Ethnic feuding factor in coup

BUJUMBURA, Burundi — Two questions have now come to the forefront after the recent coup d'etat in Burundi that overthrew President Michel Micombero. Will it foster interethnic understanding? Will it lead to better relations with states in the central African sub - region?

When news of the coup was broken by Bujumbura radio Nov. 1, first impressions abroad were that it was foreign - inspired, but it later became clear that it was entirely an internal affair.

A group of army officers led by Lt. Col. Jean Baptiste Bagaza seized power from Lt. Gen. Michel Micombero for "political and economic reasons," it eventually was learned.

The takeover was something of a surprise because it has been normally supposed that any coup would have been connected with the hutus, the majority ethnic group in Burundi.

But both Bagaza and Micombero are tutsis.

Tension between the hutus and the minority tutsis has always existed even before independence in 1962.

When Micombero overthrew young King Ntare V in 1966, he gradually eliminated the hutus from important and strategic positions in the country and constituted a government of his own ethnic people. Continued repression led to the exodus of hutu politicians and officers to the neighbouring states of Rwanda, Tanzania, and Zaire.

In 1972 a hutu - led counter - coup failed, provoking violent attacks on them. The army was virtually purged of hutus. In fact, an estimated 500 hutu troops reportedly were killed.

President Micombero accused Burundi's neighbors of complicity in the plot. He especially hit Rwanda, whose relations with Burundi never have been good. Both countries have the same ethnic groups, but the hutus — who are also in majority in Rwanda — are in power there. It was therefore natural that the government of President Juvenal Habyarimana should be hostile to Burundi.

In the later part of Micombero's reime, steps were taken ostensibly to ensure inter - tribal harmony. The new Burundi constitution of 1974 makes it illegal to make administrative appointments on ethnic grounds and forbids discriminations of all sorts. Yet the government remained tutsi - dominated and reports persisted of discriminations against the hutus.

The outward sign of national reconciliation engendered by the constitution almost certainly encouraged Micombero to make overtures toward Rwanda. In July, he paid a state visit to the country and held talks with President Habyarimana.

A joint communique issued after their meeting stated that the two countries had pledged economic co - operation (agricultural and fisheries projects). On his return to Bujumbura Micombero spoke of "social and cultural ties" with Rwanda being also agreed.

This came as a surprise to most observers since that was the last thing that could possibly come about between the two countries as long as the minority tutsi remained in power in Burundi and friction between them and the hutus continued. The same sort of feeling can also be expected from Tanzania and Zaire where a good number of hutus are in exile.

When it comes to economic co - operation, one can hardly see how Burundi could be isolated, since the economic prosperity of the region depends on full inter-state co - operation.

Although one of Lt. Col. Bagaza's first steps was to dispatch emissaries to Rwanda, Tanzania, and Zaire o explain his new regime's position, not many changes are expected in these countries' attitudes towards Burundi.

However, there is one major development worth consideration — the rift within the tutsi tribe. It was known that Micombero's government was internally dominated by his Bururi clan.

Burundi's new strongman Bagaza hails from the Ruguru clans and this could confirm observers' claims of bitterness and discontent among the tutsi, a much more "political" reason the coup should take place than the economic situation of the country.

Burundi's poor economy is the direct consequence of its poor resources. However, improvements could be affected but this will inevitably involve the adoption of a policy that would spell the end to the country's conservatism. It would mean, for example, adopting communal policies like those of its neighbor, Tanzania.

Except for the livestock industry, which economic experts say is a potential major foreign exchange earner if modern breeding methods are applied, the country is dependent on coffee, cotton and tea for its trade with the rest of the world.

TRUE-TO-LIFE TRAGEDY — This is not a scene from a war movie but the way it actually looks in the commercial district of civil war-torn Beirut, Lebanon last week. The tank is from Syrian peace-keeping force which has moved into the once bustling capital city to take over positions from rival Christian rightist and Moslem leftist warriors.

(UPI Telephoto)

Foreign Legion losing glamour

The French Foreign Legion — symbolic for years with romance and adventure. The French Foreign Legion — for years one of the world's most prestigious military units.

The glamourous days of the French Foreign Legion appear to be numbered.

At the beginning of next year, Djibouti is scheduled to hold a referendum on its future. In all likelihood, the residents will vote for independence and France will have lost its last colonial possession on the African mainland.

That means further shrinking of a vast colonial empire that once included Algeria and other vast African territories.

What will happen to France's 6,500-troop Foreign Legion — now in Djibouti — has not been decided. The force increasingly finds itself running out of foreign postings.

The arid desert territory of Djibouti is the only remaining vestige of the "beau Geste" image, of do-or-die stands in isolated desert forts, so beloved of past movie makers.

Without Djibouti, the only overseas postings left to the Legion will be in the remnants of French empire — the island of Mayotte in the Comores (off the coast of Mozambique) the overseas Department of French Guiana (on the northern coast of South America) and French Polynesia, an enormous area of scattered islands that includes Tahiti and the nuclear testing site at Mururoa.

