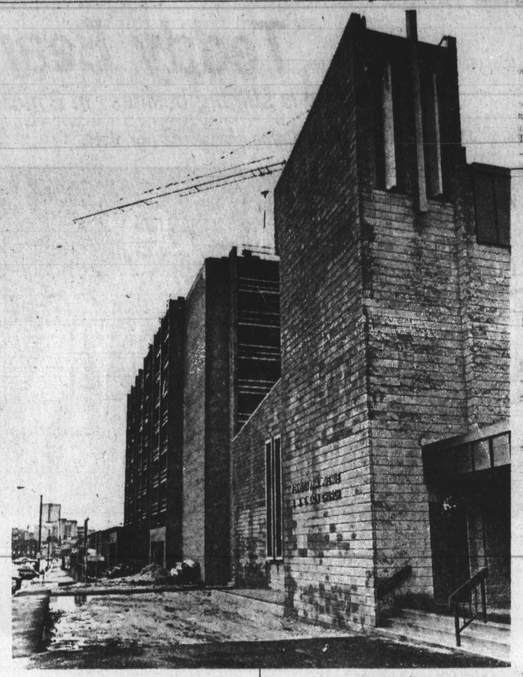
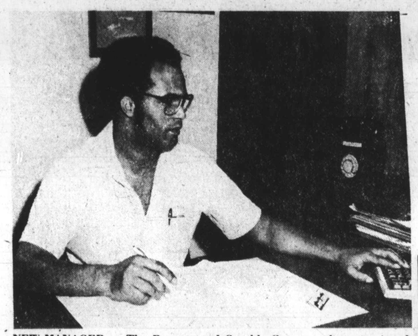


CHURCH DEVELOPMENT — Churches throughout the city are not only expanding and rebuilding but getting involved in planning and financing other projects as well. Top photo shows hundreds of people pouring into the new Pennsylvania Ave. A.M.E. Zion Church. Next to the church, located at Pennsylvania Avenue and Dolphin Street are the Zion Towers, a high - rise housing complex for senior citizens.



NEW MANAGER — The Proctor and Gamble Company has appointed William C. Jones as the new manager of the Synthetic Granules Packing Department. In his position, Jones will be responsible for supervising a team of three managers and thirty employees. Jones, a 1958 graduate of Polytechnic Institute, has been with the company since 1970.

Hugo Curl to board

NORFOLK — C. Hugo Curl, administrative assistant at Norfolk State University, has been elected chairman of the nine - member Virginia State Board of Welfare, the agency which sets policies for the state's 124 social service agencies.

Other officers elected were E. B. Pendleton of Richmond, vice chairman, and Albert Bailey of Danville, secretary.

Curl has been a member of the state board since 1974 when former Governor Godwin named him as first black to serve on the state Board of Welfare and Institutions.

Gov. Dalton appointed Curl to his second four-year term in 1978. He previously served on the Virginia Beach Welfare Board from 1968 to 1974.

Claims increase

Maryland's Division of Labor and Industry collected $112,260.37 during the first six months of 1979 for employees who filed valid claims for unpaid wages under the State wage Payment and Collection Law.

"The amount recovered, averaging $234 per employee, is an increase over last year's average of $206 for the same time period," said Commissioner of Labor and Industry, Harvey A. Epstein.

Of the 967 complaints filed with the agency since January, 479 claims were found valid based on investigations.

Any employee with a complaint for wages earned but not paid by the employer may file a claim by writing or calling the Division of Labor and Industry, Employment Standards Service, 203 E. Baltimore St., Baltimore 21202, (301) 383 - 2731.

MANAGEMENT TRAINERS and CONSULTANTS, INC.
(Black Owned and Black Operated)
Congratulates
BLACK ECONOMIC DEVELOPMENT
MTC
501 SAINT PAUL PLACE,
SUITE 915
BALTIMORE, MD. 21202
301/332-0150
Offices throughout the United States, providing consultating services to the Black business community

NOTHING TASTES LIKE GINO'S KENTUCKY FRIED CHICKEN.
Gino's
You'll Go For The Food.

SUPER MARKETS
Food-a-rama
WE SUPPORT AFFIRMATIVE ACTION AND ENCOURAGE THE ECONOMIC DEVELOPMENT OF ALL MINORITIES
OPEN SUNDAY
DAILY HOURS: 9 a.m. 9 p.m.

Have a Coke and a smile.
Coke adds life.
COCA - COLA BOTTLING COMPANY OF BALTIMORE
. . . . an equal opportunity employer

—Top Black Businesses

(Continued from Page 12)

FORD, Inc., auto sales and service, ucca Valley, Calif. Last year's sales - $6 million.

FOSTER CHEMICALS, Inc., mfg. industrial chemicals, Detroit, Mich. Last year's sales - $6 million.

STATUM CHEVROLET, Inc., auto sales and service, Salem, Va. Last year's sales - $6 million.

BOB ROSS BUICK, Inc., auto sales and service, Richmond, Ind. Last year's sales - $6 million.

