority vendors to develop business and contractual relations with the District. Toward the attainment of this goal, the New Castle County School District commits itself to the following affirmative action policies:

1. Staff teams, established to prepare and review bid specifications and to make recommendations relative to vendors, shall be bi-racial in composition.

2. Bid deposits and performance bonds will be lowered or waived in selected areas where such action is permitted by State law, and is in the best interests of the District and where such action will help foster economic development opportunities for minority vendors and other small or medium - sized business firms.

3. The District's Department of Administrative Services, in collaboration with the State Office of Minority Business Enterprise, shall hold two meetings each year with groups of Delaware minority and small business men and women to provide these groups with pertinent information that could help them in making bid and contract proposals to the District.

4. A newspaper having broad coverage in the community shall be selected for formal bid advertisements. Each year announcements shall be made in minority newspapers providing a general description of District needs and bidding procedures. A national newspaper shall be utilized to alert all minority Vendors to District affirmative action purchasing policies.

5. Bidders and contractors shall be notified that the District urges suppliers to conform with the objectives of the District's affirmative action policy. Suppliers are expected to utilize non - discriminatory hiring procedures.

6. None of the above is to be construed to alter the basic District purchasing policy, to make all purchases from the lowest, most responsible bidder.

NOTIFICATION OF NEW CASTLE COUNTY SCHOOL DISTRICT'S POLICY FOR AFFIRMATIVE ACTION FOR MINORITY GROUP VENDORS (Cont.)

THE DISTRICT ANTICIPATES SOLICITING BIDS ON THE FOLLOWING:
1. Supplies: i.e., Science, Health, Physical Education, Muc.
2. Equipment: i.e., Athletic, Industrial Arts, Home Economics.
3. Services: i.e., Exterminating, Elevator Maintenance, Trash Removal.
4. Repairs & Alterations: i.e., Repair to ATC Systems, Roof Repair, Fencing.
5. Others, as needed.

DISTRICT'S BIDDING PROCEDURES ARE AS FOLLOWS:

1. Bids are advertised in the Morning News and Evening Journal, newspapers published in Wilmington, Delaware, on Tuesday, Wednesday, and Thursday for two consecutive weeks.
2. Formal Bids are solicited when cost is estimated to exceed $2,000.
3. All bids are to be submitted in a sealed envelope on forms provided by the District and may be hand delivered or mailed.
4. Bids are to be received in the Purchasing Department, 1400 Washington Street, Wilmington, Delaware 19801, prior to the time set for the Bid Opening; it is the responsibility of the vendor to make certain that the Bid Proposal is in the Purchasing Department prior to the time set for the Bid opening.

Individuals and companies interested in being placed on the District's bid lists should contact: A. W. Linder, Director of Purchasing and Property Control, 1400 Washington Street, Wilmington, Delaware 19801.

ARCHITECTURAL ARCHITECTURAL DESIGNER

We have immediate openings for Architectural Designer with 5 to 8 years minimum experience. We are looking for strong design skills and someone who can conceptualize and present the concepts in sketch forms.

ARCHITECTURAL JOB CAPTAIN

We have immediate openings for Architectural Job Captains with 3 to 5 years minimum experience in large scale commercial and retail projects.
We are multi-discipline firm and offer a pleasant working environment and liberal company benefits. Salary commensurate with qualifications. Send resume to Mrs. Williams.

RTKL ASSOCIATES, INC.
Village of Cross Keys
Baltimore, Maryland 21210
An Equal Opportunity Employer—M/F

TELLERS—FLOATING Part-Time

Recent experience dealing with the public and handling money required. Commercial banking experience helpful, but not necessary. Must have own transportation and willing to travel. Limit travel expenses reimbcrse. Starting salary $4.50 per hour

Call Miss Nenser at 321-8015 for additional information.

MERCANTILE BANK AND TRUST CO.
Room 809
3 Hopkins Plaza
10 a.m.-3 p.m.
Mon., Tues. & Thurs.
Equal Opportunity/Affirmative Action Employer

Engineering

RTKL ASSOCIATES, INC.
ENGINEERS
DESIGNERS
DRAFTSPERSON

Openings in HVAC, Electrical, Plumbing, Fire Protection and Construction Administration. Exciting Challenges in Engineering for large complex institutional and commercial projects. Good growth and excellent fringe benefits. Call or send resume to:
R. Manfredi
RTKL ASSOCIATES, INC.
Village of Cross Keys
Baltimore, Maryland 21210
An Equal Opportunity Employer—M/F

ACCOUNTS RECEIVABLE CLERK

Exp. Accounts Receivable Clerk needed to join modern progressive organization. Must possess good math ability, able to type 30 wpm, and have industrial exp. Prior credit and telephone exp. desired. Exc. salary and benefits for qualified individual. Interviews by appointment only. Call Terry Wilson, 727-2212.