The Legion today comprises infantry regiments, a parachute regiment and a cavalry regimen. which is mostly motorised with tanks and armoured cars. It's role is seen as being mainly an elite interventionist force in armed conflict, undertaking guard duty in French overseas possessions, and for strategic civil engineering, for example, road-building in French Guana. The Legion is also often used to fight forest fires in the south of France and Corsica.

* * *

It has been much concerned in recent times with improving its image. As a French official put it: "It is legitimate is not always a choirboy, at least he is never a criminal these days. Most of the people applying to the Legion are trying to escape from a personal problem at home."

Perhaps the unkindest cut of all for the 145-year-old Foreign Legion came last month when its training companies had to retreat from their base at Corte, in the center of Corsica, the French Department in the Mediterranean.

Their withdrawal to bases in mainland France came after an outburst of Corsican anger at the murder of two shepherds, allegedly by a deserting West German Legionnaire.

In the aftermath, enraged Corsicans wounded two legionnaires, tried to lynch another and blew up the local commanders' house. Corsican deputies and councillors backed the French Communist Party's call to dissolve the Legion.

The view that the Legion is outmoded in modern society is gaining ground in France. On Corsica, with its violation of movement for autonomy, the subject is political dynamite, particularly as 3,000 fully-trained legionnaires remain there.

Most recruits are still foreigners and discipline remains tough. It was estimated in Corsica that as many as 250 Legionnaires were on the run at any one time because of the harsh training. One test, locals claimed, was a 48-hour run through the Corsican hills without any water, just a ball-bearing to suck.

Using foreign troops has precedents in French history. There were the Scottish guards of Charles VII and Louis XI, for example.

The first Foreign Legion, founded in 1831, was given to Spain to fight the Carlist Insurrection from 1835 to 1838. A second Legion was started almost immediately, and fought in Algeria, the Crimea and Mexico during the 19th Century.

The Day of Camerone is still celebrated by the Legion as one of their greatest moments, dating from a battle in Mexico in 1863 when three officers and 62 legionnaires fought 2,000 Mexicans.

In its heyday, the foreign Legion fought in many different parts of the world, from China to Morocco. It was involved in two World Wars. It also saw action in Vietnam and Algeria, both of which went against the French.

Today, with French overseas possessions having shrunk away, it is increasingly restricted to France. When it was formed, it was debarred from serving on French soil, but that ruling was lifted long ago.

Left wing labor corruption target of dues checkoffs

LAGOS, Nigeria — Nigerian workers will have union dues deducted from their wages when a new law promised by the federal government comes into force.

The move is to ensure that labor organizations here in Nigeria are viable and self - sufficient financially. It follows the setting up by the government of an advisory committee under a retired Ministry of Labour official to look into the formation of a single labour organization to which all Nigerian trade unions will be affiliated.

It also is a move to stem left-wing labor-activity and corruption.

Government action on trade unions follows the revelations of a judicial inquiry last summer into foreign involvement in Nigerian labour organizations, particularly the left-wing Nigerian Trades Union Congress.

During the inquiry, headed by Justice Duro Adebiyi. It was revealed that only three members of the NTUC had paid their dues, the bulk of the organization's finances being provided by externally supplied funds.

A former secretary of the Nigerian Farmers' Association, .Z B. Odugbemi, told the tribunal that the NTUC had sent over 100 cadres to the Soviet Union and East Germany. There, he testified, they were trained in trade union and political orramization.

The NTUC's links with the communist countries also extended into the sphere of financial assistance, according to Bassey Etuenam, a former vice-president of the NTUC.

He stated that he learned to his surprise that the Congress had become affiliated with the Soviet-backed World Federation of Trade Unions in 1968 without the general knowledge of its membership.

According to Etuenam, gifts and money amounting to "thousands of naira," including a grant of 60,000 naira (about $83,200) was given to the NTUC by World Federation between 1968 and 1972.

Another inquiry witness claimed that the NTUC received regular monthly donations from the Soviet Embassy in Lagos which, it was said, amounted to over 22,000 nare (about $32,000) in 16 months. Despite this, the witness said that the staff of the NTUC often was not paid

A reporpt in a Nigerian newspaper, the Daily Sketch, also stated that a trade union leader in neighboring Benin acted as "middleman" for passing WFTU funds to the Nigerian Trades Union Congress. At one NTUC-WFTU meeting in Benin in 1972. It is claimed, a gift of about $64,000 changed hands.

But the left-wing factions in Nigeria have not been without their inter-factional disputes, especially between the workiers' and intellectuals' groups. Most of these have been over the disputed ownership of property.

Another bone source of contention between the workers and intellectuals has been the ownership of the left-wing paper Advance, which at one time was taken over by Dr. Tunji Otegbeye, who once ran an NTUC-owned hospital. Despite external funding, the paper was periodically unable to pay its workers.

