LEGAL NOTICES

"INVITATIONS FOR BIDS"

The Housing Authority of Baltimore City will receive sealed bids in duplicate for MS-1343-B, Installation of Smoke and Fire Detectors - High Rise Dwelling Units Lafayette Courts MD 5-15 until 2:00 p.m. Eastern Daylight Savings Time on MAY 11, 1978, at the office of the Chief, Finance and Accounting, Room 645, Saratoga Street Municipal Building, 222 East Saratoga Street, Baltimore, Maryland 21202, at which time and place, all bids will be publicly opened and read aloud.

Proposed forms of contract documents, including plans, if any, and Technical Specifications, are on file, and may be examined at the office of the Housing Authority of Baltimore City, Construction and Buildings Inspection, Room 210, Saratoga Street Municipal Building, Baltimore, Maryland, 21202. Copies may be obtained upon registering at the Contractor and deposit of a check payable to the Housing Authority of Baltimore City in the amount of fifteen dollars ($15.00), which amount will not be refunded. CASH WILL NOT BE ACCEPTED. For this amount, the successful bidder shall receive three (3) sets of complete documents.

A certified check or bank draft payable to the Housing Authority of Baltimore City, U.S. Government Bonds, or a satisfactory bid bond executed by the bidder and a surety company in an amount equal to five percent (5%) of the bid shall be submitted with each bid.

The successful bidder will be required to furnish satisfactory performance and payment bonds, each in the amount of 100% of the Contract Price, except that no performance or payment bonds are required for contracts under $2,000.00.

Attention is called to the provisions for equal employment opportunity, for employment of lower income persons, and that payment of not less than the prevailing salaries and wages as set forth in the Specifications must be paid on this project.

The Housing Authority of Baltimore City reserves the right to reject any or all bids or to waive any informalities in the bidding.

No bid shall be withdrawn for a period of thirty (30) days subsequent to the opening of bids without the consent of the Housing Authority of Baltimore City.

HOUSING AUTHORITY
OF BALTIMORE CITY

VITO J. MANGANO
Director
Construction and
Buildings Inspection

"INVITATIONS FOR BIDS"

The Housing Authority of Baltimore City will receive sealed bids in duplicate for MS-1343-A, Installation of Smoke and Fire Detectors High Rise Dwelling Units, Flag House Courts MD 3-19 until 2:00 p.m. Eastern Daylight Savings Time on MAY 11, 1978, at the office of the Chief, Finance and Accounting, Room 645, Saratoga Street Municipal Building, Baltimore, Maryland, 21202, at which time and place, all bids will be publicly opened and read aloud.

Proposed forms of contract documents, including plans, if any, and Technical Specifications, are on file, and may be examined at the office of the Housing Authority of Baltimore City, Construction and Buildings Inspection, Room 210, Saratoga Street Municipal Building, Baltimore, Maryland, 21202. Copies may be obtained upon registering at the Contractor and deposit of a check payable to the Housing Authority of Baltimore City in the amount of fifteen dollars ($15.00), which amount will not be refunded. CASH WILL NOT BE ACCEPTED. For this amount, the successful bidder shall receive three (3) sets of complete documents.

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HOUSING AUTHORITY
OF BALTIMORE CITY

VITO J. MANGANO
Director
Construction and
Buildings Inspection

CITY OF BALTIMORE
CONSULTANTS
EVALUATION BOARD
PUBLIC NOTICE

The Baltimore City Consultants Evaluation Board has been requested by the Department of Recreation and Parks to certify the qualifications of firms to perform professional services for the following project:

Project /138 — Animal Medical Center at the Baltimore Zoo

The Department of Recreation and Parks is requesting the services of an Architectural firm to design an Animal Medical Center at the Baltimore Zoo in conformance with the Zoo Master Plan and Animal Medical Center schematics.

The building is to include design to required built-in equipment compatible with mechanical and electrical engineering design so that such equipment installation is completed in conjunction with the construction contract.

