Money Manager Plus is popular

Union Trust checking plan

Since its introduction in November 1978, the Money Manager Plus account has become Union Trust's most popular consumer checking account.

Offering no-charge checking as long as a $300 minimum balance is maintained in a savings account, Money Manager Plus is favored by customers who wish to avoid checking service charges by keeping funds earning interest in savings with daily compounding and monthly crediting.

A special feature of Money Manager Plus is the convenience of receiving one combined monthly statement, reporting all checking and savings transactions, as well as savings interest earned.

Checks are listed by date paid and also in numerical sequence to make statement reconciliation more efficient.

If a customer's Money Manager Plus savings balance falls below $300 during the statement cycle, regular services charges are incurred.

Supercheck, a line of credit ranging from $500 to $5,000 can be attached with approval of a credit application to any Union Trust consumer checking account including Money Manager Plus. There is no charge for the Supercheck line of credit until it is used.

Compare yields:

Call free 1-800-638-5660*

A savings account is certainly dependable for everyday emergencies. But in these times of spiraling inflation, it's also important to seek maximum return on your money. In addition to high current yields, the Rowe Price Prime Reserve Fund offers these attractive advantages:

☐ **Minimum initial investment,** just $1,000 (as little as $100 thereafter).
☐ Immediate liquidity with no withdrawal penalty.
☐ Toll-Free telephone redemption/transfer.
☐ Free check writing.
☐ No-Load. No sales charge or redemption penalty.

*Between 9 A.M. and 5 P.M. on a business day.

Rowe Price Prime Reserve Fund, Inc. #9

100 E. Pratt St., Baltimore, Maryland 21202

Name
Address
City State Zip

For more complete information, including management fee and other charges and expenses, obtain a prospectus. Read it carefully before you invest or send money. (Your investment in a savings account is insured by a government agency while Fund shares are subject to market fluctuations. However, your savings account investment is limited to a fixed return.)

ASK FOR THE MANAGER

Money Manager Plus from Union Trust. It makes it easier than ever to manage your money.

Money Manager Plus gives you no-charge checking with a $300 minimum balance in a 5¼% savings account.

It gives you options like automatic loan advance (Supercheck) and overdraft protection (Transave).

You can even have funds automatically transferred from savings to checking.

It gives you a monthly statement that reports both your savings and your checking.

And lists your checks in the order that you wrote them.

So you can do all your banking with just one stop.

It's that easy. So stop at your nearest Union Trust office and ask for the Manager.

You'll wonder how you ever managed without it.

Union Trust Bank

The Money Manager

Union Trust Bank

More ways to manage your money than any other Maryland bank.

Another successful year for Ideal Savings

Ideal Savings and Loan Association has just completed another successful year in mortgage lending and home ownership for home buyers in Baltimore in spite of the great upheaval in the money market during the past year. Through the addition and growth in savings accounts Ideal was able to grant loans in the amount of $166,925 for the purchase of homes in the city, less than the previous year. This was done while paying depositors $143,782 in dividends for the year, a new high. This is important in that it was earned from and returned to the community, thereby furnishing additional financial stability for our depositors.

While the past year has been difficult for those seeking loan funds, depositors in Ideal have been able to accomplish home ownership.

Depositors savings accounts increased to $2,791,524.81 while assets increased to $3,143,863.38 during the year. This represents an increase of 930 over 1978 and is a continuation of the growth of the association.

NOW, WITH ONLY $500 YOU CAN EARN MONEY MARKET RATES.

Money Maker II: $500 minimum deposit; high yield. With only a $500 minimum for 30 months our Money Maker II earns interest for you at a rate that's only ¾% below the yield for 2½ year Government Securities as determined monthly by the Treasury Department.

And your interest is compounded daily. From the day of deposit to the day of withdrawal. Here's an example.

MONEY MAKER II

Recent Rate*	10.15% APR
1st year effective yield	10.84%

* Rates change monthly.

Available at any Equitable Trust office. There's no red tape. No complications. And no purchase fee. Plan now to have your money make more money.