At the same time, NTUC president W. O' Goodluck has hinted at plans to resuscitate the building of the Socialist Publishing house in Nigeria — abandoned because of lack of money to pay the contractors — with the aid of external Communist finance.

But under the new laws promised by the federal government, the abuse of foreign fraternal aid and the over-preponderance of a particular viewpoint would be ended. With workers payinf for the upkeep of their unions through compulsory dues check-offs — and with a more effective central body — Nigerian labor organizations should become more responsive to the needs and attitudes of their members.

Suit filed against restaurant

WASHINGTON — The Department of Justice has filed a civil suit charging the owner of a restaurant in Kilgore, Texas, with refusing to serve black persons and racially mixed groups.

The public accommodations suit was filed in U.S. District Court in Tyler, Texas, against Don Lee Burbanks, owner of Elaine's Lounge.

The suit said Fairbanks violated the Civil Rights Act of 1964 by refusing to serve blacks, except on a carry-out basis, and whites in the company of blacks.

The suit asked for a court order enjoining Fairbanks from engaging in any racially discriminatory practice and requiring him to post notices that he will serve all persons without regard to race or color.

Volta villagers returning despite disease

The first villagers are expected to return to their abandoned homes along the Volta River basin in West Africa this year, in spite of the disease that drove them out in the first place.

Their cautions return remarks the end of the initial phase of a 20-year, $120 million, program to rid this potentially rich agricultural area of river blindness.

The project is backed by the African Develovment Bank and the World Bank, as well as a number of Western industrialized countries.

More than 70,000 inhabitants of the area — part of Dahomey, Ghana, Ivory Coast, Mali, Niger, are completely blinded by the disease. It is called river blindness because the tiny black fly which carries the worm generally lays its eggs in fast-flowing sections of waters.

Human blood is essential for the survival of the carrier. As it bites its victims, it deposits a thread-like worm under the skin. Repeated bites cause terrible itching. Developing under the skin, the worms form nodules where they multiply.

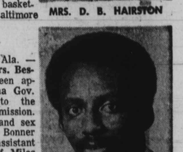
The larvae spread throughout the body. When the parasites reach the eye, they cause lesions which, if untreated, usually cost the vitims their sight.

A heavy toll is thus exacted by the black fly. Along the White Volta alone, about 50 villages have been abandoned completely. The people have fled the fertile valleys to crowd upon the unproductive soil of the plateau.

Entomogists have found that the black flies are vulnerable to attack. Since their breeding grounds can be precisely located, the destruction of the larvae would resolve the problem.

Ecological considerations have prohibited a massive use of DDT, but specialists working under the auspices of the United Nations Development Program, the Food and Agriculture Organization and the World Health Organization have found a North American insecticide which has proven to be harmless to humans, fish and fresh water organisms but lethal to the black fly larvae.

People



MRS. D. B. HAIRSTON

ROLAND DEE WEST

CHICAGO — **Roland Dee West** has been named manager for Johnson Products Co., a major manufacturer of hair care product and cosmetics. He is responsible for all filling, packaging, receiving and warehousing funtions.

Prior to his new position West was a section manager for Avon Products in Springdale, Ohio. Other previous posts include salesman for Xerox Corp. and group sales manager for Shillito's Department Store in Cincinnati.

A graduate of the University of Cincinnati, he played professional basketball with the Baltimore Bullets 1967-68.

* * *

MONTGOMERY, Ala. — A black woman, **Mrs. Bester Bonner**, has been appointed by Alabama Gov. George Wallace to the State Ethics Commission. First of her race and sex on the panel, Mrs. Bonner is administrative assistant to the president of Miles College.

Her husband, the Rev. **Wardell Bonner**, is pastor of Thirgood-CME Church in Birmingham.

COLUMBUS, Ohio — **Mrs. DeWilda B. Hairston** has been appointed special markets representative for Letter's Designer Fabrics.

The noted fashion designer will seek skilled minority fashion consultants throughout the eastern U.S. Representatives appointed by her will offer Letter York's full services in their immediate communities.

PRINCETON, N.J. — **Ernest G. Green**, executive director of the Recruitment and Training Program in New York City, has been selected as a co-winner of a 1976 Rockefeller Public Service Award for his work in expansion of employment opportunities, it was announced last week by William G. Bowen, president of Princeton University.

The nationally-known awards program, sponsored by John D. Rockefeller 3rd and administered by the Princeton's Woodrow Wilson School of Public and International Affairs, recognized seven individuals for their significant achievements in critical problem areas facing the nation.

SMILING BUT DETERMINED — Black Africa's "Frontline" presidents meet in Dar es Salaam to discuss strategy for defeating white minority rule in Rhodesia and the implications of recent Rhodesian military incursions into Mozambique. Despite their smiles, they have made clear their willingness to go to war if necessary. (L-R) Kenneth Kaunda, Zambia; Julius Nyerere, Tanzania; Samora Machel, Mozambique, and Agostinho Neto, Angola.