H. G. PARKS CO., INC.
501 W. Hamburg St.
Balto., Md. 21230
E.O./AM.

MARINE CARPENTERS PIPEFITTERS COPPERSMITHS JOINERS

2 years experience required.
APPLY:
BETHLEHEM STEEL CORP.
815 Key Hwy.
Balto., Md. 21230
Equal Opper. Employer m/f

HELP WANTED

ARMATURE WINDERS

5 yrs. experience required.
APPLY:
BETHLEHEM STEEL CORP.
815 Key Hwy.
Balto., Md. 21230
An Equal Opper. Employer

RENTAL ASSISTANT

Full time, 40 hr. per week; some typing needed. for apartment project in West Baltimore. Call:
624-0700

WELDERS Experienced

APPLY:
BETHLEHEM STEEL CORP.
Sparrows Point Shipyard
Sparrows Pt., Md. 21230
Equal Opper. Employer m/f

Nurse
L.P.N./R.N.
Pleasant family like Nursing Home in Middle River requires your services. Exc. working conditions, salary and fringe benefits. Call
687-1383
EOE-M/F

LOOKING FOR EXP. DESIGNER FLORIST

Part-Time, Flexible Hrs. Competitive Salary. Grand Opening. "Mother's Day" of
PAUL'S FLORIST & Plant Shop
669-0705

HOWARD COUNTY GOVERNMENT JOB ANNOUNCEMENTS

Howard County Government is accepting applications for the following position vacancies:

ADMIN. ASST. I (Section 8 Housing Program Coordinator) Division of Housing and Community Development
Salary Range: $14,211 - $19,040 yr.
Min. Requirements: Bachelor's degree and one year of experience in a field that demonstrates an ability to process routine operations, write reports and or conduct research on special projects preferably in the areas of real estate mgmt. of federally subsidized projects.

INVESTIGATIVE AGENT
Office of Human Rights
Salary Range: $13,534-$18,135-yr.
Min. Requirements: Associate's degree in law enforcement, business or public administration or one of the social sciences and three years of investigatory experience. A bachelor's degree and one year of investigatory experience or two years of investigatory experience may be substituted for the required education and experience.

All positions include a comprehensive fringe benefits package.

Applications will be accepted until February 29, 1980.

For additional information and or an application, contact:
Howard County Personnel
3430 Court House Drive
Ellicott City, Md. 21043
(301) 992-2033
EOE M-F

TEACHER

To work with behaviorally troubled children in a institutional setting for full term. Certified in Special Education or Elementary Education with minimum 2 years experience. Send resume to:
QUEEN OF ANGELS SCHOOL
2300 Dulaney Valley Rd.
Lutherville, Md. 21093

EARN EXCELLENT money typing, addressing or stuffing envelopes at home. For details, send stamp. E. Marsh (N). Tylerton, Maryland, 21866.

DEPENDABLE LADY — Assist invalid and light housework, 5 day week. Off Liberty Heights. 542-7867.

MINI-SCHOOL Bus Drivers (Class C license required). Also Barmaid. Immediate openings. References. Call 9 a.m. - 11 a.m. and 3 p.m. - 5 p.m., 945-6400.

RECEPTIONIST out going, personality. Good telephone manner. Need to present 1st impression to Public, and business visitors. Some typing. Willing to train. 752-7746. Equa Opportunity Employer.

HELP WANTED

NOTIFICATION OF NEW CASTLE COUNTY SCHOOL DISTRICT'S POLICY FOR AFFIRMATIVE ACTION FOR MINORITY GROUP VENDORS

The New Castle County School District, located in New Castle County, Delaware, is committed to an affirmative action philosophy for minority group vendors, and will seek to provide increased opportunities for minority vendors to develop business and contractual relations with the District. Toward the attainment of this goal, the New Castle County School District commits itself to the following affirmative action policies:

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2. Bid deposits and performance bonds will be lowered or waived in selected areas where such action is permitted by State law, and is in the best interests of the District and where such action will help foster economic development opportunities for minority vendors and other small or medium - sized business firms.

3. The District's Department of Administrative Services, in collaboration with the State Office of Minority Business Enterprise, shall hold two meetings each year with groups of Delaware minority and small business men and women to provide these groups with pertinent information that could help them in making bid and contract proposals to the District.

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5. Bidders and contractors shall be notified that the District urges suppliers to conform with the objectives of the District's affirmative action policy. Suppliers are expected to utilize non - discriminatory hiring procedures.

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NOTIFICATION OF NEW CASTLE COUNTY SCHOOL DISTRICT'S POLICY FOR AFFIRMATIVE ACTION FOR MINORITY GROUP VENDORS (Cont.)

