NAACP will not challenge plan

NORFOLK (UPI) — The NAACP Legal Defense Fund says it will not challenge, at least for now, a federally approved plan to further desegregate Virginia's 15 state-supported colleges and universities.

Elliott Lichtman, a defense fund attorney, said Tuesday the organization will monitor the plan to determine if Virginia abides by it and increases the number of minority students in state schools.

"We have decided not to take any legal action at this time and will continue to monitor Virginia's action to determine whether it lives up to its promises," Lichtman said in a statement released by his Washington office.

Health, Education and Welfare Secretary Joseph Califano approved the plan Monday following months of negotiations between federal and state authorities and officials from Norfolk State and Old Dominion University, two of the affected institutions.

The desegregation dispute stems from a 1970 suit the NAACP filed against HEW in an effort to attain greater desegregation at state supported colleges and universities in Virginia and other Southern schools.

As the primary plaintiff in the case, the NAACP may challenge the approved plan. But the federal government, not the State of Virginia, would be the defendant because it has already approved it.

Califano called it a "fine plan," and said he was prepared to vigorously defend it if necessary and that he believes "the issue is now behind us in Virginia."

Gene Fairfax, a defense fund official in the organization's main office in New York, said the issue may resurface in the future.

"We are not limited by any time frame in challenging the plan," she said. "We can go back at any time and file various complaints."

Ms. Fairfax said earlier Tuesday that she was not sure her organization had received the full plan from HEW and would have no immediate comment.

Lichtman later released his one-sentence statement and Ms. Fairfax, saying "He's our attorney," went along with his position, although still not convinced she had seen the full plan.

HEW said it presented Lichtman with the entire plan last week and waited the required 72 hours for comment before announcing its final decision.

The major stumbling block of Virginia's desegregation plan was efforts to further desegregate Norfolk State and ODU, two colleges located within three miles of each other in Norfolk.

HEW maintained that nine duplicative programs at the two institutions fostered an outlawed dual system of education, one for blacks and one for whites.

The federal agency contended that the duplicative programs were a major reason why Norfolk State is more than 92 percent black and ODU is more than 92 percent white.

Under the approved plan, the two schools agreed that four of the contested programs would be dropped, three by ODU and one by Norfolk State. A few of the others were either merged or specialized.

According to 1977 figures, the latest available, 83 percent of the 78,246 undergraduates in Virginia's 15 state supported institutions were white.

The majority of the 11,959 blacks, 8,433, were in the state's two traditionally black colleges, Norfolk State and Virginia State.

In order to further integrate the institutions, Virginia made several commitments in the federally approved plan, including:

—Increase black enrollment at traditionally white institutions by 1,600 by the year 1982.

—Request General Assembly approval for scholarships to encourage white enrollment in traditionally black institutions and vice versa.

—Develop comprehensive recruitment programs by black schools for white students and vice versa.

Law schools building to correct 'deficiences'

The University of Baltimore and the University of Maryland Law Schools have begun construction projects totaling about $9.5 million to correct what the American Bar Association has described as serious deficiencies.

The ABA has threatened the accreditation of the two law schools, mostly because of insufficient library space.

The ABA gave the University of Baltimore only provisional accreditation pending construction of a new building.

The University of Maryland Law School, which is located in Baltimore, received full accreditation, but the bar association's accreditation team said the school needs more book storage space and study space.

The state has approved financing for the University of Baltimore's new $5.3 million building. The four-story building, with 106,000 square feet of space, will house the entire law school.

Ronald Bond, director of administrative services for the university, said the law school is also seeking an undetermined sum in order to add to the proposed building by excavating the basement.

Nontenure faculty instructors to associate Professor level depending upon qualifications. Prospects of continuance beyond initial appointment period. Social science and/or community health education backgrounds required. Positions and minimum qualifications as follows:

1. Two for general teaching, research, community service with strength in research. Doctorates.

2. Three for community health education practice and training in Africa. Fluency in French. MPH or equivalent.

3. Assistant Director for a USAID sponsored project located in Cameroun, West Africa. This position will require travel to the Cameroun. However, major responsibilities will be direction of technical support from this institution. Doctorate. Application with resume to Guy W. Stewart, Chairman, Department of Health, Education, School of Public Health, University of North Carolina at Chapel Hill, Chapel Hill, North Carolina 27514. EOE/AA