Firms applying should have experience in the design of Animal Centers or Human Hospital Centers and shall be required to have or be able to sub-contract for structural, electrical, mechanical, landscaping and other engineering skills.

Budget for the project will be $[illegible] total to include design, construction inspection &[illegible] consultants, soil work, test borings, topographical survey, etc.

Firms desiring to be considered for such professional services should address a "letter of interest" to

Executive Secretary
Consultants Evaluation Board
Room 3300 Municipal Building
Baltimore, Maryland 21202
(301) 396-3200

Upon receipt of this "letter of interest" each respondent will be sent an application questionnaire to be completed and submitted for consideration. Out of State Corporations must submit the name of your Resident Corporate Agent with the application. Architectural firms applying should also submit copies of your Maryland State Certificate of Authorization. Completed applications will be accepted by the Consultants Evaluation Board until the close of business on May 15, 1978.

John W. Pennington
Chairman
William E. Riley,
Executive Secretary

NOTIFICATION TO BIDDERS !

Sealed Bids will be received at the Department of Highways & Transportation, Rm. 1200 and the parking lot Security Station, Annex Bldg., 1401 E. Broad St., Richmond, Va.; and the lobby of the Richmond Hyatt House, W. Broad St. at I-64, Richmond, Va.; until 10 A.M., DST, May 2, 1978, and will be opened in the Central Office Auditorium, 1221 E. Broad St., for the construction of:

Job Des. 94-78 — Rte. 360, Richmond Co., Drainage Str. & Approaches at Carter Cr.

Job Des. 80-78 — Rte. 611, Essex Co., 1.882 Mi. Grading, Drainage & Brf. S.T.

Job Des. 29-78 — Rte. 661, Lee Co., Br. & Approaches over Hardys Cr.

Job Des. 21-78 — Rte. 665, Albemarle Co., Br. & Approaches over Buck Mountain Cr.

Job Des. 41-78 — Rte. 606, Louisa Co., 1.255 Mi. Grading, Drainage, Bit. Pave. & Signalization.

Job Des. 51-78 — Holland Rd., City of Virginia Beach, 1.44 Mi., Grading, Drainage, Bit. Pave. & Signalization.

Job Des. 70-78 — Rte. 622, Augusta Co., 1.58 Mi. Grading & Drainage.

Job Des. 72-78 — Rte. 660, Mathews Co., 2.325 Mi. Grading, Drainage & Brf. S.T.

Job Des. 100-78 — Rte. 72, Albemarle Co., Drainage Improvements, Br. Widening.

Job Des. 64-78 — Rte. 66, Fauquier Co., 3.99 Mi. Grading, Drainage & Inc. Pave.

Job Des. 106-78 — Rte. 236, Fairfax Co., Left Turn Lanes.

Job Des. 109-78 — Page Co., 0.331 Mi. Grading, Drainage & Bit. Pave.

Job Des. 119-78 — Rte. 710, Rockbridge Co., 0.634 Mi. Grading, Drainage & Brf. S.T.

Job Des. 146-78 — Rte. 150 & 651, Chesterfield Co., 4 Ramps, Loop & 0.38 Mi. Grading, Drainage, Bit. Pave. Brf. & Signalization

Job Des. 178-78 — Rte. 643, Hanover Co., 0.883 Mi. Grading, Drainage, Bit. Pave. & Signalization

Job Des. 183-78 — Rte. 29, Nelson Co., 0.707 Mi., Grading, Drainage, Bit. Pave., Br. & Br. Rem.

Job Des. 188-78 — Rte. 66, Cities of Newport News & Hampton & James City & York Co's., 24.953 Mi. Safety Improvements & Signing

Job Des. 186-78 — Rte. 66, Arlington Co., 0.229 Mi., Grading, Drainage, Bit. Pave. & Brs.

Job Des. 189-78 — Rte. 66, Fauquier & Prince William Co's., 24.941 Mi., Grading, Drainage, Bit. Pave. & Brs.