(UPI Telephoto)

REPORT FROM EUROPE

Britons can be so uncivilized

GENEVA — Britain has suggested a deadline of Dec. 20 for ending the Rhodesia peace talks in an attempt to meet halfway the demands made by black nationalist leaders Robert Mugabe and Joshua Nkomo.

British conference chairman Ivor Richard suggested the cut-off date in a meeting with Mugabe and Nkomo, partners in an uneasy "patriotic front."

Meanwhile, on the battle front of Rhodesia this week, guerrilla forces suffered 31 losses in an early-morning raid over the Mozambian border in the Honde Valley. Rhodesian forces said this was the largest daily "kill" of guerrillas since the war broke out four years ago.

Earlier this week in Geneva, Mugabe and Nkomo insisted on Britian fixing a definitive date for independence under black majority rule and a deadline for conclusion of the Geneva conference as their price for joining discussions with other delegations on an interim government.

Richard said Britain could not and would not commit itself to any rigid, independence date but the agreed to the second demand to fix a conference deadline.

The conference formally opened Oct. 28 although there was one week of preliminary informal talks before that.

Richard, according to high conference officials, believes he is meeting Mugabe and Nkomo halfway and has made a gesture which should be acceptable to the two men.

If they go along with Richard's proposal, the patriotic front could fully join the conference again without appearing to lose face, the officials said.

Richard has already had preliminary discussions with the two other black delegation leaders, Bishop Abel Muzorewa and the Rev. Ndabaningi Sithole, on the structure of the interim government.

He proposed a two-tier government with a non-elected legislature and a council of ministers.

Richard met for two hours earlier this week with Bishop Muzorewa who said he would compromise on the issue of the deadline for the new goverment.

Bishop Muzorewa also accused Mugabe and He said an interview fice him "on the altar of cheap power politics."

The four black nationalist leaders have been split on the issue of setting the deadline for the interim government.

Prime Minister Ian Smith expressed confidence that the conference would survive.

He said in an interview with the Rhodesia Herald that little attention should be paid to the insistence of the black "patriotic front" that a transfer of power to the black majority take place within a year.

"You may rest assured that the leaders of the so-called patriotic front are bluffing," Smith said.

"They have made so-called strong statements in the past regarding the Geneva conference, but have eventually backed down.

"For example, they said that they would not attend the conference unless Mr. (Ivor) Richard was replaced as chairman.

"There is little chance that they will make the stand on principle once again, they will backdown as they have done in the past," Smith said. (UPI)

Small Ads... Big Results! CLASSIFIED ADS!

JUST CALL 728-8200

DEATH NOTICE

BREWER — On November 22, 1976 RUDOLPH of 3409 Aurora Lane, beloved husband of Carolyn Brewer, devoted father of Shawn, and Rosalind Brewer. He is also survived by his Mother and Father: Maxie and Lottie Brewer, Seven brothers, Maxie Jr., Hannibal, Jerome, Elroy, Gregory, Ronald and Lenneth Brewer. His grandparents Mr. and Mrs. John Douglas. Five aunts and two uncles, nieces and nephews and other relatives. Friends may call at the Morton and Dyett Funeral Home West 4600 Liberty Heights Avenue on Wednesday from 12-8 p.m., Thursday 5-9 p.m. and Friday 10-3 p.m. At 4 p.m. Mr. Brewer will lie in state at Mt. Hebron Church of God and Christ, Bentalou and North Avenue. Family hour 7-8 p.m. Funeral services will begin at 8 p.m. Interment Kings Memorial Park.

IN MEMORIAM

BEST — In loving memory of our loved one, ROOSEVELT BEST, who passed away November 26, 1974:
"GONE, BUT NOT FORGOTTEN"
Loving WIFE, SON and DAUGHTER

BOODIE — In loving memory of our dear father, grandfather and friend, REV. JAMES TIMOTHY, A.B., B.D., DD, who passed away November 22, 1963:
Gone from life was touched by God,
He passed this way.
Daughter, MARCIA
Grandaughter, CRYSTAL
and FRIENDS

CAREY — In loving memory of our loved one MARY E. CAREY, who passed away November 26, 1975:
No one knows how much we miss you,
No one knows the bitter pain
We have suffered, Since we lost you
Life has never been the same.
In our hearts your memory lingers
Sweetly, tender, fond and true.
There is not a day, dear mother
That we do not think of you.
Loving CHILDREN, GRANDCHILDREN, GREAT-GRAND CHILDREN

CATOR In loving memory of our dear brother, JUNIE CATOR, who passed away November 22, 1974:
His pleasant way and smiling face
Are a pleasure to remember.
He had a kindly word for each
And died beloved by all.
Some day we hope to meet him,
Someday we know not when.
To clasp his hand in the better land,
Never to part again.
Brother, SIDNEY and Sister-In-Law DOT