LEGAL NOTICES

NOTICE OF HEARING
CITY COUNCIL BILL 2023
ZONING DISTRICT CHANGES

THE JUDICIARY COMMITTEE OF THE BALTIMORE CITY COUNCIL WILL MEET ON TUESDAY, FEBRUARY 6, 1979 AT 4:00 P.M. IN THE CITY COUNCIL CHAMBERS, ROOM 408, CITY HALL, 100 N. HOLLIDAY STREET TO CONDUCT A PUBLIC HEARING ON BILL 2023 WHICH WOULD MAKE THE FOLLOWING ZONING DISTRICT CHANGES IN THE POPULATION URBAN RENEWAL AREA: (1) FROM THE B-1-1 ZONING DISTRICT TO THE M-1-1 ZONING DISTRICT THE PROPERTIES 800-810 W. SARATOGA STREET AND 380-386 N. FREMONT AVENUE; (2) FROM THE B-3-2 ZONING DISTRICT TO THE R-9 ZONING DISTRICT THE FOLLOWING THREE AREAS: THE FIRST AREA INCLUDES PROPERTIES AT 1200-1216 W. FAYETTE STREET; THE SECOND AREA INCLUDES PROPERTIES AT 1422 N. schroeder street and the front portion of 26 N. SCHROEDER STREET; AND THE THIRD AREA INCLUDES PROPERTIES AT 901-905 HOLLINS STREET; (3) FROM THE B-2-3 ZONING DISTRICT TO HE B-2-3 P ZONING DISTRICT THE PROPERTIES 4-30 S. CARLTON STREET AND 1132-1136 HOLLINS STREET; (4) FROM THE R-8 ZONING DISTRICT TO THE R-8 P ZONING DISTRICT THE FOLLOWING TWO AREAS: THE FIRST AREA INCLUDES THE PROPERTIES 1114-1132 SARAH ANN STREET AND 1122 W. SARATOGA STREET; AND THE SECOND AREA INCLUDES THE PROPERTIES 1013-1021 BOYD STREET, 45 MT. CLARE STREET, 1024 W. LOMBARD STREET; (5) FROM THE B-2-3 ZONING DISTRICT TO THE R-8 ZONING DISTRICT THE FOLLOWING THREE AREAS: THE FIRST AREA ENCOMPASSES THE PROPERTIES AT 52 S. CAREY STREET, 1204-1226 AND 1209-1237 HOLLINS STREET, 52-76 S. CARROLLTON AVENUE, 2165 AND 42 and S. STOCKTON STREET, AND LOTS 80, 82 and 83 IN BLOCK 232; THE SECOND AREA ENCOMPASSES THE PROPERTIES AT 1123-1141 HOLLINS STREET, AND THE THIRD AREA ENCOMPASSES THE PROPERTIES AT 1025-1047 HOLLINS STREET, 37-43 S. ARLINGTON AVENUE AND 1020-22 BOYD STREET; (6) FROM THE B-3-3 ZONING DISTRICT TO THE R-9 ZONING DISTRICT THE FOLLOWING PROPERTIES: 3-13 N. AMITY STREET, 754, 762-764, 800-898, 801, 889-825 829-899, 900-934, 901-921 W. BALTIMORE STREET, 854-890, 908, 912-916 BOOTH STREET, 738-750, 749-752, 767, 802-12, 803-881, 889-899, 903-05, 911, 915 W. FAIRMOUNT AVENUE, 4-8, 5-11 N. FREMONT AVENUE, 10-14, 5 FREMONT AVENUE, 733-751 W. FAYETTE STREET, 3-15, 6-14 N. POPPLETON STREET, AND 5-9, 6-14 S. POPLETON STREET, 2-8 S. AMITY STREET, 5-21, 6-22 S. ARLINGTON AVENUE, 923-947, 925-969, 1000-1026, FRONT PORTION OF 1028-30, 1032-40, 1001-1041 W. BALTIMORE STREET, 934-942, 1009, 1031, 1014-1032 BOOTH STREET, 4, 6, 8, 10, 12 W. FAIRMOUNT AVENUE, 1026-1038 HOLLINS STREET, 3-13 N. POPPLETON STREET, AND 4-8, 3-13 S. POPPLETON STREET; (7) FROM THE M-1-2 ZONING DISTRICT TO THE B-2 ZONING DISTRICT THE REAR PORTION OF 1028-30 W. BALTIMORE STREET AND THE REAR PORTION OF 24 S. SCHROEDER STREET; (8) FROM THE M-1-2 zoning district to the O-R-2 ZONING DISTRICT THE PROPERTIES AT 875-889 HOLLINS STREET; (11) FROM THE R-8 ZONING DISTRICT TO THE M-1-1 ZONING DISTRICT THE PROPERTIES AT 825-831 W. MULBERRY STREET; AND (12) FROM THE R-9 ZONING DISTRICT TO THE R-9P ZONING DISTRICT THE PROPERTY 816 HOLLINS STREET.

THIS BILL IS SUBJECT TO AMENDMENT BY THE PUBLIC HEARING.

LEGAL NOTICES

INVITATIONS FOR BIDS

The Housing Authority of Baltimore City will receive sealed bids in duplication for Contract MS-1553—Window replacement O'Donnell Heights until 2:00 p.m. Eastern Standard Time on FEB. 23, 1979, at the office of the Chief, Finance and Accounting, Room 675, Saratoga Street Municipal Building, 222 East Saratoga Street, Baltimore, Maryland, 21202, at which time and place, all bids will be publicly opened and read aloud.