Equitable Trust Bank

An Affiliate of Equitable Bancorporation, Baltimore, Md.
Washington Area Headquarters, Rockville, Md./Member FDIC

Small Investments... Big Return at

American National Building & Loan Association

NEW... 30 Month $100 Minimum Money Market Account... January, 1980

RATE	ANNUAL YIELD
10.40%	10.96%

These accounts are not automatically renewable. Additions not accepted.

$100 MINIMUM on CERTIFICATE SAVINGS

SAVINGS INSURED TO $40,000 by the F.S.L.I.C.

NEW... 90 Day $100 Minimum Account

RATE	ANNUAL YIELD
6%	6.18%

Short term investment with an excellent return.

Federal regulations require a substantial penalty on withdrawals prior to maturity on certificates.

American National Building & Loan Association

A SAVINGS INSTITUTION SINCE 1920

Fallstaff Shopping Ctr. — 764-6841
Reisterstown Mall — 761-4545
Westview Mall — 747-7414
Lexington & Liberty Sts. — 752-0400
Towson Plaza — 825-5080
Perry Hall Shopping Ctr. — 256-6700
Wilde Lake Village Ctr. Columbia — 997-8203
Chatham Mall — 461-1500
Carrollstowne Sykesville — 795-2200
Shop & Save Offices:
Hochschild's Security Square Mall — 298-6020
Hochschild's Eastpoint Mall — 285-6671
Hochschild's Belvedere — 323-7880

Drive-thru offices open Mon.-Fri. 9-5. Columbia Office open Mon.-Thurs. 9-3, Fri. 9-7 & Sat. 10-3.
Hochschild's Security Square, Eastpoint Mall and Belvedere open Mon.-Sat. 10-9.
All other offices open Mon.-Fri. 9-3, Fri. evening 5-8 & Sat. 10-3.

Small Ads... Big Results! CLASSIFIED ADS! just call 728-8200

DEATH NOTICE

GOMEZ — On January 3, 1980, JUANITA HALL in San Francisco, California, formerly of 1810 Pressman Street. She is survived by her brother, Burt Hall, Sr.; sister-in-law, Mrs. Corin Hall, niece, nephew and other family and friends. Memorial Mass of the Resurrection on Saturday, January 19, 1980, 11 a.m. at St. Gregory The Great Catholic Church, Baker and Gilmor Streets. (Please omit flowers). Family request that contributions be sent to St. Vincent DePaul Society of St. Gregory The Great Catholic Church in memory of JUANITA HALL GOMEZ. Arrangements by Nutter Funeral Home, 3035 West North Avenue.

IN MEMORIAM

ALSTON — A Tribute of love to our beloved Husband, Father, and brother, JAMES HENRY ALSTON, who passed away January 18, 1978:
Those whom we love go out of sight,
But never out of mind
They are cherished in the hearts
Of those they leave behind
Loving and kind in all his ways,
Upright and just to the end of his days
Sincere and true in heart and mind
Beautiful memories, he left behind.

Devoted Wife - GLADYS, CHILDREN & SISTERS.

BACOTE — In memory of my husband, FRANKLIN A. BACOTE, who passed on January 21, 1979:
I shall but love thee better after death.

WIFE

BUTLER — In loving memory of our dear brother, LAWRENCE B. BUTLER, who passed away January 19, 1966:
A light is from our household gone
A voice we loved is stilled
A place is vacant in our home
Which never can be filled.
Some may think you are forgotten
Though on earth you are no more
But in memory you are with us
As you always were before.

Loving Sister - ALMA BUTLER and Brother - LEROY BIAS.

BUTLER — In loving memory of our dear sister, MARY R. BUTLER, who passed away January 12, 1978:
Flowers will bloom in the summer
In the autumn it will rain
But the face of our dear sister
We would love to see again.
Sister, when the violets open
And the flowers in beauty wave
We will gather up some bunches
And lay them gently on your grave
Oh, so often do we wander
To the place where you are laid
And think if God had only left you
Longer on earth with us to stay.

Loving Sister - ALMA BUTLER and Brother - LEROY BIAS.