DAVIS — In loving memory of my husband and our father, GEORGE A. DAVIS, who passed away November 29, 1975:
Your gentle face and patient smile,
With sadness we recall,
You had a kindly word for each
And died beloved by all.
We miss you now, our hearts are sore
No one can fill your vacant place.
Wife, ELIZABETH DAVIS
Children,
GEORGE L. DAVIS,
BETTY ANN JACKSON,
JAMES M. DAVIS

GILLIAM — In memory of my husband, WILLIAM O. GILLIAM, JR., who passed away November 29, 1973:
When I reach that Blessed Home Land,
And I shake my loved one's hand,
I'll shout a Holy Victory
As by him I take my stand.
Loving Wife,
MRS. INEZ GILLIAM

GREEN — In loving memory of my dear daughter and our sister, ALICE N. GREEN, who passed away November 26, 1975:
You were the sunlight of our home.
Our light, our life, our all;
To know you was to love you,
But you answered Jesus' Call.
Though gone you're not forgotten,
For our loss is Heaven's gain,
And there some day, we ever pray,
To join you once again.
Mother,
MRS. MARGARET GREEN and SISTERS and BROTHERS

IN MEMORIAM

HACKETT — In memory of ALFRED W. JEROME HACKETT, who passed away three years ago November 28, 1973:
Its hard to believe three years have passed.
Since you were with us last.
The time has gone, but loving thoughts remain, Dear One, of you.
Loving Mother,
CODDIE SMITH HACKETT + Sisters;

AMY H. WEAVER
LOLLIE H. HOCKADAY

HAMMONDS — In loving memory of my dear husband and father, DR. IVEY N. HAMMONDS, who passed away November 23, 1961:
Never a smile so many,
Never a way so dear,
Never a husband and father so faithful
Who brought such joy and cheer,
Never a touch so gentle,
Never a heart so true,
Never a husband and father in all the world,
So precious, dear, as you.
Loving Wife,
MYRA
Son, STANLEY

father, ISSAC D. HARDY, who passed November 23, 1969, after nearly sixty years of Masonry: Past Grand Senior Warden, Pastor Master Life Member of Lodge, St. John No. 3
Prince Hall Affiliation, Inc.
Missed by all who knew him.
Friends, relatives and all Masons.
Son,
ELMER H. HARDY
V.F.W. American Legion War II

JOHNSON — In loving memory of my dear wife LENA JOHNSON, who passed away November 30th 1975:
God made lots of beautiful things:
Sunset and roses, and trees,
Birds, and starlight and loyal friends
And after He made all these
He gave to the earth a gift a gift rare and
More loving and more true,
Of all God's gifts, the one most rare.
A Wife as dear as you.
Loving husband,
REV. CHARLES JOHNSON

PETERS — In loving memory of our love one MARY PETERS, who passed away November 27, 1973:
I often sit and think of her
When I am all alone,
For memory is the only thing
That grief can call its own.
Like ivore on the withered oak,
When all other things decay
My love for her still still keep green,
And never fade away.
Devoted Niece,
MARY MARTIN & FAMILY

SMITH — In loving memory of our dear mother and grandmother, ELIZABETH O. SMITH, who passed away November 27, 1970:
No one knows how much we miss you,
No one knows the bitter pain
We have suffered, since we lost you
Life has never been the same.
In our heart cannot tell what to say;
God alone knows how we miss her,
In a home that is lonesome today.
ROS and SAM

INSTRUCTIONS

PIANO LESSONS — Mornings, Afternoons. Mrs. Clark, 323-1362.

CHILD CARE

I WILL Care for your child in my home. Experienced. Licensed. Northeast Section. 235-1483.

HELP WANTED

TELEVISION MAINTENANCE TECHNICIAN

Major eastern market quality conscious to station is looking for experienced maintenance technician. Req. min. 3 yrs. experience with color. Must equipment; logic circuitry. College degree or equivalent experience. Knowledge of computer technology desirable; FCC first class radio telephone license mandatory.

Equal Opportunity Employer

Box 211
c/o Afro-American News
628 N. Eutaw St.
Balto., Md. 21201

TEACHER-COUNSELOR — University of Maryland College Park seeks person to work with sorority students studying Math, Engr., and Physics for counseling, recruiting, and teaching. Write Provost, MPSE Div., Univ., Md., CP 20742.

