INTERESTED CITIZENS gather at Mondawmin every Monday evening for the free bus ride to Annapolis to witness legislators in action. Dr. Vernon Gray, head of the political science department of Morgan State University will be present each week to answer any questions you may have. In this photo, he is handing out a booklet describing the General Assembly to Isadore Hall, Mrs. Ardelle Brown, and Miss Willa Darby. Call the AFRO today and make your reservations

(Ben Phillips photo)

Del. Lee, outspoken delegate

By Ben Phillips
Annapolis Bureau

ANNAPOLIS — "If the chairman of the delegation is called away for a meeting with the governor, the meeting must continue. I have to be ready to stand in at any time for him regardless of the situation. Therefore, I must be briefed. I should also help in constructing the agenda, and I expect the mayor, City Council president, and other heads of agencies who talk to him also talk to me."

Del. Lena K. Lee, D-38th, newly elected vice-chairman of the Baltimore City Delegation reacted to what she will do and expect in her new office.

The beginning of her tenure has not exactly been rosy. She told the AFRO, "The chairman, Del. Paul E. Weisengoff, has not called me into a meeting yet."

• • •

Although, she has not received the type of cooperation she would like, it did not stop her from stepping into chair a meeting recently when the chairman was called away.

Del. Lee who is fondly called the "Queen" by her colleagues, is a veteran of nine years in the House of Delegates.

An attorney in Baltimore, she is a former elementary school principal. She attended Pennsylvania public schools where she was born. Del. Lee received bachelor of science degrees from Morgan State University and Cheyney State College.

She holds a master's degree from New York University and a law degree from the University of Maryland Law School. She is a member of numerous organizations and has served on even more boards and commissions both on the state and local levels. The "Queen" has been listed five times in "Who's Who in America."

Mrs. Lee is an outspoken delegate who will take time out as she did in this picture to talk with students and constituents alike.

NEWLY ELECTED—Del. Lena K. Lee, D-38th. is the newly elected vice-chairman of the Baltimore City Delegation in Annapolis. In this photo, she chats with Sterling Wayne who is president of his senior class at Edmondson High. School.

(Ben Phillips photo)

SB 351 is heard

By Ben Phillips,
Annapolis Bureau

ANNAPOLIS — In a subdued atmosphere, SB 351 went before the Senate Continental and Public Law Committee on Tuesday. This bill would give the State Human Relations Commission trial examiners.

Besides two of the sponsors, there were seven or eight proponents of the bill and only one opponent. Sen. Verda Weldome, D-40th, told the committee that the subject matter of SB 351 was nothing new. "The idea of trial examiners has been kicked around since 1962."

She further stated that all of the executive directors of the commission had the same problem of not being able to process all complaints filed.

According to Sen. Welcome, "The commission's obligation has increased in recent years. As a result, it is urgent that the commission have additional staff which SB 351 calls for in the way of Trial Examiners.

At the present time three commissioners must take time off from their regular jobs to hear cases. A trial examiner would not replace the commissioner tribunal but would be an addition to it.

Sen. Robert Douglass, D-45th, who is co-sponsor of the bill, feels it is a positive approach to a solution of the problem. However, he suggested a couple of amendments to clarify the language of the bill.

• • •

The first amendment dealt with changing the word trial to hearing, and secondly, to request that the hearing examiners be appointed by the commission instead of the governor.

Sen. Douglass stated that the problems the agency is having now is not entirely if at all their fault, but rather, the problems are the result of how the law was written.

Elbert Guillory, executive director of the commission explained that from July 1, 1974-December 31, 1975 there were 3,434 complaints filed. Of those 3,199 were processed. In the 900 cases investigated, probable cause was found in 434 cases.

Out of this number, 135 were not resolved in conciliation and went to the hearing stage. Out of these cases, 7 have been heard.

Mr. Guillory pointed out that at the present rate, it would be the year 2000 before the present backlog of cases is completed in the hearing stage.

The only opponent to the bill was Sam Christine who represented the State Chamber of Commerce. He raised specific objection to the bill such as lines dealing with interrogatories. The chamber is not too pleased with the commission having the power to find them summarily guilty for refusing to submit a reply to an interrogatory.

He said, another problem area of the bill was that it did not have a cut-off date for the addition to the charges.

The bill is being sponsored by the five black senators. In addition to Senators Weldome and Douglass, there are: Clarence Mitchell, D-20th, Tommie Broadwater, D-Prince George's County, and Clarence Blount, D-41st.

Del. Douglass new chairman

By Ben Phillips,
Annapolis Bureau

ANNAPOLIS — Del. John Douglass, D-45th, is known around here as the "Fiscal Expert." His expertise in this field is recognized by both houses.

The overwhelming confidence in his financial capabilities resulted in his being elected and serving as the black chairman of any committee in the state body.