CHASE — In loving memory of my dear parents, father, EUGENE CHASE, who passed away January 1, 1944 and mother, JOSEPHINE CHASE, passed January 15, 1956:
Loving and kind in all their ways,
Upright and just to the end of their days:
Sincere and true, in their hearts and minds,
Beautiful memories they left behind.

Daughter - JESSIE CHASE

ROGERS — In Loving memory dear daughter
To remember our whole life through
But the sweetness will linger forever
As we treasure the image of you.

Loving Mother - SISTERS & BROTHERS.

VENEY — In loving memory of "my" dear husband and father, FRANK VENEY, who passed away January 14, 1968:
God saw the road was getting rough
The hills were hard to climb;
He gently closed his loving eyes
And whispered: "Peace be mine."
His weary hours, his days of pain
His weary nights are past;
His ever - patient, worn - out frame
Has found sweet rest at last.

Loving Wife, ADA C. VENEY
Daughters, CHARLENE and MARY

BIRTHDAY TRIBUTE

ALSTON — A Birthday Tribute to the memory of our dear Grandfather, JAMES HENRY ALSTON on January 21, who passed January 18th, 1978:
True to me, Kind to me,
Never deceiving, Cheering me
Helping me ever Believing.

We Miss You - YOUR GRANDCHILDREN

BOSWELL — A Birthday Tribute to the memory of our uncle, KIRBY BOSWELL, on his birthday, January 18th, who passed away March 29, 1979:
Across the bridge of memory
To greet your birthday, Uncle Kirby Dear,
We send our thoughts of sweetest love
To you who dwell in Heaven above.

NIECES and NEPHEWS

BOSWELL — A Happy Birthday Tribute to the memory of our brother, KIRBY BOSWELL, on his birthday, January 18th, who passed away March 29, 1979:
This is your birthday Kirby, dear,
Not as it used to be;
The gladness of the day is fine
You are not here to see;
For you are in your lonely grave,
And our tears are all in vain,
But, O, How happy we would be
The gladness of the day is fine
If we had you back again.

SANDY, GLORIA CHARLES and MICHAEL

HENSON — A Birthday Tribute to the memory of my son CHARLES W. HENSON JR., (BATES) on his Birthday January 13, who passed away June 3, 1979:
Happy Birthday Charles, We love you and miss you
And Oh, God grant Charles true love and peace
For he has earned it all upon this earth
We all have shared joyful moments in his presence
And when he was sad we would lend him our hearts
To try and make him Happy and ease his pain
All have to share these moments in life
And it is hard to except Lord, This is
Why we leave it in your hands,
We know you will make him Happy.
May God Bless him.

Loving Mother - MS. HELEN FOSKEY, Son - CHARLES W. HENSON JR. III, FAMILY & FRIENDS

BIRTHDAY TRIBUTE

MILBURN — The Family of the late EDWARD K. (SHORTIE) MILBURN, wish to express its thanks for your warm expressions of love, kindness, flowers and gifts received during our bereavement. Special thanks to our neighbors and co-workers at Sparrows Point. A very special thanks to the Rev. Humphrey and the Missionary Circle of First Christian Community Baptist Church for their help, also to nortic lan, Marshall W. Jones, Jr. God bless all of you.

Wife, MRS. GERALDINE L. MILBURN - Son, MICHAEL - OTHER RELATIVES.

POPE — A Birthday Tribute in memory of my dear husband, JULIAN POPE, on his birthday, January 19th, who passed, July 30, 1978:
Birthdays were gay, when you were here
A treasured gift, a kiss sincere,
Now you are gone, I miss you so,
No gift, no kiss on you to bestow,
Only a wish, a wish that is true;
Eternal peace, dear, just for you.
I'll always remember, as time goes by,
And in my heart you'll never die.

Devoted Wife - PEARL

WANTED

WANTED TO BUY ANTIQUES OLD FURNITURE

China closets, raunh tables, desks, clocks, old trains, old glassware, gold & silver. We buy estates & contents of attics & basements. One item or a household. Top price paid. Call after 12 noon.