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2. Equipment: i.e., Athletic, Industrial Arts, Home Economics.
3. Services: i.e., Exterminating, Elevator Maintenance, Trash Removal.
4. Repairs & Alterations: i.e., Repair to ATC Systems, Roof Repair, Fencing.
5. Others, as needed.

DISTRICT'S BIDDING PROCEDURES ARE AS FOLLOWS:

1. Bids are advertised in the Morning News and Evening Journal, newspapers published in Wilmington, Delaware, on Tuesday, Wednesday, and Thursday for two consecutive weeks.
2. Formal Bids are solicited when cost is estimated to exceed $2,000.
3. All bids are to be submitted in a sealed envelope on forms provided by the District and may be hand delivered or mailed.
4. Bids are to be received in the Purchasing Department, 1400 Washington Street, Wilmington, Delaware 19801, prior to the time set for the Bid Opening; it is the responsibility of the vendor to make certain that the Bid Proposal is in the Purchasing Department prior to the time set for the Bid opening.

Individuals and companies interested in being placed on the District's bid lists should contact: A. W. Linder, Director of Purchasing and Property Control, 1400 Washington Street, Wilmington, Delaware 19801.

HELP WANTED

Community College, Md.
Dundalk Community College, a small, publicn comprehensive college serving southeastern Baltimore County is seeking qualified applicants for:

Chairman - Business & Industrial Managemen Division
Physical Education Instructor

Media Technology - Photography Curriculum Coordinator

for fall 1980 appointments.

Requires B.S. or equivalent in discipline and relevant teaching experience.

Closing date for inquiries: March 7, 1980

To Inquire write:
Director of Personnel
Dundalk Community College
7200 Sollers Point Road
Baltimore, Maryland 21222

or call: 301-282-6700, Ext. 249

DUNDALK COMMUNITY COLLEGE IS AN EQUAL OPPORTUNITY-AFFIRMATIVE ACTION EMPLOYER.

NEW FACES for TV commercials and Fashion Modeling. Call (212) 757-6173 from 12:00 to 4:00 p.m. only.

PHYSICAL THERAPIST, Registered Physical Therapist (P.T.) in school for Cerebral Palsy, ages 1-21 years. 10 month school year. Salary negotiable depending on experience. Send resume to: United Cerebral Palsy of Central Maryland, 18 Delrey Avenue, Catonsville, Md. 21228.

OCCUPATIONAL THERAPIST — Registered. To work under Director of Therapy (O.T.R.) in school for Cerebral Palsy, ages 1-21 years. 10 month school year. Salary negotiable depending on experience. Send resume to: United Cerebral Palsy of Central Maryland, 18 Delrey Avenue, Catonsville, Maryland, 21228.

LABORATORY ASSISTANT — Opportunity to learn and be trained as a Lab Assistant in a regional blood center. High School diploma, coupled with an interest and desire to work in a lab. Successful candidate should possess maturity and ability to follow procedures with accuracy. Applications accepted daily from 9 a.m. to 3:30 p.m. American Red Cross, 2701 N. Charles St., Balto., Md. 21218. Deadline for applications 2-29-80. EOE m-f-h.

PERSONNEL — Assistant Director. American Red Cross has career opportunity for person with a bachelor's degree in Personnel Administration or Business Administration coupled with a minimum of 3 years. Personnel general 1st experience. Should include wage and salary administration, employment interviewing and process experience, supervisory experience and strong organization and planning skills. Send resume and salary requirements to J.M. Purtey, Director of Personnel, 2701 N. Charles St., 21218. Deadline for applying for this position has been extended to March 10, 1980. EOE m-f-h.

MAN OR WOMAN — Handle individual constituent problems in office of elected official. Towson area. College or Graduate degree. Accurate Secretarial skills. Minority applications welcomed. Send letter of Education and previous jobs to P.O. Box 6731, Towson, Md. 21204

BARTENDER NO EXPERIENCE Necessary. Neat appearance. Pleasant personality. Apply in person. Crossroads Lounge. 2738 Pennsylvania Avenue.

MAINTENANCE - Person needed for general maintenance duties with Real Estate Company. Transportation helpful, but not required. Please call daytime, 363-1717. Evenings, 655-8060

FEMALE SINGER Lead Singer wanted in Soul, Rock, Blues, Disco. Send Letter or Tape to: Grandview Records, P.O. Box 997, Rockville, Md. 20850

$370 TO Thousand for envelopes you mail. Postage paid Free. Mail self-Address envelope to: V.E. 2800 Denham Circle, Balto. Md. 21225

WANTED — Part-time Repairman. 728 - 6446 or 466-7881.

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Major credit cards and bank financing available
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BEAUTIFULLY FURNISHED Room in beautiful neighborhood, for young man with good job. Please call, 664-7359.

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