Del. Douglass is the chairman of the Joint Budget and Audit Committee which is the only committee that meets year round. The committee is composed of senators and delegates who also comprise some of the leadership of both houses.

Douglass is the only black on the joint committee. Tuesday he released the year-end report of the committee's activities.

The committee is charged with overseeing the 119-member Legislative Fiscal Services staff and it gives systematic and detailed attention to budget review and fiscal analysis.

During its 1975 term, the body completed two major studies on Maryland's long term debt and its analysis of the state's budgetary procedures.

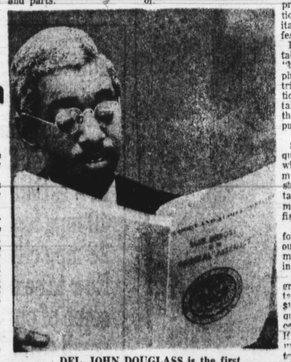
In a letter at the beginning of the report to House and Senate leadership, Del. Douglass stated, "The committee in its study of long term debt determined that the state is incurring new debt at a staggering rate. During the period 1968-1972, new capital debt increased from $70 to $214. In 1970 the state was issuing debt at a rate of about $45 million, and in 1975, we issued more than $350 million."

• • •

To better manage the long term debt, Del. Douglass' committee has recommended to the legislature the institution of a affordability analysis.

The chairman said most of the long term debt is incurred in public school construction, and it cannot necessarily be narrowed down to just in the past year or two. "The debts which are lost now that have come due might have been incurred four or five years ago when they were authorized.

He feels such a study as the analysis will give members of both houses a better working knowledge of what the state can really afford. Del. Douglass warns that now is the time to correct, the staggering rate before the state gets into trouble.



DEL. JOHN DOUGLASS is the first black to chair a state committee. He is chairman of the Joint Budget and Audit Committee.

(AFRO staff photo by Benjamin M. Phillips)

2 per cent bug ESA chief

ANNAPOLIS (UPI) — The man in charge of distributing jobless pay in Maryland says 98 per cent of his clients are satisfied. It is the two per cent with justifiable complaints bug him.

James Phillips, executive director of the Employment Security Administration, was testifying before a Senate committee on the problems his agency is having: problems that are compounded by the high unemployment rate.

"I could take solace in the fact that 98 per cent of the system works. But two per cent of $105,000 unemployed people is a lot and its the two per cent I have to deal with," Phillips said.

Phillips said his department is understaffed and faces mounting number of claims. He invited legislators to visit his agency to review constituent complaints of late unemployment checks and bureaucratic inefficiency.

• • •

"I think the problem has been monumental," said Phillips.

"I would think the members of this committee and the General Assembly would be curious about the situation. We would be perfectly happy to have you come individually or as a group for three hours, three days or three weeks and take a look at the situation," he added.

Phillips, however, took no position Wednesday on a resolution sponsored by Sen. Donald P. Hutchinson, D-Baltimore County, calling for a joint House-Senate investigation of the agency.

Citing figures showing that unemployment claims totaled $238 million in 1975, Phillips said the agency is hampered in trying to cope with the four-fold increase in claims because of "a number of what I call systematic problems-major problems such as space, personnel and data processing."

• • •

Although the agency is federally funded, it must get state board of public works approval for money.

"I'm just totally fatigued by re-inventing the wheel every day...to try to deal with these problems," Phillips said.

Phillips also argued for an increase on employer's contribution to the unemployment fund, which is nearly depleted.

He noted that last summer he said the fund would run out in March and now thinks it will be barren by the end of February, forcing the state to receive federal loans to cover unemployment checks.

He charged the state with "playing games with a minimal trust fund.

Senate hearing bill changing rape to 'sexual offense' law

ANNAPOLIS (UPI) — Legislation consolidating the state's rape laws and limiting introduction of an assault victim's past sexual history as evidence in court has drawn applause from legislators and a feminist leader.

Pegged as a major item by legislative leaders, the legislation would change the legal term "rape" to "sexual offense" and set varying degrees of assaults carrying punishments ranging from 10 years to life in prison.

A companion bill would limit introduction of "reputation evidence" against a rape victim unless a judge decided it was relevant. In many states with similar laws, only the woman's sexual activity with the defendant can be introduced.

Baltimore City Councilwoman Barbar Mikulski, a women's rights leader, decried the present system which often questions the moral character of the victim.

"When I was mugged when I lived in Bolton Hill about 10 years ago, I was treated with sensitivity. Nobody asked me why I was out carrying a pocketbook late at night," she said.

"If the General Assembly adopts this legislation, you will go a long way toward showing the women of Maryland that we have concern not only for the defendant but the victim," she added.

In addition to Miss Mikulski, dozens of persons who work with rape victims urged passage of the legislation.

The chief sponsor of the bill is Senate President Steny H. Hoyer, D-Prince Georges, who asked the Judicial Proceedings Committee to issue an extensive report on the matter.