Proposed forms of contract documents, including plans, lit any, and Technical Specifications, are on file, and may be examined at the office of the Housing Authority of Baltimore City, Construction and Buildings Inspection, Room 210, Saratoga Street Municipal Building, Baltimore, Maryland, 21202. Copies may be obtained upon registering of the Contractor and deposit of a check payable to the Housing Authority of Baltimore City in the amount of fifteen dollars ($15.00), which amount will not be refunded. CASH WILL NOT BE ACCEPTED. For this amount, the successful bidder shall receive three (3) sets of complete documents.

A certified check or bank draft payable to the housing Authority of Baltimore City, U.S. Government Bonds, or a satisfactory bid bond executed by the bidder and a surety company in an amount equal to five percent (5%) of the bid shall be submitted with each bid.

The successful bidder will be required to furnish satisfactory performance and payment bonds, each in the amount of 100% of the Contract Price, except that no performance or payment bonds are required for contracts under $2,000.00.

Attention is called to the fact that payrolls must be filed with the Housing Authority and not less than the prevailing salaries and wages as set forth in the specifications must be paid on this project. The contractor must insure that the employees and applicants for employment are not discriminated against because of their race, creed, color, religion, sex or national origin.

The successful bidder may be required to prepare and submit an Affirmative Action Program regarding the employment of minority job applicants. Details are set forth in the Contract Documents under 41 CFR 60-4.2(d) Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity (Executive Order 11246) and 41 CFR 60-1.3(a) Standard Federal Equal Employment Opportunity Construction Contract Specifications (Executive Order 11246). In addition, prior to the signing of a contract, he must submit a preliminary statement of work force needs, where known. Where not known, this information must be supplied prior to the signing of any contract between the contractor and his subcontractors.

The Housing Authority of Baltimore City reserves the rigth to reject any and all bids or to waive any informalities in the bidding.

No bid shall be withdrawn for a period of thirty (30) days subsequent to the opening of bids without the consent of the Housing Authority of Baltimore City.

HOUSING AUTHORITY
OF BALTIMORE CITY
VITO J. MANGANO
Director
Construction and
Buildings Inspection

Program receives national attention

Juvenile non-offenders see City Jail

From Santa Ana, Calif.; Council Bluffs, Iowa; Savannah, Ga.; Cocoa, Fla.; Boulder, Colo.; Michigan, Wisconsin, and Vermont the letters pour into the office of Bertram L. Bailey, director of the juvenile non-offenders program at the Baltimore City Jail.

The correspondents are requesting information about a unique effort in the field of juvenile crime prevention — student tours of maximum security institutions which aim to educate young non-offenders to the realities of incarceration through firsthand experience.

According to Bailey, a former public school teacher and corrections officer who conceived and set up the program in April, 1977, the current nationwide interest in the Juvenile Non-Offenders Program (JNOP) is the direct result of an article published in the September-October issue of Target, a national, criminal justice publication.

"I knew the JNOP was the first endeavor of its kind here at the jail and possibly the state, but I was completely unprepared for the interest and enthusiasm expressed by correctional bureaus and centers across the country," Bailey said.

Every Tuesday and Thursday, from approximately 9:30 to 11:30 a.m., Bailey leads 25-30 junior high school students (socio economically, racially, and sexually balanced) through the City Jail where they see the visitor's area, dining room, reception and Diagnostic Classification Center (RDCC) and the Women's Detention Center (WDC).

Students are briefed on the inmate rules of conduct governing these areas and the procedures involved in receiving and classifying the daily flow of men awaiting trial and sentencing.

The students also have an opportunity to talk with inmates, adults and juveniles, who share their experiences of incarceration and urge the students to avoid jail and stay in school.

The climax of the tour is the locking in of the students in a row of infrequently used, single cells.

The students are encouraged to "check out" their reactions to the brief imprisonment and imagine their five-minute stay multiplied by hours, days, years.

Later, the students are requested to describe their feelings and changes of attitude in written compositions which are used to evaluate the impact of the program.

The nationwide impact of the JNOP can be attributed to the national rise in juvenile crime and the deterrent concept of the program.

"Nearly 50 percent of the seven major index crimes (murder, rape, robbery, aggravated assault, burglary, larceny, and auto theft) are committed by juveniles in this city and the national trends aren't far behind," Bailey said.

Citing a newspaper report of a speech by Sen. Edward M. Kennedy, D-Mass., at the 85th annual conference of the International Association of Chiefs of Police, Bailey said that while juveniles under the age of 18 constitute only one-fifth of the national population, they account for nearly 50 percent of those arrested for serious crimes, and that between 1968 and 1976 arrests for violent juvenile crime doubled.

