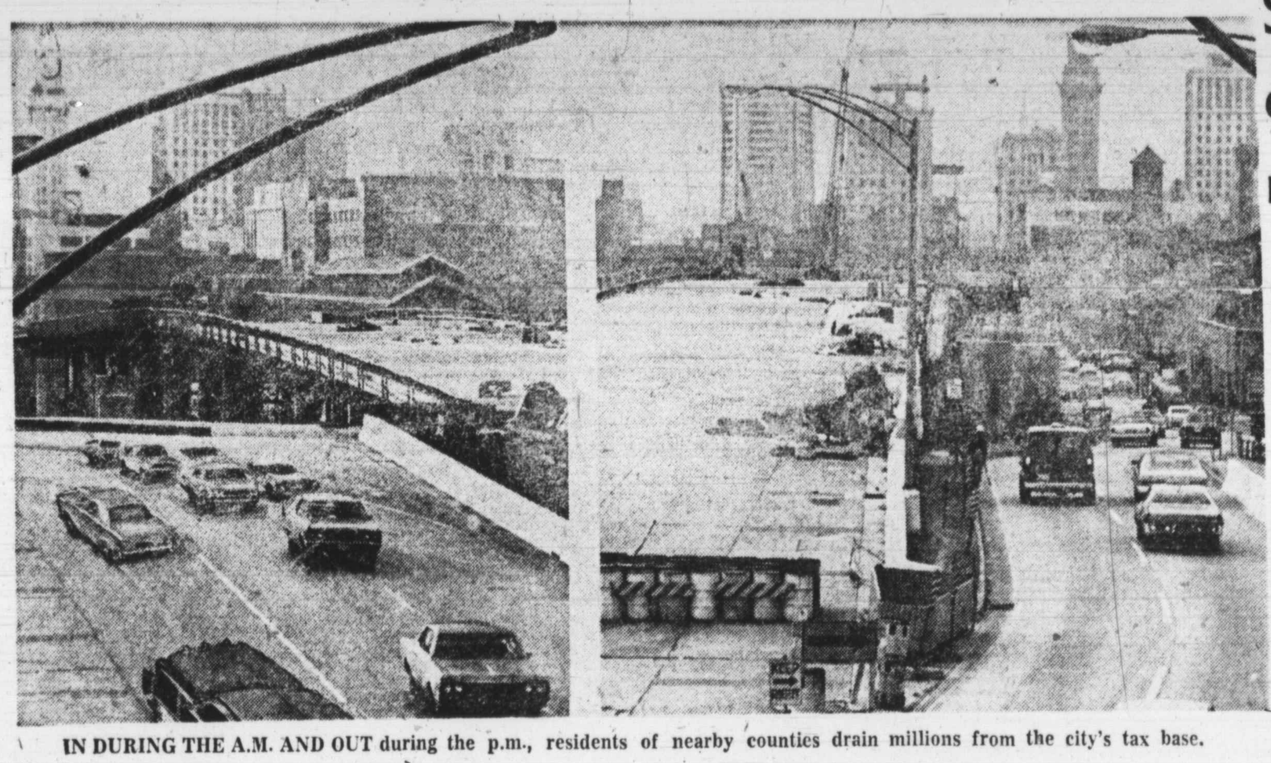
Survey shows rank discrimination in state jobs

County residents take home millions from Baltimore taxpayers

(See story inside)



IN DURING THE A.M. AND OUT during the p.m., residents of nearby counties drain millions from the city's tax base.

Baltimore Afro American

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WE ARE IN OUR 84th YEAR

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Study finds black employees only 25%, most on menial jobs

(See chart page 10)

Members of the Baltimore Metropolitan Committee, Inc., (BMCI), have received a promise from Gov. Mandel to study their survey showing racial discrimination in employment in state agencies.

Their figures, compiled as of March 1975, charge that only 25 per cent of the more than 42,929 employees are black, and most of them are in low-paying jobs.

To remedy this, the BMCI, composed of a cross-section of black citizens, has urged the governor to:

1. Support revision of the code of Fair Practices (affirmative action plan), putting teeth in its enforcement powers. Affirmative action was viewed by the group as essential to guarantee black citizens access to jobs and public contracts.

2. Establish an Office of Equal Employment Opportunity in the State Department of Personnel to administer to the states affirmative action program.

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Members of the BMCI who met with Gov. Mandel included elected officials as well as community workers and leaders.

They spent 90 minutes in the governor's office in Annapolis outlining their concerns.

In presenting Gov. Mandel their comprehensive study, spokesmen observed the apparent racial discrimination starts in the chief executive's own office and permeates throughout the state system.

Further, they complained, the number of black administrators and policymakers is exceedingly small.

Of the 1,851 officials and administrators, just 170 are black. Only 1,838 of the 11,733 professionals are black.