• • •

Committee Chairman J. Joseph Curran, D-Baltimore, said the bills "are certainly the major priority for me. We're going to make a complete report of the legislative intent and I'm going to make sure that the bills get out of here and onto the Senate floor."

Also backing the bills at the Wednesday hearing was Baltimore County Executive Theodore G. Venetoulis, who said "It's time our state entered the 20th century in terms of a problem that affects more people than we are aware of."

HB 636 would end auto surcharges

By Ben Phillips
Annapolis Bureau

ANNAPOLIS—One of the bills which passed during the Monday night session was HB 636 co-sponsored by Delegates Nathaniel Exum, D-Prince George's County, and Patrick Welsh, D-Baltimore County.

The legislation prohibits automobile repair facilities from charging certain repair costs. In reality the bill deals with the question of doing away with service purcharges; but the term is not in the bill because it is difficult to define. In addition, members could not agree on the same definition.

The sponsors intent was carried out by adding a section to the commercial law. It states, "No automobile repair facility may charge any customer any amount of money which is not for parts actually furnished and itemized, or for labor actually performed."

Examples were cited where customers are arbitrarily charge for service supplies as in the case of the customer who had to pay a $4 surcharge without any specific explanation.

Another example cited is one of the most common throughout the state. It is where a customer is told he needs an item such as brakes which will cost him around $100, but by the time the dealer is finished, he is charged $186. The labor ran $106 which is over the initial estimate.

When the customer inquired further, he was told that he was charged a constant rate for labor according to a "Blue Book." Even though the labor quoted usually takes seven hours he felt it was unfair to be charged that much when the job on his car only took two hours.

If this bill passes the Senate practices such as these will cease. A customer can only be charged for actual labor and parts.

HB 777 limits charity groups

By Ben Phillips
Annapolis Bureau

ANNAPOLIS — In both recent sessions of the House of Delegates, there have been trends to pass a bill concerning charities. On Tuesday, the House of Delegates passed HB 777 which will regulate charitable organizations.

The bill is sponsored by the Legislative Council. In last year's session, a number of bills were introduced on this subject. As a result, over the summer the council studied them all and formed HB 777.

This piece of legislation provides for the registration and regulation of charitable organizations, professional solicitors.

HB 777 defines a charitable organization as a "benevolent, educational philanthropic, humane, patriotic, religious organization which solicits or obtains contributions from the public for charitable purposes.

• • •

Specifically, this bill requires that an organization which fits this definition must file a registration statement with the secretary of state within three months of the close of each fiscal year.

An organization soliciting for the first time must fill out a registration statement 30 days prior to making any solicitation.

If the total amount of gross income for a charitable organization exceeds $100,000, an audit is required by an independent certified public account. If the gross income is under $100,000, the secretary of state at his discretion may require an audit.

Certain organizations are exempted from this law. Persons required to contributions for an individual specified by name at the time of the solicitation are exempted if the money is turned directly over to that person without any deductions.

Charitable organizations which do not receive contributions over $5,000 in one year and do not pay persons who produce the fund-raiser. Also exempted are nonprofit and charitable hospitals which are already required by law to file financial reports.

• • •

In addition, an organization which solicits only from its members are exempt, but if a person is granted a membership upon making a contribution as the result of solicitation, is not a member for purposes of this exemption.

Del. Arthur G. Murphy Sr., D-41st, explained that the thrust of the bill is aimed at stopping the rip-off by a few persons in this business. Some of these organizations pay high overhead which results in little of the money actually going where it was collected to go.

With this piece of legislation, you can see how much these organizations are paying their staffs and how much is actually going to the purpose for which it was raised.

• • •

Del. Lena K. Lee, D-38th, told the House prior to voting, "While I am voting for this bill, I do not feel it is whole-hearted legislation." Del. Lee said that it appeared that the legislature was just trying to set a law on the books, and it was full of loopholes. The bill now goes to the Senate on a consent calendar. If it passes there, it goes to Governor Marvin Mandel for signing.

City delegation on rent control

By Ben Phillips
Annapolis Bureau

ANNAPOLIS — The Baltimore City delegation continued its hearing Tuesday on rent control. The hearing, on HB 517, which would establish rent control on a state-wide basis.

Opponents of rent control consistently argue that they understood the problems of the consumer in surviving during these inflated times, but continuing rent control would ultimately hurt the consumer.

Stuart Wilcox who represents Regional Management Inc., said, "What you are legislating is delapidation and abandonment."

James Doyle, one of the highest paid lobbyists here, said that in addition to pressuring landlords to abandon the market, "rent control would cause landlords to convert more units into condominiums because he could not receive a sufficient return on his property.

Doyle cited an example in Prince George's County where his clients wished to refurnish 636 units. He said that the banks declined to refinance the package because it was under rent control.