While current national and local solutions to juvenile crime involve overhauling the juvenile criminal justice system, Bailey stands by the old adage "an ounce of prevention is worth a pound of cure."

"There is too much emphasis placed on solutions after the fact. Only after the youth have been put out of school, only after they have committed a criminal offense, only after they have been placed in an institution is something done to 'rehabilitate' them.

"Why not place more emphasis on prevention? Before they get caught up in the criminal justice system and before they end up as 'career' criminals. This is the concept behind the Juvenile Non-Offenders Program — prevention."

General Motors pledge $150,000 to Howard

The General Motors Corporation has pledged $150,000 to Howard University for its New Direction Fund, the university's $100 million long-range development program.

The unrestricted gift will be payable in equal annual installments over a five year period.

It will bring to $400,000 the amount the General Motors Corporation and the General Motors Foundation will have awarded the university in grant and scholarship assistance since the fund was launched in 1977.

In announcing the gift, Richard L. Terrell, who recently retired as vice chairman of the board of General Motors, cited "the valuable contribution Howard University is making to the nation through its academic leadership and high quality academic programs."

The fund, which aims to achieve its $100 million goal by 1982, was conceived as a vehicle to assure the future the university.

Benson & Hedges Menthol

"B&H, I like your style."

Warning: The Surgeon General Has Determined That Cigarette Smoking Is Dangerous To Your Health.

Lights: 11 mg "tar," 0.8 mg nicotine av. per cigarette, by FTC method. 100's: 17 mg "tar," 1.1 mg nicotine av. per cigarette, FTC Report Mar.'78

Small Ads. Big Results! CLASSIFIED ADS!

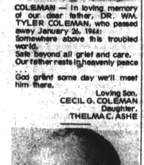
just call 728-8200

IN MEMORIAM

BRISCOE — In loving memory of my dear husband, JAMES BRISCOE (EDDIE), who passed away January 25, 1976.
I'll remember you, dear, while there's life in my heart.
And the God in His wisdom has torn us apart.
In your home up in Heaven you must know that I'm true
To the love and esteem that was only for you.
And I pray then when life for me comes to an end,
I will meet you in Heaven, my own dearest friend.
My friend and my sweetheart, my one dearest love,
God keep you and guard you in Heaven above.
Loving Wife,
DOLORES

BRISCOE — In memory of my dear friend, JAMES BRISCOE (EDDIE), who passed away January 25, 1976:
Life can give no greater treasure
Than a friendship warm and true.
And no words can ever measure
All the friendship felt for you.
Friend,
GERALDINE HOWARD

COLEMAN — In loving memory of our dear father, DR. WM. TYLER COLEMAN, who passed away January 26, 1966:
Somewhere above in a troubled world,
Safe beyond all grief and care,
Our father rests in heavenly peace and prayer.
God grant some day we'll meet him there.
Loving Son,
CECIL G. COLEMAN
Daughter,
THELMA C. ASHE

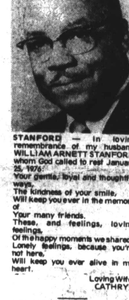


STANFORD — In loving remembrance of my husband, WILLIAM ARNETT STANFORD, who'm God called to rest January 25, 1976:
Your gentle smile and thoughtful ways,
The kindness of your smile,
Will keep you ever in the memory of
Your many friends.
These, and feelings, loving feelings,
Of the happy moments we shared;
Lonely feelings, because you're not here,
Will keep you ever alive in my heart.
Loving Wife,
CATHERYN

ACKNOWLEDGEMENT

DONNA BUSSIE and ANDREW ARMSTRONG
Thanks for making our Wedding Day, January 20, 1979 a success.
BIRTHDAY TRIB.

CAMPBELL — A Birthday Tribute to the memory of our loved one, ELLA MAE CAMPBELL, on her birthday, January 26, 1976, and Friday, May 26, 1978:
Loving memories never die.
As years roll on and days go by,
In our hearts a memory is kept
Of a parent, wife and my aunt.
We love and will never forget.
MASON and CHILDREN and Niece,
ROMONA RIGGSBEE.