CARD OF THANKS

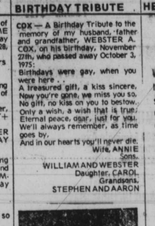
NEWBORN We wish to express our thanks and sympathy for the cards, and programs and other thoughtful bereavement of our loved one NAOMI NEWBORN.
DAUGHTERS & GRANDCHILDREN

BIRTHDAY TRIBUTE

BUCKNER — A Birthday Tribute to the memory of our father, CHARLES H., on his birthday November 29th, who passed away October 9, 1970:
If we could have our fondest wish,
The most wonderful in the world today:
We would wrap it up in loving words
And send it on its way.
And when your birthday morn will dawn,
We'll whisper soft and low
"Please, God, let us have our loved one back,
Because we miss him so."
Daughters:
CHARLENE GRIFFIN, FLORENCE PULLEY, HELEN GHOLSTON, BEAULAH FOGLE and MARY WALL

BIRTHDAY TRIBUTE

CDX — A Birthday Tribute to the memory of my husband, father and grandfather, WEBSTER A. CDX, on his birthday, November 27th, who passed away October 3, 1975:
Birthdays were gay, when you were here ...
A treasured gift, a kiss sincere,
Now you're gone, we miss you so.
No gift, no kiss on you to bestow.
Only a wish, a wish that is true:
Eternal peace, dear, just for you.
We'll always remember, as time goes by,
And in our hearts you'll never die.
Wife, ANNIE
Sons,
WILLIAM AND WEBSTER
Daughter, CAROL
Grandsons,
STEPHEN AND AARON



HILL — A Birthday Tribute of love to our sister, ANNIE HILL, on her birthday November 29th, who passed away September 23, 1975:
If we could have our fondest wish
The most wonderful in the world
We would wrap it up in loving words
And send it on its way
And when your birthday morn will dawn
We'll whisper soft and low
Please God let us have our loved one back
Because we miss her so.
Loving Brother,
RAY CROMARTIE,
Sisters, NELLIE HILL and DANCY BILLUPS

HUGHES — A Birthday Tribute to the memory of my wife, MARY FRANCES, on her birthday, November 21st, who passed away, February 24, 1974:
This is your birthday MARY, dear.
Not as it used to be:
The gladness of the day is fine,
You are not here to see.
For you are in your lovely grave,
And our tears are all in vain,
But O! How happy we would be
The gladness of the day is fine
If we had you back again.
Husband,
HARVEY B. HUGHES,
Daughter,
ROSE SHIELDS,
Sons,
HARVEY B. HUGHES, JR.,
MICHAEL B. HUGHES,
and LEROY HUGHES

ROANE — A Birthday Tribute to the memory of our son and brother, JAMES MICHAEL ROANE, on his birthday, November 20th, who passed away June 20, 1973:
Happy Birthday dear loved one
May you have many more
Not on earth, but in heaven
In that far off distant shore.
Tears come and not presents
Flowers go to your grave,
O' God deliver this message
We miss you dear loved one on your Birthday.
Loving Mother,
MARY E. ROANE
BROTHERS, SISTERS
GRANDMOTHER
and DAUGHTER

WILSON — A Birthday tribute to the memory of our beloved friend, MAMIE, on her birthday, November 27th, who passed away November 2, 1975:
Our lips cannot tell how we miss her.
Our heart cannot tell what to say;
God alone knows how we miss her,
In a home that is lonesome today.
ROS and SAM

HELP WANTED

FINANCIAL AID DIRECTOR

University of Maryland at Balto.

We are seeking a director of student financial aid to administer the University's program of scholarships grants-in-aid, loans and student employment. Responsibilities include generation of funds, development of needs analysis systems, determination of awards and management staff.

The ideal candidate will be degreed and have at least 2 years professional experience in managing student financial aid programs at an institution of higher education.

We offer a salary commensurate with qualifications, excellent benefits and growth potential. If interested please submit resumes by December 17, 1976 to:

EMPLOYMENT MANAGER
University of Maryland at Balto.
665 W. Baltimore St., Balto., Md. 21201
Equal Opportunity/Affirmative Action Employer.

CHIEF, DIVISION OF WASTE WATER BUREAU OF ENGINEERING DEPARTMENT OF PUBLIC WORKS

$22,500-$31,300 annual salary — merit steps to $34,500

Under general direction, as chief engineering supervisor and administrator, is responsible for the work assigned to the Waste Water Division. This includes engineering design, preparation of specifications and contracts, and other planning and engineering functions related to waste water collection and treatment systems for a large metropolitan area with over 200 mg daily flow, and an annual capital outlay of over 80 million dollars.

Works closely with the Bureau Head in the selection of consultants for major design work and contract supervision, and in the formulation of Bureau policy and procedures.

Requires graduate engineer with ten (10) years of progressively responsible experience in major areas listed including a minimum of four years at a responsible administrative level, public or private. Baltimore City residence or willingness to become resident within six months required. Liberal fringe benefits. Maryland State PE registration or ability to acquire.

Send resume to William E. Riley, Head, Bureau of Engineering, 300 Municipal Building, Holliday & Lexington Streets, Baltimore, Maryland 21202, or to Civil Service Commission, 111 North Calvert Street, Baltimore, Maryland 21202.