• • •

The attorney also stated that not only were the landlords losing in not upgrading the units, but also the state. He said the state would lose $104,000 in taxes and commissions from such an overhaul.

• • •

When asked why the banks would not refinance a project under rent control, Doyle said, "The landlords would not have enough cash flow to pay interest and the mortgage on the loan."

Wilcox angered members of the delegation when he said, "You, despite your esteemed position, are not the constituted government of Baltimore City. You should leave the question of rent control up to City Council. It can act if it feels rent control is necessary."

• • •

It was pointed out by members of the delegation that this group had a special interest and responsibility to the municipality especially on the issue of its financial stability.

• • •

Charley Vishback, Baltimore Tenant Association, said that there was no assurance that the City Council would extend the present rent control ordinance, and out of frustration, they looked beyond the city to their state representatives for guidance.

(Continued on page 25)

ANNAPOLIS — The city of Baltimore will never know the chance it missed when it let Del. John Douglass, D-45th, go back to the legislature. For those of you who remember, he ran for city comptroller.

What city voters overlooked was the fact that his expertise in finances is recognized on a state-wide basis. Other elected officials thought so because he is the chairmas of the Joint Budget and Audit Committee which oversees the Department of Fiscal Services of the legislature.

In a sense, he received a promotion. He is, of course, the first black chairman of a state committee. Well, one can only say, the city did it better to have a pol than a fiscal expert, but I can't see for the life of me, how poetry can solve the city's financial woes.

• • •

In the Monday night session, HB 310 by Del. Edward J. Dabrowski, D-46th, came up for final passage. It was made a special order for Thursday by Del. Decatur Trotter, D-Prince George's County. This bill would allow public school principals and vice-principals to give spankings to children. However, parents may resent administrators hitting their child in Baltimore City.

I have tagged the Democratic black legislators from Prince George's County as the BET team which stands for Broadwater, Exum and Trotter. The three have a close working relationship. Hats off to Sen. Tommie Broadwater, Del. Nathaniel Exum and Del. Decatur Trotter.

• • •

HJR 47, co-sponsored by Delegates Decatur Trotter, Nathaniel Exum, John Douglass, D-45th; Walter Dean, D-41st and William McCaffrey, Prince George's County, went to third reader last Tuesday.

The resolution requests the Legislative Council to appoint a special committee to study ways and means to provide gas and electricity to residential users at fair rates.

• • •

A committee hearing was held on House Joint Resolution 15 by Del. Trotter on Tuesday. This resolution calls for the governor to cut state use of energy by ten per cent.

• • •

Del. Dean feels it is unfortunate that his state bar exam bill, HB 77, did not make it out of committee. He is, however, hopeful that the board of examiners and the bar association have taken the hint that something is not quite right with the way it is being administered.

Small Ads... Big Results! CLASSIFIED ADS!

JUST CALL 728-8200

DEATH NOTICE

MONROE, On February 16, 1976 SAMUEL A., of 1808 Pressiman Street, beloved husband of Lucille S. Monroe. He is also survived by three nephews, Charles and Burford Monroe, and Gordon Parron; one niece, Elsie Biggers, and other relatives.

Friends may call at the Herbert E. Nutter Funeral Home, 3035 West North Avenue, on Thursday after 6 p.m., until Friday at 4 p.m., where Mr. Monroe will lie in state at Sharp Street Memorial United Methodist Church, Dolphin and Etting Streets, from 5 to 9 p.m., and on Saturday from 10 to 12 noon, Family will receive friends on Saturday from 11 a.m. to 12 noon, with funeral services immediately following. Contributions requested to the Renovation Fund of Sharp Street Memorial United Methodist Church. Interment in Arbutus Memorial Park.

HUGGINS, On February 18, 1976, ANNIE of 1515 Rutland Avenue. Devoted wife of Matthew Huggins Sr., beloved mother of Gladys Boone, Elaine Spicer, Margaret, Betty, Annie, Matthew Jr., Ronald, Harry and Clifford Huggins; also survived by thirteen grandchildren, one sister, one brother, and a host of other relatives and friends.

Friends may call at the Collick Funeral Home, 2431 East Oliver Street on Sunday after 10 a.m. Family will receive friends from 7 to 8 p.m. Funeral services Monday 12 noon. Interment Mt. Auburn Cemetery. Arrangements by The Calvin Scruggs Funeral Home.

IN MEMORIAM

MARTIN — In memory of my aunt, SUSIE A. MARTIN, who passed away twelve years ago February 17, 1964:
"Love and memories never die."

Devoted Niece,
ZELMA B. HOLLEY.

McINTYRE — In loving memory of my brother, DAVID H. McINTYRE JR. who passed away February 20, 1973:
I miss you now my heart is sore,
As time goes by I miss you more,
But we all must learn to face the score,
And be ready to enter the heavenly door.
Your Loving Sister-
OLIVIA SMITH.