HALL — A Birthday Tribute to the memory of my best friend, STANLEY BELSON HALL, on his birthday, January 26th, who passed away January 5, 1973:
Life can give no greater treasure
Than a friendship warm and true.
And no words can ever measure
All the friendship felt for you.
NEAL MINTER

PROCTOR — A Birthday Tribute in memory of our dear mother and grandmother, CLARA PROCTOR, on her birthday, January 26th, who passed away January 16, 1977:
Even though are no longer with us in many ways,
You are always on our mind.
YOUR LOVING CHILDREN and GRANDCHILDREN

CARDS OF THANKS

SCRIBNER — The Family of the Late CHARLES L. JR., wishes to express
THANK YOU
Perhaps you sang a lovely song,
Or sat quietly in a chair
Perhaps you sent beautiful flowers,
If so we saw them there
Perhaps you sent or spoke kind words
As only a friend could say
Perhaps you were not there at all
Just thought of as that day
Perhaps you prepared some tasty food,
Or maybe furnished a car
Perhaps you rendered a service
Great or small
Near at hand or from afar
Whatever you did to console the heart
We thank you so much whatever the part.
THE FAMILY

STATHAM — The Family of the late BETTY CRAGWAY STATHAM expresses its gratitude to the many beloved relatives, friends, neighbors, churches, schools and other organizations for their expressions of sympathy, visits to home and church, floral tributes, food, gifts, cards, telegrams, use of cars and other acts of kindness shown during its recent bereavement. Our gratitude to you and also to mortician James Morton for his excellent professional service and personal contribution is profound.
TASP, STATHAM,
MARGARET MARROW,
CLARA GREEN,
BETTIE COLEMAN,
WALTER STATHAM,
MACK STATHAM and
CALVIN STATHAM.

ROBERTA WATSON
WASHINGTON
"Friendship improves happiness and assuages misery;
By doubling our joy, and dividing our grief."
We wish to thank each of our dear friends so very much for the many flowers, gifts, deeds of kindness and love bestowed upon us during our grief. Our prayer is that God will surround you with His love daily.
Daughter,
MRS. VASTELA SCRIBNER
And Sister,
MRS. LEONORA HUTTON

WANTED

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Antiques. Old Furniture, Old Glassware. We buy Estates and Contents of Attics, Basements. One item or a Household. Top Price Paid. Call after 12 noon:
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Challenging opportunity available for creative individual with experience in commercial and institutional design. Duties include graphic design and photographic assistance for several University publications; photographic coverage of University events; development of brochures, flyers, tickets, etc. Bachelor's degree if art, graphic design or illustration and 2 years related experience preferred. Salary $5.69 per hour. Send resume to:
PERSONNEL DEPARTMENT
TOWSON STATE UNIVERSITY
BALTIMORE, MARYLAND 21204
EO/AAE

RESIDENT MAINTENCE MANAGER

Beautiful garden apt. House in heart of Ashburton. Need an experience agent to run office rental and check on repairs. Nice salary for an experience man.
Call Mr. Daniels
685-3131

ADMINISTRATION

Organization seeks mature individual with degree in accounting and EDP exp. to supervise small staff. Knowledge of office procedures required. Starting salary, $13,500-$15,500, depending upon qualification and experienced. Excellent fringe benefits:
BOX 52
c/o Afro-American Newspapers
628 N. Eutaw St. 21201
Equal Opportunity Employer

Mechanic

PACKAGING MECHANIC

The Refiners of Domino Brand Sugar, are looking for a skilled Packaging Mechanic. To maintain and repair their packaging equipment. The person we are seeking should have a min. of 3 yrs. exp. in repair and trouble shooting automatic packaging equipment, such as Sifters, Packers, Sealers, Conveyors, Palletizers, and Scales. Must be available for rotating shifts.
We are an Equal Opportunity Employer and encourage minority and female applicants. For appointment Please call, 752-4159 Ext. 251
AMSTAR CORP.
Equal Opportunity Employer M/F

HELP WANTED

FINANCIAL ANALYST

Davison Chemical, founded nearly a century and a half ago, and an important unit of W.R. Grace & Co., is an industry leader in themanufacture of petroleum fluid cracking catalysts, custom catalysts, molecular sieves, and related products.

This position involve the evaluation of major capital projects, preparation of request for capital appropriations and evaluation of special long range projects as required, as well as review and analysis of projects and MBA (finance) plus a technical undergraduate degree required.

Relation will be assisted if necessary to our pleasant Baltimore region. The position offers visibility and good prospects for career progress. Please send resume indicating pertinent background in detail and salary record, in confidence to: EMPLOYEE RELATIONS MANAGER
W.R. GRACE & CO.
Davison Chemical Division
P.O. Box 2117
Baltimore, Maryland 21203
An Equal Opportunity Employer M/F

EXECUTIVE SECRETARY

For Senior Vice-President of sales for food manufacturer. Interesting position, varied responsibilities and pleasant working conditions. To arrange for interview, please contact, Mrs. Rose at:
686-2800, ext. 27
DOXSEE FOOD CORP.
8323 Pulaski Highway
Baltimore, Maryland 21237
An Equal Opportunity Employer M/F

Nurses

REGISTERED NURSES

Practice Primary Nursing in a Pediatric Habilitation Setting. The John F. Kennedy Institute, a university affiliated facility of Johns Hopkins, offers challenging positions in an interdisciplinary environment. Experienced with developmentally delayed mentall and physical handicapped children preferred, but not mandatory. Come grow with our Nursing Staff. Excellent salary and benefits which include free Blue Cross, Blue Shield, Major Medical, Maryland Dental and Pension Plan. Now interviewing for all shifts. Contact Kathy Allen.
955-4133
For Further Information
An Equal Opportunity Employer

