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Two appointments intended to help minorities and women

Theodore E. Thornton Sr., State Secretary of Personnel, recently announced two significant appointments that are part of his departmental reorganization plan.

Mr. Murphan McLaughlin was named Assistant Secretary of Personnel for Operations and Mr. Fred Ramsey, an administrator in the Employee Development Division.

"In the reorganization of the department, Mr. McLaughlin will direct the area of employee services which includes the Divisions of Employee Relations and Equal Employment Opportunity," Mr. Thornton said.

"A system sufficient to identify patterns and practices which adversely affect the ability of State employees to receive fair and just treatment must be developed.

"Mr. McLaughlin, with his background, knowledge and experience in EEO laws, polices, rules and regulations, is eminently qualified to fill this position."



THEODORE THORNTON
State Secretary of Personnel

Mr. Ramsey will be working with employee development and on occasion be on special assignment in the Division of Recruitment and Examination in the field of minority and female recruitment.

Mr. Thornton said the new appointees bring to the Department of Personnel leadership and expertise that will help the department carry out its mission in the areas of minority and female employment.

Mr. McLaughlin entered State service in May of 1973 as an Intergroup Relations Representative, a legal position, for the Maryland Human Relations Commission and was named director of the division in 1974.

In August of 1978, he joined the Department of Health and mental hygiene as an assistant program director supervising the department's Equal Employment Opportunity Program.

Mr. McLaughlin was appointed Deputy Executive Director of the Human Relations Commission in February of 1977, the position he held at the time of his new appointment by Mr. Thornton.

In 1968 he earned an A.A. degree in accounting and pre - law; in 1969 an LL.B. degree; in 1970 a J.D. degree, a B.S. degree in labor relations and personnel administration and a B.S. equivalent in real estate and accounting in 1973, all from the University of Baltimore.

Mr. Ramsey comes to Maryland from Virginia, where he was acting Personnel Administrator of the Recruitment and Examination Division for the city of Richmond's Department of Personnel.

Mr. Ramsey received a B.S. degree from Alabama State University in 1970 and an M.S. degree in educational research from Ohio State University in 1973.

In 1973, Mr. Ramsey began his public service career as a research analyst in Richmond and also was a trainer in first line management and a trainer in Equal Employment Opportunities.

Mr. Ramsey was born in Glen Falls, N.Y., and is now a resident of Baltimore.

City employers predict slowdown in new hiring

Baltimore employers anticipate a slowdown in hiring in November and December, from the levels of a year ago, according to a survey by Manpower, Inc., the world's largest temporary help service.

The limited hiring forecasts by public agencies, financial institutions, wholesale and retail merchants and public utilities. An employment decrease is projected for construction and durable goods manufacturing.

Judy Vincent, manager of Manpower's Baltimore office, said, "Manpower's survey found substantially fewer employers have plans to hire additional workers in the upcoming fourth quarter than a year ago; few, however, expect cutbacks to staff.

"Overall, 17 percent of the employers forecast hiring plans, 8 percent project cutbacks, 41 percent anticipate no change and 34 percent are unsure.

A year ago, 28 percent of the employers projected hiring plans, 12 percent were considering reductions, 26 percent expected no change and 4 percent were unsure.

While the survey indicates a continued slowing in employment opportunities, there is still a strong demand for clerical, secretarial, technical and medical skills.

In the education sector, 29 percent of the employers polled plan additional hiring, similar to the 28 percent recorded one year ago.

Seasonally diminished hiring in construction reflect a strong slide from past fourth quarter results.

Employers in the services sector project weak hiring gains during the coming three months, the slightest measured in the history of the survey. Twenty-two percent of those polled plan hiring increases, down from the 26 percent of one year ago.

Diminished hiring is also projected in finance/real estate/insurance, 24 percent of whom plan additional hiring, below the 30 percent recorded a year ago.

Public administration employers also project diminished hiring, with 19 percent planning increases, down from the 24 percent the year ago when passage of Proposition 13 depressed public hiring.