EQUAL OPPORTUNITY EMPLOYER

ENGINEER MECHANICAL/ELECTRICAL

Project Engineer familiar with food industry and capable of assuming complete responsibility for varied engineering projects. Must be hands on type engineer, preferably with 3 to 5 years experience. Please submit resume with salary requirements to:

Personnel Dept.
DOXSEE FOOD CORP.
8223 Pulaski Highway
Balto., Md. 21237
Equal Opportunity Employer M/F

DIRECTOR OF ADMISSIONS & PATIENT AFFAIRS

We are actively seeking an individual to administer the admissions and patient affairs of our 900 bed teaching hospital. Responsibilities incl. development, implementation and maintenance programs to ensure the efficient interaction of patient flow activities including coordination of admissions and other related support services. The ideal candidate will have a bachelors degree in a business related field and at least 5 years professional experience in admissions and/or patient related hospital management.

We offer a competitive salary, excellent benefits and ample challenge.

If interested submit resume and salary history to:

EMPLOYMENT MANAGER
University of Maryland at Balto.
685 W. Baltimore St., Balto., Md. 21201
Equal Opportunity/Affirmative Action Employer.

DIRECTOR OF DAY CARE CENTER

To direct staff of 8, responsible for 40 (now and 65 as soon as possible) children. Requirements—Degree in Early Childhood Education or equivalent and 2 years teaching experience.

Call M. Durham ...
594-2743
For application or send resume to:
SSE DAY CARE
Personnel Committee
5007 Belleville Ave.
Balto., Md. 21207

Air Frame.

FACULTY

Community college located in suburban Baltimore area requires an instructor for its aviation program starting on February 1 or September 1, 1977. Should have a minimum of 5 years experience in at least two of the following fields: Air Transportation, Airline Management and Operations, or Airport Operations and Management. Teaching experience preferred. Bachelor's degree or higher is desirable but not required for persons with exceptional experience. Salary range for ten months $11,992 to $17,576 depending on education and experience. Send letter of application and resume to: Personnel, Catonsville Community College, 800 S. Rolling Rd., Catonsville, Md. 21228. Application deadline Dec. 20, 1976. AA/EOE

ADMINISTRATIVE ASSISTANT

Exp. person to perform full range of office administrative functions for small economic development planning staff. Duties include routine financial record keeping, organizing and maintaining files, coordinating technical report preparation, editing documents and arranging for meetings. Applicants must possess good typing skills. Salary to $10,000 for qualified individual. Send resume to:

BOX 35 MO.
c/o Afro-American Newspapers
628 N. Eutaw St.
Balto., Md. 21201
Equal Oppor. Employer M/F

COMMUNITY ASSOCIATION Director — High School Graduate, City Residence. Experience and knowledge of Urban problems. Submit resume to Rosenhill Hill Community Association, 3140 Mt. Royal Terrace, Balto., Md. 21217.

DEPARTMENT OF ANTHROPOLOGY

is seeking a person to fill a position jointly with the Department of Psychiatry. The position is at the assistant professor level subject to annual review and renewal with the tenure track in the Department of Psychiatry. The person should have completed a doctorate in anthropology with advanced training in human genetics and mathematics. Advanced computer programming skills and a thorough knowledge of mathematical models are required, as well as teaching experience in applications of quantitative methods to socio-cultural anthropology and human variation. The qualifications of the applicant must be acceptable to the Department of Psychiatry particularly the requirement for skills and experience in behavioral genetics and knowledge of psychiatric diagnosis. Washington University is an equal opportunity/Affirmative Action employer. Apply to Chairperson, Department of Anthropology, Washington University, St. Louis, MO 63130.

EXECUTIVE DIRECTOR

Person exp. in administration planning, public relations, and early childhood education to direct state with child care services agency. Skills in research writing also required. Advance degree preferred. Application deadline November 30th.

MARYLAND 4-C COMMITTEE
1123 N. Eutaw St.
Suite 200
Attn: Dr. Mobeli Khan.
Equal Opportunity Employer

SALES TRAINEE

Immediate openings for 10 sales trainees who recently graduated with an EE Degree or who will graduate in the next few months. Excellent opportunity with major equipment manufacturer. Contact:

LEE FOLTZ
(301) 876-2214
An equal opportunity employer
Equal Opportunity Employer M/F

Editorial

Non-commercial radio station group seeks Washington Bureau chief. Salary to 13k. EOE. Reply to Box 1030, WASHINGTON AFRO-AMERICAN NEWSPAPERS, 1800 11th St., NW, Washington, D.C. 20001 by Nov. 20th.

Advertising

SALES REPRESENTATIVE

Position available for experience Sales Person. College degree preferred. Car necessary. For further details call Bonnie Butler;

AFRO-AMERICAN NEWSPAPERS
728-8200
Ext. 69
Mon. Thru Fri.
9-4 p.m.