SHORT — In loving memory of my dear husband, RUSSEL A. SHORT, who passed away February 19, 1973:
I remember you dear, while there's life in my heart.
And God in His wisdom has taken you home to rest, for He knew best.
Loving Wife,
THELMA SHORT.

WILLIAMS, SR. — In loving memory of my dear father and loved one, DEACON HENRY WILLIAMS, SR., who passed away February 22, 1973:
You're not forgotten, father dear
Nor ever shall you be
As long as life and memory last,
We shall remember thee.
Son-BRUCE and FAMILY

WILLIS — In loving memory of our loved one, BERTRAM WEST WILLIS, who passed away in Los Angeles, California, February 21, 1973:
We do not forget you, nor do we intend,
We think of you often, and will to the end:
Gone and forgotten by some you may be,
But dear to our memory you ever will be.
SISTERS-BROTHERS-
Devoted Mother,
VIOLA WILLIS HOWELL.

IN MEMORIAM

JONES — In loving memory of my dear husband, JAMES (JIM) JONES, who passed away February 17, 1975:
Rest In Peace
Loving and kind in all his ways,
Upright and just to the end of his days,
Sincere and true in his heart and mind
Beautiful memories he left behind.
Devoted Wife—
ADA S. JONES.

YOUNG — In loving memory of my dear husband REV. WILLIAM YOUNG, who passed away on February 18, 1975:
God saw his road was getting rough,
The hills were hard to climb,
He gently closed his loving eyes
And whispered peace be thine.
His weary hours, his days of pain
His weary nights are past.
His ever patient worn out frame
Has found sweet rest at last.
LOVING WIFE-
SUSIE P. YOUNG

EPPS — In loving memory of our sister and Aunt IRENE C. EPPS, who passed away February 16, 1971.
You are always in our thoughts
No matter were we go
Always in our thoughts
Because we love you so.
Loving SISTER,
NIECE and NEPHEWS.

CLAYBORNE — In loving memory of my dear husband, our father and grandfather, MYRUS HERMAN, who passed away February 19, 1973:
Those whom we love go out of sight,
But never out of mind;
They are cherished in the hearts,
Of those they leave behind.
Loving and kind in all his ways,
Upright and just to the end of his days;
Sincere and true in heart and mind.
Beautiful memories he left behind.
Wife, LOUISE - Children: CALVIN and FRANCES and GRANDCHILDREN.

COATES — In loving memory of our mother, daughter and sister, IRIS R. COATES, who passed away February 18, 1975:
You're not forgotten, IRIS dear,
Nor ever shall you be,
As long as life and memory last,
We shall remember thee.
Children - TEREA and ALEXANDER, JR.
MOM and DAD
Brother-BOBBY

IN MEMORIAM

BLACKWELL — In loving memory of my loving wife and our mother, MARGUERITE A. BLACKWELL, who passed away February 17, 1974:
Today my heart is heavy, my thoughts are all of thee.
Oh, how I miss you MARGUERITE, dear, none but God in Heaven can see.
Some say time heals an aching heart, but, no, it isn't true,
For two long years have passed, dear, and my heart still aches for you.
Loving Husband,
HENRY A. BLACKWELL,
and CHILDREN.

CARD OF THANKS

JORDON — We wish to thank our many friends, relatives, neighbors, and co-workers for their acts of kindness, messages of sympathy and beautiful floral offerings, received during the death of our dear children-FELICIA GAIL, and CHRISTOPHER CLAY.
JAMES and BERNICE JORDON

KING — The family of the late DOLPHUS KING wishes to express appreciation for all the kindness and expressions of sympathy shown during our recent bereavement at the loss of our loved one.
THE KING FAMILY.

OVERTON — The Family of the late DOROTHY FALLIN OVERTON, wishes to thank its relatives, neighbors and friends for their mass cards, floral designs, telegrams, calls and every other act of kindness shown during its recent bereavement in the passing of their beloved mother. Special thanks to Rev. Walter S. Thomas of New Psalmist Baptist Church for his services rendered, the Sanctuary Choir, auxiliaries and members, Thanks to Rev. and Mrs. Samuel Redd and members of Mt. Aarat Baptist Church, Rev. Johnson of Beulah Baptist in Lancaster, Virginia, the Evening Star No. 15 of the Deborah Grand Chapter of O.E.S. and the Arlington Phillips Funeral Home.
The Children - BERNARD-THELMA-MEREDITH-DOROTHY-WINIFRED.

HENRY POWELL
Our heartfelt thanks to all who extended comforting sympathy and help in our recent sorrow. For the beautiful service, floral offerings and other kindness, we are deeply grateful.
Wife, ALICE and FAMILY.

HAYES — Viola Hayes and Family wish to thank the many friends, relatives, churches and organizations for their condolences, floral designs, and other donations on the passing of my husband and Father, SPENCER J. HAYES, 136 Winters Avenue, Catonsville, Maryland. 21228.