The Manpower survey, a measure of future hiring plans, is taken immediately prior to the beginning of each quarter. It is based on interviews with a sample of more than 6,000 public and private employers throughout the country. During the past several years, it has been a substantial barometer of employment trends. Companion surveys are taken in ten other major Western countries as well.

Manpower annually provides employment to more than 800,000 people through over 700 offices in 33 countries.

Young businessmen launch weight clinics

Two young Baltimore businessmen have launched an innovative program for those who wish to lose weight the "healthy" way.

Ronald Clinton and Robert Chissell, principals of the recently formed E - Z Loss Weight and Nutrition Systems, Inc., say their program is 'revolutionary'.

They promise success in shedding unwanted poundage and maintaing the weight you want, and at the same time, keeping your body fit and nutritionally sound.

Under their plan, say these entrepreneurs, you can eat all you want and still lose weight.

Clinton and Chissell claim that there is no exercise involved, no calorie diets, no hypnosis, no injections and no pre - packaged foods.

The services of their plan are being offered under the guidance of trained nutritionists, doctors and other health personnel.

Their program is soon to be franchised nationally.

The principals in this new program come well equipped with the business know - how which makes their plan so reasonable and accessible to all who wish to try it.

Ronald Clinton is the director of Operation Health Organization, H.M.O., holds a degree in business administration and works with the Monumental Health Plan.

Robert E. Chissell holds a bachelor's and master's of Business Administration degrees, a Juris Doctor - Law degree and is an investigator for the Human Relations Division for the state of Maryland. Both principals are from the families of prominent local physicians.

Their business offices for the new E - Z Loss Weight and Nutrition Systems Inc., which had its inception in March, 1979, are located at 2 E. Read St., Suite 309, Baltimore, Md. 21202.

Their professional health services in the area of weight loss and - or gain can be received at Garwyn Medical Center and Park Hgts. Medical Center in W. Baltimore and Dundalk Professional Bldg., S. Dundalk Ave. Coming soon will be new branches located in Columbia and Cherry Hill.



NUTRITIONAL DIET INNOVATORS — Ronald Clinton, (L), and Robert E. Chissell, (R), are the guiding force behind a new diet program which allowed people to lose weight. Their E-Z Loss Weight Systems, Inc. is in operation in Baltimore and will be franchised nationally.

Provident doctor named top heart specialist

In a recent survey by Baltimore Magazine, Dr. Elijah Saunders, Chief of Cardiology at Provident Hospital was named one of the most sought after cardiology physicians by local doctors.

The article entitled, "The Doctors Doctors Go To," gives advice of local doctors on how to choose a doctor and lists some of their favorite physicians.

After surveying over 1,000 doctors in the metropolitan area, the writers conducted a series of follow - up interviews. The two major questions asked were how would they choose a physician for their own families and what would they do if their own doctor - patient relationship were less than optimal?

The answers ranged from "ask a neighbor" to "ask your medical society," from "pick one with an empty waiting room" to "pick one with a crowded waiting room."



DR. ELIJAH SAUNDERS
of Provident Hospital

Their warnings ranged from "picking someone because they look like Marcus Welby" to "picking someone because he belongs to the right country club."

No two doctors exactly agreed on how to choose another doctor, but they did agree that availability and competency were the two most important qualities to look for when choosing a physician.

Provident Hospital Inc. is Maryland's oldest, largest, black non - profit health care institution. It marked its 85th birthday on June 13, 1979.

From hot competition comes a cool winner.



The CC man.

Our "CC" Man" contest was hot competition. The response was overwhelming. All were stars, but there can only be one winner. He's Harold Sparks. A production supervisor for the General Motors Corporation in Cincinnati. A man whose attitude is positive and spirit is aggressive. A man who believes in himself. And the world around him. His outlook is fresh, confident and cool. He drinks the best because he is the best. A real winner...the new CC Man.

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