Production foreman

A large manufacturing plant has several opportunities for mechanic oriented first line supervisor, some experience helpful in a metal fabrication and decorability includes some knowledge of production, quality control and safety. Good starting salary and company benefits. Please send Resume and salary history to:

Baltimore AFRO-AMERICAN
Box 1165
628 Eutaw St.
Baltimore, Md. 21203
E.O.E. M/F

BUDGET DIRECTOR

City of Baltimore

Will direct development of the budget for the City of Baltimore in accordance with City fiscal policies. Applicants must have thorough background in the development of Public Agency Budgets. Submit detailed resume to Joseph H. H. Kaplan, President, Baltimore Civil Service Commission, 111 N. Calvert Street, Baltimore, Md. 21202. An Equal Opportunity Employer.

KEYPUNCH OPERATORS

Hours 6 p.m. to 11 p.m.
(Eligible to work every other weekend necessary)
At least 6 months keypunching experience on IBM 129 Keypunch Machine-Alpha/Numeric.
Call Miss Davis
237-8164
or
Mrs. Forrester
237-8142
After 5 p.m. for an interview or apply
742 Old Hammonds Ferry Rd.
Merritt Building
MERCANTILE BANK & TRUST CO.
Bank Operation Center
An Equal Opportunity Employer.

PERSONNEL DIRECTOR

City of Baltimore

To direct activities of Baltimore Civil Service Commission and other personnel functions as assigned. Applicants must have thorough background in Public Personnel Management. Submit detailed resume including salary requirements to Joseph H. H. Kaplan, President, Baltimore Civil Service Commission, 111 North Calvert Street, Baltimore, Maryland 21202. An equal opportunity employer.

PART-TIME

$50.00 per week-end to start. Work out doors, rapid advancement. Will train:

MARYLAND NATL. GUARDS
486-4500

BUILDING ENGINEER

$19,002 to $24,843 Per Annum
Merit System Position
Liberal Fringe Benefits

This position involves planning, directing, and coordinating the operations of The Building, Electrical, Plumbing and other Inspection Divisions within The Department of Permits and Licenses, in addition to performing administrative and professional engineering work in connection with these inspection programs.

MINIMUM QUALIFICATIONS

Graduation from a recognized college or university with a degree in engineering; plus ten years' experience in structural engineering work, five years' of which must have been in a responsible administrative or supervisory capacity.

OR

Graduation from a recognized high school; plus five years' experience in structural engineering work in a responsible administrative or supervisory capacity, and registration as a professional engineer in the State of Maryland.

APPLY BY 12-10-76
BALTIMORE COUNTY GOVERNMENT
OFFICE OF PERSONNEL
JEFFERSON BUILDING
105 W. CHESAPEAKE AVENUE
TOWSON, MARYLAND 21204
494-3135
Monday thru Friday
(AN EQUAL OPPORTUNITY EMPLOYER)

SERVICES

ELECTRICAL REPAIRS
HOUSE POWER
$10 & Up.
CENTRAL AIR CONDITION REPAIR
CALL 358-2745

HELP WANTED

BEAUTICIAN WANTED

2 Operators with manager's license. Also 2 operators with operator's license. 2 wks. vacation with pay. Profit sharing. Income up to $10,000 yr. Call: 243-5042 367-8008

TRAINED DENTAL Assistant needed. Call 945-9189.

PART-TIME CARPENTER and handyman. Prefer semi-retired craftsman. Call 383-1487 or 463-1417 after 5:00 p.m.

ADMINISTRATIVE DIRECTOR — For young aggressive advertising and public relations concern. A keen knowledge of an appreciation for the black community is mandatory. BA degree and 2 to 3 years of progressively responsible experience is also required. Must have auto and be able to type. Demonstrative writing skills must be top notch. Competitive salary. Excellent opportunity for forward thinking business minded individual. Send resume and writing sample to: Box 21WB...c.o Afro-American Newspapers, 628 N. Eutaw St., Balto., Md. 21201.

COMMUNITY ASSOCIATION Office Manager — High School Graduate. City residence. Secretarial and office management skills. Submit resume to Reservoir Hill Community Association, 2140 Mt. Royal Terrace, Balto., Md. 21217.

FEMALE INTERESTED in learning cashier work. No experience necessary. Paid vacation and overtime. Must be over 28. Call between 4 and 8 p.m. Anytime Saturday. 462-4808.

PROGRAMMER

Local community college has full time position available for programmer to maintain COBOL programs for financial accounting, billing and payroll systems. Requires broad knowledge of data processing methods and techniques. Two years of college training required with emphasis on Electronic Data Processing and three years' computer programming experience. Salary range $11,140 to $12,151. Excellent fringe benefit package. Send letter of application and resume to: Personnel, Catonsville Community College, 800 South Rolling Road, Catonsville, Md. 21228. AA/EOE