Job Des. 190-78 — Rte. 81 (NBL & SBL), Frederick Co., Recr. Brs. over Opequon Cr.

Job Des. 191-78 — Rte. 81 (NBL & SBL), Frederick Co., Recr. Brs. over Back Cr.

Job C. — 78 — Rte. 220, City of Roanoke — Roanoke Co., 1.875 Mi., Grading, Drainage, Signalization & Brs.

Job Des. 194-78 — W. Main St. — City of Salem — 0.236 Mi. Grading, Drainage, Bit. Pave. & Signalization

Job Des. 196-78 — Rte. 495, Fairfax Co., Grading & Paving Br. over Accotink Cr.

Job Des. 199-78 — Rte. 633, Botetourt Co., Br. & Approaches over Roanoke Cr.

Job Des. 204-78 — Rte. 29 & 58, Pittsylvania Co., Guardrail Improvements.

Job Des. 205-78 — Various Rtes., Richmond District, Pavement Marking

Job Des. 206-78 — Various Rtes., Richmond District, Pavement and I-95, Contractor to furnish and install all materials., Md. 224 and Brandywine, Md. Branch Ave.

Contractor to furnish and install in new

Minimum wage rates for the above projects have been predetermined as required by law and are set forth in the Bid Proposals.

STATE HIGHWAY PROJECTS
FREDERICK COUNTY:
CONTRACT NO. AN-359-503-065
COST OF PLANS - $30.00
PROJECT CLASSIFICATION - A
Construction of a Traffic Signal: Md 17 and "B" Street.

WICOMICO COUNTY:
CONTRACT NO. WI-159-185
COST OF PLANS — $30.00
Construction of a Traffic Signal: U.S. 50 at Tilghman Road.

Minimum wage rates for the above projects have been predetermined as required by law and are set forth in the Bid Proposal. Bids
must be made upon the blank proposal form which, with specifications and plans, will be furnished by the Administration upon application and cash payment noted. NO REFUND FOR RETURN OF SPECIFICATIONS AND PLANS.

No bids will be considered unless accompanied by a certificed check, a Cashier's check, or a Treasurer's check drawn upon a bank or bid bond payable to the State of Maryland, in the amount as set forth in the proposal form, as required by Transportation Article, Section 8-404, Annotated Code of Maryland. In addition, a Bid Letter from Surety must accompany the Proposal guaranteeing that Payment and Performance Bonds will be furnished if the Contractor is determined to be the successful bidder.

The successful bidder will be required to give bond and comply with the Acts of the General Assembly of Maryland respecting Contracts.

The Administration reserves the right to reject any and all bids.
ORDER NO. E-4380

M.S. CALTRIDER
State Highway Administrator
Date APRIL 25, 1978

MAIL ORDER

LONELY? — Join The American Club. Box 757, Gary, Ind. 46401.

REV.
MOTHER BISHOP
Just arrived from West Indies, Spiritual Reader & Advisor. Will help on all problems! Will give one FREE question by phone
3305 LIBERTY HEIGHTS AVE.
Near Northern Parkway)
664-6633

MOTHER MAE
SPIRITUAL ADVISOR

Just arrived from the East Coast, can do all, tell all and know all.
Call For Help
233-8331

PROPHET BURGESS
From Burford, South Carolina
To The People:
The man who can do it all. Love, money, or court case, whatever your problem may be.
CALL TODAY FOR AN APPOINTMENT
383 - 1606
1330 WEST NORTH AVENUE
HOURS: 9 a.m. to 12 noon
EVENINGS, 5 p.m. to 9 p.m.

More to Caribbean than sun, sea and sand

PITTSBURGH — North Americans need to realize there is more to the Caribbean than the sun, sea and sand in tourist brochures, asserts three church leaders from that area.

All three speakers cited problems of leadership in the region. The vast distances involved make training difficult, and once training has taken place there tends to be a "brain drain" to the United States.