SHERYLANN CLOPTON
We wish to thank our many friends in Cherry Hill and all surrounding areas for their many acts of kindnesses, messages of sympathy and the financial contributions received during our sad bereavement in the death of our beloved daughter and sister.
Father and Mother,
MR. and MRS. WARREN CLOPTON. SR.
Sisters: SHARON-BARBARA;
Brothers: WARREN, JR.-LINWOOD-GREGORY-CECIL;
Grandmother,
MRS. MATILDA JOHNSON.

BIRTHDAY TRIBUTE

ARRINGTON — A Birthday Tribute in memory of our dear uncle, DAVID E. (NED), on his birthday February 19th, who passed away April 12, 1975:
NED is the man who could lend a hand,
NED is the man who made the band.
NED is the man who we lost one day,
That is why we're not scoreo to say;
NED is the man who could understand,
That is why we love that man.
He left his remembrance in all our hearts,
That is why we will never stop loving
Dear Uncle NED.
NIECES-NEPHEWS and FAMILY.

CHILD CARE

MY HOME — All ages; day or nite. 466-9635 daily.

DAY CARE for Untrained-Trained Children. 7 a.m.-5:30 p.m. Will pick up and deliver. 542-2062.

INSTRUCTIONS

PIANO LESSONS FOR CHILDREN & YOUTHS
CLASS METHOD
SMALL CLASSES
EACH CHILD AT A PIANO
CLASSES ARE BEING FORMED FOR FEBRUARY
WEEKDAY AFTERNOONS ONLY
NO SATURDAYS
Call Mrs. Clark
523-1362

PIANO, GUITAR, Organ, Lessons. Your home. Mr. Tee. 576-6981.

WANTED

LADIES BETWEEN 23-35 — Would you like to join a Social Club? If so, please call 448-3671 between 10-1:00.

CASH FOR Antiques — Furniture, Dishes, Glassware, Clocks, etc. Highest prices paid. 477-4858.

HELP WANTED

CLERK TYPIST

EMPLOYEE RELATIONS

Immediate opening for mature person with excellent typing and record keeping skills. Good telephone manner and ability to deal with public essential. Shorthand and document typing experience helpful. Complete Company benefits including dental plan, 2 weeks paid vacation and 13 paid holidays.

Reply in person only between 9 a.m. & 3:30 p.m.

Ms. Lyles,
KOPPERS CO.
Bush & Hamburg Sts.
Balto., Md.

SECRETARY

Immediate opening in exciting Inner Harbor location for High School grad with good typing and dictaphone skills. Deversified duties included; Switchboard relief, Good benefits. For further information call Mrs. Copleand;

685-2370

Equal Opportunity Employer

COST ACCOUNTANT

Degree required. No experience necessary. Good benfits and pay. Apply:

U.S. GYPSUM CO.
5500 Quarantine Rd
Balto. Md. 21226

Equal Opportunity Employer M/F

TRUCK DRIVERS

Part-time. Over 23. 1 year experience Tractor Trailer. Must have class A license and know Baltimore City. Must be available for work on Monday. Call M. Cook.

342-1500

Equal Opportunity Employer

PLANT MAINTENANCE MECHANIC

Experienced Maintenance Mechanic needed for industrial plant located in the Cockeysville area. Must be able to work on pumps, bearings, valves, elevators, etc. Also must be willing to work rotatig shifts, including Saturdays and Sundays. Excellent employee benefits. Call Mr. Fogg, 823-1477, between 9 a.m. and 3 p.m., Monday through Friday.

HARRY T. CAMPBELL SONS' CO.
Division of the Flintkote Co.
An Equal Opportunity Employer

PIPEFITTERS, MARINE (SKILLED)
Bethlehem Steel
Sparrow Point Shipyard
Sparrows Point, Md. 21219
An Equal Opportunity Employer

HELP WANTED

ARCHITECTURAL-BUILDING CONSTRUCTION TECHNOLOGY

Position open for August 1976, at the rank of Assistant Professor. Responsibilities: a) to teach associate degree and certificate courses in Architectural Drafting, Materials and Methods of Construction, and Surveying, b) to advise technical students and c) to develop individualized construction related program designed to meet the needs of local industries. Qualifications: Bachelors Degree; two years teaching experience in the community college in architectural-drafting programs; two years industrial experience; to have participated in cooperative programs and to have experience with behavioral objectives and packaged material, both commercial and instructor developed. Apply by March 1, 1976 to Dean of Career Programs, Chesapeake College, Wye Mills, Maryland 21679. Chesapeake College is an equal Opportunity/Affirmative Action Employer.