ADMINISTRATIVE ASSISTANT

Position available immediately in the business administration department. Duties: Report to the department chairperson, assist in all records keeping and office administration including class schedules, book orders, part-time faculty contracts, student evaluation and records, edit student news letter, advise students, hire and supervise student workers. Qualifications: Bachelors degree, good communication and human relation skills and organizational ability, some familiarity with computers desirable. Salary to $11,784 depending on qualifitications and experience.
Send resume by February 5, 1979 to: W.R. Brown, Chairperson, Business Administration Department, Towson State University-Towson, Md. 21204
Affirmative Action/Equal Opportunity Employer.

STATIONARY ENGINEER

Dundalk Community College needs engineer to operate and maintain oil and gas fired boilers and it assist the director of plant operations in setting up and operating programs for preventitive maintenance and energy conservation.
This is a permanent full time position with excellent benefits and competitive salary. Requires 2nd class license and demonstrated ability to work well with a variety of people. 1st class license preferred. Prefer experience in operation and repair of cooling towers a/c, refrigeration equipment. General maintenance and experience responding to engineers and solving operational problems in an institutional setting.
Local residence preferred. For details call 282 6700. Ext. 239. E.O.E. M/F

SOCIAL WORK SUPERVISOR

Small residential facility for mentally retarded children, MSW, state license with Mental Retardation and Supervisory experience required. Over-all responsibility for Social Service Program. Admissions, homefinding, discharges, some evening and weekend work required. Salary range, $12,746 to $18,807. Send resume to:
FRANCIS X. GALLAGHER CENTER
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MARINE STRUCTURAL DRAFTSMEN m/f

Bethlehem's Central Technical Division, located at our Sparrows Point Shipyard, has openings for experienced Marine Structural and Ventilation Draftsmen, m/f for interesting and challenging work in the design, construction, conversion and repair of ships.
BETHLEHEM STEEL CORP.
Central Technical Division Shipbuilding
Sparrows Point, Maryland 21219
Contact A. M. Meyers, Administrative Assistant
E.O.E.

Need a musician for a Baptist Church. To play hymns, Gospel and Spiritual.
Call 542-5573
or 542-4844
After 5 o'clock P.M.

QUALIFIED CHOIR ORGANIST - Pianist - wanted. Salary negotiable. Call Mr. Gleason, between 9 a.m. - 3:30 p.m. 667-7600. After 5 p.m. 298-3728.

CASHIER

Mature person, 1 to 2 yrs. cashier exp. nec. Full time pos. Exc. Company benefits. Contact:
FASHION BUG
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HELP WANTED

CEMETARY COUNSELING

We want to ad three people to our present staff of direct sale experience not required. We will train you men or women.
DEER PARK
MEMORIAL GARDENS
752-3905

DIRECTOR DAY CARE

A Northwest Baltimore Community Organization is seeking a qualified person with a degree in Early Childhood Education plus some experience in supervision and leadership. Responsibilities will include overall planning, implementing and evaluating a balanced child development program with a staff of 30 youngsters. Send resume by Feb. 7th to:
NORTHWEST BALTO. CORP.
3319 W. Belvedere Ave.
Balto., Md. 21215

7-ELEVEN FRANCHISE AVAILABLE

3611 Dolfield Ave., Arlington Station. This is an excellent investment business opportunity for the qualified applicant. For further information please call:
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An Equal Opportunity Organization
665-7885
An Equal Opportunity Organization

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7 A.M. to 3 P.M.

Long term care hospital has immediate opening for experienced nurse. Excellent starting salary and fringe benefits (including health, dental, life and disability insurance). Free parking. Apply Personnel office.
KESWICK
700 W. 40th St.
235-3860
Equal Opportunity Employer M/F

SECRETARY

The Northwest Balto. Mayor's Station is looking for a Secretary with accurate typing and shorthand skills. The individual must be capable of working independently in an active environment and must have a thorough knowledge of office procedures. Hours are 8:30 thru 4:30, and the salary is negotiable. Anyone interested should call between 9 and 11:30 a.m. and ask for Ms. Brice at:
542-6610
EOE

NURSE

L.P.N.