AMAZING NEW HAIR idea!
THE NEW
VITA-D
Scalp Ointment!
SUPER GROWING AID
Price: 30cc $1.25 CHECK YOUR HAIR PROBLEMS
( ) Dandruff ( ) "Lifeless" Hair
( ) Excess Hair Fall ( ) Scalp Softness
( ) Scalp Itch ( ) Thinning Hair
May be purchased at drug & cosmetic counters
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P.O. BOX 28024 PHILADELPHIA, PA. 19131 Kev - 81

HELP WANTED HELP WANTED

ARA SERVICES
ASSISTANT LABOR RELATIONS MANAGER
(NEGOTIATIONS)
TO $20,000
We are the $1.6 Billion leader in the Services Management industry and have more than 90,000 employees worldwide. Due to our rapid growth, we need an individual to take over immediate responsibilities within our labor relations division of corporate headquarters located in Philadelphia.
We need a person who wants to advance quickly and one who has a degree (Masters desirable, but not necessary) in Business, Personnel and/or Industrial Relations. Also necessary is 2-5 years' experience in Labor Relations. The person we hire must be willing to relocate anywhere in the U.S. within two years. Promotional potential is excellent.
Salary to $20,000, excellent benefits, full expense account and paid relocation. Please send resume and salary history in complete confidence to:
M. HECKSCHER
Department L
ARA Services, Inc.
Independence Square West
Philadelphia, Pa. 19106
Equal Opportunity Employer M/F

LOGISTICS SUPPORT PROGRAM
Managers, Instructors, Technicians & Mechanics
Major company seeks qualified individuals for employment in Saudi Arabia. Applicants should have U.S. Military/Govt. logistics management or technical experience within the last 5 years. Positions being offered in:
• INSTRUCTORS: Dragon, TOW, & Redeye Missile Systems, Vulcan Air Defense, Radar, and Tank Turrents, Chassis, M-Series Trucks & Engines, Vehicle Maintenance, Armament, Advanced and Basic Electronics, Calibration, English Language (TESL), Power Generators and Heavy Engineer Equipment, Allied Trades, Organization and Staff Procedures, Transportation, Food Service, Ammunition, Storage, Food Handling.
• Quality Assurance: Wheeled & Track Vehicles, Armaments, Electronic Systems, Supply, Missile Systems.
• Electronic Systems: Repair and Calibration, Includes TMDE Repair, Radar Repair associated with Dragon, Redeye, TOW and Vulcan Systems Repair.
• Automotive Maintenance: From Motor Pool through Depot (Working at M-Series Wheeled and Track Systems); Heavy Engineer Materials; Fuel & Electrical Systems, Component Rebuild.
• Armament/Missile Maintenance: For Standard M-Series Turrets, Instruments & Fire Control Devices, Vulcan, Dragon, Redeye, & TOW Equipment, Turrent Artillery Repairmen.
• Engineers: Mechanical and Industrial for Military Equipment and Depot Rebuild Activities associated with Tanks & Wheeled Vehicles.
• Foreign Military Sales: Managers, Auditors, and Accountants.
• Operations & Training Management: Country - Wide Development of OJT and Formal Site Training Ordinance, Engineering, Quartermaster, Electronics, Vocational Skills, and Curriculum Planning and Testing.
• Supply Management: For Centralized Automated Inventory Control, Catalog Specialists, Supply Analysts, Logistics Planners, Budget and Property Disposal Managers, Technical Supply Supervisors, Direct and General Support Warehouse Managers, and Vehicle Storage Managers.
• ADP: IBM 360-20/370-138 and Systems 3; Programmers, Systems Analysts, Operators.
• Procurement and Purchasing: Military Hardware, Supplies & Spare Parts.
• Port Transportation: Cargo Inspection, Loading, Handling, and Distribution.
• Storage and Warehousing: Military Vehicles, Assemblies, & Preservation Specialists.
• Power Generation: 5KW to 250KW Operation and Repair.
Company offers attractive salary, annual vacation to U.S., R&R travel, Free Housing and Recreation Program, Low Cost Food, Free Medical Care and Transportation to and from work.
Resumes or letter of interest outlining your interest and/or experience should be sent to: LOGISTICS PROGRAM (Dept. 411), 9230 Route 108, Columbia, Maryland 21045.
An Equal Opportunity Employer M/F