REGISTERED NURSES

Excellent opportunity for individuals with experience and current Maryland license to work in our 270 bed hospital in the following respective areas:
— 2 RN's for the Medical Surgical Unit — 3-11 pm & 11pm-7am shifts.
— 1 RN for Special Care Unit — 11 pm-7 am shift.
— 1 RN for Intensiv Cus (Surgery) — 11 pm-7 am shift.
Excellent Salary and fringe benefits.
Send resume to:
Sarah L. Dildy
Provident Hospital, Inc.
2600 Liberty Heights Avenue
Baltimore, Maryland 21215
An Equal Opportunity Employer m/f

CO-COORDINATOR OF COUNSELLING

Professional positin 12:45 to 5 p.m. daily. Duties include sharing co-ordinating of clients and counsellors; sharing co-ordinating of record keeping; professional development and evaluation systems. Masters degree in clinical counselling or comparable experience required. Deadline for applignion: March 5th. Call 974-3557 — E.O.E. M/F.

RENTAL & COLLECTION AGENT PART-TIME

Forest Park area. To work 2-4 days per week. All newly built apartments. Salary and commission. Experience preferred. Write box 335 c/o Afro-American Newspapers—628 N. Eutaw St., Baltimore, Maryland 21201.

FULL TIME OR START PART TIME

EDUCATIONAL REPRESENTATIVES
LaSalle
Extension University

One of the World's leading home study schools offering business and vocational courses has immediate openings for representatives.

LEADS

You'll call only on people who have written to us and have you'll be calling. No canvassing.

After thorough training you can earn from $300-$350 WEEKLY by just enrolling an average of 3-4 students a week. Weekly pay under our exclusive advance commission schedule with handsome bonus potential. Insurance and complete package of company benefits. Call or write, including complete address and phone to:

BALTIMORE AREA CALL:
(301) 792-7088
WASHINGTON AREA CALL:
953-2177
or write:
608 Washington Blvd.
Laurel, Maryland 20810
An Equal Opportunity Company

HELP WANTED

Art historian, instructor/assistant professor, $9600-12,500. Begin August, 1976. 12-hour teaching load; introductory course sections plus advanced undergraduate courses in 19th and 20th centuries European and American art. Application deadline, March 1, 1976. Affirmative Action employer. Address responses to Dr. Pauline G. King, Chairman, Department of Art, Mary Washington College, Box 1585 College Station, Fredericksburg, Virginia 22401.

BEAUTICIANS WANTED — To work in Beauty Shop immediately. Northwest Baltimore. Call 523-7869.

NEED EXTRA Cash? — Do you have 2 or 3 evenings available? Exciting, interesting work. Car and phone necessary. Call for interview, 366-7924 — 466-6659 — 563-0351.

MONTGOMERY WARD OFFERS A UNIQUE CAREER OPPORTUNITY IN DATA PROCESSING

for an individual:
- OS/VS programming background
- Proficiency with OS/VS JCL & utilities
- Ability to trouble shoot production problems

We are a large O/S, V/S shop running batch and online systems using C.I.C.S

If you are interested in an exciting, challenging, and rewarding opportunity ...

Apply in person Mon.-Fri., 9:30 A.M. to 11:30 A.M. 1 P.M.-3 P.M.

MONTGOMERY WARD
Administrative Services Center
800 Gaige Road
(off Balto. Nat'l. Pike & Rolling Rd.)
Catonsville, Md. 21228
An Equal Opportunity Employer M/F

SAFETY COORDINATOR FIRE MARSHALL

One of South Balto.'s major industries has an opening for an experienced and interested individual who can direct our safety program and who is well acquainted with O.S.H.A. requirements. Job includes Monitoring records, instructing employees, chairing safety committee, and accidents follow ups. Also in charge of fire protection program, including fire brigade, training, inspection of fire protection systems, welding, burning operation, etc.

We are an Equal Opportunity Employer and encourage minority and female applicants to apply.

Interested parties should send resume to Personnel Manager:

P.O. BOX 838
Balto., Md. 21203
Equal Opportunity Employer Male/Female

HELP WANTED

SOCIAL WORKER

Must have MSW or equivalent degree in Mental Health. Prefer experience in family treatment and with adolescent boys. Setting is rapidly developing residential treatment center with on-campus school. Opportunity for beginning supervisory exp. Salary negotiable. Benefits excellent.

Send resume to:
PERSONNEL OFFICE
1301 Woodbourne Ave.
Balto., Md. 21239
Equal Oppor. Employer

WANTED PLASMA DONORS

Earn $56.00 per month on our Plasma Program. Call

685-3313

for further information
COMMUNITY BLOOD & PLASMA SERVICE
335 W. Balto. St.

CARROLL COUNTY PUBLIC SCHOOLS

Supervisor of Plant Maintenance

For more information contact the following before March 5, 1976.