Pleasant family-like Nursing Home in Middle River requires your services. Exc. working conditions, salary and fringe benefits. Phone;
687-1383
Full or Part Time.
EOE

PERSONNEL

SAFETY & HEALTH ASSISTANT

Immed opening with Baltimore manufacturing facility of large international corporation. Newly created position will work closely with mfg. staff in the areas of Safety, Industrial Hygiene, Biological Monitoring and training. Successful candidate should have a 2 year or 4 year degree in Safety and Health or related discipline. Previous experience in a mfg. environment desirable. Comprehensive company benefits.
Send resume and salary requirements tin complete confidence to:
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Box 162
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Newspapers,
628 N. Eutaw St.
Baltimore, Md. 21201

HELP WANTED

DATA ENTRY OPERATOR

Hunt Valley firm has an immediate opening in their Information Services Department. Individual must have a minimum of one year's expereince on an IBM 129 or CMC XL 40 key to disc. A minimum of 10,000 key/strokes per hour required. Working hours at 4:00 p.m. to 12:00 a.m. (Night Differential) Exccellent employee benefits.
For immediate interview call Ms. Lesniewski, 628-4279 between 9 and 3.
HARRY T. CAMPBELL SONS' COMPANY
EQUAL OPPORTUNITY EMPLOYER M/F

Engineer

PROJECT ENGINEER

Maryland manufacturer is seeking a degreed mechanical or electrical engineer with 5 years experience for work in active plant engineering department. Duties include preparation of engineering specifications for equipment, machines, processes, and structures; and liaison with contractors and manufacturing staff departments. Company offers excellent salary and generous benefit program. Send confidential resume including salary history to:
BOX 51
Equal Opportunity Employer M/F
c/o Afro-American Newspapers
628 N. Eutaw St. 21201

DIRECTOR OF PERSONNEL

Balto. county Md. Salary negotiable. Requires Bachelor's Degree in personnel Administration, or Related field, plus at least 5 yrs. exp. in personnel Administration, direct examination recruitment classification and compensation and Employee training and development for the county. Reply to: B. Melvin Cole, c/o County Executives Office Court House, Towson Maryland, 21204. By February 23, 1979.

DIRECTOR OF FINANCE

Balto. County Md. salary negotiable. Requires B.S. degree in Accounting, or related field plus 10 yrs. exp. increasingly responsible management position. CPA deirable. Responsible for the Administration of the Financial affairs of the county, including the collection of taxes, the custody of funds the keeping of Accounts and dispersement of revenues. Reply to: B. Melvin Cole, c/o County Executives Office Court House, Towson Md. 21204 By February 23, 1979.

SECRETARY

National construction co. is looking Secretary with excellent typing skills. Good telephone manner and be familiar with filing systems. Must be a note-taking type with ability to be trained as Administrative assistant. Salary $200 week plus, depending on exp. Send resume to:
PETER KIEWIT SONS' CO.
322 N. Eutaw St.
Baltimore, Md. 21201
Equal Opportunity Employer

DESIGNER/DRAFTER
Electrical

Large A/E firm has opening for an Electrical Designer/Drafter. Excellent growth potential, pleasant working environment, comprehensive company benefit program. Please send resume to Leo Ratterman.
RTKL ASSOCIATES, INC.
Village of Cross Keys
Baltimore, Md. 21210
An Equal Opportunity Employer M/F

BARBER WANTED — 75 percent. Paid vacation. 5201 West Baltimore Street, 945-1930.

CHURCH ORGANIST — Full time. Call 332-7133, evenings 433-0683.

HELP WANTED

WOODMOOR

New listing — Reston Rd. The owners have loved this home, but they are moving. You will know the care it has had as soon as you open the door. 3 B.R., 2 baths, central air, family room, laundry/utility room. Extra storage. Soft carpeting. Beautiful tree shaded lot. See it today, before it sells. Mr. Tagney, 825-7926.
I.C.A. BALTO., INC.
RLTRS.
338-1122

LADY CLERK — Experienced. (Real State Agency) References required. 669-4350 or 486-1241.

ARCHITECT — 5 years minimum experience with knowledge of design and working drawings. Salary open. Please call 752-2618.

RODENT CONTROL Technician needed for Park Heights community area. Salary $5,500-$6,500. Rat baiting and residential surveys. Park Heights resident preferred. No experience necessary, but must be 21 or over. Send resume and copy of driving record to Park Heights Community Corporation, 4122 Reisterstown Road 21215, c/o R. L. McDaniel, Supervisor. Deadline January 26, 1979.

MATURE, DEPENDABLE Person to care for 2 children. 732-7373.

TRAINEE LIFE Insurance. Age 21, Auth. Salary, $700-$1000. 821-1811.

HOME IMPROV.

PORCHES REPAIRED and Rebuilt — Wood, concrete, steel, also stucco work, cement, panelling, painting, window replacements and awnings, and other repair work. Cash or terms. Call Mr. Calvin, 484-2398 or 484-5553.

KING'S HOME Improvement — Total interior remodeling. Roofing, rain spouts, gutters. Free estimates. Terms. Call after 4 p.m./ anytime weekends. 788-7786.

BUS. OPPORT.

NORTH AVENUE COR. CALVERT ST.