NOTIFICATION TO BIDDERS

Sealed Bids will be received at the Department of Highways & Transportation, Rm. 1200 and the parking lot Security Station, Annex Bldg., 1401 E. Broad St., Richmond, Va.; and the lobby of the Richmond Hyatt House, W. Broad St. at I-64, Richmond, Va.; until 10 A.M., DST, May 2, 1978, and will be opened in the Central Office Auditorium, 1221 E. Broad St., for the construction of:

Job Des. 232-78 — Various Rtes., Wise Co., 17.37 Mi. Pavement Restoration
Job Des. 233-78 — Various Rtes., Tazewell Co., 22.8 Mi. Pavement Restoration
Job Des. 234-78 — Various Rtes., Tazewell Co. — 34.93 Mi. Pavement Restoration
Job Des. 235-78 — Various Rtes., Buchanan Co., 18.82 Mi. Pavement Restoration
Job Des. 236-78 — Various Rtes., Buchanan Co., 8.8 Mi. Pavement Restoration
Job Des. 237-78 — Various Rtes., Buchanan Co., 12.4 Mi. Pavement Restoration
Job Des. 238-78 — Various Rtes., Dickenson Co., 17.36 Mi. Pavement Restoration
Job Des. 239-78 — Various Rtes., Dickenson Co., 12.6 Mi. Pavement Restoration
Job Des. 240-78 — Various Rtes., Wise Co., 18.23 Mi. Pavement Restoration
Job Des. 241-78 — Various Rtes., Wise Co., 14.06 Mi. Pavement Restoration

The Department hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color or national origin in consideration for an award.

NOTE: FOR FURTHER INFORMATION CONTACT THE CONTRACT ENGINEER.

Salute to prisoners held at MSU

The Umoja Council of the Student Government Association at Morgan State University was hard at work for four days this week to bring students and citizens in the Baltimore area together for a salute to brothers and sisters incarcerated in area jails.

The four - day conference that began Sunday consisted of films, panel discussions, lectures, workshops, music and poetry that all evolved around the theme of the injustices of penal reform.

Lee Hakim Johnson who coordinated the event said that the panel sessions would consist of correctional officials, community and other interested groups and individuals, inmates and former inmates, and faculty and staff of Morgan.

But the conference was unsuccessful in drawing any correctional officials including Sandra Blunt, director of the Women's Detention Center and Ralph Williams, warden at the Maryland House of Corrections; who were listed on the program.

Two musical groups made up the Left Bank Jazz Society No. 534 and Sounds Incorporated No. 534, combined with poets such as Liani Mataka and Daki Napata closed the conference on Thursday with thought provoking sounds and words.

PROTECT YOURSELF!
NEW Non-Lethal Tear Gas Pistols • RAPE! ROBBERY! ASSAULT! DON'T BE A VICTIM! FIGHT BACK! High Quality Tear Gas Guns! Surround your attacker with tear gas cloud! Blinds him for 20 mins.! No Permanent Injury! Safe & Easy to use! Palm Shade. Looks & sounds like a real gun!
NON LETHAL Heavy Duty Revolver
7 Shot All Metal ONLY $19.95 ea. 2 for $38.95
NICKEL/CHROME Finish! 2 for $38.95 Too break 3 for $53.95 for easy loading
ONLY $12.95 CAL.-8 Shot Latest Design. Dull Black finish * Fits Pocket or purse.
Revolver 2 for $21.95 3 for $29.95
MONEY BACK GUARANTEE ORDER NOW!
NO FEDERAL PERMIT REQUIRED!
(Enclosed is my Check or M.O. (Sorry No C.O.D.'s) for $... Add $1.25 Shipping If order is less than $25.88. 100 blanks $9.95
Tear Gas Cartridges 10-$1.95 30-$4.95 50-$7.95 100-$13.95
Name ...
Address ...
City ...State ...Zip...
SHATCO, 150 5th Ave 10011 Suite 1103 New York, N.Y.
Allow 6 to 8 weeks for delivery