Just 601 of the 3,931 technicians are black and 772 of the 3,903 protective and service workers are black.

There are 2,753 black paraprofessional workers of the 4,998 total.

In the office and clerical jobs, 2,034 are held by blacks of the 9,574 total.

Only 448 blacks hold skilled and craft work jobs while 2,334 are held by whites, but nearly half, 2,155 of the 4,605 service and maintenace jobs are held by blacks.

Committee members told the AFRO that while waiting in the governor's office

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POPULATION MAJORITY

We're 60 per cent

Black citizens outnumber whites in the City of Baltimore by nearly 60 per cent and, the difference continues to grow as larger number of whites migrate to the suburbs.

However, within the last two years a steady number of the city's 488,290 black population has joined the migration, according to projections of new census figures due to be released this month.

Releasing these figures to the AFRO Thursday, Sheldon Baylin, a city population analyst, stated the city's 911,290 population has dropped by 15,000 since the last census survey in July, 1974.

According to Mr. Baylin the flight to the suburbs is a national trend, and this involves both blacks and whites who "have made it." However, statistics show a greater number of whites flee the city.

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Commenting on the flight from the cities to the suburbs, Del. John W. Douglass, chairman of the Joint Budget and Audit Committee of the State Legislature, told the AFRO migration has a devastating effect on the growth and economy of the city.

Not only does tax revenue fall, but properties deteriorate to the point of total neglect. The present trend is that those who rush to the suburbs come to work in the city, thus taking away the city's tax potential.

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The population figures show there is a total of 286,660 persons under 18 years living in the city, 184,420 of these or 64.3 per cent are blacks.

The same figures reveal a sharp discrepancy in the number of those 85 years and over. According to the survey there are 9,100 senior citizens in Baltimore but only 23 per cent or 2,550 are blacks.

The same figures give credibility to the saying that black men die earlier than either black women or whites. Of a total of 2,770 85-year-old men only 840 are blacks, according to the survey.

GREAT AND SMALL — These citizens are the typical Baltimoreans who rank as the majority in the world's third largest port city.

2,000 gather Sunday at 3 at Orchard Street Church

Sunday, Jan. 11, 3 p.m. is the date when the Baltimore Bicentennial Year is opened by a celebration at Orchard Street Church, Orchard St. at Druid Hill.

Some 2,000 persons will wend their way there to witness the most momentous occasion in the annals of 200 years of Baltimore's black history. The public is invited.

Arriving from the U.S. Department of the Interior will be representatives who will bestow upon the church the highest honor, a place on the U. S. Register of Historic Places.

Present in the throng will be Gov. and Mrs. Mandel; Mayor Schaefer and some 50 platform guests.

Mrs W.A.C. Hughes is president of the Committee for the Preservation of Orchard Street Church Inc., the group which has spearheaded the restoration efforts of the building constructed in 1837 by slaves by torchlight.

The congregation was organized in 1825.

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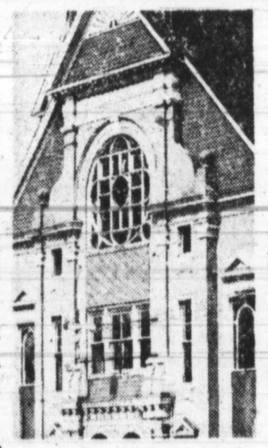
Underneath are tunnels used in the Underground Railroad movement for slaves to escape to freedom in the era when Harriett Tubman and Frederick Douglass were leaders.

Also present will be Lt. Gov. Blair Lee, Congressmen Parren J. Mitchell, Paul Sarbanes, Charles Mathias, J. Glenn Beall and Gilbert Gude.

Co-hosts along with Mayor Schaefer and the preservation group are Housing and Community Development Commissioner Robert C. Embry; the Maryland Bicentennial Commission and the Maryland Historic Trust. School

(Continued on Page 31)



ORCHARD STREET CHURCH
Orchard St. at Druid Hill

SUNDAY

Masons annual event

The Emancipation Proclamation Services held each year by the Prince Hall Masons' is scheduled for Sunday, Jan. 11, 3 p.m. Dr. Homer Favor, dean of the Morgan University School of Urban Studies, is guest speaker.

Members of the fraternal order headed by Grand Master Samuel T. Daniels, will gather at the Willard W. Allen Temple, Eutaw and Lanvale St. for the impressive rites. Kenneth Fauntleroy is grand secretary. The public is invited.

Court asked to block HEW cut-off

Announcing plans this week to go into U.S. District Court to enjoin the HEW's threatened cut-off of funds to city schools Mayor Schaefer explained, "We've tried to work with HEW and not cause confrontation.

"We participated in the long negotiation, compromised and did everything we could do. There is just no place else to go."