686-4455

HELP WANTED

ARCHEOLOGIST, SURVEY

Md. Historical Trust has 6 openings for survey archeologist to conduct statewide archeology survey of property owned by Md. Dept. of Transportation. The survey archeologist will conduct field investigation and assist in lab processing. This is a 9 month contractual pos. April 1st thru Dec. 31, 1980. Must have AA in Anthropology or related discipline or 2 yrs. exp. or BA in Anthropology or related discipline with emphasis on Archeology. Bi-weekly salary $417.06. Send resumt by Jan. 25th to: John Hnedak, Md. Historical Trcst, M/DOT survey, Suite 1400, 501 St. Paul Pl., Balto., 21202.

Equal Oppor. Employer

Education

NURSING EDUCATION FACULTY

Provides team teaching opportunity in an Associate Degree Program featuring integrated theory and clinical teaching opportunities. Master of Science in Nursing plus clinical experience required. Teaching experience with maternal child health or community health specialization preferred. Rank and salary commensurate with qualifications.

Appointment is for 10 months effective 8-25-80.

Closing date is 2-15-80.

Address resumes, credentials, and references to:

Personnel-Affirmative Action Office
HOWARD COMMUNITY COLLEGE
Columbia Md. 21044
301-992-4817
HCC is an EO-AA Employer.

SECRETARY

PART TIME

Immediate opening in our R & D Laboratory office. Approximately 20 hours per week, typing technical reports, letters, memos, tabulation papers for publication. Must type 40 WPM, have good skills in transcription, from dictating equipment, spelling & grammer. If qualified call Miss Mells, at 633-9550 between 10 A.M. and 2 P.M.

PEMCO PRODUCTS GROUP
MOBAY CHEMICAL CORP.
5601 Eastern Ave.
Baltimore, Md. 21224
Equal Opportunity Employer M-F

CLERICAL

PART-TIME

Typing and good phone voice. Send resume for appointment to:

HEARING & SPEECH AGENCY
2229 St. Paul St.
Balto., Md. 21218
No Phone Calls Please
E.O.E.

HELP WANTED

PEACE CORPS VOLUNTEERS

Explore another culture as a Peace Corps Volunteer while teaching your skills in one of 64 developing overseas nations. We are looking for people skilled and/or experienced in the following areas: Math/Science; Health Education; Nutrition; Nursing, Educators/Teachers; Construction; Carpentry, Auto/Diesel Mechanics and other Skilled Trades; French and Spanish Majors; Business & Accounting skills; and many others. For 2 years full-time you will contribute to international understanding and peace as well as acquiring unique experience in your field. We cover travel expenses, health care, a living allowance and $125 monthly set aside for you payable at completion of service. New exciting programs begin this spring (April-May-June). Are you ready to take on the challenge? For more detailed information, call your recruiter, Nathanial Bracey, Toll Free, 800-523-0974. skills, background & experience can be matched to an available assignment. One call to us could start you on your way to an experience that will last a lifetip

BALTIMORE COUNTY GOVERNMENT

Is accepting applications until January 25, 1980 for the position of

ARTS COORDINATOR (PART-TIME

$7.20 per hour

Vacancy exists in the Department of Aging. (34 hours per week)

REQUIRED QUALIFICATIONS

Bachelor's degree in an applied or performing arts or a closely related field; plus two years' experience in the application of principles to adult group porcesses and activities and good knowledge of the needs of senior adults and the means to meet those needs.

HEAVY EQUIPMENT MECHANIC

REQUIRED QUALIFICATIONS

You must have completed eighth grade; plus have four years' experience in repair and maintenance of heavy construction equipment engines and special components, including diesel, track, and hydraulic equipment.

NOTE: Related education may be substituted for the required experience on a year for year basis. Additional experience as defined above may be substituted for the required education on a year for year basis.

You must possess a valid license to legally operate any class of vehicle or equipmant necessary to perform the duties of the position at the time of appointment.

Applications are being accepted until February 1, 1980 for the following position:

CHIEF, BUREAU OF NURSING SERVICES

$22,823 to $28,510 per year

REQUIRED QUALIFICATIONS

Graduation from a college or university, accredited by the National League for Nursing, with a M.S. degree in nursing, or a M.P.H. degree; plus six years' experience in public health nursing, four years of which were in a supervisory capacity.