Personnel Office
Carroll County Public Schools
P. O. Box 500
Westminster, Maryland 21157

848-8280 876-3208

"AN EQUAL OPPORTUNITY EMPLOYER"

ADMINISTRATIVE DIRECTOR

Of Halfway House for ex-offenders. Requirements: Substantial administrative experience including program procedures, finances, budget and personnel practices. Master's degree in one of the social or behavioral sciences or experience equivalent. Ability for positive inter-personal relations. Send resume to:

P. O. BOX 4464
Balto., Md. 21223
No Phone Calls.

CHEMICAL TECHNICIAN

Immediate opening for Quality Control Technician to conduct organic analyses and laboratory tests. Position requires high level of precision and accuracy. Analytical experience and science orientation essential. Shift work may become necessary. For information and interview, please call:

531-5711, ext, 540

W. R. GRACE & CO.
Washington Research Center
Columbia, Md. 21044
On Rte. 32, two miles West of Rte. 29.
An Equal Opportunity Employer

AVON

Want a great vacation this year? Start saving now! Be an Avon Representative. Excellent Earnings. Over 187 Call quickly:

752-5276

HOUSEKEEPER — Mature woman, live-in. Light housekeeping. Must like children. Pleasent surroundings. Recent efernces. 764-1240.

MAINTENANCE MAN — Minor plumbing. Real estate company. Steady work. Good pay. Apply 2441 St. Paul.

SECRETARY — Knowledge of office procedures, Bookkeeping and interviewing skills. Ability to work independently. Call 669-9000. Ext. 8.

MAN WANTED — To drive truck. A or B license. 25 years or older. Call between 12 noon and 3 p.m., 728-5064.

NEED EXTRA Money-Work 2-3 days week. Car necessary. 467-7804.

SECRETARY — General office full-time. Shorthand desired. Working with the public. Office North of the Beltway. Write stating qualified and salary requirements to: P.O. Box 109, Lutherville, Md., 21093. Equal Opportunity Employer.

HELP WANTED

CARPENTERS WANTED — Experience required. Report to job sight at North Washington and East Baltimore Streets. EOE.

HOME IMPROVEMENTS

L. HAIRSTON CO. offers: Expert panelling, clubrooms, ceilings, tile floors and remodelling of any room at reasonable cost. Free estimates. 542-0692.

PAINTING — Expert interior and exterior. Reasonable price. Free estimates. 433-2985.

ALL TYPES — Modern kitchen, club basement, painting, paperhanging, panelling; interior — exterior, Free estimates. 265-9634.

General Home Improvement — Roofing, Painting, Fencing, Cementing, etc. Expert work, and all work guaranteed. Call David, between 8 a.m. and 10 a.m., 566-7389.

ROOFING

SEWING MACHINE REPAIRS — All makes. Free estimates. Call 276-0866. After 5 p.m. 327-6589.

Furniture Repairs

FURNITURE REPAIRS — All types furniture repaired. Tables, chairs, burns, refinishing, re-upholstery and shampooing. 25 years experience. American. 484-8144.

BUS. OPPORT.

HOTEL-ROOMING HOUSE
Sale or lease. Fully furnished; Now in operation. Will finance, for full details call Mr. Rill
AMERICAN REALTY CO.
REALTORS 727-0640

TAXICABS FOR sale — Brooklyn Park area. 789-2300 ask for Ed Murphy or George Allman.

MADISON, BLOOM Street — Newly renovated place for rent. Good for Beauty or Barber Shop. 669-4338 — 486-1241. Apply 913 Whitelock Street.

CORNER — 3701 EDMONDSON Avenue — Large brick building for sale or lease. Panelled. Ideal for store or business offices. 378-6000.

FOR SALE — Night club Baltimore City. Excellent opportunity for partners. 3 bars, kitchen, holds 400 people. Gross $200,000 year. Principle only. Call Between 12-4 p.m. Monday-Friday. 367-8041.

Office And Bus.
2233 REISTERSTOWN ROAD — 1st floor, 3 panelled rooms, air-conditioned. Heat included. $150.00 per month. Scherr Realty Company, 744-2400. Nights 655-4516.

Store For Rent

2006 WEST NORTH — Good condition. $20.00 week. Call 484-9497.

FOR SALE MISC.

NEED CREDIT
On Welfare—Young Adult Just Married—No Credit
A Credit Plan For Everyone
SAVE—Discount furniture
Kitchen, Bedroom, Living & Dining Room, Refrigerator and Washers, Color T.V.'s—Stereos
2 floors of fine furniture.
Call 466-3461
PIMLICO FUR. & APPL.
5408 Park Hgts. Ave.

NO CREDIT NEEDED
No one turned down because of bad credit. Need TV, WASHER, REFRIG., STEREO, FURNITURE? Call Mr. Kay, 747-8742
Day or Nite

BAR EQUIPMENT — Bar Stools, Bars, Barmobile, Wall Booths, 426-4700.

---

2 MODERN BARREL Chairs — Best offer. 744-9777.

WET UNIT with bowl and sink. Reasonable. Call 335-4359.