Next to Gino's Drive in restaurant. Excellent location for seafood take out or most any other type of business building including 10 apartments, addition to ground floor. Commercial space. Reasonable rent to reasonable tenant, for building in its entirety.
CRANE RLTY. 727-7030

OFFICE SPACE

DOCTORS OFFICES
For physicians or dentists. High traffic corner location. 2731 Gwynn Oak Blvd. at Towanda Falls Parkway. Opposite medical center. 5 rooms, plus lavoratory. Call Mr. Eisenstein 484-6679 or 837-2700 City Wide Management Co.

EFFICIENCY LIV. QTRS. COMBINED WITH OFFICE AREA
2135 N. Fulton Ave.
1st flr. Heat incl. Modern. $175 month.
889-6300
EVE. 484-1120

STORE FOR RENT

1307 WEST NORTH Avenue — Store. City Realty, Brokers. 728-6448 — 466-7081.

Store For Rent
BEAUTY PARLOR
1048 BRANTLEY AVE.
Beautiful Store. Heat Included.
$89 Mo.
Call
NORTHERN
685-3131

FOR SALE MISC.

KAY FURNITURE CO.
No one turned down because a bad credit. FURNITURE, TV WASHER, REFRIG., STEREO, Soc. Service grants accepted.
Call Mr. Kay, 747-8742
Dover Rd.

KIT. CABINETS
Some Discontinued lines, all new in cartons. Quality cabinets below contractor's cost. Delivered or installed.
A.A.A. SALES
426-6400

GARAGE FOR RENT
1048 HARLEM AVENUE, $150 month. 366-3606.

MOV. & HAULING

FURNITURE VILLAGE MOVERS
Moving, Hauling and Storage Reasonable rates;
669-2060 923-5113

FERGUSON
MOVING & HAULING
STORAGE AVAILABLE
LOCAL OR LONG DISTANCE Truck Rent also clean yards, basements.
945-9000

LIGHT HAULING — 24 hours. Basement, yard cleaning. 362-1879.

MOVING AND Hauling — Reasonable. Call 947-7117.

DAVID'S MOVERS — Local and Long Distance moving and storage also hauling and truck rental. No job too big or small. 947-1965 or 728-7279.

SPECIAL OFFER. Large company making good offers on Local moving and Hauling. Contact: John, 747-8272.

SERVICES

WASHER AND Dryer Repair — Kenmore, Whirlpool. Signature, etc. Ralph, 466-8030.

CHURCH FOR RENT

1320 NORTH DAY — Modern, with seat, up to 300. Completely panelled, drop ceilings, kitchen and office facilities included. $135 per month. 484-2860.

AUTOS FOR SALE

77 BUICK REGAL, 1 owner, Silver with maroon interior. Fully loaded. 265-8876.

1973 LINCOLN CONTINENTAL 2 door, full power equipment, leather interior, extra clean, 47,000 miles. $2,700.00. Mr. Dixon 727-8300.

FOR RENT

PRIVATE CLUB — Weddings, Birthday Parties, Family reunions, Private parties, Clubs and Business meetings. 1517 Maryland Avenue. Reasonable. 539-0637.

ROOMS FOR RENT

For Rent
Ready For Occupancy
1101 N. Broadway
$79.00 Mo.
One room and semi-private bath. All Utilities included.
M. Goldseker Co., Realtors
685-3377
Equal Housing Opportunity

FURNISHED ROOM — Settled man. No cooking. Company allowed. 669-6918.

2023 CLIFTON AVENUE — Furnished room in Christian home. Reference. 462-6939 or 462-9540.

FURNISHED ROOM for rent to working male. 2326 Linden Avenue. 728-2751.

FURNISHED ROOM for rent — Man or woman. Call 624-4766 after 4:00 p.m.

PIMLICO SECTION — Furnished room. 664-4667.

ROOM IN basement — Settled man working or retired. 947-2584.

NEATLY FURNISHED Bedroom — Employed person. Information after 6 — 664-2508.

FURNISHED ROOM — Male only. 624-3[illegible].

WORKING GENTLEMAN, 1 furnished room. 467-5736.

FURNISHED ROOM For Rent — Elderly gentleman only. Call 448-2321.

FURNISHED ROOM For Rent — 1538 McCulloh Street. Call 542-8130.

FURNISHED ROOM — 669-8376.

PRIVATE BEDROOM, gas heat. Cooking conveniences. 675-7898. After 4 p.m.

FURNISHED ROOM For rent — Call Between 8 a.m. - 12 noon. Between 5 p.m. - 7 p.m. 523-8944.

FURNISHED ROOMS for rent to settled retired lady. 367-9005.

NEATLY FURNISHED room — Male preferred. Newly decorated. 539-3082.

FURNISHED ROOM for rent to retired person. 367-9005.

2ND FLOOR front — Very large; for very clean, refined working gentleman to share the home. 523-3644.

FURNISHED ROOM — Company allowed. Private home.