THE MIRACLE LADY
SISTER POZALIA
SPIRITUAL-READER & ADVISOR
Also Reading in Italian & Spanish
TOUCH OF HER HAND WILL HEAL YOU. Sister Pozalia has the God - given Power for healing the sorrow. Everyone is welcome to come visit at the home of Sister Rozalia. What you see with your eyes, your heart will believe. Are you suffering? Are you sick? Reunites separated loved ones. You bring your problems to Sister Rozalia today and be rid of them tomorrow. She advises on all affairs of life. There is no problem so great she can't solve.
764-9833
6126 Reisterstown Road
Look for Sign — (3 Blocks South of Reisterstown Plaza)

ENGINEERING CAREER OPPORTUNITIES
Gas Turbine Power Generating Systems offers growth positions both in this country and Abroad.
CONSTRUCTION SUPERVISORS — These positions require experienced individuals capable of handling the erection of turbines, enclosures, switchgear and controls. Responsible for check-out and start-up of new plants.
FIELD SERVICE REPRESENTATIVES — To quality, you must be experienced with gas turbines for power generation. Assignments will be both foreign and domestic.
ENGINEERS — These positions require those with either EE or ME degrees and experience with gas or steam turbines, electrical generators and related auxiliary and mechanical equipment.
Advanced Fuel Cell Systems offers recent college graduates or individuals with one to two years experience an opportunity to assist in the development of a commercial fuel cell which is a totally new concept in electrical power generation. Candidates should have a BS or MS in ME, EE, Chemical Engineering, or Material Sciences. Positions available in the following areas: Test, Development, Design, Design Analysis, Mechanical and Electrical Controls, and Electrical Systems.
Send your resume' with experience and salary history to James English, United Technologies, Power Systems Division, 1690 New Britain Avenue, Farmington, Conn. 06032.
UNITED TECHNOLOGIES
POWER SYSTEMS DIVISION
An Equal Opportunity Employer M/F

DIRECTOR OF PHYSICAL PLANT

The State University of New York at Albany is currently accepting applications for the position of Director of the Physical Plant. The Director is responsible for planning and supervision of all campus construction; maintenance and operation of physical facilities (45 buildings); supervision for 325 acres of grounds; supervision of services including custodial, housing sanitation, motor pool, including student bus service; operation of the power plant and all related equipment, water, sewer and electrical utilities. 450 employees are assigned to the Physical Plant activities. The Director has management and accountagility responsibilities for approximately $10 million in State funds through budget allocations and other financial controls. The Director is the principle contact with the SUNY Central Administration and other State agencies on matters relating to the Physical Plant, its programs and problems.

Qualifications
Demonstrated managerial and organizational skill in a complex working environment. Proven experience in management and planning of a large physical plant; a minimum of five years in a top operating plant position. Proven competence in engineering or related field; a B.S. degree and professional registration are desirable. Skills and knowledge in the management of human resources with an ability to work effectively with people as a supervisor, as a satellite of services and as a member of the management team. Ability to analyze problems and to develop practicable and practicable solutions.

Interested candidates should apply in writing. Please submit a resume' covering qualifications, experience, salary requirements and references to: Mr. Leon J. Calhoun, Sr., Director of Personnel, State University of New York at Albany, 1400 Washington Avenue, Albany, New York, 12222. The State University of New York at Albany is an Equal Employment Opportunity/Affirmative Action Employer. Applications from women, minorities and handicapped are especially welcome. Closing date for receipt of applications is May 15, 1978.