PROGRESS INVESTMENT ASSOCIATES, inc., electronics mfg., Philadelphia, Penna. Last year's sales - $6 million.

BROADCAST ENTERPRISES NETWORK, Inc., radio station ownership and mgmt., Philadelphia, Penna. Last year's sales - $6 million.

KEARNEY OLDSMOBILE - CADILLAC - GMC, Inc., auto sales and service, Williamsburg, Va. Last year's sales - $6 million.

D.P.S. PROTECTIVE SYSTEMS, Inc., security service, New York, N.Y. Last year's sales - $6 million.

PITTSBURG FORD, Inc., auto sales and service, Pittsburg, Calif. Last year's sales - $6 million.

HORACE NOBLE LINCOLN - MERCURY, Inc., auto sales and service, Chicago, Ill. Last year's sales - $6 million

PETTY MANAGEMENT CO., fast food restaurants, in Chicago, Ill. Last year's sales - $6 million.

BOB HIGGINS LINCOLN - MERCURY, Inc., auto sales and service, Texas City, Tex. Last year's sales - $6 million.

MERCER CADILLAC, Inc., auto sales and service, Alton, Ill. Last year's sales-$5 million.

TOMBS AND SONS, Inc., food, janitorial, and security services, Bonner Springs, Kan. Last year's sales - $5 million.

TRANS BAY ENGINEERS AND BUILDERS, Inc., general contracting and engineering, Oakland, Calif. Last year's sales - $5 million.

T.W.O. - MILLMAN'S CORP., supermarkets, Chicago, Ill. Last year's sales - $5 million.

EARL G. GRAVES, LTD., communications, New York, N.Y. Last year's sales - $5 million.

WAYNE RUSSELL FORD, Inc., auto sales and services, Angleton, Tex. Last year's sales - $5 million.

THE KEYS GROUP, fast food restaurants, Detroit, Mich. Last year's sales - $5 million.

H. F. HENDERSON INDUSTRIES, mfg. controls, weight scales, in West Caldwell, N.J. Last year's sales - $5 million.

ALL - STAINLESS, Inc., stainless steel industrial distribution, Hingham, Mass. Last year's sales - $5 million.

BEAUCHAMP DISTRIBUTING CO., beer distribution, Los Angeles, Calif. Last year's sales - $5 million.

B AND T METALS CO., metal fabrication, Columbus, Ohio. Last year's sales - $5 million.

WHITE BUICK, Inc., auto sales and service, Manchester, N.H. Last year's sales - $4 million.

CHEMICAL OF AMERICA CORP., mfg. aluminum chloride, Tonawanda, N.Y. Last year's sales - $4 million.

BERG CHEMICAL CO., Inc., distributor of industrial chemicals, Bronx, N.Y. Last year's sales - $4 million.

THE AFRO - AMERICAN CO., newspaper publishing, Baltimore, Md. Last year's sales - $4 million.

C.H. JAMES AND CO., wholesale food products, Charleston, W.Va. Last year's sales - $4 million.

BOB NEAL PONTIAC - TOYOTA, Inc., auto sales and service, Chicago, Ill. Last year's sales - $4 million.

D AND H TIRE SERVICE CO., tire sales and service, Kansas City, Kan. Last year's sales - $4 million.

WILLIE DAVIS DISTRIBUTING CO., beer distribution, Los Angeles, Calif. Last year's sales-$6 million.

KENNEDY LINCOLN - MERCURY, Inc., auto sales and service, Columbus, Ind. Last year's sales - $4 million.

H.A. DeCOSTA CO., general contracting, Charleston, S.C. Last year's sales - $4 million.

ROYAL RIDGE MANAGEMENT CO., Inc., fast food restaurants, Cleveland, Ohio, Last year's sales - $4 million.

M AND M PRODUCTS CO., Inc., mfg. and distribution of hair care products, Forest Park, Ga. Last year's sales-$4 million.

SYPHAX ENTERPRISES, construction and property mgmt., Washington, D.C. Last year's sales - $4 million.

—WEBER DECISION

(Continued from Page 11)

posed by a permanent arrangement of perceived preferential treatment.

That danger is of black people, themselves, failing to develop the self-reliance, self - confidence and self - employment that must soon begin to lift them from a history of dependency.

That is why Justice Brennan's view of the Weber ruling as "temporary" relief — "not intended to maintain racial balance, but simply to eliminate a manifest racial imbalance" — is probably a wise position.

The court's majority further found that "We need not today define in detail the line of demarcation between permissible and impermissible affirmative action plans."

That leaves room for all to anticipate a time when no such plans will be needed — or be politically available.