Concurring with the mayor, School Board Chairman Mark Joseph said, "We are not going to move massive amounts of students about. We submitted a program which adhered with the neighborhood structure of the city and I believe that our position is the right position."

What city officials hope to accomplish is an injunction which would halt HEW's scheduled Feb. 3 cut-off of some $20 million in federal funds to the school system.

Attending the early morning press conference were the mayor; City Solicitor Ben Brown; Joseph, board member, Howard Marshall; assistant City Solicitor; Elise J. Mason; E. Stephen Derby, attorney and School Superintendent John L. Crew.

Dr. Crew commented that he had suspected some hanky-panky from the very beginning. "I've had the experience of working to carve this thing out from the very beginning; and I felt that something was wrong from the very beginning.

"The violations which they claim we're guilty of do not seem to hold true in Title VI."

Joseph explained why the city chose this method of confrontation.

"We are taking this action" he said, "for the following reasons:

HEW has refused to provide the city with specific reasons why the city's proposed desegregation plans have been rejected.

Despite repeated requests by the city, HEW has failed to identify the specific educational programs in which segregation is alleged to occur, while moving to cut off more than $20 million in federal funds.

HEW has moved to cut off these funds in violation of its own law which requires negotiations and voluntary action to achieve an acceptable plan.

LEGISLATURE OPENS JAN. 14

Randolph to step down as Black Caucus head

By Ben Phillips
Annapolis Bureau

ANNAPOLIS — The Maryland General Assembly Black Caucus will have a new leader during its 1976 session which begins on Jan. 14.

Veteran Baltimore City Delegate Lloyal Randolph has announced he is relinquishing the chairmanship. At age 71, he is the senior member of the 19 person group which makes up the Caucus. He has been chairman since 1973.

"I am stepping down because I am tired. Whomever becomes chairman has the awesome responsibility of dealing with the record high of pre-filed legislation," Del. Randolph told the AFRO.

"The Caucus now is trying to find a way to stop the cutback on medicaid which if done will hurt the people who need it most.

"It is because of issues like this that the Caucus is important and must be able to sift through legisla-

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Our New Year Baby

NEXT WEEK you will see the AFRO's 1976 Baby and another Bicentennial Year youngster.

The $100 winner is Atiha Arasto Karimy, son of Mr. and and Mrs. William (Vernetta) Wise. Born, Jan. 4 at Sinai and weighing in at 9 lbs., 2 oz.

Following AFRO rules, the youngsters parents called in to the AFRO the required information Tuesday, Jan. 6 at 8:22 p.m.

AFRO Baby No. 2, whose grandmother called in between 9 and 10 p.m. the same date, is named Michael Larry Jones Son of Mr. and Mrs. Michael Jones, he weighed at 7 lbs. 9 oz., at University Hospital, Jan. 3. Proud grandmother who gave the information is Mrs. Nedeen Halk.

More about these 1976 youngsters and photos will come soon.

No more Lucky Bucks

The AFRO Lucky Bucks contest has come to an end with 44 Lucky Bucks winners. Be sure to save your Lucky Bucks because they may become valuable later.

If you were not a winner in the Lucky Buck contest, continue to read the AFRO and watch for the announcement of our new contest.

Each AFRO Lucky Bucks certificate was worth $5, $10 or $20 in the contest. The AFRO gave away a total of $415 to the winners.

Parks Sausage plans merger

The highly successful Parks Sausage Company may merge with a white Detroit based meat processing company if negotiations prove the deal to be feasible.

Henry G. Parks, founder and chairman of the board, told the AFRO Wednesday afternoon his company had only entered into preliminary talks with Frederick and Herrud, Inc.

"There has been no agreement of substance at this moment. We're continuing to talk and negotiate. At this juncture nothing much has been achieved," Mr. Parks who is also the chief executive of the firm told this reporter.

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The purpose of the merger, explained Mr. Parks, was that "We're looking for ways to grow. We have something that major companies are interested in. We have a brand name that has general acceptance. We have a profitable operation and we need to think of broadening our line."

Founded in 1951 with only one conditioning equipment and two people, the firm now employs nearly 300 workers. The company ranks high among black businesses in the nation. Occupying four acres of land, the firm grossed $15 million in 1974.

Mr. Parks stated: "We're firmly sure what we're doing is in the best interest of the business. We have to grow and to find somewhere to look for raw materials."

Mr. Parks said Frederick and Herrud, Inc. processes over 10,000 hogs a day so "what we're doing is looking up to them as possible source of raw materials" while the Detroit company makes use of Parks brand name.

Mr. Parks believes the merger will stabilize the business as well as offer employment to people in the community. "We may even recall those we laid off," as a result of the economic crunch.

Stating that the company will retain the name "Parks," the chief executive said when the merger became a reality he would be a consultant while the present president, Raymond Haysbert would become a chief executive.