NOTE: Possession of a current license to practice as a professional registered nurse, issued by by the Maryland State Board of Examiners of Nurses, is required prior to appointment.

For information and application on these positions and other possible vacancies, contact
Baltimore County Office of Personnel,
Room 123, County Office Building
111 W. Chesapeake Avenue
Towson, Maryland 21204
or call 494-3135

All positions are filled by competitive selection procedures. Applicants must meet minimum qualifications.

Baltimore County is an Equal Opportunity Employer. Qualified minority, female and handicapped applicants are encouraged to apply.

PROGRAMMAR

Immediate opportunity for individual with minimum of one year half years of experience ALC/COBOL Programmar in IBM-OS Environment knowledge banking application beneficial. Compretative salary, good benefits, and excellent growth potential offer.

Send resume
To Mr. Leonard Keller
Assistant Personnel Manager

MERCANTILE BANK & TRUST CO.
Bank Operations
742 Old Hammonds Ferry Rd.
Linthicum Md., 21090

Equal Opportunity Affirmative Action Employer

CIVIL ENGINEERS

Immediate openings for civil engineers with 2-5 years design experience in the United States on highways and utility layouts. Degree or equivalent experience required. Call B. A. Herman at 323-8100 between 9 A.M. and 4 P.M. to arrange for appointment.

GREINER ENGINEERING SCIENCES, INC.
One Village Square
Village of Cross Keys
Baltimore, Maryland 21201
An Equal Opportunity Employer M/F

COMPUTER AND INFORMATION SYSTEMS DEPARTMENT CHAIRPERSON

QUALIFICATIONS:
1. Doctorate in a computer-related field with some collegiate level teaching experience; or Master's degree in a computer-related field with five years teaching experience at the collegiate level in a computer-related field; or Master's degree with 10 years' experience in a computer related field, including some college level teaching experience.
SALARY: $15,392 to $27,000 for ten month contract plus 8 percent differential for chairmanship.
APPLICATIONS: Must be received by March 7, 1980.
CALL OR WRITE:

Office of Personnel
Community College of Baltimore
2901 Liberty Heights Ave.
Baltimore, Md. 21215
(301) 396-8021

An Affirmative Action - Equal Opportunity Employer. We Hire Handicapped.

HELP WANTED

STATE OF MARYLAND CAREER OPPORTUNITIES

PUBLIC SERVICE ENGINEER IV
Sal. $15,497-$20,611
Reqs. Bach. deg. in engr. & 2 yrs. engr. exp. with an agency regulating public service comp's. or 3 yrs. engr. exp. in gen'l. prof. engr., 2 yrs. of which have been in a position providing specilized knowledge of the operations and equipt. of public utility comp's. Exp. in analyzing and determining elect. power plant and transmission line efficiencies, avail., reliability and design preferred OR exp. in determining heat content of natural gas and determining accuracy and reliability of elect. meters preferred. File applcs. by 2-8-80.

TYPIST CLERK II-III
Sal.: (II) $7,153-$9,035
(III) $7,971-$10,203
Req.: Type 20 wmp for Grade II; Type 45 wpm for Grade III. File one app. only titled Typist-Clerk by 2-8-80.

TYPIST CLERK IV
Sal.: $8,457-$10,893
Req.: 4 yrs. typing exp. Type 45 wpm. File by 2-13-80.

ACCOUNTING MACHINE OPERATOR I
Sal. $7,153-$9,035
Req.: H.S. grad. or completion of bkkpg. course. Must type 20 wpm. One yr. acctg. clerical exp. may subst. for req. educ. File by 2-4-80.

SHOP CLERK-SENIOR
Sal.: $9,603-$12,494
Req.: H.S. grad with 3 yrs. exp receiving, storing, and issuing supplies in a supply storage facility. Add'l exp. as above may subst on a yr-for-yr basis for H.S. educ. List lic. no. and exp. date of Md. Class D. Driver's Lic. on app. File by 2-5-80.

YOUTH SUPERVISOR I
$9,603-$12,494
Req.: H.S. grad. May subs exp in activities dealing with children or youth for the req'd educ on a yr for yr basis. File by 2-8-80.