NOTICE OF PROPOSED SETTLEMENT

TO: 1. BLACK APPLICANTS TO OR APPRENTICES IN THE PROGRAMS OF THE LOCAL 24 JOINT APPRENTICESHIP AND TRAINING COMMITTEE FOR LOCAL 24, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, SINCE AUGUST 21, 1969.
2. BLACK PERSONS WHO CLAIM RACIAL DISCRIMINATION ON OR AFTER AUGUST 31, 1969 IN THE MARYLAND DIVISION OF NECA, ITS MEMBERS, LOCAL 25, I.B.E.W. OR THE BALTIMORE OR EASTERN SHORE JATC.

There is now pending in the United States District Court for the District of Maryland a class action suit alleging discrimination by Local 24, International Brotherhood of Electrical Workers ("Local 24"), the Maryland Chapter of the National Electrical Contractors Association ("Md. NECA"), and the Baltimore and Eastern Shore Electrical Joint Apprenticeship Training Committees (the "Electrical Apprenticeship Committees").

The parties to this suit have proposed a settlement of this case which would resolve any claims of racial discrimination made by any class member against the above defendants as of the date of the Decree.

NOTICE IS HEREBY GIVEN that you may object to the entry of this Decree and request a hearing in order to make known your objections. If you choose to do so you should notify the Clerk of the Court in writing, on or before MAY 16, 1978. Your notice should contain the name of the case, Byrd v. Local 24, I.B.E.W., No. 72-648-M, and it should be addressed to:

Clerk of the Court
United States District Court
101 W. Lombard Street
Baltimore, Maryland 21201

If requests for a hearing are received from members of the class, a hearing will be held in Courtroom 5-B at 4:00 p.m. in Room 5-A of the United States Courthouse, 101 West Lombard Street, Baltimore, Maryland 21201 to determine whether a proposed Decree should be approved by the Court.

The terms of the proposed compromise and settlement are contained in a proposed Consent Decree which may be read at the Office of the Clerk of the Court, United States Courthouse, 101 W. Lombard Street, Baltimore, Maryland. While the Consent Decree is the only complete and accurate statement of the terms of settlement, it may be summarized as follows:

1. Local 24, the NECA and the Electrical Apprenticeship Committees would be required to insert its best efforts to indenture blacks at a rate at least as high as the rate at which blacks apply to the program. If the good faith efforts of the JATC's do not result in sufficient indenture rate for blacks it shall be considered a substantial compliance with the terms of this paragraph, irrespective of the percentage of black applicants who would be indentured unless the Court finds as indicated in the preceding sentence.

4. Local 24 would also waive for six months only its existing requirement for journeyman membership of having worked for six months for employers subject to Local 24's collective bargaining agreement. This waiver would apply only to blacks with journeymen skills who sought admission to Local 24 between August 31, 1969 and January 1, 1978. Such persons who apply again within six months from the date of the final entry by the Court of the Consent Decree would be admitted to Local 24 upon satisfaction of the other current requirements for membership.

5. Local 24 would also place into referral priority group I those persons eligible for membership pursuant to the preceding paragraph who apply for membership within six months as set forth in said paragraph and who are otherwise eligible for referral.

6. In addition to the provisions of the Consent Decree, a total of $15,000 will be divided equally among black applicants to the Electrical Apprenticeship Committees who were rejected between August 31, 1969 and January 1, 1978 because they failed a written test or were unable to satisfy the algebra or high school education requirements in full satisfaction of all claims accruing up to the date of the Decree.

7. The named plaintiffs Nathaniel C. Byrd, Kendrick Coombs and Coshurn Weddington will be allocated an amount of these persons eligible to share in the above-referenced fund.

8. There shall be no award of attorneys' fees or costs to any party.

NOTICE IS HEREBY given that any person who qualifies for the journey man membership relief described in paragraph 4 above should, as soon as possible, and in no event after June 30, 1978, give written notification to the attorney for the private plaintiffs, Richard L. North, Esq., Legal Aid Bureau, Inc., 341 N. Calvert Street, Baltimore, Maryland 21202.

NOTICE is also hereby given that in order to insure that they will be included on the list of persons eligible to share in the fund recommended by the BJATC or EBJATC in the years 1968 through 1977, by no later than