NATURE'S BEST
BEAUTY SUPPLIES
SUPPORTS
BLACK ECONOMIC DEVELOPMENT
522 N. EUTAW ST. BALTO. MD. 21201
301-669-0200

A country built on the individual,
a city built around individual neighborhoods,
an economy built upon the success of the individual small business;
The framework stands— for success.
45 WBFF-TV BALTIMORE

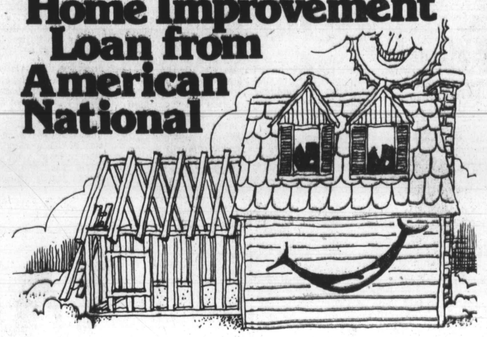
An Equal Opportunity Employer
FMC
FMC Corporation
Agricultural Chemical Group
1701 E. Patapsco Avenue
Baltimore, Md. 21226

THE ROCK INVESTS 20 MILLION A DAY...
... ARE YOU GETTING YOUR SHARE - BALTIMORE???

Left to Right: MURPHY N. KNIGHT (S.A.), BENNIE WRIGHT (S.A.), FRANK RING (S.A.), RANDAL GRAY (S.A.)
ANDREW WILLIAMS (S.A.), FRED BURRUS (S.A.), LOUIS FIELDS (S.A.), RUFUS HANDY (S.A.), BRUCE JORDAN SR. (S.A.)
CHARLES C. TERRY CLU (DEVELOPMENT MANAGER), SUSAN PIERCE (S.A.), TESSA HILL (S.A.), MARY WHITE (S.A.), CLIFTON MORRIS JR. CLU (AGENCY MANAGER)
FRANKLIN CENTRE AGENCY
4 E. Franklin St. Baltimore, Md. 21202
PRUDENTIAL INSURANCE OF AMERICA
SEE ANY OF THESE ASSOCIATES FOR BUSINESS FINANCING, VENTURE CAPITAL LONG TERM COMMERCIAL REAL ESTATE FINANCING

BALTIMORE URBAN LEAGUE, INC.
A NON-PROFIT, NON-PARTISAN Community Service organization dedicated to the principle of "BUILDING FOR EQUAL OPPORTUNITY." The league operates 11 programs and projects in the areas of:
EMPLOYMENT CONSUMERISM
YOUTH EDUCATION
HEALTH WELFARE HOUSING
TRAVIS W. VAULS
President
HAROLD K. KENNEDY
Vice President
PAUL J. BECKHAM
Chairman Of The Board
FOR MORE INFORMATION CALL 523-8150

Get a happy Home Improvement Loan from American National



Right about now it's time to start thinking about fixing up the house. After all, your house is probably your biggest investment. Maybe a new room, that back porch, a garage . . . whatever you need to make your house more roomy and comfortable. At American National Building and Loan we can make your home improvements a lot easier with a happy home improvement loan. Our home improvement specialists will show you how easy obtaining the amount you require can be. Stop by soon and we'll have you and your house all smiles.
American National Building & Loan Association
A SAVINGS INSTITUTION SINCE 1920
Fallstaff Shopping Ctr. — 764-6841
Harundale Mall — 761-4545
Westview Mall — 747-7414
Lexington & Liberty Sts. — 752-0400
Towson Plaza — 825-5330
Perry Hall Shopping Ctr — 256-6700
Wilde Lake Village Ctr. Columbia — 997-8205
Cheltham Mall — 461-1900
Carolltonne Sykesville — 795-3200
Shop & Save Offices:
Hochschild's Security Square Mall — 298-6220
Hochschild's Eastpoint Mall — 285-6671
Downtown office open Mon. Fri. 9-3. Columbia office open Mon. Thurs. 9-3, Fri. 9-7 & Sat. 10-3
Hochschild's Security Square and Eastpoint Mall offices open Mon. Sat. 10-9
All other offices open Mon. Fri. 9-3, Fri. evening 5-8 & Sat. 10-3

Raise the quality of life, for you and the community.
BACHELORS DEGREE PROGRAM
Enhance your present career or develop a career through a flexible program which combines theory and practice within a structure that enables you to obtain the Bachelor of Arts Degree through a self designed, individualized plan. An example of some learning modes are as follows:
• college courses
• prior learning from life experiences
• faculty directed-assisted study
• experiential learning, and clinical study

Homestead-Montebello Center of Antioch University
500 North Caroline Street
Baltimore, Maryland 21205
Phone: 276-0306
DEGREE OFFERINGS
Please note that degrees are individualized and students may therefore put together degrees not listed below. Degrees are offered in three areas of concentration:
Administration
• Administration and Management
• Business Administration
• Program Administration
Human Service
• Human Services • Social Work
• Community Development
Human Growth and Development
• Human Development
• Early Childhood Education
• Psychology • Sociology
• Urban and Social Development
ENROLL NOW FOR:
• Individualized learning programs
• Credit for prior learning
• Job advancement
• Full time evening college
• Accredited Bachelor's Degree
• Financial Aid available
• Approved for Veterans

FOR FURTHER INFORMATION CONTACT: Registrar's Office • Telephone: 276-0306
Antioch University Homestead-Montebello Center
• 500 N. Caroline Street • Baltimore, Maryland 21205
Education Extraordinaire!