AIRPORT MAINTENANCE SUPERVISOR
Sal. $14,571-$19,133
Reqs 8 yrs. exp. in maint. and or bldg. construct. trades 5 yrs. of which must have incld. supervision of employees engaged in 3 or more of the maint. and or bldg. construct. trades, 3 yrs. of which must have been in a superv. cap. at a commercial airport. Motor Veh. Operator's Lic. req'd. File applcs. by 2-8-80.

YOUTH SUPERVISOR II
$10,231-$13,340
Req.: H.S. & 2 yrs. exp in activites dealing with children or youth OR completion of 60 sem hrs from an acc college. File by 2-8-80.

REFRIGERATION MECHANIC
Sal.: $10,903-$14,265
Req.: H.S. grad. with 5 yrs. exp. in the install., & maint. of ind. or comm. refrig. or A.C. systems. Add'l exp. as above may subst. for up to 4 yrs. of the req. educ. at a rate of 1 yr. exp. for 2 yrs. educ. File by 2-15-80.

DATA PROCESSING PROGRAMMER ANALYST III
$16,106-$17,764 (Max in 3 yrs)
Req.: H.S. & 4 yrs exp in d.p., incl 3 years of computer programming exp OR Bach. deg. or A.A., in d.p. & 3 yrs of computer programming exp. A Master's deg in comp sci may be subs for 1 yr of the req gen'l exp. File immediately.

SEE ANALYST II
SALARY: $9,603-$12,494
Reqs. H.S. graduation or equivalency plus one year of exper. in seed analysis work in a governmental agency or private industry. College education in agronomy, biology, horticulture, botany or a related science may be substituted on a year-for-year basis for the required exper. Applications must be received no later than 2-5-80.

PROFESSIONAL CAREER TEST
Test for entrance professional positions in Administration, Human Resources, and Science areas. Appls. must have a Bachelor's Degree from accred. four year college, or be within six mos. of rec. degree. Starting Sal. for most positions — $10,231. Exp. not required. File applications & position preference sheets by Feb. 15, 1980.

ENVIRONMENTAL MAINTENANCE SUPERVISOR
Sal: $13,154-$17,764
Req: H.S. grad. with 6 yrs. exp. in the maint. or bldg. constr. trades, 2 yrs. of which included supvsing workers in 3 or more trades and 1 yr. of which involved repairing equip. used in waste water treatment facilities. Add'l exp. in the maint. or bldg. constr. trades may subst. for the H.S. educa. on a yr-for-yr basis. Coll. or trade school educa. in the maint. traces may subst. for the non-supvsry. and non-waste water exp. on a yr-for-yr basis. File by 2-5-80.

SERVICE WORK CHIEF
Sal. $7,971-$10,203
Req. 4th grade educa. plus 1 yr. employment in the cleaning & care of bldg. File by 2-15-80.

DATA PROCESSING PROGRAMMER ANALYST SPECIALIST I
$16,631-$20,611 (Max in 5 yrs.)
Req: H.S. and 5 yrs exp in d.p. with 3 yrs. in computer programming and 2 yrs as an analyst for computer applications, programmer or d.p. manager OR Bach. deg., or A.A. in d.p., and 4 yrs. in d.p. with 3 yrs. in prog and 1 yr as an anal, prog or d.p. manager. A Master's deg in comp sci may be subs for 1 yr of the req gen'l exp. File immediately.

CARPENTER TRIM
Sal: $10,231-$13,340
Req: 8th grade educa. plus 5 yrs. carpentry exp., 2 yrs. of which was in finish or trim work or cabinet-making. Add'l exp. as above may subst. for up to 4 yrs. of the req. educa. at a rate of 1 yr. exp. for 2 yrs. educa. File by 2-15-80.

The Above Maximum Salaries Are Reached In Six Years For Application Contact

DEPARTMENT OF PERSONNEL
301 W. PRESTON ST.
BALTIMORE, MARYLAND 21201

An Equal Opportunity Employer

DATA ENTRY OPERATOR

Crown Central Petroleum Corporation, is seeking an experienced Data Entry Operator.

Candidate must have two years experience on the IBM 129 Data Recorder or equivalent, and must be able to program same. High School graduate required.

This is a permanent position located in our attractive downtown office, offering an excellent benefit program and advancement potential. Qualified applicants please contact Virginia Bailey at 539-7400 Ext. 211.

CROWN CENTRAL PETROLEUM CORPORATION

An Equal Opportunity Employer M/F

ZONE SALES MANAGER
Solid Career Opportunity

We're growing and we need help in our expanding Circulation Department. We are looking for an aggressive individual, who is a self - starter with the ability to plan, follow - through and obtain results in a competitive market.

To apply, call for an appointment at:

728-8200, Ext. 201
9:00 a.m.-3:00 p.m. daily

The AFRO-AMERICAN NEWSPAPERS
The AFRO-AMERICAN NEWSPAPERS

HELP WANTED

HOWARD COUNTY GOVERNMENT JOB ANNOUNCEMENTS

Howard County Government is accepting applications for the following position vacancies:

Engineer III — Bureau of Engineering
Salary Range: $19,996 - $26,796 yr.
Min. Requirements: bachelor's degree in Civil Engineering (educational minimum) plus 3 yrs of computer programming experience including 1 year of experience in design and preparation of construction plans and specs. and 2 years of field experience administering construction activities.

Engineer IV — Bureaus of Utilities
Salary Range: $22,045 - $29,542 - yr. Min. Requirements: bachelor's degree in civil, sanitary, hydraulic or structural engineering (educational minimum) plus 5 years of engineering experience which has provided knowledge of sophisticated electronic circuitry and its application to physical functions in water and sewer systems and the ability to perform related administrative and supervisory taks.

Rec. Instr. III — Teen Coordinator
Recreation & Parks (P.T. - 20 hrs - wk)
Salary Range: $4.90 - $5.41 - hr.
Requires education and - or experience which has provided knowledge of recreation programming to meet the leisure needs of youth including the ability to develop and implement teen programs and coordinate related activities.

All positions include a comprehensive fringe benefits package.

Applications will be accepted until January 25, 1980.

For additional information and - or an application, contact:

Howard County Personnel
3430 Court House Drive
Ellicott City, Md. 21043
(301) 992 - 2035

EOE M-F

TENURE TRACK POSITION

At Assistant Professor Level available beginning September 1980. Ph.D. or equivalent expected by September 1980. Applications welcome from anthropology, criminal justice, economics, history, law, political science, psychology, social work, sociology or related behavoral science. Candidates should demonstrate creative ability in applying the theories and methods of their discipline to the study of crime and the criminal justice process. A strong commitment to teaching and student growth is essential; scholarly activity is part of that commitment. Applicants should be prepared to teach courses on judicial and correctional processes, and to teach field experience course. Send vita and three letters of recommendation by March 15, 1980 TO: Professor Ken Haas, Chair, Criminal Justice Recruitment Committee, Criminal Justice Program, University of Delaware, Newark, Delaware 19711. The University of Delaware is an Equal Opportunity Employer that encourages applications from qualified minority groups and women.

TECHNICAL PROCESS CONTROL

Immediate opening in Production Operation of major industrial chemical manufacturing complex, affording opportunity for growth and career development. This position will provide the aggressive individual who can handle responsibility with an in-depth exposure to the demanding production environment. Rotating shifts required. Minimum 2 years High School Chemistry or engineering preparatory and 1 to 2 years experience in technical capacity with related industrial background required. Some college preferred. Successful candidate will possess excellent communication skills and demonstrate mature judgment with the ability to work effectively under minimal supervision. Excellent salary and fringe benefits, including tuition reimbursement program. Call,

355-4900, ext. 280
W. R. Grace & Co.
DAVIDSON CHEMICAL DIV.

EOE—M/F

PROJECT DIRECTOR

Heavy street organizing ability for neighborhood anti-crime program. This is an Equal Oppor. Employer. Resumes by Jan. 28th to: R. A., 10 S. Wolfe St., Balto., Md. 21231.

JAN